2003/2004
Annual Report

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For an electronic copy of this report, or other information, visit the Regina Qu'Appelle Health Region Web site: **www.rqhealth.ca**

Letter of Transmittal

The Honourable John Nilson
Minister of Health
Room 361, Legislative Building
Regina, Saskatchewan
S4S 0B3

Dear Mr. Nilson:

I am pleased to submit the annual report for the Regina Qu'Appelle Health Region. This report for the 2003-2004 fiscal year is submitted in accordance with the requirements of *The Regional Health Services Act* and *The Tabling of Documents Act*.

K. Murray Knuttila
Chairperson
Regina Qu'Appelle Regional Health Authority

Strategic Framework

Every successful organization has a strategic framework within which it operates. For the Regina Qu'Appelle Health Region, this framework starts with our Vision, Mission and Values, which were drafted during our first year of existence and adopted in March 2004.

Vision

Healthy people, families and communities

Mission

We are a provincial and community provider of a full range of quality health services, education and research that inspires public confidence. We achieve success in meeting the diverse health needs of our communities through the strength of our people, partnerships and personal responsibility for health.

Values

Together we succeed through...

Compassion - Our caring approach to people, families and communities.

Respect - Honesty, trust and valuing diversity as well as similarity will guide all relationships, decisions and actions.

Collaboration - Relationships built upon a shared vision, open communication, involvement and genuine recognition for people's and partners' contributions.

Knowledge - Continuous improvement and effective decision-making based on the pursuit of knowledge, evidence, standards of practice and sound ethics.

Stewardship - Accountability for the people and resources entrusted to us, and the courage to do what is right.

People Philosophy

People are our passion. By putting people first we are able to achieve our Mission and fulfill our Vision through a service environment built on mutual respect, collaboration and teamwork. The Regina Qu'Appelle Health Region is working towards practicing our people philosophy consistently and striving to live our values in our everyday worklife.

Governance and Organization

Role and Responsibilities

The Regina Qu'Appelle Health Region is charged with two main areas of responsibility. The first is to assess the health care needs of the people it serves, prepare annual budget plans, deliver quality services to residents of the Region and evaluate the services provided. The second is to provide specialized health care for 465,000 residents in southern Saskatchewan through the two designated provincial hospitals in Regina.

The Regina Qu'Appelle Regional Health Authority is ultimately accountable for the overall management and control of the health region. Pursuant to the *Health Services Act*, the Authority is accountable to the Minister of Health to achieve the provincial and regional goals and objectives for health services.

Within this mandate, the Authority has set the overall direction for the organization and defined a strategic framework, which specifies the Vision, Mission and Values of the organization (see page 2 for the Vision, Mission and Values).

The Authority assumes its role and responsibilities within the context of a governance policy framework of decision-making and accountability and the powers prescribed to it in the *Regional Health Services Act*.

The governance framework is driven by five fundamental components that facilitate board performance effectiveness. They include leadership, strategic direction, roles, processes and policies, and Authority relationships and development.

To support the Authority in fulfilling its responsibilities, it has established three committees: the Executive Committee, Services and Partnerships Committee and Resource Accountability Committee. In addition, provincial legislation, *The Regional Health Services Act*, requires each Regional Health Authority in the province to create Community Advisory Networks.

All Regina Qu'Appelle Regional Health Authority members are appointed to serve on one or two of the Authority's committees, and certain members have been designated to liaise with the Community Advisory Networks. Each committee and Network operates independently of the others. Authority members must travel extensively as meetings are held throughout the Region.

Governance and Organization

Regina Qu'Appelle Regional Health Authority	
Members	**Attendance**
Bergman, Anita	89%
Boutilier, Lloyd	100%
Connolley, Pat	89%
Elford, Loretta	89%
Everett, Marie	83%
Fisher, Tyronne	83%
Knuttila, Murray	94%
Leier, Bryan	89%
Poitras, Bev	83%
Semenchuck, Garry	72%
Taylor, Alex	76%
Ward, Chuck	94%

Resource Accountability Committee

- Finance
- Audit
- Accreditation
- Capital & Facilities
- Human Resources

Members	Attendance
Bergman, Anita	80%
Boutilier, Lloyd	78%
Everett, Marie	75%
Leier, Bryan	100%
Poitras, Bev	56%
Semenchuck, Garry	100%
Taylor, Alex	89%

Executive Committee

- Meetings & Agendas
- CEO Liaison & Evaluation
- Board/Development Education
- Board Policy Development/Review
- Strategic Accountability

Members	Attendance
Boutilier, Lloyd	100%
Elford, Loretta	100%
Fisher, Tyronne	100%
Knuttila, Murray	100%
Leier, Bryan	100%

Services & Partnerships Committee

- Quality Care/Patient Safety
- Medical Affairs
- Community Advisory Councils
- Public Relations
- Partnerships

Members	Attendance
Bergman, Anita	67%
Connelly, Pat	82%
Elford, Loretta	91%
Everett, Marie	100%
Fisher, Tyronne	73%
Knuttila, Murray	82%
Ward, Chuck	97%

Community Advisory Networks Ad Hoc Committee

- Community advice and input
- Linkages to various community stakeholders

Members	Attendance
Bergman, Anita	100%
Connelly, Pat	100%
Everett, Marie	100%
Knuttila, Murray	100%
Ward, Chuck	100%

Governance and Organization

Public Transparency

The Regina Qu'Appelle Regional Health Authority believes that an integral part of its accountability to the public involves being transparent and trustworthy. The Authority has taken several steps in this regard; for example:

- Authority business meetings are held in public, and are convened both in Regina and in rural areas of the Region.
- The Region's Web site includes notices of meetings, agendas and minutes, as well as addresses and phone numbers of all Authority members.
- Authority meetings are advertised in *The Leader-Post* and community newspapers. Media advisories are sent to all regional media informing them of Authority meetings.
- Information regarding activities of the Authority is regularly distributed through the Region's internal and external newsletters, and in information vehicles such as *e-link* and *HealthNews*.
- An interface with communities and the public has been established through four Community Advisory Networks that provide advice and input directly to the Authority.

The payee lists will once again be made public. The two lists show total payments made to employees through the payroll system and the total amounts paid to vendors through the accounts payable system. The lists will be available for viewing, upon request, during regular business hours at any of the Region's Health Sciences Libraries, located at the Regina General and Pasqua hospitals and the Wascana Rehabilitation Centre.

Information about the Regina Qu'Appelle Health Region is available on the Region's Web site at rqhealth.ca and in a quarterly publication, *HealthNews*. The Region's Web site contains information on our programs and services, contacts for these programs and services, general health information and news items. *HealthNews*, which is delivered to each household in the Region, contains the Chairperson's regular column, as well as information about healthy living, and programs and services offered by the Region.

The public also gets news on health care from local news organizations. The Region is in almost daily contact with reporters and makes every effort to maintain a positive and respectful relationship with the news media. Although we have a shared responsibility with the news media to inform the public, we take care to ensure that the privacy rights of our patients, clients, residents and visitors are preserved.

The Region also has a responsibility to communicate with our close to 9,000 employees. We also need to inform the over 500 physicians who work within the Region but are not all employees. To ensure timely communication, we produce a weekly electronic newsletter for our staff and a monthly publication for physicians.

Community Advisory Networks

In 2001, the Government of Saskatchewan's *Action Plan for Saskatchewan Health Care* called for the formation of Community Advisory Networks (CANs) in regional health authorities throughout the province. In 2002, the passing of the Regional Health Services Act brought 12 health regions into existence and mandated them to establish Community Advisory Networks (CANs).

The objective was for health authorities to benefit from advice and input of local citizens when setting priorities and direction for health services. The importance of maintaining effective links with community leaders, consumer groups, education and social agencies was a priority for CANs.

In response to this mandate, the Regina Qu'Appelle Regional Health Authority (RQRHA) appointed four geographically based CANs: Central Community Advisory Network; East Community Advisory Network; Regina Community Advisory Network; and North Community Advisory Network (see map page 38-39)

Recruitment involved advertising and promoting CANs broadly throughout the health region, with an invitation to those interested in serving as CAN members. The Authority appointed the membership of the CANs in December 2003, from among a list of those who responded.

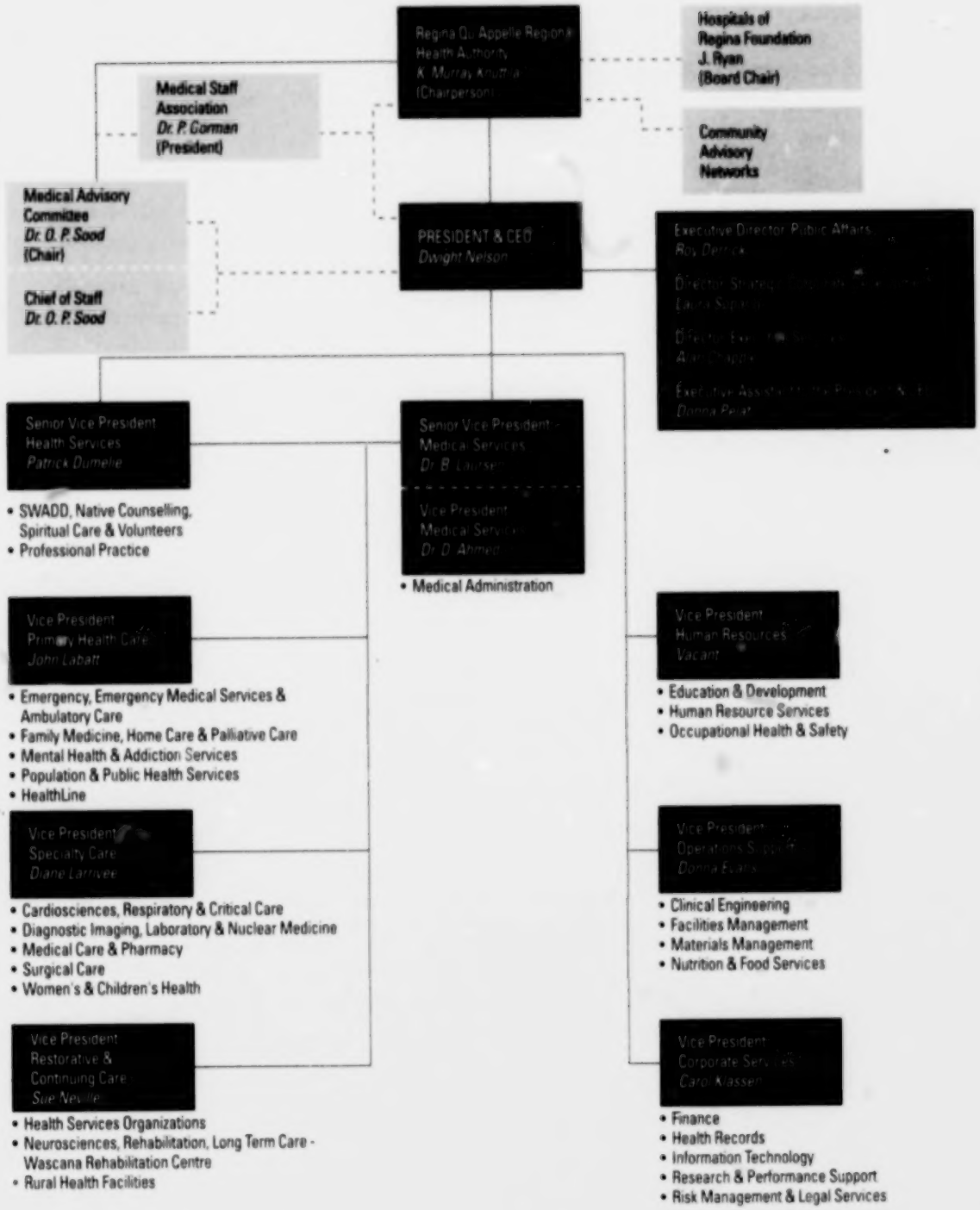
Each CAN has a chairperson and an RQRHA liaison person. The liaison assists the CANs and also acts as a representative through whom the CANs can communicate directly to the Authority on health issues.

The Authority struck a CANs ad hoc committee in early 2004, composed of each of the network liaisons and the Chairperson of the RHA. The committee serves as a working group to ensure that advice offered by the CANs flows through to the Authority, and that the networks receive the development and resources they need to function appropriately.

The Chairpersons of the four Community Advisory Networks are:

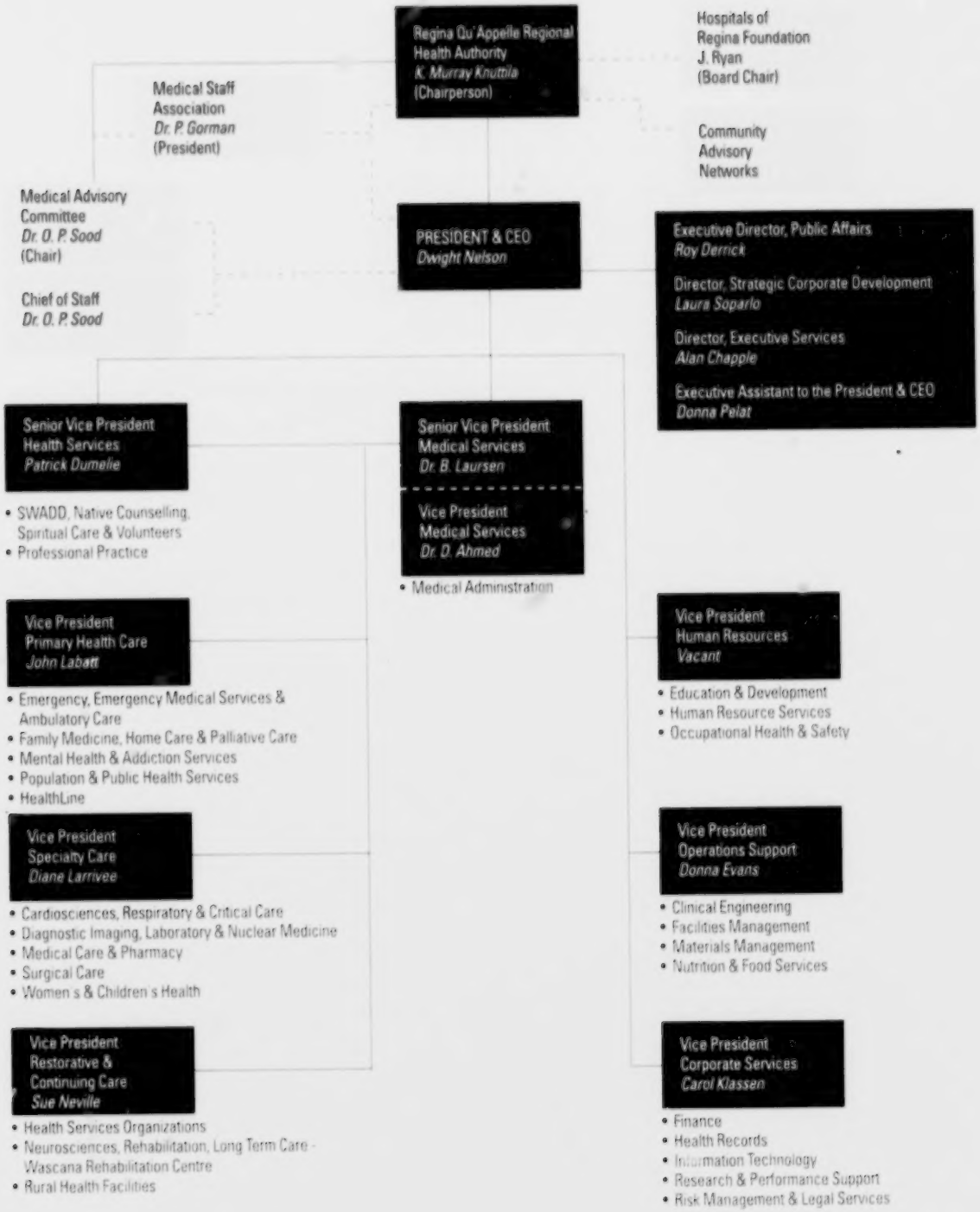
- David Mayer, Central Community Advisory Network;
- Garry Beckett, East Community Advisory Network;
- Elizabeth Domm, Regina Community Advisory Network; and
- Eunice Cameron and Ivo Keerak, North Community Advisory Network.

Governance and Organization


Regina Qu'Appelle Regional Health Authority
K. Murray Knuttila (Chairperson)
Hospitals of Regina Foundation
J. Ryan (Board Chair)
Medical Staff Association
Dr. P. Gorman (President)
Community Advisory Networks
Medical Advisory Committee
Dr. O. P. Sood (Chair)
Chief of Staff
Dr. O. P. Sood
PRESIDENT & CEO
Dwight Nelson
Executive Director, Public Affairs
Roy Derrick
Senior Vice President Health Services
Patrick Dumelie
• SWADD, Native Counselling, Spiritual Care & Volunteers
• Professional Practice
Senior Vice President Medical Services
Dr. B. Laursen
Vice President Medical Services
Dr. D. Ahmed
• Medical Administration
Vice President Primary Health Care
John Labatt
• Emergency, Emergency Medical Services & Ambulatory Care
• Family Medicine, Home Care & Palliative Care
• Mental Health & Addiction Services
• Population & Public Health Services
• HealthLine
Vice President Specialty Care
Diane Larrivee
• Cardiosciences, Respiratory & Critical Care
• Diagnostic Imaging, Laboratory & Nuclear Medicine
• Medical Care & Pharmacy
• Surgical Care
• Women's & Children's Health
Vice President Restorative & Continuing Care
Sue Neville
• Health Services Organizations
• Neurosciences, Rehabilitation, Long Term Care - Wascana Rehabilitation Centre
• Rural Health Facilities
Vice President Human Resources
Vacant
• Education & Development
• Human Resource Services
• Occupational Health & Safety
Vice President Operations Support
Donna Evans
• Clinical Engineering
• Facilities Management
• Materials Management
• Nutrition & Food Services
Vice President Corporate Services
Carol Klassen
• Finance
• Health Records
• Information Technology
• Research & Performance Support
• Risk Management & Legal Services

Note: Positions held are as of March 31, 2004.

Governance and Organization



Note: Positions held are as of March 31, 2004

Governance and Organization

Leadership

Regina Qu'Appelle Regional Health Authority

K. Murray Knuttila
(Chairperson)

Lloyd Boutilier
(Vice Chairperson)

Anita Bergman

J. Patrick (Pat) Connolley

Loretta Elford

Tyronne Fisher

Marie Everett

Bryan Leier

Bev Poitras

Gary Semenchuck

Alex Taylor

C.R.H. (Chuck) Ward

For biographical and contact information on the members of the Regina Qu'Appelle Regional Heath Authority visit our Web Site, rqhealth.ca, under the Inside Story.

Governance and Organization

Senior Management Team

Dwight Nelson
President and Chief Executive Officer

Patrick Dumelie
Senior Vice President, Health Services

Dr. Brian Laursen
Senior Vice President, Medical Services

Dr. David Ahmed
Vice President, Medical Services

Donna Evans
Vice President, Operations Support

Carol Klassen
Vice President, Corporate Services

John Labatt
Vice President, Primary Health Care

Diane Larrivee
Vice President, Specialty Care

Sue Neville
Vice President, Restorative and Continuing Care

Medical Advisory Committee

Dr. E. Alport
Dr. F. A. Bowen
Dr. E. Busse
Dr. G. Carson
Dr. N. G. Devitt
Dr. T. Diener
Dr. C. Ekong
Dr. T. S. Goh
Dr. J. D. Guerrero
Dr. Denis Jones
Dr. J. D. McHattie
Dr. J. S. McMillan
Dr. D. Natarajan
Dr. M. Ogrady
Dr. O. P. Sood
Dr. G. Sridhar
Dr. S. Suri
Dr. C. Talukdar
Dr. E. Tse

Medical Staff Association

Dr. P. Gorman (President)
Dr. F. Bowen
Dr. R. Capp
Dr. C. Ekong
Dr. R. P. Knaus
Dr. E. Poon
Dr. E. Tse

Note: Positions held are as of March 31, 2004

Governance and Organization

Organizational Effectiveness

Since the formation of the Regina Qu'Appelle Health Region in 2002, the Authority and Senior Management Team have pursued comprehensive strategic planning to provide sound direction and governance, focused on the next five to 10 years. Vision, Mission and Values, People Philosophy and Strategic Themes were developed, following consultations with external community groups and internal staff and physician groups. The Vision, Mission and Values can be found on page 2 of this report.

The Regina Qu'Appelle Health Region's seven strategic themes of sustainable quality service; knowledge, teaching and research; positive, innovative environment; client and public confidence; Aboriginal health; primary health care; and specialized services are related to Saskatchewan Health's goals for the Saskatchewan health care system. This relationship is depicted in the diagram on page 11.

A balanced scorecard format was used to establish corporate goals that correspond to the themes and relate to four perspectives: our clients; quality processes; people, learning and leadership; and resources and assets.

The 2004 RQHR Corporate Operational Plan, with 22 objectives, measures, and resulting resource plan, was established to drive operations over the next one to three years toward the achievement of the strategic themes. Two measurement scorecards were developed as a framework for accountability and an ongoing monitoring of our success: "The RQRHA Scorecard: Corporate Indicators related to the Strategic Themes" and "The Senior Management Scorecard: Corporate Indicators related to the 27 Goals."

Corporate Indicators were established to align with measures of Saskatchewan Health, the Health Quality Council and the Canadian Institute for Health Indicators.

Provincial Goals and Regina Qu'Appelle Health Region Strategic Themes

Provincial Health Goals

Improved Access to Quality Health Services

Effective Health Promotion and Disease Prevention

Retain, Recruit and Train Health Providers

A Sustainable, Efficient Accountable Quality Health System

Regina Qu'Appelle Health Region Strategic Themes

Specialized Services

Strengthen RQHR as a provincial resource and referral centre through determination of services best delivered in Saskatchewan and in western Canada.

Aboriginal Health

Improve the health status outcomes of Aboriginal people through collaboration.

Positive, Innovative Work Environment

Personal pride and accountability that is respectful of all relationships.

Sustainable Quality Services

Effective service delivery within available resources.

Knowledge, Teaching and Research

Grow as an academic health services organization that supports, creates and applies knowledge.

Primary Health Care

Improve health status through supporting individuals and communities in responsibility for their own health through service redesign.

Client and Public Confidence

Knowledge and trust that health services are appropriate and meet individual and community needs.

Relationships with Health Care Organizations

The Regina Qu'Appelle Health Region contracts with a variety of health care organizations and the relationship between the Health Region and these entities is an important factor in the delivery of quality health care services.

The following is a list of the health care organizations that received funding through the Health Region in 2003-2004:

Autism Resource Centre Inc.
Backlin's Ambulance Service Ltd.
Cupar and District Nursing Home Inc.
Cupar Lions Volunteer Ambulance
Extendicare (Canada) Inc.
Fort Qu'Appelle Indian Hospital Inc.
Imperial & District Ambulance
JT Ambulance Service Ltd.
Living Sky Ambulance
Lumsden & District Heritage Home Inc.
Mental Health Association / Regina Branch Inc.
Mobile Crisis Services, Inc.
Phoenix Residential Society Inc.
Pioneer Village Special Care Corporation
Planned Parenthood Regina
Prairie Ambulance Care (1998) Ltd.
The Qu'Appelle Diocesan Housing Company
Rainbow Youth Centre Inc.
Raymore Community Health and Social Centre
The Regina Lutheran Housing Corporation
Regina Recovery Homes Inc.
Salvation Army Waterston Centre
The Salvation Army William Booth Special Care Home
Santa Maria Senior Citizen's Home
Soo Line Ambulance
615672 Sask Ltd. (Touchwood EMS)
Valley Ambulance Care Ltd.

An example of a contracted organization that assists the RQHR achieve expectations set out in the RQHR/SaskHealth accountability document is Phoenix Residential Society.

The Society received $937,462 in funding from the Region in 2003-2004. The purpose of this grant is to provide residential support services for persons who are disabled with severe and persistent mental illness. The Phoenix model of support includes the operation of:

- an eight-space residential facility/group home;
- a ten-space residential and addictions recovery program;
- a sixty-space supported apartment living program; and
- an enhanced program of support for clients in residential placements where additional support is required.

The goal of the Phoenix Program is to provide psycho-social rehabilitation, dual diagnosis recovery programs, and independent living assistance and support. Individual case planning occurs in close collaboration with the Region's Mental Health and Addictions Services staff. The purpose is to assist people in developing skills and enable them to live as independently as possible in the community.

Regional Environmental Scan

The Regina Qu'Appelle Health Region is a tertiary care centre and provides specialized health services to approximately 465,000 residents of southern Saskatchewan, 245,800 of whom live within the RQHR. Almost 25 per cent of our population live in rural communities, 15 per cent are seniors and the growing First Nations population makes up eight per cent. The population will be relatively stable over the next 15 years, with a predicted decline of 2.6 per cent.

To assist in developing and delivering programs and services that meet the needs of our clients, the Region collects information and conducts studies to identify key factors, population trends and socio-economic conditions. Every five years, RQHR Population and Public Health publishes a report on measures of population health. The Health Status Report will be published again in 2004-2005.

Because many of the factors that affect health status are non-medical, the Region works with community groups and other organizations to address a broad range of health-related matters. Examples of such partnerships include the Regina and Area Drug Strategy, KidsFirst and the Aboriginal Health Initiative (see page 35 of this report). For more information on the Regina and Area Drug Strategy visit www.reginadrugstrategy.ca.

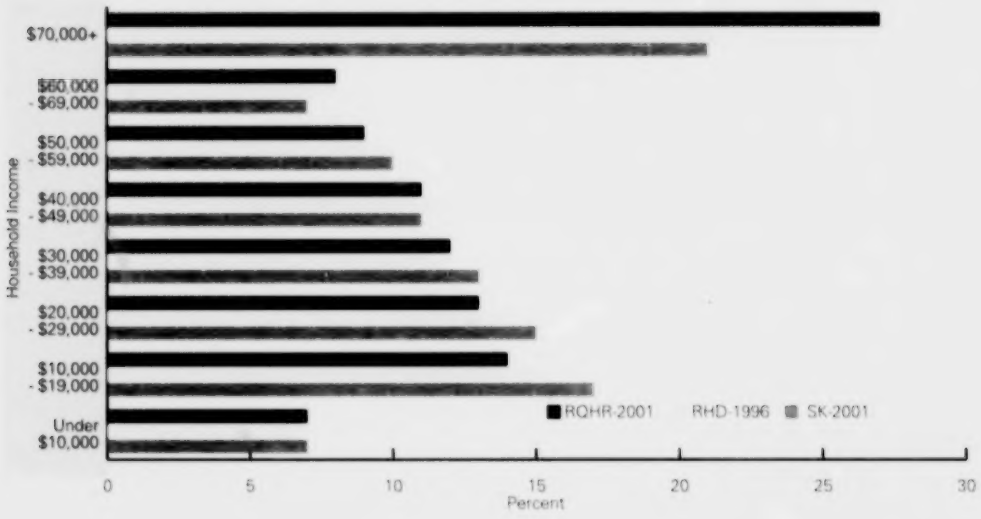
Non-Medical Health Indicators

Many factors other than a quality health care system affect the health of a population. To maintain and improve health, all these factors must be considered. Nine of these, known as the "determinants of health," are commonly accepted measures of population health. They include income and social status; social support networks; education; employment and working conditions; biology and genetics; physical environment; personal health practices and coping skills; health services; and healthy child development.

Income

Income combined with social status is the most important determinant of health. A person's relative positioning in society is one of the strongest influences on health.

Distribution of Household Income
RQHR, RHD, and Saskatchewan, 2001 and 1996 (RHD Only)



Distribution of Household Income
RQHR, RHD, & Saskatchewan, 2001 & 1996 (RHD only)

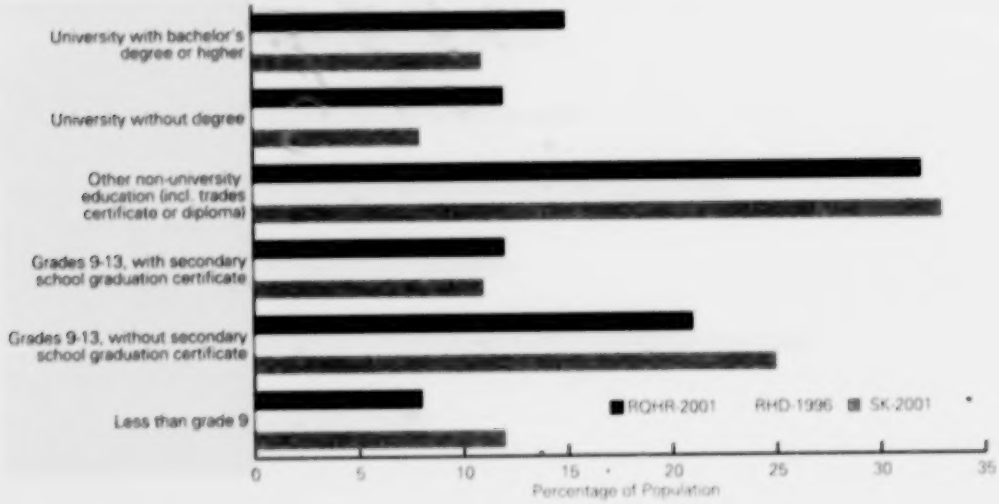
Household Income	2001 RQHR		2001 SK		1996 RHD	
Total number of families	93,360		286,320		78,100	
Under $10,000	6,375	7%	19,070	7%	5,835	7%
$ 10,000 - $19,999	12,705	14%	48,105	17%	11,533	15%
$ 20,000 - $29,999	11,790	13%	42,470	15%	10,808	14%
$ 30,000 - $39,999	10,895	12%	37,245	13%	9,593	12%
$ 40,000 - $49,999	9,995	11%	31,270	11%	9,355	12%
$ 50,000 - $59,999	8,825	9%	27,485	10%	7,775	10%
$ 60,000 - $69,999	7,745	8%	21,100	7%	6,608	8%
$ 70,000 +	25,030	27%	59,575	21%	16,420	21%

Source: Statistics Canada Census, 2001 and 1996

SK=The rest of Saskatchewan

Education

Highest Education Level Achieved
RQHR, RHD and Saskatchewan 2001, 1996 (RHD only)



The more education a person has, the healthier he/she is likely to be. Education increases opportunities for income security and job satisfaction.

Unemployment

In the Regina Qu'Appelle Health Region in 2001, the total unemployment rate was six per cent; for those between 15-24 years-of-age the rate was 12 per cent; and for those over 25 the unemployment rate was five per cent.

Rate of Unemployment by Age and Sex

Age	15-24 years	25 & over	Entire labour force
Male	14%	6%	7%
Female	10%	5%	5%
Total	**12%**	**5%**	**6%**

Medical Health Indicators

Infant Mortality Rate

Infant mortality is a well-established measure of child health and of a society's well being. It is recognized as one of the most important indicators of the health of a nation and its children. The Infant Mortality Rate (IMR) in RQHR has improved from more than 9 per 1,000 in 1998 to 6 per 1,000 in 2001. Preventive care and the attention paid to maternal and newborn care contributed to this drop.

RQHR Population and Public Health maternal and new parents programs include Healthiest Babies Possible, prenatal classes, Parenting Plus, community development initiatives, tobacco control and nutrition services, such as prenatal nutrition and food security. Some of these programs are offered from RQHR community health centers, including Four Directions Community Health Centre and Al Ritchie Health Action Centre. The Working Towards Excellence Project identified infant mortality as a key issue on which to focus. As well, Population and Public Health Services will be working on improving infant mortality rates in 2004-2005.

Infant Mortality rate per 1,000 Live Births

Year	Rate
1998	9.5
1999	7.0
2000	8.6
2001	6.0

Life Expectancy

The life expectancy at birth in 1997 for males in the RQHR is 75.2 years and for females is 81.2 years. Life expectancy is not likely to change substantially from year to year in response to health programs. Life expectancy is dependent on health determinants, such as social and physical environments, personal health practices, biology, genetics and health services.

Body Mass Index: Overweight and Obesity Rates

In the RQHR, 32.5 per cent of the population is overweight and 17.9 per cent is obese. RQHR Population and Public Health Services offers many services and programs that focus on population health promotion and, in particular, the lifestyle factors associated with obesity. These include public health nursing services, nutrition services, health promotion and community development programming, maternal & new parents programs, preschool and school health programs, Four Directions Community Health Centre programs, Active Living, Seniors' Healthy Living Program, and food security activities. The collaboration with Heart Healthy Partners has been a key initiative.

Medical Health Indicators

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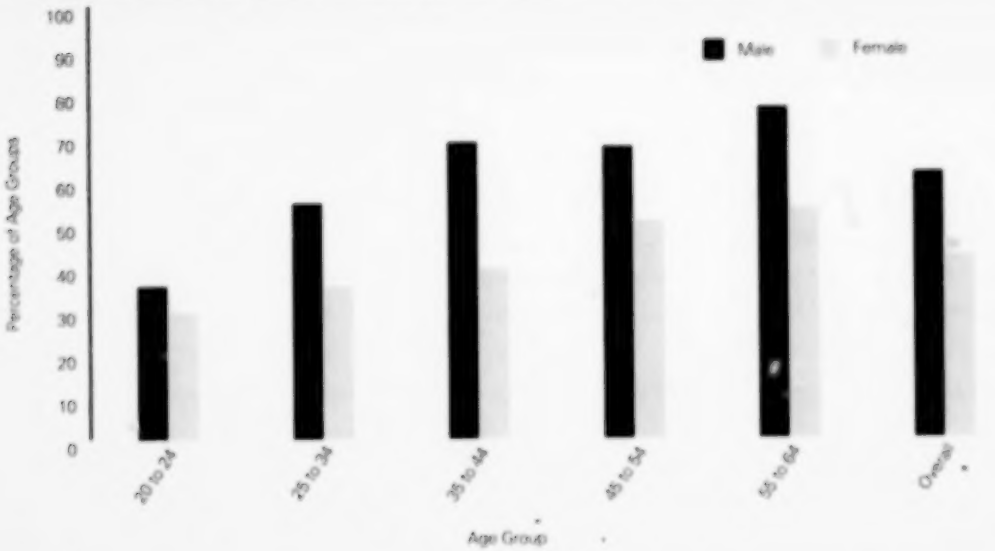
Overweight (BMI>25) by Age and Gender, Regina Qu'Appelle Health Region, 2000-2001



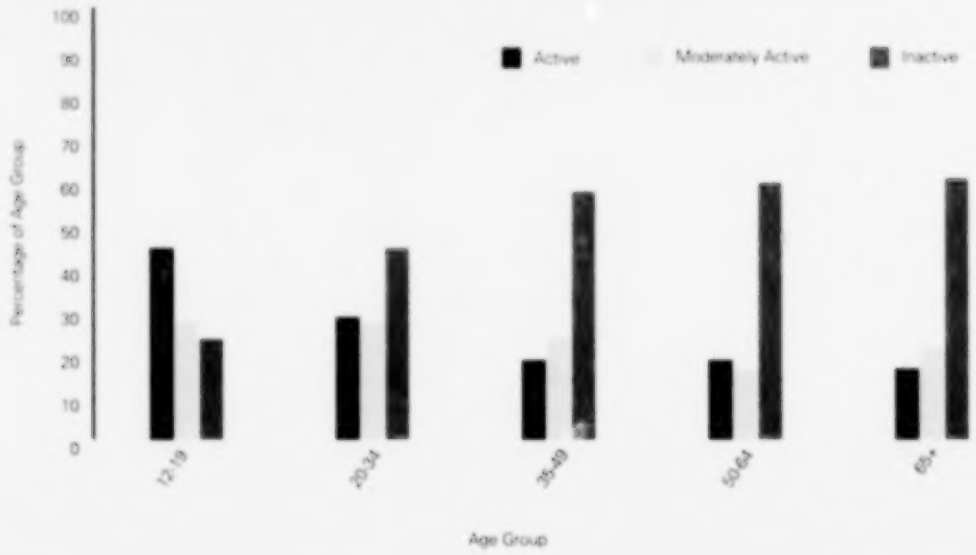
Broader action targeted at the social and economic determinants of health is required and Population and Public Health Services is limited in its ability to address this issue except in the context of partnerships with other agencies.

Participation in Physical Activity

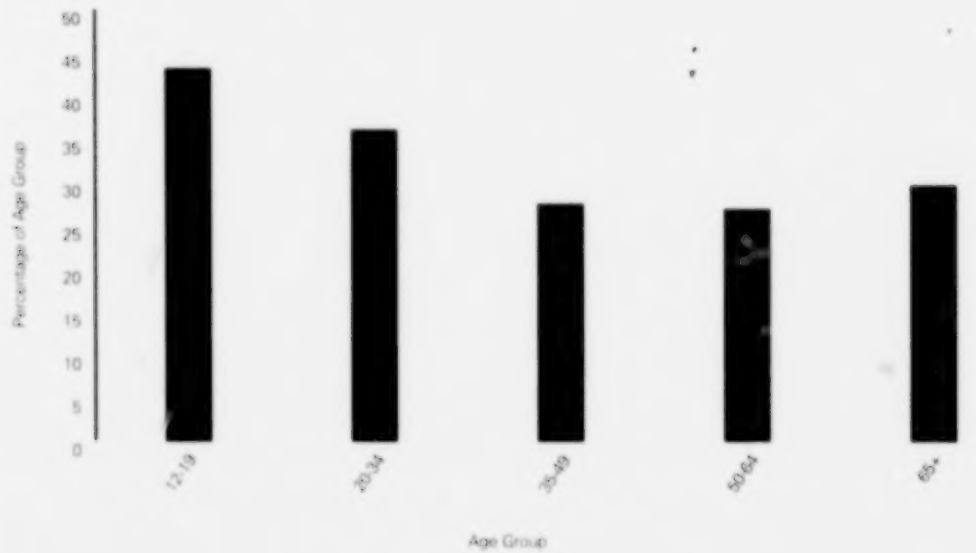
Almost half of the residents of RQHR are inactive (49.8 per cent) and just under half (46.7per cent) are moderately active.

The Active Living Program, Seniors' Healthy Living Program, Heart Healthy Partners, and health promotion activities address the promotion of physical activity. Partnerships are keys to the success of these activities and include those with In Motion, Faculty of Kinesiology and Health Studies, University of Regina, and the University of Saskatchewan.

Derived Physical Activity Index
Regina Qu'Appelle Health Region, 2000-2001



People Whose Daily Physical Activity Exceeds 15 Minutes
Regina Qu'Appelle Health Region, 2000-2001



Smoking Rates by Age and Sex

In the RQHR, almost 29 per cent of males and 27 per cent of females over 12 years of age smoke. Of those between 12 and 19 years old, 20 per cent of males and of females smoke.

The prominent role Population and Public Health has played in tobacco control in RQHR and throughout the province will continue to have a significant impact on reducing the initiation of smoking by youth and overall smoking rates. The tobacco control activities of RQHR (best practices) are viewed as the best in the province and have received national and international attention, particularly the work on banning smoking in public places and advertising and youth. Last year, we reported that improving provincial legislation for the provision of smoke-free areas would be one of the Saskatchewan Coalition for Tobacco Reduction's next challenges. RQHR has continued to be a leader in the coalition and new provincial legislation has been introduced.

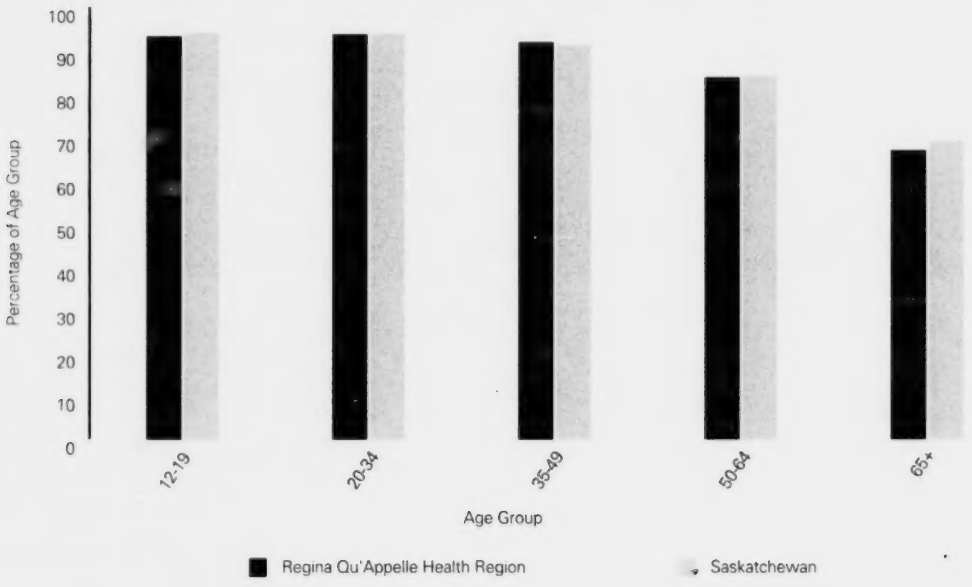
Public Health Inspectors play a key role in enforcing the provincial legislation and municipal bylaws that address smoke-free public places.

Daily Smoking Prevalence by Age Group and Sex
Regina Qu'Appelle Health Region, 2000-2001

Self-Reported Health Status

Population and Public Health Services' public health nursing services, health promotion and community development programming include a strong focus on health promotion, health protection, disease prevention and the lifestyle factors associated with self-reported health (physical activity, nutrition, smoking, etc.).

Self-Assessed Health Status
Those Reporting Excellent, Very Good, and Good Overall Health
Regina Qu'Appelle Health Region and Saskatchewan, 2000-2001



Diabetes Prevalence rates

The prevalence rate for diabetes in RQHR is 39.1 per 1,000.

Population and Public Health Services' nutrition services, public health nursing services, health promotion services and community development programming all include actions and activities that address the health determinants leading to diabetes. These include School Health Programs, Active Living, Senior's Healthy Living Program, Heart Healthy Partners, Nutrition Shopping Tours, Eat Smart, Lunch Bunch, Seniors' Potluck Lunch, community kitchens and other actions addressing food security.

Partnerships with Aboriginal communities through Four Directions Community Health Centre will also be key to influencing diabetes rates in Aboriginal peoples.

The provision of podiatry services is a key Population and Public Health Services element in the care of people with diabetes.

Child and Youth Injury Hospitalization Rate

The child injury rate for males under 19 years in RQHR is 37.9 per 1,000; for females the rate is 38.2 per 1,000.

Health Promotion services include Farm Health and Safety and participation in the Injury Prevention Partners (IPP) coalition. Public health inspection (housing, daycare, public accommodations) and education services through Environmental Health and public health nursing programs also address the prevention of childhood injuries.

A Continuum of Care

A Diverse Range of Services

The Regina Qu'Appelle Health Region is a provincial and community provider of a full range of quality health services. We are a tertiary care centre offering specialized health care services to southern Saskatchewan and beyond.

Services offered by the Region cover the health care spectrum from Emergency Medical Services to home care, public health inspections and other community services. These integrated services are offered in three areas: acute care, rehabilitation, and community services.

Hospital Care

A wide range of acute care services is provided at the Region's two Provincial hospitals – Regina General Hospital and Pasqua Hospital. Both hospitals provide specialized services to residents of southern Saskatchewan.

Hospital services include:

- Ambulatory Care Services
- Cardiosciences
- Critical Care Services
- Diagnostic Imaging Services
- Emergency Care Services
- Family Medicine
- Gastroenterology and Hepatology
- Gynecology/Urology
- Internal Medicine
- Laboratory Services
- Neurosciences
- Oncology
- Orthopedics
- Palliative Care Services
- Pharmaceutical Services
- Psychiatry
- Pulmonary Function
- Renal Care
- Respiratory Care Services
- Sleep Disorders Program
- Surgical Care Services
- SWADD (System Wide Admission/Discharge Department)
- Therapy Services
  - Occupational Therapy
  - Physical Therapy
  - Speech Therapy

A Continuum of Care

Hospital Care

	2001-2002	2002-2003	**2003-2004**
Admissions	29,028	33,788	**34,445**
Patient Days	197,308	218,501	**216,107**
Average Daily Census	547	573	**612**
Average Length of Stay (days)	6.80	6.40	**6.27**
Births/Newborn Admissions	3,003	2,934	**3,082**
Emergency Visits	83,465	93,197	**97,772**
Radiology Examinations	163,249	141,777	**142,083**
CT Scanner Examinations	30,537	35,215	**43,108**
Nuclear Medicine Procedures	12,715	12,446	**12,759**
Physical Therapy Visits	89,859	87,282	**83,431**
Occupational Therapy Visits	16,021	14,143	**13,557**
Outpatient Registrations	227,900	219,181	**275,497**

Figures for 2001-2002 and 2002-2003 are for the former Regina Health District only. Figures for 2003-2004 are preliminary.

Acute Care Surgery

	2001-2002	2002-2003	**2003-2004**
Total Number of Patients on Surgical Wait List	10,623	11,091	**11,824**
Pre-Admission Clinic Visits	7,167	6,516	**6,872**
Inpatient Surgery - day of admission	4,884	4,377	**4,780**
Inpatient Surgery - non-day of admission	4,818	3,988	**5,783**
Outpatient Surgery - operating room	10,817	11,493	**9,773**
Outpatient Surgery - Hospital Clinic	15,199	15,155	**16,217**
Total Surgeries	35,718	35,016	**36,553**

Note: The lower numbers of surgeries in 2002-2003 reflect the impact of a job action by the Health Services Association of Saskatchewan.

Figures for 2001-2002 and 2002-2003 are for the former Regina Health District only. Figures for 2003-2004 are preliminary.

Laboratory Services

	2001-2002	2002-2003	**2003-2004**
Laboratory Units	19,029,229	19,794,878	**24,961,062**

Figures for 2001-2002 and 2002-2003 are for the former Regina Health District.
Figures for 2003-2004 are for the former Regina and Pipestone health districts.

- Women's and Children's Health
  - Neonatal Intensive Care
  - Obstetrics
  - Pediatrics

Hospital care is also provided to the Region's residents in seven community hospitals:

- Balcarres Integrated Care Centre
- Broadview Hospital
- All Nations Healing Hospital (Fort Qu'Appelle) (affiliate)
- Indian Head Hospital
- Moosomin Hospital
- St. Joseph's Integrated Care Centre (Lestock)
- Wolseley Memorial Union Hospital

Rehabilitation Services

Rehabilitation Services designed to help children and adults regain quality of life after an illness or accident are offered throughout the Region. These services include:

- Acquired Brain Injury Outreach
- Adult Rehabilitation Program
- Children's Program
- Functional Rehabilitation Program
- Prosthetics/Orthotics

Community Services

Services delivered within the community are vital to an integrated health care system. They work in conjunction with acute care and rehabilitation services to provide a complete health care program for the residents of the Regina Qu'Appelle Health Region. Community services in the Region include:

- Alcohol and Drug Services
- Emergency Medical Services
- Hearing Aid Plan
- Home Care Services
- Long Term Care Services
- Mental Health Services
- Native Health Services
- Population and Public Health Services

A Continuum of Care

Regina Emergency Medical Services	2001-2002	2002-2003	2003-2004
Rural Responses	483	485	**562**
Out-of-Region	121	91	**115**
Interfacility	2,560	2,813	**2,598**
Urban Responses	10,458	10,829	**11,524**
No-Transport Calls	3,647	3,587	**4,188**
Total Calls	17,269	17,805	**18,987**

Regina EMS was 90 per cent compliant in responding to emergency situations in under 8.59 minutes. The national standard for major urban centres is a compliance rate of 90 per cent.

Home Care	2001-2002	2002-2003	2003-2004
Admissions	4,624	5,174	**6,298**
Annual Clients Served	7,951	8,367	**8,958**
Average Monthly Clients	2,383	2,391	**3,092**
Nursing Hours	69,559	78,824	**85,189**
Homemaking Hours	146,622	134,350	**178,225**
Number of Meals	45,386	37,724	**52,977**
Occupational Therapy Hours	5,518	5,597	**6,037**
Physical Therapy Hours	6,290	6,072	**6,405**
Support Hours	9,020	7,986	**7,423**
Social Work Hours	4,350	4,160	**3,807**
Volunteer Services – Hours	12,592	11,798	**9,344**

Figures are for the former Regina Health District only.

Immunization	2001-2002	2002-2003	2003-2004
Number of Doses – Child Health Clinics	14,973	13,946	**18,572**
Number of School Children Immunized in School	11,207	11,150	**12,070**
Influenza Coverage Rates – People over 65 years	66.1%	65.6%	**70%**

Figures for 2001/2002 are for the former Regina Health District only.

A Continuum of Care

The Regina Qu'Appelle Health Region has community health centres that provide outreach, health promotion and education services throughout the Region. These centres include:

- Al Ritchie Health Action Centre (Regina)
- Cupar Health Centre
- Four Directions Community Health Centre (Regina)
- Grenfell Health Centre
- Long Lake Valley Integrated Facility (Imperial)
- Montmartre Health Centre
- Raymore Community Health and Social Centre (affiliate)
- Southey Health Action Centre
- Whitewood Community Health Centre

Long term care in the Regina Qu'Appelle Health Region is provided by Region-owned and operated facilities and through affiliates contracted to the Region. These include:

- All Nations Healing Hospital (Fort Qu'Appelle) (affiliate)
- Balcarres Integrated Care Centre
- Broadview and District Centennial Lodge
- Cupar and District Nursing Home (affiliate)
- Eastern Saskatchewan Pioneer Lodge (Moosomin)
- Extendicare (Elmview, Parkside and Sunset) (Regina) (affiliate)
- Golden Prairie Home
- Grenfell and District Pioneer Home
- Lakeside Home
- Long Lake Valley Integrated Facility
- Lumsden and District Heritage Home (affiliate)
- Montmartre Health centre
- Qu'Appelle House (affiliate)
- Regina Lutheran Home (affiliate)
- Regina Pioneer Village (affiliate)
- Santa Maria Senior Citizens Home (affiliate)
- Silver Heights Special Care Home
- St. Joseph's Integrated Care Centre
- Wascana Rehabilitation Centre
- Whitewood Community Health Centre
- William Booth Special Care Home (Regina) (affiliate)

Service Access Guide

The Regina Qu'Appelle Health Region publishes a Service Access Guide as part of both the Regina and Regina District DirectWest telephone directories. The green pages, following the blue pages of government listings in the centre of these directories, outline the institutional and community programs and services provided by the Region, as well as providing important contact information. Further information about what the Region has to offer is available through our Web site at rqhealth.ca.

Long Term Care Clients in Hospital Awaiting Placement

	2001-2002	2002-2003	**2003-2004**
April	10	33	**8**
May	4	35	**5**
June	23	30	**16**
July	29	33	**18**
August	37	25	**25**
September	25	26	**27**
October	27	24	**24**
November	39	15	**20**
December	31	11	**11**
January	35	14	**12**
February	33	0	**11**
March	30	4	**17**

Figures are for the former Regina Health District only.

Concerns Registered with Client Representative

	2000-2001	2001-2002	**2002-2003**
Number of Concerns	532	647	**978**
Percentage of Acute Care Patients registering a concern	1.71	2.23	**2.84**
Average time to resolve all concerns (days)	14.7	12.0	**11.6**
Average time to resolve non-complex concerns (days)	5.2	4.3	**4.0**

Figures are for the former Regina Health District only.

A Continuum of Care

Regina Qu'Appelle Health Region facilities are administered from or housed in the following facilities.

Regina Facilities

Location	Site	Gross Sq. Ft.	Own/Lease
325 Victoria Avenue	Al Ritchie Health Action Centre	2,080	Lease
2110 Hamilton Street	Alcohol & Drug Services, Information Technology, Mental Health Services-Adult, Public Health Central Office	60,888	Lease
1650 Saskatchewan Drive	Emergency Medical Services – Central	4,500	Own
5730 Rochdale Blvd.	Emergency Medical Services – North	1,000	Own
3705 Hill Avenue	Emergency Medical Services – South	2,800	Own
500 Arcola Avenue	Emergency Medical Services - Storage Building	2,992	Lease
3510 – 5th Avenue	Four Directions Community Health Centre	5,202	Lease
1048 Albert Street	Harm Reduction Program	1,962	Lease
2755 Avonhurst Drive	HealthLine (Emergency Medical Services)	8,606	Lease
2755 Avonhurst Drive	RQHR Warehouse	8,297	Lease
1920 Broad Street	Hearing Aid Plan	6,300	Lease
4211 Albert Street	Home Care / SWADD	21,017	Lease
1692 Albert Street	Randall Kinship Centre (Mental Health Services)	4,000	Lease
1001 Montreal Street	Laundry Services	40,000	Own
1601 College Avenue	Mental Health Services - Child & Youth	14,225	Lease
4101 Dewdney Avenue	Pasqua Hospital	597,578	Own
1911 Park Street	Public Health - East Office	5,570	Lease
204 Wascana Street	Public Health – North Office	7,246	Own
1440 – 14th Avenue	Regina General Hospital	1,028,489	Own
2180 – 23rd Avenue	Wascana Rehabilitation Centre	485,070	Own
	Total Gross Feet, Regina Facilities	2,307,822	

A Continuum of Care

Rural Facilities

Location	Site	Gross Sq. Ft.	Own/Lease
100 South Elgin St., Balcarres	Balcarres Integrated Care Centre	15,543	Own
606 Main St., Broadview	Broadview / Whitewood Home Care	1,259	Own
310 Calgary St., Broadview	Broadview Centennial Lodge	18,998	Own
901 Nina St., Broadview	Broadview Union Hospital	17,136	Own
108 Donald Road, Cupar	Cupar Health Centre	13,608	Own
356 Windover Ave., Moosomin	Eastern Saskatchewan Pioneer Lodge	6,956	Own
405 Windover Ave., Moosomin	Eastern Sask. Pioneer Nursing Home	15,436	Own
560 Broadway, Ft. Qu'Appelle	Echo Lodge	21,128	Own
916 Eden St., Indian Head	Golden Prairie Home	23,272	Own
721 Stella St., Grenfell	Grenfell Health Centre	119,020	Own
731 Regina Ave., Grenfell	Grenfell Housing Units (4 duplexes)	3,627	Own
802 Wolseley Ave., Grenfell	Grenfell Regional Office	3,150	Own
300 Hospital St., Indian Head	Indian Head Union Hospital	20,775	Own
701 Ouimet St., Wolseley	Lakeside Nursing Home	49,245	SPMC lease
125 Prince St., Imperial	Long Lake Valley Integrated Facility	20,325	Own
237 – 2nd Ave. E., Montmartre	Montmartre Health Centre	20,032	Own
703 Carleton 1108 Broadway, 712 Maple, Moosomin	Moosomin Housing Units	12,250	Own
709 Carlton, Moosomin	Moosomin Public Health	1,642	Own
320 Gertie St., Moosomin	Moosomin Union Hospital	42,690	Own
710 Regina Ave., Grenfell	Pioneer Home	17,997	Own
403 Maclean St., Raymore	Silver Heights Special Care Home	28,000	Own
280 Burns Ave., Southey	Southey Health Action Centre	200	Lease
508 Westmoor St., Lestock	St. Joseph's Integrated Care Centre	14,338	Own
178 Boundary Ave. N., Fort Qu'Appelle	Touchwood/Qu'Appelle District Health Centre	8,400	Own
217 South Railway, Wapella	Wapella Clinic Building	8,643	Own
921 Gambetta St., Whitewood	Whitewood Community Health Centre	16,856	Own
801 Ouimet St., Wolseley	Wolseley Memorial Union Hospital	13,616	Own
	Total Gross Feet, Rural Facilities	534,142	

Staffing

Regina Qu'Appelle Health Region Employees (full-time equivalent positions)

	2001-2002	2002-2003	**2003-2004**
Support Staff	1,970.75	2,458.27	**2,500.34**
Nursing	1,716.36	1,872.77	**1,926.01**
Other professionals	546.48	547.60	**610.90**
Technical	378.24	467.63	**485.76**
Management Staff	220.37	237.55	**253.86**
Physicians	56.93	55.04	**55.55**
Total	**4,889.13**	**5,638.86**	**5,832.42**

Figures for 2001-2002 are for the former Regina Health District only.

Unionized workers make up approximately 92 per cent of the RQHR workforce. Non-unionized, non-supervisory staff comprise 3 per cent, managers make up 4 per cent and staff physicians are slightly below one per cent.

Total Sick Leave by Union Affiliation 2003-2004

Union Affiliation	# of hours paid out	Average # of hours per employee
CUPE	342,416.54	92.27
HSAS	32,928.76	64.16
OOS	23,068.30	47.86
RWDSU	7,302.24	110.52
SUN	151,220.07	93.46

Figures supplied by Saskatchewan Health and include affiliates on the SAHO payroll system.

Employees of Affiliated Special Care Homes (full-time equivalent positions)

	2001-2002	2002-2003	**2003-2004**
Support Staff	1,097.55	1,096.95	**1,108.56**
Nursing	169.20	169.20	**173.54**
Management Staff	47.69	47.49	**47.69**
Other Professionals	24.23	25.23	**25.26**
TOTAL	**1,338.67**	**1,339.07**	**1,355.05**

Staffing

Regina Qu'Appelle Health Region Medical Staff

	2001	2002	**2003**
Associate	70	68	**51**
Active	349	347	**374**
Regional Affiliates	27	52	**58**
Visiting Consultants	22	27	**28**
Locums	3	1	**3**
TOTAL	**471**	**495**	**514**

Figures for 2001 and 2002 are for the Regina Health District only.

Regina Qu'Appelle Health Region Medical Staff Turnover

	2001	2002	**2003**
New Appointments (does not include locums)	49	50	**49**
Resignations	30	16	**7**
Retired	4	3	**7**
Net Increase	**15**	**31**	**35**

Figures for 2001 are for the Regina Health District only.

Major Initiatives, Progress and Accomplishments

Background

The Regina Qu'Appelle Health Region works with Saskatchewan Health and other partners to deliver quality health care to the people we serve. The services and programs provided by health regions are integral to ensuring that the Saskatchewan health care system reaches the goals established in *The Action Plan for Saskatchewan Health Care.*

Saskatchewan Health's long-term goals and the performance measures are laid out in its Performance Plan. The goals are:

- Improved access to quality health services
- Effective health promotion and disease prevention
- Retain, recruit and train health providers
- A sustainable, efficient, accountable and quality health system.

As part of its Performance Plan, Saskatchewan Health also requires that the regional health authorities establish a strategic framework for action consistent with the direction for health care established by the province and the department's goals, key expectations and performance measures.

The Regina Qu'Appelle Regional Health Authority finalized development of, and approved its strategic framework on March 31, 2004. Region stakeholders were involved in the planning process. Feedback was obtained on the Vision, Mission, Values statement, the strategic framework and the development of the objectives related to the goals and the implementation strategies.

Our Vision, Mission, Values are printed on page 2 of this report. A strategy map outlining the strategic thrusts and long-range goals for the Region was completed in 2003-2004. In addition, a "people and leadership philosophy" has been developed to guide our relationships with all our stakeholders.

The performance measures for the first annual Provincial Accountabilities Framework were completed and RQHR reported on performance for the 2003-2004 fiscal year. Measuring performance in this way will support RQHR in reaching the goals set out in our strategic direction and in *The Action Plan for Saskatchewan Health Care.*

Population Health

The 2003-2004 year was exceptional in the annals of public health from a global, national and local perspective. This year witnessed the worrisome development of SARS, the appearance of BSE in Canada, the continued spread of West Nile Virus across North America, the threat of bio-terror events and the continued surveillance for novel influenza strains that may herald a global pandemic.

Population and Public Health Services staff were active in all these issues, working collaboratively with the community at large, health services throughout the Region, and provincial and federal health authorities.

Major Initiatives, Progress and Accomplishments

With the onset of SARS, major inter-departmental planning initiatives were launched to deal with potential cases. Extensive case and outbreak management guides are now part of good practice guidelines. Inter-departmental communication processes were strengthened.

The West Nile Virus outbreak necessitated cross-organizational planning with counterparts at both the local and provincial level. These measures were vigorously tested by the 234 cases that were reported in our Region (out of a total of over 900 in the province).

The last cases of West Nile Virus had not yet occurred when Influenza A cases began appearing in the northern parts of the Region — some of the earliest flu cases in Canada that year. The vaccine campaign was fast-tracked and, within hours of the first cases being identified, the vaccine was available for higher-risk patients in hospitals. Within three days, any community members with risk factors could access vaccine. The influenza campaign achieved a coverage rate above 95 per cent in long term care facilities. Over 80 per cent of Population and Public Health Services staff were vaccinated.

The SARS and influenza experience in 2003-2004 led to ongoing joint planning activities with provincial health authorities.

In response to BSE, RQHR Population and Public Health Services continued its educational role to the public and to local butchers, working in partnership with the Canadian Food Inspection Agency and others. There was a focus on reassurance of food safety and re-enforcement of safe slaughter practices.

The Region responded to an enteric outbreak of a Norwalk-like virus at the RCMP training academy. Rapid response by the RQHR staff, combined with excellent RCMP cooperation, limited the outbreak to approximately 100 cases out of a very large potential case pool.

Beyond the control of dramatic large events, Population and Public Health does "silent" prevention work in health promotion, community development, nutrition, dental health education, audiologic services, preventive foot care, health inspections, speech and language services and other areas. This work contributes much to sustain our quality health services. Should the work cease, the effects would appear rapidly and have profound impacts on the health system and the public.

HealthLine

The Regina Qu'Appelle Health Region was chosen by Saskatchewan Health as the service provider for Healthline, the province-wide, 24-hour telephone advice service. The service was successfully launched in 2003 and handled approximately 60,000 calls in its first 10 months of operation.

As HealthLine develops its provincial service, more consultation will occur with other health regions and key stakeholders. The goal is to become a centre of excellence in the provision of health advice and health information, and an integral part of innovative primary health care.

Primary Health Care Services

A broad plan for the development of Primary Health Care (PHC) Services in the Region was completed in 2003 and submitted to Saskatchewan Health. The plan involves strategic developments over a two and one-half year period that will result in operational PHC teams in two or three communities. The longer-term goal is that everyone in the Region will have access to a PHC team.

Activity in 2003-2004 focused on setting the foundation for the plan, and preparing and selecting local communities. Local community leaders, agencies and health service providers helped explore interest, willingness, capacity and opportunities to work on the project. As a result, two communities (North Central Regina and Broadview-Whitewood-Cowessess-Kahkewistahaw-Ochapowace) were selected as initial sites, and consultations continue with other communities to prepare for the next round of PHC development.

Discussions began with Regina family physicians interested in adopting PHC philosophies and approaches to enhance their practices. In addition, a prevention and management model for chronic disease was adopted, and a plan for ongoing development of diabetes services in the region was drafted within the context of the model and PHC development.

During the next reporting year, activity will focus on community planning and local community implementation, including establishment of local PHC advisory committees for the two initial communities.

Mental Health and Addictions Services

In 2003-2004, the Adolescent Unit at the Regina General Hospital, formerly a medical unit used by psychiatrists treating children, officially became a part of RQHR Mental Health and Addictions Services (MH&AS). Program development for the seven-bed inpatient unit is well underway. The program will include extensive community outreach and an interdisciplinary treatment staff.

MH&AS has participated extensively in the development of the provincial Population Health Promotion Strategy, and will be working with key Region and community partners in the development and implementation of the RQHR's Population Health Promotion Strategy.

Mental Health and Addictions has put plans in place to more fully integrate services throughout the Region. A cohesive rural team will be an integral part of the Region-wide program.

The role of contract psychiatrists was revised to include two community-based psychiatrists who work exclusively to provide community-based care, including support and education for family physicians in the Region.

Overall, the work of professionals in Mental Health and Addictions Services resulted in the receipt of three Saskatchewan Health Excellence Awards.

Major Initiatives, Progress and Accomplishments

KidsFirst

KidsFirst, a program for high-risk families for young children, celebrated its first full year of operations in April, 2004. The program has engaged 170 high-risk families in very accessible, practical and culturally sensitive ways.

KidsFirst works with RQHR departments and other community partners to find innovative and effective methods to respond to the needs of their clients and families.

Regina and Area Drug Strategy

The Regina Qu'Appelle Health Region is a leader in the Regina and Area Drug Strategy Project. The 20 partner organizations are working to reduce the impact of addictions in the Region.

In 2003-2004, the Drug Strategy moved from planning to implementation. A coordinator was hired, five action-oriented, inter-sectoral working groups began their work on the recommendations contained in the Drug Strategy Report. The working groups include Prevention, Healing Continuum, Harm Reduction, Community Justice, and Capacity Building.

Day Treatment for Problem Gamblers

An innovative Day Treatment Program to help problem gamblers break the pattern of compulsive gambling was introduced during the 2003-2004 fiscal year. The program, based in Regina, is geared to rural residents with severe gambling problems requiring more intensive/comprehensive treatment interventions. The program offers free accommodations and meals for eligible participants, so that they can stay in Regina for treatment.

Eighteen clients completed the program between its introduction and the end of the year.

Community Care Indicators

In 2003 the RQHR provided over 8,000 services to addicted clients in outpatient and inpatient sites. The RQHR outpatient addiction services provided our three-week Regina-based day treatment program to 469 people; assessed and treated 240 clients through SGI safe driving programs; assessed and treated 5,171 clients through our outpatient clinics; provided counseling to 94 clients at our harm reduction methadone clinic; and provided assessment and treatment to 196 problem gamblers.

The inpatient addiction treatment services in our region are funded by RQHR but operated by Recovery Homes Inc. In 2003 they served 1,656 clients at the Regina Detox Center, 73 clients at the Recovery Manor half way house and 840 clients at Pine Lodge inpatient treatment program.

Population Health Indictors

Chlamydia: In 2002, there were a total of 806 laboratory-confirmed cases of chlamydia. The female rate was 419.6 (524 cases) per 100,000 and the male rate was 231.9 (282 cases) per 100,000.

Public Health Inspections: From January to December 2003 1,114 (69 per cent) eat-in establishments serving food, 161 (38 per cent) licensed accommodations and 111 (70 per cent) swimming pools were inspected.

(Statistics supplied by Saskatchewan Health.)

Community Laboratory Services

In January 2004, the Regina Qu'Appelle and Saskatoon health regions announced an agreement with a new community laboratory services vendor. The change in vendor will result in cost savings for the two regions.

The change in laboratory services provider allowed the RQHR to review the locations of existing community laboratory centres to ensure that the locations support the Region's plans for enhanced Primary Health Care Services.

Public Access Defibrillation

The Public Access Defibrillation Program (PAD) was established in 2002 with the goal of placing automated external defibrillators (AED) in public locations where there is high risk of someone experiencing a Sudden Cardiac Arrest.

New technology has allowed for defibrillators – once only available for hospitals and emergency medical staff – to be available anywhere and used effectively by trained, on-site staff. Experience shows early defibrillation (within the first three-to-five minutes of Sudden Cardiac Arrest) can increase survival chances by 65 per cent. The current national survival rate of out-of-hospital cardiac arrest is only five per cent.

During the year, six organizations placed AEDs and 81 employees received training in the use of AEDs. RQHR is continuing to support those with AEDs and to work with other locations planning to purchase an AED and have staff trained in its use. The Region received a $30,000 Medtronic Foundation grant to support on-site training.

A public awareness campaign was developed to create widespread interest and support for the program.

Emergency Response Services

During 2003-2004, access to EMS in the Region was made available through the provincial 9-1-1 system. At the same time, an agreement was negotiated to permit the dispatching of all ambulance services within the Region.

Rural performance and accountability were reviewed this past year, and writing of new ambulance contracts began, specifically to have each service report adequate and consistent information to the Regional Communication Centre operated by the RQHR.

Work continued with rural services to develop best practices for the time that passes between a call being radioed to an ambulance service and the ambulance leaving to respond (chute time) and to review location of teams in terms of response times.

In general, the Region's emergency response is meeting urban and rural response time targets more than 90 per cent of the time.

Surgical Wait List

The Saskatchewan Surgical Care Network is an advisory committee to Saskatchewan Health, dedicated to creating a more reasonable, fair surgical system for all Saskatchewan people.

Patients scheduled for surgery in Regina can call the Surgical Care Coordinator at 1-866-622-0222 to obtain information about their position on the waitlist for their surgical procedure. In 2003-2004, the Regina Surgical Care Coordinator received 10,121 calls from patients awaiting surgery.

Information from the Regina Surgical Waitlist Management System is added to the Provincial Waitlist Management System, allowing the province to track all patients needing surgery in Saskatchewan.

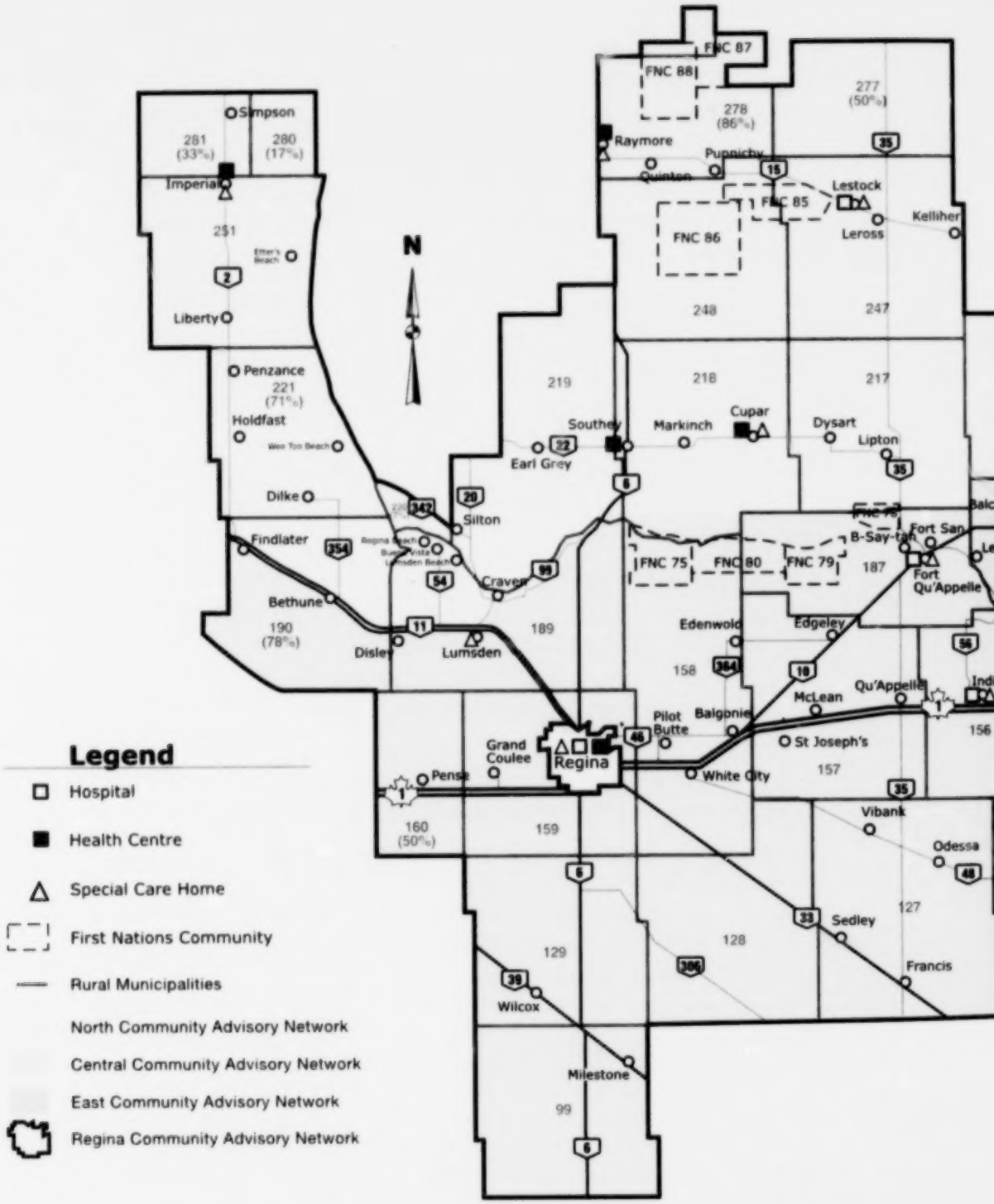
Home-Based Acute and Palliative Care

The RQHR provides a full range of Acute and Palliative Home Care services throughout the region. The 2003-2004 fiscal year has seen a 13 per cent increase in the number of admissions to the Home Care Program. Sixty-six per cent of these admissions came directly from hospital. Overall, acute admissions to the program account for 70-75 per cent of the total admissions, with Palliative Care admissions averaging five to six per cent. The program is responsive to acute discharges and is able to accommodate most referrals within 24 hours. The increase in acute referrals continues to grow on an annual basis as more services are shifted to the community from acute care hospitals.

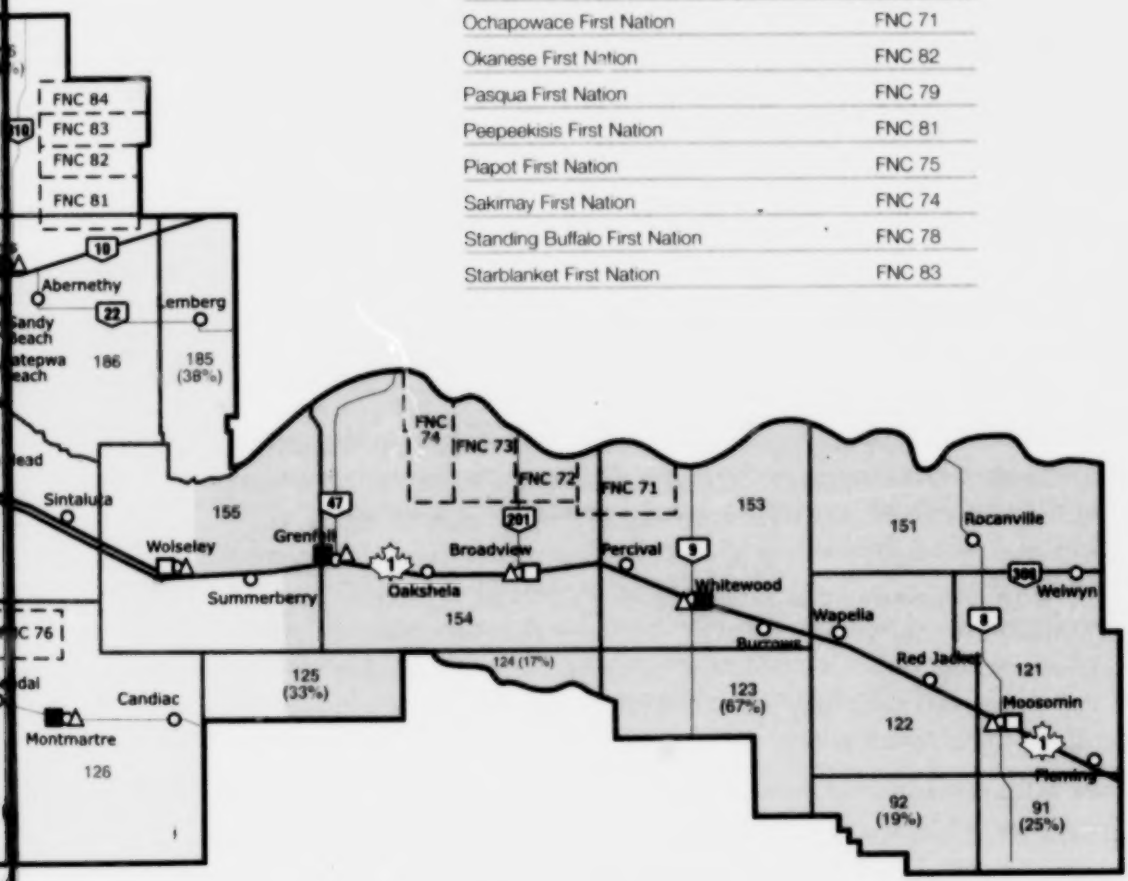
The Region's Palliative Care services include home care, acute care and long term care. Client care is delivered in the most appropriate setting and operates out of three regional offices as part of one integrated program.

Client needs are assessed and home care is co-ordinated as clients are discharged back to their home region from our tertiary centre and community hospitals.

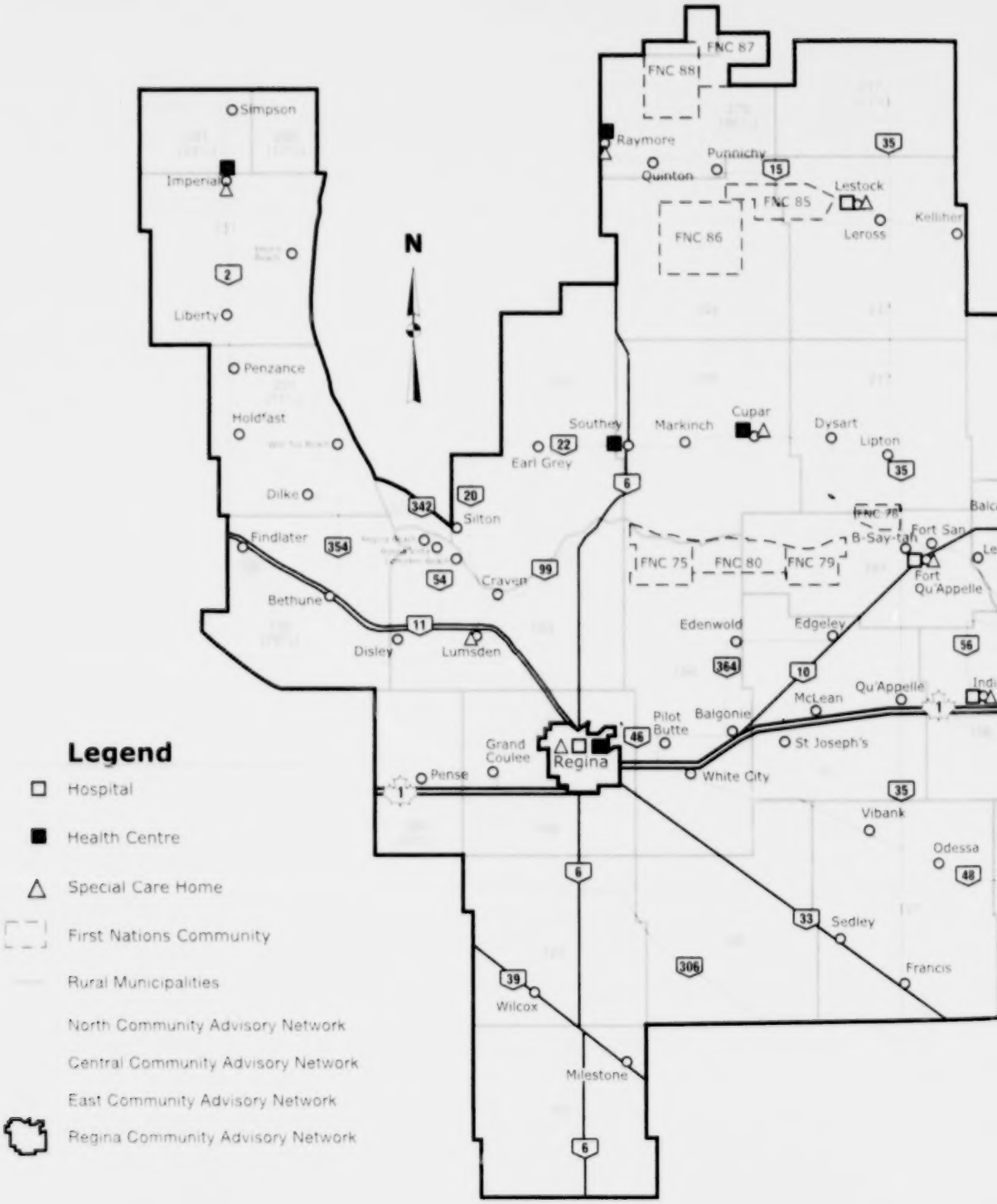
Regina Qu'Appelle Health Region



First Nations Communities - in alphabetical order	
Carry the Kettle First Nation	FNC 76
Cowessess First Nation	FNC 73
Day Star First Nation	FNC 87
Gordon First Nation	FNC 86
Kahkewistahaw First Nation	FNC 72
Kowacatoose First Nation	FNC 88
Little Black Bear First Nation	FNC 84
Muscowpetung First Nation	FNC 80
Muskowekwan First Nation	FNC 85
Ochapowace First Nation	FNC 71
Okanese First Nation	FNC 82
Pasqua First Nation	FNC 79
Peepeekisis First Nation	FNC 81
Piapot First Nation	FNC 75
Sakimay First Nation	FNC 74
Standing Buffalo First Nation	FNC 78
Starblanket First Nation	FNC 83



Regina QuʼAppelle Health Region



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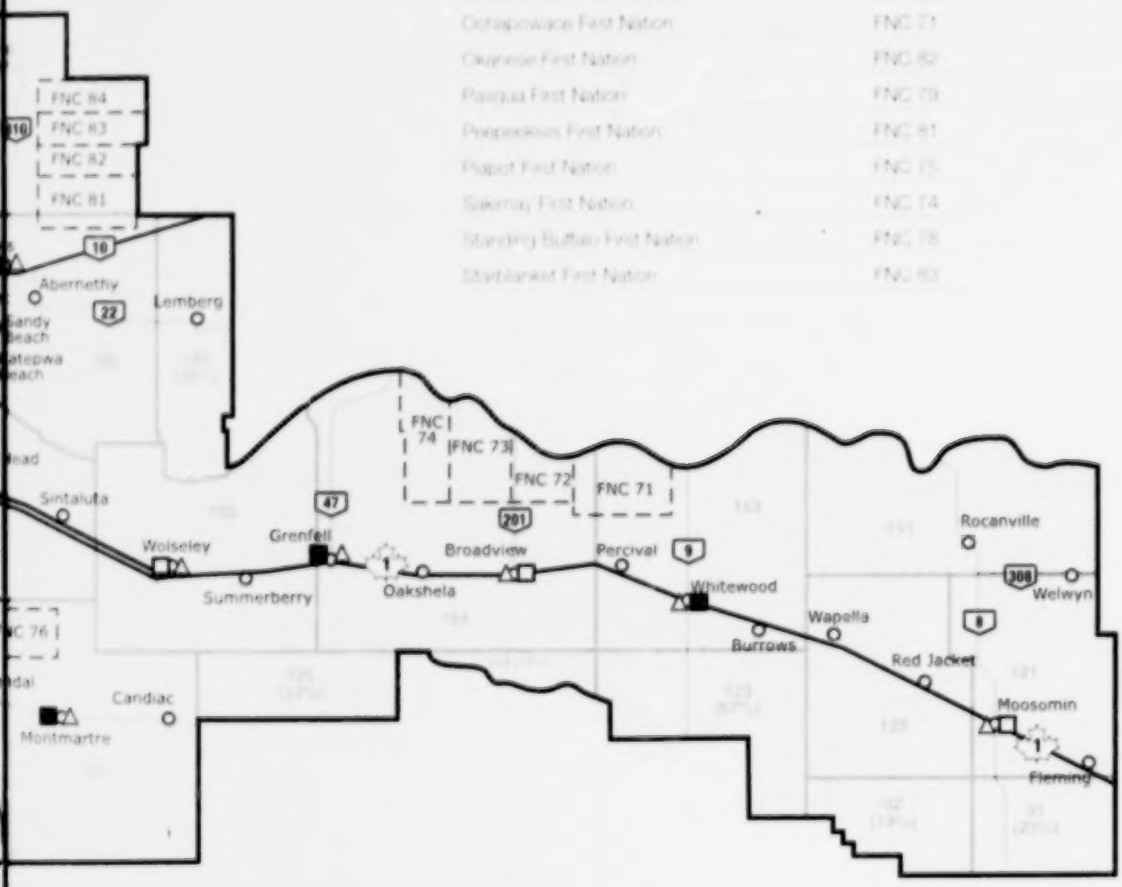

Home-Based Supportive Care

RQHR offers a comprehensive range of services for clients identified as supportive and requiring services over an extended time period. There has not been an increase in the number of clients served but the complexity of client need is increasing. Client choice is respected if the client wishes to remain in the community. Fifty clients meeting criteria for admission to long term care turned down this option in the past fiscal year. Currently, 80-84 per cent of active clients receiving home care are categorized as supportive.

Children with complex needs are increasing and challenge the Region in recruitment of staff due to the high intensity of service delivery. At present, the program has four children in receipt of additional funding from Saskatchewan Health.

Eight home care clients are currently receiving individualized funding from the Region.

Home Care continues to work closely with stakeholders such as public housing, private assisted living, personal care homes and funded group homes to support elderly clients and clients with disabilities to remain independent in the community. Therapy services are offered to clients in their own homes, personal care homes and long term care facilities in the rural communities.

Home Care Treatment Centre

Established in 1998, the Home Care Treatment Centre has proven to be a quality, cost efficient venture that benefits community clients and RQHR partners within the health care system.

The goal of the Home Care Treatment Centre is to provide an alternative site for community clients who require nursing care but not emergent service. By directing clients to the Treatment Centre, urgent medical issues are dealt with more efficiently than they would be in the emergency department.

In the Treatment Centre, services are provided under a physician's order and include a range of interventions from suture and clip removal, injection administration, medication management, IV therapy, wound care and instructing clients on self care management of specific skills and procedures. Both Registered Nurses and Licensed Practical Nurses functioning in full scope of practice provide care to the clients they serve.

Staffing requirements and workload have increased significantly. The number of appointments for 2003-2004 year will exceed 14,500. In 1998-1999 the centre had 999 appointments.

Rural Home Care in Partnership with Local First Nations

RQHR Rural Home Care works in partnership with the local First Nations of Ochapowace, Kahkewistahaw, Cowesses, Sakimay and Carry the Kettle to ensure access to programs offered by the home care program.

Home Care and Native Liaison staff at the Broadview Hospital work together to ensure discharge planning occurs in a timely manner. The Nurse Assessors from each First Nation are involved in reviewing requests for special home care services and offer advice and options for clients with complex needs. The Program Access Committee approves and prioritizes placement, and approves requests for respite, convalescent, palliative and transitional care services in special care homes.

Home Care Coordinators work with the First Nations Nurse Assessors to have First Nations peoples assessed for attendance at the adult day programs which provide a noon meal, recreation programs and a whirlpool bath once or twice each week in long term care facilities.

Rural Home Care offers local First Nations people access to a personal response system that is monitored by St. Peter's Hospital in Melville.

Medical/Physician Services

The region has maintained continuous coverage in 32 out of 33 specialty areas in 2003-2004. Insufficient numbers of specialists has been a major challenge in providing coverage. Active regional recruitment efforts continue in concert with annual physician resource planning in an effort to ensure sustainable continuous coverage in all specialty areas. Interruption in continuous urology coverage was due to a reduction in the number of urologists from three to two specialists. Active recruitment efforts continue to ensure continuous coverage for this specialty.

The Region remains committed to working with Saskatchewan Health to establish and implement standardized systems of measuring and reporting medical workload/services. As the concept of medical workload management is relatively new, no specific actions have been undertaken by the Region or the Department to establish and implement the required systems to date. However, the Region remains committed to clarifying deliverables as an important component of negotiating any physician remuneration arrangements. The Region is represented on the provincial committee working to develop the new provincial bargaining framework. The Region supports the concept of a provincial bargaining framework and looks forward to the implementation of standardized bargaining throughout the province. For the past several years, representatives from Saskatchewan Health have been involved in all contract negotiations with regional physicians.

Institutional Supportive Care

The RQHR is well positioned to address the care needs of residents in need of Institutional Supportive Care. The Restorative and Continuing Care portfolio has several community-based programs and services to support clients remaining in the community. As care needs increase, there is a corresponding increase in access to, and utilization of, these programs and services. Placement in a long-term care facility to the first available bed, based on need, is approved by the Program Access Committee when living in the community is no longer possible. The placement process also takes into account client preference for location. Work is progressing towards consistent practices and processes throughout the Region.

Major Initiatives, Progress and Accomplishments

Acute Care

The Regina Qu'Appelle Health Region delivers a wide range of acute care services to the residents of Regina and southern Saskatchewan in an ever-changing health care environment. Last year saw many new initiatives developed, including the following.

In order to facilitate more timely access to surgical care, a "surgical access plan implementation acuity scoring tool" was launched in July, 2003. The RQHR is participating in the Saskatchewan Surgical Care Network (SSCN) and the Provincial Government's Surgical Patient Registry and the Patient Assessment Process, also launched in July 2003. These two new initiatives will track and prioritize the patients waiting for surgery. The Provincial Government also committed nearly $700,000 in funding for surgical and specialized services equipment for the Region.

The Minister of Health approved funding for planning of a new Mother/Baby Unit and renovations to the Neonatal Intensive Care Unit (NICU) and Labour & Birth Units. A core planning team has been established to facilitate these new and exciting changes in Women's & Children's Health.

An open-heart surgery pathway for surgical cardiac patients was developed and implemented in November 2003. As well, the Region continues to participate in a CHF pathway study developed to provide continuity of care to patients with Congestive Heart Failure and arterial fibrillation (see page 43).

Diagnostic Imaging Services saw an increase in Computerized Tomography (CT) of 30 per cent this year. Planning is underway to integrate breast assessment and diagnostic programming. As well, planning and development for the implementation of a Radiology Information System / Picture Archiving Communication System (RIS/PACS) is ongoing.

Quality

A Director of Quality Improvement was appointed during the year as part of the Region's agreement with the provincial Health Quality Council. As part of the duties associated with the council, the Director will liaise with the Council and represent the Region on the Quality Improvement Network Advisory Group. The director will also investigate opportunities to collaborate with other health regions throughout the Province on joint quality improvement initiatives. For example, with the support of the Council, RQHR began work on joint quality improvement initiatives with the Saskatoon Health Region.

In addition to duties associated with the Council, the Director is responsible for developing and implementing a region-wide Quality Improvement Plan. This plan will leverage the work of existing quality improvement committees and structures to ensure that quality improvement happens in a systematic, comprehensive manner.

Quality indicators

The following are some examples of quality indicator measures for the RQHR.

The Canadian Institute for Health Information (CIHI) measures performance and reports annually on the quality of the health care system. In 2003, the Regina Qu'Appelle Health Region (RQHR) scored well in 13 of the 17 areas that were reported.

RQHR has consistently had rates of caesarean sections below the national average (RQHR does fewer caesareans, which is a positive quality measure) and a higher than average rate of vaginal births after caesarian sections (more vaginal births are also a positive quality measure). The CIHI practice guidelines of the Society of Obstetricians and Gynaecologists of Canada (SOGC) use these measures to evaluate appropriateness of care.

RQHR's rate of 30-day stroke mortality was better than 41 of the 45 regions that were included in the report *Health Care in Canada*. Moreover, RQHR rates have improved each year. RQHR has a dedicated stroke unit, which allows for more targeted, consistent care for patients admitted with strokes.

RQHR's rate of unplanned readmission within 28 days following discharge for Acute Myocardial Infarction (heart attack) was 6th out the of 52 regions that were reported. RQHR rates on this indicator, as well as 30-day heart attack mortality rates, have consistently improved each year since CIHI began reporting health indicators.

RQHR rates of hospitalization for pneumonia and influenza for seniors are higher than the national average. However, rates have improved 34 per cent over the last three years. RQHR Population and Public Health Services include programs aimed at prevention of influenza and pneumonia.

The RQHR hospitalizes people with conditions such as asthma, diabetes, depressive disorders, and alcohol and drug abuse more that the average in Canada. Hospitalization for such conditions generally presumes that patients are turning to hospital care for conditions that are treatable in other settings, or that there is a lack of access to primary care alternatives. The RQHR has identified greater enhancement of primary health care as a key factor in improving the use of acute hospital care. The Regina Qu'Appelle Health Region has shown consistent improvement in this measure over the last three years.

CHF Pathway Study

The Regina Qu'Appelle Health Region and the Saskatoon Health Region collaborated on a study looking at the benefits, costs and challenges in developing and implementing integrated care pathways (ICP) for patients with congestive heart failure (CHF) or atrial fibrillation (AF).

Integrated Care Pathways are designed to improve continuity of care by explicitly defining what care patients most often need to receive, and how the various members of their multidisciplinary care teams can work together in the hospital and in the community.

The study found that CHF patients who received care based on an integrated care pathway rated their continuity of care more positively than patients in the baseline group and in one of the control groups – particularly for follow-up care and information. Atrial fibrillation patients in Saskatoon whose care was guided by an ICP did not perceive their continuity of care to be significantly better than the baseline or control group.

Health care providers who participated in the research found that ICPs addressed important problems in continuity of care for patients with CHF and AF, by providing information on best practices and opportunities for communication with other members of the care team.

This research revealed several challenges to ICP implementation, including getting frontline providers to take strong interest in using the care tool, coordinating staff education, and managing duplicate documentation. As well, the use of ICPs for AF and CHF was challenged by complexity and co-morbidity of these medical patients.

Overall, the study found that, among CHF patients whose care was guided by an ICP, the improvements in patients' perceptions about continuity of care and in measures of quality of care were promising. For AF, the team found ICPs were not as well utilized which may explain why there was less of an impact on continuity of care among these patients.

At present, the CHF integrated care pathway is under review and revisions are being made to address the documentation issues, provide a more user friendly tool and enhance ownership amongst health care providers.

Client Concerns

The number of client concerns rose to 978 this year, an increase of 51 per cent over the last fiscal year. Some of this increase can be attributed to higher public awareness of the Client Representative.

Approximately 87 per cent of concerns were resolved in 4 days.

Approximately nine per cent of concerns are complex – typically requiring a more detailed review – and resolution averaged 62.7 days. This is a decrease of 12.4 days over the previous year.

The majority of concerns are in relation to acute care services, with access to service the primary concern. Concerns about access to surgical services have risen three per cent. Care delivery concerns regarding deportment have increased by 15 per cent and concerns regarding provision and results of care decreased by 21 percent.

Information Management

Managing information technology has been a critical aspect of the Region's development over the last year.

On behalf of Saskatchewan Health, the Region implemented a province-wide, 24-hour telephone advice line, and serves as the southern hub of the Saskatchewan Telehealth Initiative, providing health and education services to surrounding regions. Feeder systems and data were provided this year to the Saskatchewan Surgical Care Network.

Within the Region, a management information system required for provincial reporting and a state-of-the-art human resources management system were implemented. At fiscal year-end, a long-term care facility registry and assessment system was in the process of implementation and a Region-wide staff scheduling system was nearing completion.

Following a multi-year information management plan has allowed RQHR to meet its objectives and ensure security of health information.

Program Support Services

Saskatchewan Health has grouped into one funded area the costs incurred by Authority members, senior management, finance, human resource, information technology and communication services.

Finance

This fiscal year, 2003-2004, was the first full year following the formation of the Regina Qu'Appelle Health Region. The consolidation of the accounting systems of the three former health districts was completed this year.

Community-based organizations and emergency medical services that are contracted to the Regina Qu'Appelle Health Region report timely and accurate financial information to the Region.

The RQHR provides a quarterly financial report to Saskatchewan Health and reports quarterly on number of staff and where they are employed.

Contractors providing goods and services to the Region and affiliate organizations report to the Region as a condition of funding. Affiliate statements are presented to the board twice a year.

Communications

The RQHR builds support amongst the public and key stakeholders by holding public board meetings, public consultations and communicating regularly with various stakeholders.

The RQHR works with other regions and Saskatchewan Health to address provincial issues and is represented on Minister's Forum, Leadership Council and the Joint Committee on Communications.

The RQHR has a Consultant within the Public Affairs Department whose role is to manage relations with reporters and editors. The Region is vigorous in advancing its messages through the news media.

Human Resource Services

The RQHR Human Resource Plan is designed to integrate, support and stabilize the organization. It identifies key human resource activities, issues and pressures facing the Regina Qu'Appelle Health Region and the initiatives undertaken to address challenges.

Human Resource work has focussed on two key areas: regional initiatives and recruitment and retention.

Regional initiatives include:

- attendance support program;
- staff scheduling initiative;
- vacation liability strategy;
- quality worklife initiative;
- linking organizational values to performance management;
- employee recognition program;
- regional human resource policy development;
- human resource information system;
- leadership development programming;
- clinical/program skill development;
- utilizing full scope of practice;
- health promotion/disease prevention programming;
- improving the collective bargaining environment/bargaining outcomes.

Recruitment and retention initiatives are concentrated in the areas of recruitment and retention of registered nurses and the representative workforce employment programs.

Regina Qu'Appelle and other health regions in Saskatchewan experience similar human resource issues. RQHR works in partnership with Saskatchewan Health and other regions to collectively address the issues through provincial initiatives such as market supplement programs, joint job evaluation programs, representative workforce strategy and health human resource planning.

Challenges and Future Directions

In alignment with the Regina Qu'Appelle Health Region strategic framework, the RQHR continues to make progress in advancing initiatives related to our seven strategic themes.

Each year, the Region reviews external and internal environmental factors and establishes a "Corporate Operating Plan" to drive activities towards the achievement of these themes. The following represents our challenges and future initiatives for 2004 related to the strategic themes. Each initiative has a corresponding performance measure to monitor our ongoing progress.

Sustainable Quality Service:

Effective service delivery within available resources

It is always a challenge to continue to provide the highest quality of health services to our community given the resource realities of our province. In order to continue to provide services that meet the needs of our community, the RQHR has embarked on the following initiatives:

- develop a quality improvement plan for the Region;
- secure an operating plan that identifies achievable quality service volumes given available resources;
- review our business processes, tools and competencies for improved decision-making related to our resources and assets;
- develop key collaborative partnerships to support investments and cost effective services;
- identify opportunities to enhance revenues; and
- define a long term vision (10 years) for sustainable quality services.

Positive Innovative Environment:

Personal pride and accountability that is respectful of all relationships

This past year, the RQHR launched its "People Philosophy." The Philosophy acknowledges the importance of the human contribution of compassion, respect, knowledge, collaboration and stewardship in the delivery of health care. To that end, the RQHR knows it needs to recruit, build and retain a strong and healthy workforce to continually meet the demands of our communities. The following are some key initiatives related to our "people":

- establish and implement a quality workplace strategy encompassing workplace quality, human resource capacity planning and employee development and performance;
- enhance collaboration and relationships with our union partners; and
- redefine and support the medical leadership within the Region.

Challenges and Future Directions

Aboriginal Health:

Improve health status outcomes of Aboriginal people though collaboration

The First Nations and Metis populations are growing within our Region. This presents new and shifting challenges related to children's health, mental health and chronic diseases. The RQHR has done significant work towards the improvement of health outcomes of Aboriginal people through the launch of the Working Together Towards Excellent Project in partnership with the First Nations communities, Tribal Councils and other health agencies. Some key initiatives this year related to the project are:

- improve capacity to support and re-orient health services that are culturally appropriate and effective in the targeted areas of mental health, women's and children's health and home care; and
- develop a collaborative health improvement strategic plan with key stakeholders.

Primary Health Care:

Improve health status through supporting individuals and communities in responsibility for their own health

In 2003, significant strides were made in the development of the Primary Health Care strategy for the RQHR in alignment with the province's *Action Plan for Saskatchewan Health Care*. Work continues with the following initiatives for 2004-2005:

- continue to develop and implement the Primary Health Care (PHC) plan through the selection and development of centres, linking the PHC plan with other sector strategies and connecting the PHC plan with the Aboriginal Health Initiative;
- establish and implement a model for the prevention and treatment of chronic disease; and
- develop a seniors' health service plan.

Specialized Services:

Strengthen RQHR as a provincial resource and referral centre through the determination of services best delivered in Saskatchewan and western Canada

To continue to provide timely access to specialized services, in light of rising community needs and expectations, is challenging. The RQHR along with other health regions in Saskatchewan, will need to determine where the "centres of excellence" will be for specialized services within our province and where to collaborate with other health centres in western Canada. In alignment with the provincial health goal of "improved access to quality health services," the RQHR has implemented the following initiatives for 2004-2005:

- develop an integrated service delivery plan with the southern Saskatchewan health regions and with Saskatoon Health Region;
- implement a surgical care management plan to address waiting list challenges; and
- refine the plan for the usage of acute care services and align it with the RQHR quality improvement plan.

Challenges and Future Directions

Knowledge, Teaching and Research:

Grow as an academic health services organization that supports, creates and applies knowledge

Continuous learning and research are critical to enable health providers to make sound decisions and take advantage of new research and technology. This results in improved service provision to our clients and community. To support evidence-based health practices, the RQHR is engaging in the following initiatives:

- develop an information and knowledge management plan to improve tools and systems used to make decisions;
- create an electronic health record; and
- create a framework to support research and learning partnership with key stakeholders.

Client and Public Confidence:

Knowledge and trust that health services are appropriate and meet individual and community needs

Health care is consistently rated by the residents of Saskatchewan as one of their major priorities. They have the right to know what public health care services are available to them and how and when these services can be accessed. Further, members of our various communities need to have assurance that health services provided by the Region are appropriate, safe, prudently managed, and effective. It is the Region's obligation to inform our stakeholders on these matters, keeping them up-to-date on the performance of our organization. Only by consistently reporting the Region's performance in an open and timely fashion will trust in our ability to meet the needs of our patients, clients and residents, and all others who rely on us for health care support be sustained. Amongst the initiatives that will be advanced in 2004-2005 to meet the challenges of enhancing client and public confidence are:

- further development of reputation management processes; and
- enhanced security and confidentiality of personal health information.

Future Directions

Along with finalizing its strategic framework themes and determining goals and objectives for the Region, the Regina Qu'Appelle Regional Health Authority is employing a scenario development process to assist it in thinking about possible futures for health care delivery in the Region. This approach recognizes that the future is complex, uncertain, and not in the control of the Region.

Predictions are impossible and forecasts are inadequate. And, yet, the Authority must exercise its responsibility to plan ahead and provide oversight, foresight and direction for the Region. Scenario

development can help by focusing on key questions that highlight the changing factors and forces outside the health care system. How the system interacts with these external factors and forces will determine the outcome, over the long-term, of the success of health care delivery in the Region.

Significant differences in forces and responses are possible, leading to a wide range of future outcomes. To explore the range of outcomes, scenarios are under development describing different paths and outcomes for health care in Regina Qu'Appelle Health Region.

Scenarios are alternative descriptions of the future. They focus on the forces driving change and the key uncertainties shaping the future. Scenarios are not predictions. They are stories designed to challenge assumptions, explore issues, gain insights and broaden understanding of the range of possible future outcomes that could occur.

Scenarios are valuable in situations where uncertainty is high, key variables are intangible or difficult to quantify and understanding structural change is more important than gradual transitions.

Scenarios not only provide stories of the future, they provide a context for identifying risks and opportunities – the consequences – of different potential strategies or courses of action that decision makers could undertake. In this way, the question ultimately shifts from 'what could happen' to 'what would we do if it did happen'? And, more specifically, what could the Region do in the short-term to ensure positive outcomes in the long-term?

The Regina Qu'Appelle Regional Health Authority will continue scenario development in the coming year as part of its strategic planning process to provide guidance to administration as options are developed for health care delivery into the future.

Mother Baby Unit

An example of capital and operational planning for the future is our Mother Baby Unit. In May 2003, the Minister of Health announced approval to proceed with planning and design for a new Mother Baby Care Centre at the Regina General Hospital. The amount of $570,000 in planning funding was approved for the advancement of the project.

An interdisciplinary team of stakeholders was assembled to begin designing the clinical program and the space requirements as outlined in the Health Canada National Guidelines.

The functional program is near completion for a multiphase project that would see new space developed for the Mother Baby Unit and extensive renovations for the Labour and Birth Unit as well as the Neo-Natal Intensive Care Unit.

Before proceeding to the next phase of design and development, approval from Saskatchewan Health will be sought.

Management Discussion and Analysis 2003-2004

The Regina Qu'Appelle Health Region ended the March 31, 2004 year with a deficit of $3.8M versus a planned excess of revenues over expenditures of $1.9M. The $1.9M was to be directed towards capital purchases. The 2003-2004 deficit is .76 per cent of total budgeted expenditures.

Operating Results

Total revenue of $508.2M was 1.5 per cent greater than budgeted revenue. The variance from budget is primarily due to higher than budgeted Saskatchewan Health revenue. The increase related to funding received for Healthline and for various targeted programs.

Total Expenses of $512.0M were $13.4M or 2.7 per cent greater than budgeted expenditures. The variance from budget is primarily due to higher than anticipated expenditures in Salaries and Benefits, Medical Remuneration and Medical and Surgical supplies. The Region faced great pressures on salaries due to increased service demands related to patient care. For example, the volume of CT Scans increased 22 per cent over 2002-03. Benefits increased as a result of increased employer pension contributions.

Financial Position as at March 31, 2004

Total assets at March 31, 2004, of $322.1M decreased by $.2M or 0.06 per cent, thereby remaining relatively stable year over year.

Total Liabilities at March 31, 2004 of $105.2M increased by $9.7M or 10.2 per cent. The increase is primarily due to the increase in the Bank Overdraft.

Meeting Commitments and Financial Obligations

The Health Region faced considerable challenges in meeting its 2003-2004 fiscal obligations. In many areas service demands were considerable which put significant pressure on staffing and expenditures.

Cost containment strategies were introduced in early December 2003 which saw staffing vacancies being managed and where possible deferral of expenditures occurring. This assisted the Region in coming very close to budgeted targets.

Capital Expenditures

Adequate funding for capital continues to be a significant problem for the Region. Annual requirements for equipment are estimated to be in the $20M-$22M range. In the current year, $9.4M was expended. A similar amount was spent in 2002-2003. This situation creates significant pent up demand for capital. The Region continues to work with Saskatchewan Health to identify equipment and capital requirements.

The Region would like to acknowledge the contributions of the Hospitals of Regina Foundation and Community Trust Funds towards the acquisition of equipment.

The remaining useful life of Capital equipment at March 31, 2004 is 5.5 years.

Debt/Liquidity

The RQHR's working capital ratio (current assets over current liabilities) was .33. This extremely poor working capital ratio makes it impossible to invest in projects which may generate significant savings in the future but which require significant capital investment initially.

The RQHR has an unsecured line of credit of $31M approved by the Minister of Health in 1999. Interest on the outstanding balance is charged at the bank prime less .75 per cent.

Outlook 2004-2005

The Region recognizes that the current projected funding increase is insufficient to maintain the current status quo. The Region will be working to establish a management plan that is thoughtful and aligned as closely as possible with the goals of the *Action Plan for Saskatchewan Health Care*.

Financial Statements For the Year Ended March 31, 2004

REGINA QU'APPELLE HEALTH REGION
REPORT OF MANAGEMENT

The accompanying financial statements are the responsibility of management and have been approved in principle by the Authority. The financial statements have been prepared in accordance with Canadian generally accepted accounting principles and the Financial Reporting Guidelines issued by Saskatchewan Health, and of necessity include some amounts that are based on estimates and judgements. The financial information presented in the Management's Discussion and Analysis and elsewhere in this report is consistent with that in the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures which provide reasonable assurance that the Region's assets are safeguarded and that financial records are relevant and reliable.

The Authority Members carry out their responsibility for the financial statements through the Resource Accountability Committee. This Committee meets with Management to discuss and review financial matters. The Provincial Auditor has full and open access to the Resource Accountability Committee.

The Provincial Auditor conducts an independent audit of the financial statements. His examination is conducted in accordance with Canadian generally accepted auditing standards and includes tests and other procedures which allows him to report on the fairness of the financial statements.

Dwight Nelson
President and CEO

Carol Klassen
Vice President Corporate Services

Provincial Auditor Saskatchewan

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1920 Broad Street
Regina, Saskatchewan
S4P 3V7

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AUDITOR'S REPORT

To the Members of the Legislative Assembly of Saskatchewan

I have audited the statement of financial position of Regina Qu'Appelle Regional Health Authority as at March 31, 2004 and the statements of operations and changes in fund balances and cash flow for the year then ended. The Authority's management is responsible for preparing these financial statements for Treasury Board's approval. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the Authority as at March 31, 2004 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan
May 14, 2004

Fred Wendel, CMA, CA
Provincial Auditor

Statement 1

STATEMENT OF FINANCIAL POSITION

As at March 31

	Operating Fund	Restricted Funds: Capital Fund	Restricted Funds: Community Trust Fund	Total 2004	Total 2003 (Note 17)
ASSETS					
CURRENT ASSETS					
Cash & short-term investments (Schedule 2)	$ 622,926	$ 452,352	$ 3,446,993	$ 4,522,271	$ 7,243,775
Accounts receivable					
Saskatchewan Health - General Revenue Fund	8,430,108	941,337	-	9,371,445	4,952,147
Other	9,460,319	125,965	216,077	9,802,361	8,378,285
Due to/from other funds	2,157,027	(1,755,497)	(401,530)	-	-
Inventory (Note 2(e))	4,271,392	-	-	4,271,392	3,124,067
Prepaid expenses	3,340,041	-	-	3,340,041	1,238,871
	28,281,813	(235,843)	3,261,540	31,307,510	24,937,145
Investments (Notes 2(f) & 15(c) & Schedule 2)	1,099,885	-	1,903,000	3,002,885	3,359,471
Due from local governments (Note 5)	-	324,846	-	324,846	378,067
Capital assets (Notes 2(d) and 3)	-	287,442,106	-	287,442,106	293,602,884
TOTAL ASSETS	$ 29,381,698	$ 287,531,109	$ 5,164,540	$ 322,077,347	$ 322,277,567
LIABILITIES AND FUND BALANCE					
CURRENT LIABILITIES					
Bank overdraft (Note 15(d))	$ 23,272,663	$ -	$ -	$ 23,272,663	$ 14,305,741
Accounts payable					
Other	17,748,319	1,664,360	-	19,412,679	19,326,808
Workers' Compensation Board	-	8,827,825	-	8,827,825	-
Accrued salaries	15,533,638	-	-	15,533,638	12,162,081
Long-term debt & mortgages - current (Note 5)	-	636,460	-	636,460	543,483
Deferred revenue (Note 6)	4,236,759	-	-	4,236,759	6,300,188
Accrued vacation pay	25,570,517	-	-	25,570,517	25,647,294
	86,361,896	11,128,645	-	97,490,541	78,285,595
Long-term accounts payable (Note 14)	-	-	-	-	8,827,825
Long-term debt & mortgages (Note 5)	-	7,731,080	-	7,731,080	8,387,763
TOTAL LIABILITIES	86,361,896	18,859,725	-	105,221,621	95,501,183
FUND BALANCES					
Invested in capital assets	-	279,074,566	-	279,074,566	273,073,742
Externally restricted (Note 2(b)iii & Schedule 3)	-	367,416	5,164,540	5,531,956	5,569,014
Internally restricted (Note 16 & Schedule 4)	-	452,352	-	452,352	806,782
Unrestricted	(56,980,198)	(11,222,950)	-	(68,203,148)	(52,673,154)
TOTAL FUND BALANCES	(56,980,198)	268,671,384	5,164,540	216,855,726	226,776,384
TOTAL LIABILITIES & FUND BALANCES	$ 29,381,698	$ 287,531,109	$ 5,164,540	$ 322,077,347	$ 322,277,567

See accompanying notes to the Financial Statements

Statement 2

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the year ended March 31

	Operating Fund			Restricted Funds			
	Budget 2004 (Note 12)	2004	2003 (Note 17)	Capital 2004	Community Trust 2004	Total 2004	Total 2003 (Note 17)
REVENUES							
Saskatchewan Health - General Revenue	$457,515,767	$464,801,195	$430,607,345	$ 6,620,870	$ -	$ 6,620,870	$ 4,841,658
Other Provincial Revenue	5,774,888	5,042,439	4,869,967	154,326	-	154,326	189,087
Federal Government Revenue	5,145,850	5,121,437	5,945,906	1,400,814	-	1,400,814	-
Funding From Other Provinces	-	-	-	-	-	-	-
Special Funded Programs	-	-	-	-	-	-	-
Patient Fees	14,027,164	14,351,966	13,594,626	-	-	-	-
Out of Province Revenue	3,560,481	3,956,875	3,712,560	-	-	-	-
Out of Country Revenue	420,403	262,316	410,506	-	-	-	-
Donations	-	610,372	638,680	2,930,130	141,576	3,071,706	2,985,135
Investment Revenue	247,000	269,815	262,182	2,800	227,532	230,332	242,437
Ancillary Revenue	3,496,107	3,539,344	3,359,590	-	-	-	-
Recoveries	4,838,365	5,674,308	5,361,152	-	-	-	-
Other Revenue	5,490,912	4,561,854	4,539,092	240,636	-	240,636	110,082
	500,516,937	508,191,921	473,301,606	11,349,576	369,108	11,718,684	8,368,399
EXPENSES							
Province Wide Acute Care Services	$ 37,021,821	$ 37,504,295	$ 34,162,280	$ -	$ -	$ -	$ -
Acute Care Services	240,849,827	247,812,927	227,190,082	10,626,852	40,976	10,667,828	12,345,283
Physician Compensation	33,701,052	35,772,138	31,957,770	-	-	-	-
Supportive Care Services	85,401,129	86,981,428	82,891,293	1,367,538	24,119	1,391,657	1,456,467
Home Based Service - Supportive Care	14,339,163	14,842,739	13,875,096	15,642	1,697	17,339	39,960
Population Health Services	11,404,219	12,399,659	10,378,613	125,203	-	125,203	123,851
Community Care Services	16,056,628	15,077,410	14,166,982	-	-	-	-
Home Based Services - Acute & Palliative	5,111,476	5,388,029	5,467,861	-	-	-	-
Primary Health Care Services	4,026,657	6,370,566	3,652,658	28,050	-	28,050	28,050
Emergency Response Services - RHA	6,688,888	8,020,073	6,523,851	202,175	-	202,175	215,329
Mental Health Services - Inpatient	5,759,161	6,201,400	5,422,540	-	-	-	-
Addictions Services - Residential	-	-	-	-	-	-	-
Physician Compensation	3,213,034	2,888,367	2,654,025	-	-	-	-
Program Support Services	31,771,960	29,365,796	30,443,970	5,125,291	-	5,125,291	3,999,084
Special Funded Programs	2,209,595	2,463,753	1,534,839	153,936	-	153,936	-
Ancillary	1,062,327	905,759	867,312	125,445	-	125,445	125,445
Total Expenses (Schedule 1)	498,616,937	511,994,339	471,189,172	17,770,132	66,792	17,836,924	18,333,469
Excess (Deficiency) of revenue over expenses	$ 1,900,000	(3,802,418)	2,112,434	(6,420,556)	302,316	(6,118,240)	(9,965,070)
Fund balances, beginning of year		(53,485,843)	(49,275,961)	275,119,721	5,142,506	280,262,227	283,904,981
Interfund transfers (Note 16)		308,063	(6,322,316)	(27,781)	(280,282)	(308,063)	6,322,316
Fund balances, end of year		$ (56,980,198)	$ (53,485,843)	$ 268,671,384	$ 5,164,540	$ 273,835,924	$ 280,262,227

See accompanying notes to the Financial Statements

Statement 3

STATEMENT OF CASH FLOW

For the year ended March 31

	Operating Fund		Restricted Fund			
	2004	2003 (Note 17)	Capital	Community Trust	Total 2004	Total 2003 (Note 17)
Cash provided by (used in):	**Operating Activities**		**Financing and Investing Activities**			
Excess (Deficiency) of revenues over expenditures	$ (3,802,418)	$ 2,112,434	$ (6,420,556)	$ 302,316	$ (6,118,240)	$ (9,965,070)
Net change in non-cash working capital (Note 7)	(8,408,796)	7,269,115	9,271,439	190,535	9,461,974	(2,623,041)
Amortization of capital assets	-	-	17,264,391	-	17,264,391	17,892,700
Gain/(loss) on disposal of capital assets	-	-	-	-	-	-
	(12,211,214)	9,381,549	20,115,274	492,851	20,608,125	5,304,589
Purchase of capital assets						
Buildings/construction	-	-	(1,741,600)	-	(1,741,600)	-
Equipment	-	-	(9,484,123)	-	(9,484,123)	(9,373,764)
Proceeds on disposal of capital assets						
Buildings/construction	-	-	-	-	-	-
Equipment	-	-	122,111	-	122,111	-
Disposal (Purchase) of long-term investments	332,578	(182,518)	53,221	24,008	77,229	1,768,700
	332,578	(182,518)	(11,050,391)	24,008	(11,026,383)	(7,605,064)
Repayment of debt	-	-	(9,391,532)	-	(9,391,532)	(1,535,615)
Net increase (decrease) in cash & short-term investments during the year	(11,878,636)	9,199,031	(326,649)	516,859	190,210	(3,836,090)
Cash & short-term investments, beginning of year	(11,079,164)	(13,955,879)	806,782	3,210,416	4,017,198	1,530,972
Interfund transfers (Note 16)	308,063	(6,322,316)	(27,781)	(280,282)	(308,063)	6,322,316
Cash & short-term investments, end of year	$(22,649,737)	$(11,079,164)	$ 452,352	$ 3,446,993	$ 3,899,345	$ 4,017,198
Cash and cash equivalents						
Cash and short-term investments	$ 622,926	$ 3,226,577	$ 452,352	$ 3,446,993	$ 3,899,345	$ 4,017,198
Bank overdraft	(23,272,663)	(14,305,741)	-	-	-	-
	$(22,649,737)	$(11,079,164)	$ 452,352	$ 3,446,993	$ 3,899,345	$ 4,017,198

See accompanying notes to the Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2004

1. LEGISLATIVE AUTHORITY

On August 1, 2002 the Legislative Assembly passed *The Regional Health Services Act* (the Act). This Act created the Regional Health Authorities for the purpose of governing the delivery of health services as well as establishing and governing Health Regions in the province of Saskatchewan.

On coming into force, the Act terminated the membership of the individual District Health Boards. All assets, liabilities, rights, and obligations of the District Health Boards continue as the assets, liabilities, rights and obligations of the Regional Health Authority. All contracts with the District Health Boards remain in effect until repealed or replaced by the Regional Health Authority.

The Regina Qu'Appelle Regional Health Authority (RHA) was created by the Act. The Regina Qu'Appelle Regional Health Authority is responsible for the planning, organization, delivery, and evaluation of health services it is to provide (The Act sec 27) within the geographic area known as Regina Qu'Appelle Health Region.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements are prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies.

a) Health Care Organizations

i) The RHA has agreements with and grants funding to the following CBO's and third parties to provide health services:

Autism Resource Centre Inc.

Backlin's Ambulance Service Ltd.

Cupar Lions Volunteer Ambulance

Extendicare (Canada) Inc.

Imperial & District Ambulance

JT Ambulance Service Ltd.

Living Sky Ambulance

Mental Health Association / Regina Branch Inc.

Mobile Crisis Services, Inc.

Phoenix Residential Society Inc.

Planned Parenthood Regina

Prairie Ambulance Care (1998) Ltd.

Rainbow Youth Centre Inc.

Raymore Community Health and Social Centre

Regina Recovery Homes Inc.

Salvation Army Waterston Centre

Soo Line Ambulance

615672 Sask Ltd. (Touchwood EMS)

Valley Ambulance Care Ltd.

ii) The following affiliates are incorporated as follows (and are registered charities under *The Income Tax Act*)

Fort Qu'Appelle Indian Hospital Inc.

The Qu'Appelle Diocesan Housing Company

Santa Maria Senior Citizens Home Inc.

The Regina Lutheran Housing Corporation

The Salvation Army William Booth Special Care Home

Cupar and District Nursing Home Inc.

Lumsden & District Heritage Home Inc.

Pioneer Village Special Care Corporation

The RHA provides annual grant funding to these organizations for the delivery of health care services. Consequently, the RHA has disclosed certain financial information regarding these affiliates.

These affiliates are not consolidated into the RHA financial statements. Alternately, Note 9 b) ii) provides supplementary information on the financial position, results of operations, and cash flows of the affiliates.

iii) The Hospitals of Regina Foundation (the Foundation) is a non-controlled not-for-profit entity that raises funds for programs and equipment for facilities under the Regina Qu'Appelle Health Region. The Foundation is incorporated under the *Non-Profit Corporations Act* and is a registered charity under *The Income Tax Act*.

The activities of the Foundation are not consolidated into the RHA financial statements. Alternately, Note 9 b) iii) provides supplementary information on the financial position, results of operations, and cash flows of the Foundation.

b) Fund Accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

i) Operating Fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries and ancillary revenue. Expenses are for the delivery of health services.

ii) Capital Fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health - General Revenue Fund designated for the construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of amortization of capital assets.

iii) Community Trust Fund

The community trust fund is a restricted fund that reflects community generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the RHA from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

c) Revenue

Unrestricted contributions are recognized as revenue in the Operating Fund in the year in which they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are deferred and recognized as revenue of the Operating Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund in the year.

d) Capital Assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets, with a life exceeding one year, are amortized on a straight-line basis over their estimated useful lives as follows:

Buildings	–	2 1/2% to 6 2/3%
Leasehold improvements	–	2 1/2% to 20%
Equipment	–	5% to 30%

Donated capital assets are recorded at their fair value at the date of contribution.

e) Inventory

Inventories consist of general stores, pharmacy, and linen. All inventories are valued at cost. Cost of general stores and linen inventory is determined on a weighted average basis. Pharmacy inventory cost is determined on the first in, first out basis.

f) Investments

Investments are valued at the lower of cost and net realizable value.

g) Pension

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation in the plans. Accordingly the RHA expenses all contributions it is required to make in the year.

h) Measurement Uncertainty

These financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they became known.

3. CAPITAL ASSETS

	2004			2003		
	Cost	Accumulated Depreciation	Net Book Value	Cost	Accumulated Depreciation	Net Book Value
Land	$ 4,203,602	$ –	$ 4,203,602	$ 4,203,602	$ –	$ 4,203,602
Buildings	352,522,614	117,600,014	234,922,600	352,522,614	108,885,331	243,637,283
Land & Leasehold Improvements	4,467,165	2,558,500	1,908,665	3,629,339	2,387,608	1,241,731
Equipment	182,064,224	136,693,132	45,371,092	172,827,132	128,424,439	44,402,693
Construction in Progress	1,036,147	–	1,036,147	117,575	–	117,575
	$ 544,293,752	$ 256,851,646	$ 287,442,106	$ 533,300,262	$ 239,697,378	$ 293,602,884

4. COMMITMENTS

Minimum annual rentals under operating leases on property and equipment over the next five years are as follows:

2004-2005	$ 1,128,464
2005-2006	$ 930,777
2006-2007	$ 803,440
2007-2008	$ 467,539
2008-2009	$ 479,209

5. MORTGAGES AND LOANS PAYABLE

	Interest Rate	Repayment Terms	S.H.C. Subsidy	2004	2003
Whitewood Community Health Centre					
CMHC Due December 2013	5.140%	$101,401 principal & interest	34,076	$ 1,076,901	$ 1,119,818
Eastern Saskatchewan Pioneer Lodge					
CMHC Due October 2017	5.875%	$10,814 principal & interest		101,452	106,225
CMHC Due October 2024	8.000%	$10,131 principal & interest		103,118	105,050
Grenfell & District Pioneer Home					
CMHC Due September 2004	5.125%	$2,671 principal & interest		1,313	3,848
Golden Prairie Home					
CMHC Due December 2013	5.140%	$62,099 principal & interest	21,280	690,335	715,026
CMHC Due May 2024	7.625%	$18,687 principal & interest		193,900	197,868
Broadview & District Centennial Lodge					
CMHC Due August 2006	5.900%	$147,674 principal & interest	43,319	531,618	644,612
Silver Heights Special Care Home					
CMHC Due March 2013	5.380%	$49,785 principal & interest	34,563	670,601	684,223
Parkland Lodge					
CMHC Due April 2015	8.000%	$17,221 principal & interest		127,111	134,030
Echo Lodge					
CMHC Due September 2012	5.520%	$59,166 principal & interest	21,089	686,419	707,405
CMHC Due January 2023	7.500%	$3,243 principal & interest		32,933	33,712
CMHC Due January 2018	5.875%	$10,688 principal & interest		101,490	106,140
Medical Office Building					
Bank of Montreal - demand loan	5.000%	$373,287 principal & interest		3,370,881	3,591,329
Local Governments					
Pacific & Western - Due September 2008	6.560%	$69,364 to $87,866 principal & interest		326,115	378,067
Fort Qu'Appelle Regional Office					
Pacific & Western - Due November 2009	6.627%	$75,070 principal & interest		353,353	403,893
				$ 8,367,540	$ 8,931,246
		Less: Current portion		636,460	543,483
				$ 7,731,080	$ 8,387,763

For each of the mortgages, the RHA has pledged the related buildings of the special care homes as security. Security for the loans was given in the form of promissory notes, general security agreements, assignments of fire insurance and board resolutions.

The RHA assumed responsibility for a loan agreement with Pacific and Western Trust, which was made on behalf of local governments that committed funds for the construction of the Balcarres Integrated Care Centre. The local governments provided signed agreements for the annual payment of their portion of the loan.

The Medical Office Building demand loan was to finance the construction of the Medical Office Building. This project is considered to be self financing over a 20 year period and the loan is secured through assignment of rent receipts. Interest is at bank prime less .375%. There is a remaining fifteen-year amortization on this loan.

Principal repayments required in each of the next five years are estimated as follows:

2004-2005	$ 636,460
2005-2006	$ 654,606
2006-2007	$ 687,541
2007-2008	$ 721,928
2008-2009	$ 611,827
2009 and subsequent	$ 5,055,178

6. DEFERRED REVENUE

Restricted funding related to general operations from Saskatchewan Health - General Revenue Fund is recorded as revenue as the related costs are incurred. The funding is restricted in use to provincially approved health improvement initiatives.

		Sask Health Funding		Other Sources		
	2003 Balance	Less Amount Recognized	Add Amount Received	Less Amount Recognized	Add Amount Received	2004 Balance
Aboriginal Awareness	$ –	$ –	$ 80,830	$ –	$ –	$ 80,830
Approved Home Program	17,878	52,878	35,000	–	–	–
Diabetes Foot Program	–	–	51,733	–	–	51,733
Early Childhood Development	30,000	30,000	–	–	–	–
Endovascular Grafts	132,800	132,800	–	–	–	–
Health Improvement Initiatives	190,184	190,184	–	–	–	–
Healthline	–	4,633,581	4,898,160	–	–	264,579
High Risk Youth	145,366	145,366	190,000	–	–	190,000
IRCS/YCJA	–	19,995	186,666	–	–	166,671
Medical Remuneration - SMA agreement	921,452	921,452	–	–	–	–
Medical Remuneration Pressures	800,000	800,000	–	–	–	–
Medical Remuneration Radiology	321,200	321,200	–	–	–	–
Nursing Standards Council	139,794	28,435	–	–	–	111,359
Phase 1 Transfusion Surveillance	–	–	45,000	–	–	45,000
Podiatry Diabetes	43,075	20,333	–	–	–	22,742
Primary Diabetes Prevention	1,138	1,138	–	–	–	–
Primary Health Care Init.	76,425	139,629	151,000	–	–	87,796
Primary Health Services - Four Directions	16,165	16,165	–	–	–	–
Primary Health Services Site	1,064	1,064	–	–	–	–
Provincial Diabetes Plan 02/03	40,095	–	19,905	–	–	60,000
Provincial Diabetes Plan 03/04	–	–	60,000	–	–	60,000
Renal Management	233,201	233,201	–	–	–	–
Research Project Nurses' Turnover	50,000	–	–	–	–	50,000
Surgical Wait List	77,149	77,149	–	–	–	–
Team Facilitator Position	–	–	78,600	–	–	78,600
Tobacco Enforcement	–	–	8,500	–	–	8,500
Workplace Wellness	194,486	541,159	346,673	–	–	–
Acquired Brain Injury Program	203,475	–	–	724,904	726,516	205,087
Education Funds	97,236	–	–	73,860	34,070	57,446
Kids First	537,363	–	–	2,465,335	2,394,104	466,132
Research Grants	777,584	–	–	480,196	739,318	1,036,706
Medical Earnings Pool	619,766	–	–	93,451	57,246	583,561
Other	633,292	–	–	197,917	174,642	610,017
Total	$ 6,300,188	$ 8,305,729	$ 6,152,067	$ 4,035,663	$ 4,125,896	$ 4,236,759

7. NET CHANGE IN NON-CASH WORKING CAPITAL

	Operating Fund		Restricted Funds			
	2004	2003	Capital	Community Trust	Total 2004	Total 2003
(Increase) Decrease in accounts receivable	$ (7,592,047)	$ 841,875	$ (197,359)	$ (2,388)	$ (199,747)	$ (221,443)
(Increase) Decrease in inventory	(1,147,325)	1,104,467	-	-	-	-
(Increase) Decrease in prepaid expenses	(2,101,170)	738,342	-	-	-	-
(Increase) Decrease in capital assets	-	-	-	-	-	15,586
Increase (Decrease) in accounts payable	1,191,582	567,975	9,477,611	192,923	9,670,534	(2,424,367)
Increase (Decrease) in salaries & vacation payable	3,294,780	4,120,430	-	-	-	-
Increase (Decrease) in deferred revenue	(2,054,616)	(103,974)	(8,813)	-	(8,813)	7,183
	$ (8,408,796)	$ 7,269,115	$ 9,271,439	$ 190,535	$ 9,461,974	$ (2,623,041)

8. CONTINGENT LIABILITY

As at March 31, 2004 there was a contingent liability of $3.1 M related to collective agreements negotiated between Saskatchewan Union of Nurses (S.U.N.) and Saskatchewan Association of Health Organizations (S.A.H.O.) and Health Sciences Association of Saskatchewan (H.S.A.S.) and S.A.H.O. whereby:

1. All S.U.N. employees hired after 1999 at the Regina General Hospital are now enrolled in the S.H.E.P.P. pension and the S.A.H.O. Long-Term Disability Plan.

   Previous to the negotiated collective agreement, these S.U.N. employees would have been members of the City of Regina Pension Plan and the Long-Term Disability Plan.

2. All H.S.A.S. employees hired after 1999 are now enrolled in the S.H.E.P.P. pension and the S.A.H.O. Long-Term Disability Plan.

   Previous to the negotiated collective agreement, these H.S.A.S. employees would have been members of the City of Regina Pension Plan and the Long-Term Disability Plan.

A statement of claim dated January 17, 2003 was filed by the Administrative Board of the Regina Civic Employees' Long Term Disability Plan, the Administrative Board of the Regina Civic Employees' Superannuation and Benefit Plan and the City of Regina as Plaintiffs against the Regina Qu'Appelle Regional Health Authority, Saskatchewan Association of Health Organizations, Health Sciences Association of Saskatchewan and Saskatchewan Union of Nurses as Defendants.

Discussions are ongoing in an attempt to resolve the issue.

9. RELATED PARTIES

a) Related Party Transactions

These financial statements include transactions with related parties. The RHA is related to all Saskatchewan Crown Agencies such as departments, corporations, boards and commissions under the common control of the Government of Saskatchewan. The RHA is also related to non-Crown enterprises that the Government jointly controls or significantly influences. In addition, the RHA is related to other non-Government organizations by virtue of its economic interest in these organizations.

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of transactions resulting from these transactions are included in the financial statements and the table below. They are recorded at standard rates charged by those organizations and are settled on normal trade terms.

	2004	2003
Accounts Receivable		
Saskatchewan Cancer Foundation	$ 3,356,798	$ 1,406,133
Workers' Compensation Board	$ 310,281	$ 410,229
Accounts Payable		
Saskatchewan Association of Health Organizations	$ 2,014,957	$ 1,955,277
SaskEnergy Incorporated	$ 42,794	$ 51,993
Saskatchewan Power	$ 276,228	$ 284,641
Saskatchewan Property Management Corporation	$ 213,127	$ 110,883
Saskatchewan Telecommunications	$ 140,136	$ 129,166
Workers' Compensation Board	$ -	$ 1,160,491
Revenue		
Saskatchewan Cancer Foundation	$ 2,794,559	$ 2,452,335
SGI Canada Insurance Services Ltd.	$ 2,697,172	$ 2,765,241
Workers' Compensation Board	$ 2,339,917	$ 2,089,494
Expense		
Saskatchewan Association of Health Organizations	$ 17,356,665	$ 17,143,313
SaskEnergy Incorporated	$ 378,568	$ 405,719
SGI Canada Insurance Services Ltd.	$ 30,900	$ 12,878
Saskatchewan Power	$ 3,764,836	$ 3,870,390
Saskatchewan Property Management Corporation	$ 1,881,492	$ 1,843,550
Saskatchewan Telecommunications	$ 2,080,887	$ 1,720,430
SaskTel Mobility	$ 31,029	$ -
Workers' Compensation Board	$ 5,919,099	$ 4,944,591

In addition, the RHA pays Provincial Sales Tax to the Saskatchewan Department of Finance on all its taxable purchases. Taxes are recorded as part of the cost of those purchases.

b) Health Care Organizations

i) Community Based Organizations and Third Parties

The RHA has also entered into agreements with CBOs and Third Parties to provide health services.

These organizations receive operating funding from the RHA in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to CBOs and Third Parties:

	2004	2003
615672 Sask Ltd. (Touchwood EMS)	$ 322,087	$ 267,846
Autism Resource Centre	309,995	306,275
Backlin's Ambulance Service Ltd.	433,940	295,914
Mental Health Association / Regina Branch Inc.	348,029	338,329
City of Regina Transit Department	20,000	20,000
Cosmopolitan Activity Centre	28,030	25,980
Cupar Lions Volunteer Ambulance	183,577	96,687
Extendicare (Canada) Inc.	15,238,043	14,160,441
Imperial & District Ambulance	84,306	81,147
JT Ambulance Service Ltd.	287,983	188,504
Living Sky Ambulance	17,064	17,064
Lumsden & Craven Seniors' Program Inc.	22,500	22,500
Milestone Assisted Living Advisory Board	25,250	25,250
Mobile Crisis Services, Inc.	85,213	83,506
Phoenix Residential Society	937,462	913,950
Planned Parenthood Regina	122,898	125,920
Prairie Ambulance Care (1998) Ltd.	226,960	168,876
Rainbow Youth Centre	164,700	160,103
Raymore Community Health & Social Centre	45,000	44,000
Red Cross	120,000	116,511
Regina Recovery Homes Inc.	1,575,781	1,537,331
Salvation Army Waterston Centre	149,851	133,342
Soo Line Ambulance	89,803	85,198
University of Regina	62,336	62,336
Valley Ambulance Care Ltd.	316,767	235,408
Miscellaneous Grants	56,995	33,163
	$ 21,274,570	$ 19,545,581

ii) Affiliates

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. The following presentation discloses the amount of funds granted to each affiliate:

	2004	2003
Cupar & District Nursing Home Inc.	$ 1,697,306	$ 1,536,735
Fort Qu'Appelle Indian Hospital Inc.	2,233,969	1,775,472
Lumsden & District Heritage Home Inc.	1,400,943	1,297,982
The Qu'Appelle Diocesan Housing Company	796,354	675,817
The Regina Lutheran Housing Corporation	3,244,772	2,964,053
Pioneer Village Special Care Corporation	15,585,792	14,426,034
Santa Maria Senior Citizens Home Inc.	5,546,134	5,189,249
The Salvation Army William Booth Special Care Home	3,949,898	3,662,131
	$ 34,455,168	$ 31,527,473

Saskatchewan Health requires additional reporting in the following financial summaries of the affiliate entities as at March 31, 2003 and 2002 and for the years then ended:

		Total 2003	Total 2002
Balance Sheet			
Assets		$ 9,648,627	$ 8,426,647
Net Capital Assets		22,639,421	22,796,199
Total Assets		$ 32,288,048	$ 31,222,846
Total Liabilities		16,385,471	15,779,464
Total Net Assets (Fund Balances)		15,902,577	15,443,382
		$ 32,288,048	$ 31,222,846
Results of Operations			
RHA Grant		$ 31,480,148	$ 30,535,601
Other Revenue		11,703,060	11,413,706
	Total Revenue	43,183,208	41,949,307
Salary & Benefits		33,453,646	32,432,450
Other Expenses*		8,720,285	8,905,822
	Total Expenses	$ 42,173,931	$ 41,338,272
Excess Revenue over Expenses		$ 1,009,277	$ 611,035

* Other Expenses includes amortization of $267,599 (2002 - $237,667)

Cash Flows		
Cash from Operations	$ 1,190,093	$ 1,114,579
Cash used in Financing Activities	(1,960,603)	(500,023)
Cash used in Investing Activities*	802,136	(602,185)
Increase in Cash	$ 31,626	$ 12,371

*Cash used in Investing Activities includes capital purchases of $234,800 (2002 - $286,473)

iii) Fund Raising Foundations

The Hospitals of Regina Foundation Inc. is an independent non-profit corporation without share capital that has its own Board of Directors. It provides donations to the RHA for capital equipment, education and research purposes. Its accounts are not included in these financial statements. As of December 31, 2003 it has net assets

of $7,654,073 (2002 - $6,914,987). During the year, the Foundation provided funding of approximately $3,085,762 (2003 - $2,374,078) for programs and capital acquisitions reported in donations and ancillary income. These amounts were used to fund capital assets, education and research projects at the Regina General Hospital, the Pasqua Hospital and the Wascana Rehabilitation Centre.

	December 31, 2003	December 31, 2002
Balance Sheet		
Total Assets	$ 8,534,153	$ 7,959,576
Total Liabilities	880,080	1,044,589
Total Net Assets (Fund Balances)*	$ 7,654,073	$ 6,914,987

* In accordance with donor-imposed restrictions $835,762 (2002 - $974,826) of the foundation's net assets must be used to purchase specialized equipment.

Results of Operations		
RHA Operating Grant	$ -	$ -
Other Revenues	5,284,080	7,413,976
Total Revenues	5,284,080	7,413,976
Total Expenses*	4,544,994	4,979,301
Excess of revenue over expenses	$ 739,086	$ 2,434,675

* Total expenses include contributions of $3,288,997 (2002 - $3,459,377) to the RHA and amortization of $23,550 (2002 - $27,323)

Cash Flows		
Cash from operations	$ 603,889	$ 2,540,796
Cash used in financing and investing activities*	(708,879)	(1,664,424)
Increase (Decrease) in cash	$ (104,990)	$ 876,372

* Investing activities include capital purchases of $23,857 (2002 - $62,256)

10. PATIENT AND RESIDENT TRUST ACCOUNTS

The RHA administers funds held in trust for patients and residents using the RHA's facilities. The funds are held in separate accounts for the patients or residents at each facility. The total cash held in trust as at March 31, 2004 was $78,193 (2003 - $79,440). These amounts are not reflected in the financial statements.

11. PENSION PLAN

Employees of the RHA participate in one of the following pension plans:

- Saskatchewan Healthcare Employees' Pension Plan (SHEPP), which is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO) (a related party) and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan that came into effect December 31, 2002. Prior to December 31, 2002 this plan was the SAHO Retirement Plan and was governed by the SAHO Board of Directors.
- Regina Civic Employees' Superannuation and Benefit Plan, which is a defined benefit plan. The RCP is administered by a jointly trusteed board (equal employer and employee representatives).
- Public Service Superannuation Plan (a related party), which is also a defined benefit plan. This plan is administered by a Cabinet appointed board of directors.

- Public Employees' Pension Plan (a related party) which is a defined contribution plan. This plan is administered by a Cabinet appointed board of directors.

The RHA's financial obligation to the plans is limited to making required payments to match amounts contributed by employees for current services. The RHA follows defined contribution plan accounting for its participation in these plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

Pension expense for the year amounted to $15,068,179 (2003 - $11,851,298) which is included in benefits in Schedule 1.

Effective January 1, 2004 contribution rates are as follows:

- 6.552% (2003 - 5.04%) of pensionable earnings up to the yearly maximum pensionable earnings (CPP) plus
- 8.232% (2003 - 6.72%) of pensionable earnings above the yearly maximum pensionable earnings (CPP)

12. BUDGET

The RHA Board approved the 2003-2004 budget plan on June 13, 2003.

13. INSURANCE

The RHA purchases liability insurance from Healthcare Insurance Reciprocal of Canada (the Reciprocal). Under the terms of the Subscribers' Agreement, with respect to a policy period where revenues exceed expenses, any premium surplus may be refunded to the Reciprocal's subscribers on a proportionate basis after the subscriber has been enrolled with the Reciprocal for more than four years. This is the RHA's seventh year in the agreement with the Reciprocal. Similarly, if there is a deficiency of revenues, the Reciprocal may collect such premium deficiency from its Subscribers on a proportionate basis. The Reciprocal maintains a stabilization fund to cover future deficiencies. Also, the Reciprocal is insured for claims in excess of $1 million. There is no premium surplus for the current year and there are no claims reported that are expected to exceed the policy limits.

14. WORKERS' COMPENSATION BOARD

On July 16, 2001 the Regina Qu'Appelle Regional Health Authority was served notice by Saskatchewan Workers' Compensation Board of its intent to terminate, without cause, the joint operating agreement between the two parties. The agreement states that three years from the date of notice payment of any outstanding amounts will be due from the Regina Qu'Appelle Regional Health Authority. The amount owing is the depreciated value of the portion of the facility funded by Saskatchewan Workers' Compensation Board.

15. FINANCIAL INSTRUMENTS

a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

b) Credit Risk

The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Saskatchewan Health – General Revenue Fund, Saskatchewan Cancer Foundation, health insurance companies, the Federal Government or other Provinces. Therefore, the credit risk is minimal.

c) Fair value

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

- The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:
  cash and short-term investments
  accounts receivable
  accounts payable
  accrued salaries and vacation payable
- For investments, the fair value of $7,781,627 (2003 - $8,422,626) is considered to approximate quoted market values.
- The fair value of mortgages payable before the repayment required within one year is $4,510,968 (2003 - $5,229,907) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements.
- For the bank overdraft and debt, fair value is considered to be their carrying amounts.

d) Operating Line-of-Credit

The RHA has an unsecured line of credit limit of $31,514,987 approved by the Minister of Health in 1999. Interest on the outstanding balance is charged at bank prime less .75%. Total interest paid on the line of credit was $642,254 (2003 - $864,856).

16. INTERFUND TRANSFERS

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases, and reassigning fund balances to support certain activities.

	2004			2003		
	Operating	Capital	Community Trust	Operating	Capital	Community Trust
Building renovations	$ –	$ –	$ –	$ –	$ –	$ –
Capital asset purchases	–	280,282	(280,282)	(6,210,523)	6,574,714	(364,191)
SHC reserves	308,063	(308,063)	–	(111,793)	111,793	–
Mortgage payments	–	–	–	–	–	–
Other	–	–	–	–	–	–
	$ 308,063	$ (27,781)	$ (280,282)	$ (6,322,316)	$ 6,686,507	$ (364,191)

17. COMPARATIVE INFORMATION

Certain 2002-03 balances have been reclassified to conform to the current year's presentation.

Schedule 1

SCHEDULE OF EXPENSES BY OBJECT

For the year ended March 31

	Budget 2004	2004	2003 (Note 17)
Operating:			
Benefits	$ 44,419,566	$ 47,967,819	$ 40,737,137
Board costs	152,635	137,337	143,227
Diagnostic imaging supplies	1,798,220	1,366,711	1,438,245
Drugs	9,993,309	9,208,699	9,060,408
Food	4,534,378	4,404,836	4,333,321
Grants to ambulance services	1,460,078	1,963,487	1,437,244
Grants to third parties	54,763,456	53,766,251	49,635,810
Housekeeping and laundry supplies	2,103,920	1,967,591	1,973,215
Information technology contracts	2,526,620	2,438,927	2,049,377
Insurance	1,017,000	1,045,550	848,842
Interest	1,205,142	903,303	1,114,975
Laboratory supplies	3,777,244	4,361,162	4,504,366
Medical and surgical supplies	20,881,482	23,732,662	21,211,544
Medical remuneration and benefits	35,738,585	38,242,557	34,285,162
Office supplies and other office costs	2,056,410	1,793,514	1,736,264
Other	8,305,406	8,150,435	9,227,600
Other referred out services	542,743	309,956	402,520
Professional fees	9,948,995	11,213,147	9,810,925
Prosthetics	9,030,350	9,054,440	8,887,597
Purchased services	292,791	307,405	441,062
Rent/lease costs	4,441,504	4,450,639	4,342,470
Repairs and maintenance	7,518,788	7,152,964	6,812,627
Salaries	258,627,817	265,945,144	245,277,192
Service contracts	763,023	689,046	547,613
Travel	3,468,105	3,202,891	3,095,181
Utilities	9,249,370	8,217,866	7,835,248
	$ 498,616,937	$ 511,994,339	$ 471,189,172
Restricted			
Amortization		$ 17,264,391	$ 17,892,700
Loss on Disposal of Fixed Assets		-	-
Other		572,533	440,769
		$ 17,836,924	$ 18,333,469

Schedule 2

SCHEDULE OF INVESTMENTS

For the year ending March 31, 2004

	Amount	Maturity	Effective Rate
Restricted			
Cash and Short-Term			
Chequing and Savings			
Bank of Montreal - Regina	$ 56,235		
CIBC Wood Gundy Cash	287		
Moosomin Credit Union	207		
Raymore Credit Union	3,541		
RBC Cash	294		
Royal Bank - Balcarres	174,903		
Royal Bank - Indian Head	38,141		
Royal Bank - Moosomin	72,637		
Royal Bank - Regina	93,825		
TD Canada Trust - Grenfell	24,771		
	$ 464,841		
Investments			
CMHC - Global Bonds	596,210	6/1/04	5.24%
CMHC - Global Bonds	133,450	6/1/04	5.13%
Government of Canada	645,081	6/1/04	5.13%
Government of Canada	96,515	9/1/04	1.82%
Province of Ontario	493,974	9/15/04	2.51%
Government of Canada	518,266	12/1/04	2.31%
Farm Credit Corporation	90,315	12/15/04	3.34%
Government of Canada	234,962	1/27/05	2.15%
Province of Ontario	602,000	3/8/05	1.92%
REN Money Market	25,718		
REN Canadian T-Bill	14		
	$ 3,434,504		
Long-Term Investments			
Alberta Municipal Finance Corporation	309,392	6/1/05	4.11%
Government of Canada	136,385	6/1/05	5.22%
Province of Ontario	297,200	12/1/05	5.39%
Province of Ontario	143,774	12/2/05	5.40%
Alberta Treasury Branch	413,868	6/9/06	3.18%
Province of Sask Savings Bonds	389,400	7/15/08	3.00%
Province of British Columbia	28,581	6/21/04	
Saskatchewan Savings Bonds	182,900	7/15/05	5.75%
Saskatchewan Savings Bonds	10,800	7/15/08	3.00%
Saskatchewan Savings Bonds	10,700	7/15/07	3.25%
	$ 1,903,000		
Total Restricted Investments	$ 5,802,345		

Schedule of Investments - continued

	Amount	Maturity	Effective Rate
Unrestricted			
Cash and Short-Term			
Chequing and Savings			
Cash on Hand	$ 51,784		
Petty Cash	49,803		
CIBC - Regina	122,028		
Cornerstone Credit Union - Lestock	2,924		
Moosomin Credit Union	8,511		
	$ 235,050		
Investments			
Saskatchewan Savings Bonds Series 8	100,000	7/15/04	5.00%
Moosomin Credit Union	46,171	9/9/04	1.50%
Canada Savings Bonds S47 R	5,000	11/1/04	2.00%
Canada Savings Bonds S47 C	15,000	11/1/04	2.00%
Province of Alberta	25,000	12/1/04	5.75%
Farm Credit Corporation	187,000	3/15/05	
RBC Dominion Securities Cash	9,705		
	$ 387,876		
Long Term Investments			
Saskatchewan Savings Bonds Series 9	452,200	7/15/05	5.75%
Farm Credit Corporation	170,000	6/15/05	4.50%
Canada Savings Bonds S48 C	1,300	11/1/05	2.00%
Province of Nova Scotia	331,000	3/15/06	5.50%
Saskatchewan Savings Bonds Series 10	101,500	7/15/06	4.25%
Saskatchewan Savings Bonds Series 11	39,100	7/15/07	3.25%
Unamortized bond premium	4,785		
	$ 1,099,885		
Total Unrestricted Investments	1,722,811		
Total Investments	$ 7,525,156		
Cash & short-term investments	$ 4,522,271		
Investments	3,002,885		
	$ 7,525,156		

Schedule 3

SCHEDULE OF EXTERNALLY RESTRICTED FUNDS

For the year ended March 31, 2004

	Balance Beginning of Year	Investment & Other Revenue	Donations	Expenses	Transfer to investment in capital asset	Balance end of Year
Capital Fund						
Balcarres Integrated Care Centre	$ 38,775	$ 1,767	$ 20,009	$ 4,552	$ 5,871	$ 50,128
Echo Lodge	40,940	1,055	4,371	1,775	8,381	36,110
Home Care	3,702	102	271	-	-	4,075
Saskatchewan Health Construction	326,000	-	-	-	62,844	263,156
Silver Heights	9,662	3,717	10,897	3,942	11,115	9,219
St. Joseph's Integrated Care Centre	7,529	133	790	1,361	2,363	4,728
	426,508	6,774	36,338	11,630	90,574	367,416
Community Trust Fund						
Balcarres Integrated Care Centre	80,626	2,163	10,000	5,000	-	87,789
Broadview & District Centennial Lodge	279,988	21,649	7,422	5,826	-	303,233
Broadview Union Hospital	450,512	25,257	1,715	2,449	21,631	453,404
District Office	1,280	-	-	-	-	1,280
Eastern Saskatchewan Pioneer Lodge	84,008	-	16,211	1,526	48,040	50,653
Golden Prairie Home	448,792	22,348	3,873	4,136	13,372	457,505
Grenfell Area	543,644	15,861	2,401	1,536	2,500	557,670
Home Care	5,845	-	2,431	1,697	-	6,579
Indian Head Union Hospital	48,910	5,691	5,697	-	12,765	47,533
Lakeside Home	15,984	-	6,531	2,771	4,689	15,055
Montmartre Health Centre	96,406	5,574	2,574	1,082	4,292	99,180
Moosomin Union Hospital	2,380,422	97,621	36,774	11,998	58,985	2,443,834
St. Joseph's Integrated Care Centre	196,612	11,272	-	-	-	207,884
Whitewood Community Health Centre	96,532	1,655	19,697	2,242	17,029	97,613
Wolseley Memorial Union Hospital	413,945	18,641	26,250	26,529	96,979	335,328
	5,142,506	227,532	141,576	66,792	280,282	5,164,540
Total Externally Restricted Funds	$ 5,569,014	$ 234,306	$ 177,914	$ 78,422	$ 370,856	$ 5,531,956

Schedule 4

SCHEDULE OF INTERNALLY RESTRICTED FUND BALANCES

For the year ended March 31, 2004

	Balance Beginning of Year	Investment Income Allocation	Annual CHMC Allocation	Expense	Investment in Capital	Balance end of Year
Balcarres Integrated Care Centre	$ 223,755	$ –	$ (115,755)	$ –	$ –	$ 108,000
Broadview & District Centennial Lodge	10,903	–	9,405	–	5,109	15,199
Eastern Saskatchewan Pioneer Lodge	24,968	–	15,400	–	19,964	20,404
Echo Lodge	24,237	–	32,830	–	9,899	47,168
Golden Prairie Home	112,810	–	2,980	–	–	115,790
Grenfell Pioneer Home	358,373	–	(268,373)	–	3,833	86,167
Silver Heights	59,344	–	7,750	–	–	67,094
Whitewood Community Health Centre	(7,608)	–	7,700	–	7,562	(7,470)
	$ 806,782	$ –	$ (308,063)	$ –	$ 46,367	$ 452,352

The RHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. The above schedule shows the changes in these reserve balances during the year.

Schedule 5

BOARD REMUNERATION, BENEFITS, AND ALLOWANCES

For the year ended March 31

	2004				2003		
Board Members	**Retainer & Per Diems**	**Benefits[1]**	**Other Expenses**	**Total**	**Retainer & Per Diems**	**Benefits & Other Expenses**	**Total**
Chairperson							
Knuttila, M.	$ 28,785	$ 1,239	$ 3,197	$ 33,221	$ 26,444	$ 4,516	$ 30,960
Former Chairpersons	–	–	–	–	16,248	6,354	22,602
Board Members[2]							
Bergman, A.	5,081	102	1,406	6,589	3,524	1,078	4,602
Boutilier, L.	7,194	168	1,638	9,000	8,836	3,513	12,349
Connolley, P.	11,150	411	5,116	16,677	12,410	5,214	17,624
Elford, L.	8,888	290	1,974	11,152	9,363	2,355	11,718
Everett, M.	12,331	452	7,783	20,566	11,356	9,203	20,559
Fisher, T.	5,594	118	722	6,434	9,782	2,212	11,994
Leier, B.	5,144	139	796	6,079	9,013	2,562	11,575
Poitras, B.	4,913	112	2,053	7,078	5,200	1,560	6,760
Semenchuck, G.	1,825	16	180	2,021	1,600	147	1,747
Taylor, A.	4,200	–	1,028	5,228	2,125	295	2,420
Ward, C.	8,244	249	3,104	11,597	7,434	2,643	10,077
Former Districts Board Members[2]	–	–	–	–	26,110	9,846	35,956
	$ 103,349	$ 3,296	$ 28,997	$ 135,642	$ 149,445	$ 51,498	$ 200,943

(1) Benefits include employer CPP and all travel time

(2) Includes expenses while sitting as a member of Regional Health Authority Planning Committee in 2002

SENIOR MANAGEMENT SALARIES, BENEFITS, ALLOWANCES AND SEVERANCE

	2004							2003			
					Severence						
Staff	**Number of FTE's**	**Salary[1]**	**Benefits & Allowances[2]**	**Subtotal**	**Number of FTE's**	**Amount**	**Total**	**Number of FTE's**	**Salary, Benefit & Allowances**	**Severance**	**Total**
Chief Executive Officer	1.00	$ 262,624	$ 6,023	$ 268,647	–	–	$ 268,647	–	$ –	$ –	$ –
Former Districts Chief Executive Officers	–	–	–	–	–	–	–	3.00	450,415	–	450,415
Senior Positions											
Regional Medical Health Officer	1.00	174,979	169	175,148	–	–	175,148	–	–	–	–
Senior Vice President, Health Services	1.00	170,407	7,604	178,011	–	–	178,011	–	–	–	–
Senior Vice President, Medical Services	0.50	148,103	6,600	154,703	–	–	154,703	–	–	–	–
Vice President, Corporate Services	1.00	134,386	4,071	138,457	–	–	138,457	–	–	–	–
Vice President, Human Resources	1.00	101,446	573	102,019	–	–	102,019	–	–	–	–
Vice President, Medical Services	0.50	107,353	3,900	111,253	–	–	111,253	–	–	–	–
Vice President, Operations Support	1.00	133,088	6,115	139,203	–	–	139,203	–	–	–	–
Vice President, Primary Health Care	1.00	116,974	1,670	118,644	–	–	118,644	–	–	–	–
Vice President, Restorative & Continuing Care	1.00	116,975	1,490	118,465	–	–	118,465	–	–	–	–
Vice President, Specialty Care	1.00	116,974	688	117,662	–	–	117,662	–	–	–	–
Former Districts Senior Positions	–	–	–	–	–	–	–	17.50	1,647,047	140,035	1,787,082
	10.00	$1,583,309	$ 38,903	$1,622,212	$ –	$ –	$1,622,212	20.50	$2,097,462	$ 140,035	$2,237,497

(1) Salaries include regular base pay, overtime, lumpsum payments, honoraria and any other direct cash remuneration including sick leave and vacation

(2) Benefits and allowances include employee's taxable allowances and mileage re-imbursements

Copies of this Annual Report are available from the
Public Affairs Department of the Regina Qu'Appelle Health Region.

For a copy:

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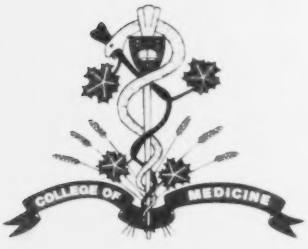
This report can also be found on our Web site: www.rqhealth.ca



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Regina Qu'Appelle
HEALTH REGION

Regina Qu'Appelle
HEALTH REGION

Addendum to Regina Qu'Appelle Health Region Annual Report 2003-2004

Payee Lists

List 1

Payments to Employees Through the Payroll System
for the Period April 1, 2003, through March 31, 2004
(including salary, mileage claims and car allowances)

List 2

Payments to Vendors Through the Accounts Payable System
for the Period April 1, 2003, through March 31, 2004
(cheques issued and electronic funds transferred by Financial Services)

These lists are also available for viewing upon request, during regular business hours, at any of the Region's Health Sciences Libraries, located at the Regina General and Pasqua hospitals, and the Wascana Rehabilitation Centre.

Total of payments issued by payroll including salary, mileage claims and car allowances

AASTON GREG	31,264.25	ALLEN VICKY	27,503.27	ARNOLD JENNY	9,277.60
ABADIANO LINDA	108,295.86	ALLERDINGS MARILEE	57,664.90	ARNOLD KATHRYN	30,364.37
ABBOTT YVONNE	43,351.42	ALLISON DEBORAH	52,927.44	ARNOLD PAULA	45,208.14
ABDU ISMAEL	29,580.70	ALMASSY NICOLE	49,858.78	ARSCOTT SUSAN	61,207.74
ABELL THOME CATHIE	49,642.20	ALPORT EDWARD	328,445.94	ARTHUR JACLYN	27,143.69
ABELLO SANDRA	60,784.43	ALPORT JOHN	21,204.16	ARVIDSON KRISTIN	63,331.44
ABELLO TIMOTHY	35,814.09	ALPORT LOIS	33,271.24	ARVIDSON SHERRY	46,843.53
ABERA ELSABET	52,331.39	ALSPACH DREADA	38,970.47	ASANTE ETHELDA	47,536.46
ABRAHA AMANUEL	31,486.19	ALSPACH LORNE	39,650.74	ASCHENBRENER APOLONIA	22,473.84
ABRAHAMOWICZ MARYSIA	33,715.09	ALSTON CANDACE	65,112.71	ASH KAREN	11,539.99
ABROOK ELAINE	8,840.94	ALTWASSER CHERYL	39,298.05	ASHDOEHONK CONNIE	35,992.85
ACKERMAN ARLENE	31,187.57	ALTWASSER TARA	18,220.26	ASHFIELD ARDEAN	25,173.35
ACKERMAN CANDYCE	27,203.44	ALVAREZ ANITA	59,267.61	ASHFIELD M ELAINE	10,824.58
ACKERMAN DEBBIE	34,654.33	ALVARO AURORA	29,677.04	ASHLEY SHERI LYN	28,028.88
ACKLES DANAE	64,747.68	AMBROSIA ERIN	37,784.43	ASHMAN JULIET	60,954.74
ACKLES SHARON	18,188.50	AMIRLI ZIAIEH	19,381.52	ASHTON KIM	22,429.09
ACOOSE PAMELA	24,492.22	AMOS JUDITH T	22,912.85	ASKIN SUSAN	47,673.77
ACUNA OFELIA	29,049.05	AMUNDSON JANICE	20,384.42	ASMELASH TIRFINESH	28,970.12
ADAIR CAROL	59,652.65	AMY GWEN	47,078.52	ASPEN SHANNON	85,446.70
ADAIR DOREEN	46,330.00	AMYOTTE BERNADETT	54,139.95	ASSMAN GLEN	6,388.25
ADAM SHIRLEY	30,691.40	AMYOTTE ELMA	30,286.55	ASSMAN LORI	63,914.18
ADAMIAK BONNIE	47,217.88	AMYOTTE JANICE	23,396.57	AST BELINDA	25,052.57
ADAMKO BRENDA	48,673.39	AMYOTTE STACEY	67,590.86	AST BONNIE	60,299.72
ADAMS JENNIFER	26,113.42	ANASTASAKIS ALISA	33,559.49	AST MARIE	82,374.68
ADAMS MICHAEL	57,843.13	ANDERSEN APRIL	49,124.34	ASTON CHERYL	14,282.64
ADAMS NORMA	24,733.51	ANDERSEN SUZANNE	28,821.60	ASTROPE LINDA	29,465.78
ADAMSON SUSANNE	31,505.32	ANDERSON BARBARA	39,577.82	ATKINS EILEEN	68,549.72
ADCOCK STANLEY	43,900.02	ANDERSON CARMEN	22,136.60	ATKINSON WENDA	41,974.18
ADDISON GAIL	22,579.89	ANDERSON CAROL	59,662.68	ATTWOOD ANGELA	57,641.22
ADENEYE OLABISI	8,228.67	ANDERSON DARLENE	31,873.13	AUBICHON YVONNE	44,223.42
ADOLPH JOLENE	24,422.72	ANDERSON GIZELLE	26,923.71	AUMENT PAMELA	7,949.44
AGECOUTAY SWEET NATALIE	8,473.64	ANDERSON JANET	65,593.76	AUSTIN CAROL	4,560.29
AGECOUTAY TAMMY	27,736.74	ANDERSON KAREN	10,695.97	AUTET DELLA	31,404.03
AHLERS MAXINE	39,088.86	ANDERSON KRISTIN	20,929.83	AVERY SANDRA	23,146.10
AHLQUIST ELIJAH	34,256.61	ANDERSON LAURIE	27,130.34	AVRAM ROSEMARY	13,346.83
AHLQUIST LORNA	80,879.21	ANDERSON LEE	27,434.97	AYER JANET	67,853.41
AHMADI MILAGROS	20,372.96	ANDERSON LEWIS	51,745.45	AYERS DONNA	30,636.61
AHMED DAVID	111,253.25	ANDERSON MAUREEN	67,906.53	BAADE ALYSSA	37,061.00
AHMED THOMAS	13,239.13	ANDERSON RITA	16,248.22	BAARS JODI	38,882.21
AHO MARLENE	61,216.41	ANDERSON ROGER	40,899.58	BABACK JACKI	24,363.82
AICHINGER ESTHER	28,643.78	ANDERSON SANDRA	43,107.21	BABCOCK JOYCE	25,405.98
AIKENS CHELSEA	27,122.89	ANDERSON SHARON	70,780.77	BABCOCK MELISSA	10,123.67
AIRIR ABDELLAH	48,542.43	ANDERSON SHELLEY	56,791.66	BABCOCK SHERRI	31,914.92
AISAICAN MAXINE	28,339.23	ANDERSON VERNA	30,289.03	BABER CARLA	46,139.83
AKAN JOSEPH	49,400.39	ANDRE CYNTHIA	11,629.56	BABUIK RICHARD	69,835.12
AKINBIYI OLUWATOSI	3,285.20	ANDRE DARLENE	53,413.60	BACHMAN AGNES	22,063.22
AKON ABEL	13,839.03	ANDREAS TRENT	70,281.46	BACHMAN DARREN	36,202.10
AKOT MAWIEN	42,156.78	ANDRES JEAN	35,031.81	BACHMAN NANCY	22,061.49
AKUEI ABUK	2,645.47	ANDRES KAREN	8,815.52	BACHMANN CHRISTIE	30,126.46
ALARCON IRENE	60,512.88	ANDREW GAIL	39,476.17	BACHMANN LINDA	68,290.73
ALARIE ANITA	29,062.48	ANDREWS LILLIAN	39,126.74	BACHORICK BEVERLY	30,942.65
ALARY BASKY JACQUELIN	30,597.79	ANGIELSKI VERNA	86,765.04	BACHTOLD JODIE	37,228.11
ALBERT KEVIN	27,148.04	ANTAL JEANETTE	25,139.17	BACKLIN CHRISTINA	36,383.01
ALBERT SHIRLEY	15,994.84	ANTAL JONATHAN	79,862.42	BACKLIN DALE	64,762.06
ALBERTS HOWIE	32,111.68	ANTHONY ANNE	31,864.04	BACON LORI	23,415.70
ALDINGER ANITA	58,229.66	ANTOINE BRENDA	29,178.85	BACON PEGGY	63,368.31
ALDOUS JACQUELIN	34,437.60	ANTOINE LANI	48,750.91	BACON SHANTELLE	18,381.58
ALDOUS LEE	38,453.54	ANTONIO ANGELA	56,578.72	BADGLEY CATHERINE	80,694.80
ALDRIDGE DARRELL	28,333.27	ANTONOWITSCH SANDRA	31,353.30	BAECK YVONNE	28,648.12
ALEJANDRIA AMOR	21,359.18	ANTOSH KIM	10,378.02	BAECKER LINDA	30,455.47
ALEXANDER SYLVIA	30,601.70	APPENHEIMER CAROL	58,762.51	BAER AGNES	3,850.00
ALEXIUK PSOTKA JOANNE	33,895.73	APPERLEY BARRY	53,770.15	BAER ELIZABETH	62,204.92
ALEXSON OWATCH DELPHINE	13,986.61	APPERLEY DEANNA	13,085.26	BAER MYRNA	19,041.05
ALEXSON KAREN	11,722.16	APPERLEY JESSICA	47,864.03	BAER SUSAN	28,743.94
ALFANO BEVERLY	67,041.11	APPLEBY HEATHER	44,032.63	BAGU GARY DP	24,384.85
ALFONSO BRENDA	69,970.10	APPLEBY SHANNON	49,861.85	BAHR DONNA	6,790.49
ALI MEIMUNA	27,235.20	APSHKRUM NANCY	34,763.38	BAILEY GAIL	37,911.49
ALJADA IBRAHIM	224,368.25	ARAMS STEFANIE	30,971.16	BAILEY PATRICIA	61,257.16
ALLAN BRUCE	43,433.90	ARBUTHNOT BLAIR	71,710.55	BAILEY VALERIE	37,343.89
ALLAN CRISTALEE	11,222.28	ARCHER YVONNE	60,556.48	BAILY KAREN	14,966.89
ALLAN MARIANNE	25,489.28	ARDELAN DEENA	51,246.94	BAILY PATTY	27,640.19
ALLAN SHAUNA	11,731.69	ARGUIN LEN	73,171.00	BAIN DIANE	58,695.18
ALLARD JEANMARIE	62,814.46	ARGUIN PATRICIA	60,109.71	BAITON MARG	31,814.23
ALLARD MICHELLE	61,667.08	ARKLIE CHRIS	51,241.31	BAITON SUSAN	89,418.92
ALLARY EVELYN	6,591.90	ARMBRUSTER KRYSTAL	25,853.69	BAJO ARNULFO	60,419.11
ALLEN ANNIE	9,195.49	ARMBRUSTER ROBERT	45,077.55	BAKALUK RUTH	29,968.82
ALLEN ARLENE	26,594.30	ARMSTRONG ANITA	29,103.22	BAKER JILL	30,504.96
ALLEN DIANNE	30,367.43	ARMSTRONG BONNIE	37,177.34	BAKER KRISTA	19,574.44
ALLEN DONNA	21,150.27	ARMSTRONG CRAIG	27,989.28	BAKER LORELEI	31,079.88
ALLEN MARGARET	17,249.32	ARMSTRONG DIANNE	9,104.82	BAKER TRICIA	36,890.98
ALLEN MARGARET	25,373.11	ARMSTRONG SHAWN	63,627.85	BAKKEN LYNN	38,581.84
ALLEN MARLA	41,124.78	ARNDT RACHEL	55,407.32	BAKKEN SHIRLEY	33,657.08
ALLEN MARY	64,998.69	ARNOLD ARLEENE	48,434.80	BALABUCK LISA	33,673.25

Page Total 9,925,576.16

Total of payments issued by payroll including salary, mileage claims and car allowances

BALAK JANET	66,188.31
BALAN ELAINE	8,022.07
BALASKI BEVERLY	4,018.77
BALASKI CECILIA	34,528.69
BALASKI PEARL	29,177.34
BALBAR DEBRA	29,261.12
BALBAR SUZANNE	28,031.80
BALCH LAURIE	67,106.96
BALDOCK RITA	58,312.09
BALDOCK TARA	36,376.09
BALDY AMANDA	22,825.11
BALES CHER	31,995.97
BALFOUR DON	44,168.64
BALI PATRICIA	9,112.97
BALKWILL CHRISTINA	23,062.82
BALKWILL DEBRA	16,218.61
BALL DOROTHY	64,799.83
BALL JENNIENE	32,776.34
BALL RONALD	15,478.84
BALLAGH ANNA	30,210.14
BALLS FRANCES	2,843.75
BALOG LINDA	14,440.47
BALOGH JACQUIE	17,585.27
BALYCKY ANNETTE	55,243.59
BALYSKY DEBBIE	33,425.63
BALZER LORILEE	18,909.91
BAMHOUR HEATHER	47,158.32
BANADYGA LORRAINE	32,725.59
BANBURY DIANE	11,367.84
BANBURY ELAINE	28,585.59
BANBURY KIM	27,251.48
BANBURY MACEE	2,551.19
BANBURY PHOEBE	41,388.48
BANCESCU SHELDA	67,719.15
BANDUR LISA	39,042.57
BANDUR LORI	9,037.03
BANDURA SHANNON	23,086.91
BANFIELD LUCY	39,844.93
BANFORD ANGELA	16,250.22
BANICK SHERRY	22,500.81
BANIULIS MARGARET	70,373.63
BANK KAREN	11,492.89
BANKS CLARE	39,890.63
BANKS HEATHER	31,752.50
BANKS MURIEL	40,290.00
BANNING SHARON	74,213.81
BANNON MERVIN	46,868.66
BARABAS DAVID	9,450.25
BARAN DIANNE	29,457.01
BARAN KIM	30,857.29
BARAN TREVOR	28,054.78
BARAN VIVIAN	18,132.50
BARATH TERRILYNN	7,819.92
BARBER CHARLES	41,234.37
BARBER ELLEN	51,236.83
BARBER JANET	22,639.72
BARBER SUSAN	50,682.65
BARDAL RICHARD	32,120.34
BARDAL TERRY	76,678.11
BARHAM CAROL	45,325.03
BARKER BETTY	4,619.45
BARKER RICHARD	47,848.40
BARKER SARAH	7,583.66
BARKER TRACY	41,131.78
BARKMAN LOUISE	55,899.67
BARLOW DEANNA	61,232.45
BARMBY TINA	24,696.79
BARNARD HERMAN	58,597.49
BARNARD PHYLLIS	36,297.53
BARNES WILLIAM	19,118.77
BARNETT CAROL	30,551.92
BARNSLEY ANN	102,018.36
BARON MICHAEL	53,184.76
BARR KRISTEN	21,064.06
BARR TARYN	44,226.66
BARRETT EDITH	28,326.51
BARRETT HELEN	31,744.77
BARRETT PAULINE	64,053.14
BARRINGTON ALICE	13,663.53
BARRINGTON ALISON	20,046.32
BARRINGTON JANE	55,981.00
BARSCHEL GWEN	28,518.41
BARTEL MATTHEW	14,915.00
BARTESKI MARLENE	18,627.50
BARTH CAROL	52,890.86
BARTLETT SHAWNA	24,934.26
BARTOK NICK	25,614.31
BARTOK RITA	26,027.11
BARTOSHEWSKI SHIRLEY	28,279.61
BARZAN CARLA	18,195.99
BASEDEN JESSICA	21,836.93
BASEDEN MARLEEN	31,729.96
BASHIR HASSEN	8,602.45
BASHUTSKI MELANIE	32,123.39
BASI BALBIR	39,720.92
BAST DARLENE	47,807.04
BASTIAANSE MARIA	7,393.30
BATEMAN BONNIE	70,659.00
BATEMAN CARTER	18,215.60
BATEMAN ENID	54,212.08
BATES DEANNA	20,810.84
BATES DEBRA	14,000.73
BATES KIRSTEN	9,470.49
BATHGATE DEBRA	63,144.69
BATHGATE JANET	30,009.97
BATIUK TAYNE	9,666.46
BATTY CYNTHIA	49,810.82
BATTY KENYON	43,478.41
BAUDRY MICHAEL	33,245.69
BAUER EGISTINA	77,126.17
BAUER LENA	31,526.76
BAUMANN NANCY	42,150.84
BAUMGARTNER CAROL	30,753.89
BAUMGARTNER DOROTHY	27,830.80
BAUMGARTNER KAREN	55,936.30
BAUMGARTNER KATHLEEN	39,606.36
BAUMGARTNER LYNSEY	11,691.34
BAUMGARTNER NINA	57,632.95
BAUMGARTNER PAULINE	6,063.44
BAUMGARTNER SHIRLEY	30,580.71
BAUMUNG BRANDI	9,252.82
BAY DONNA	29,463.96
BAYLEY JANET	7,728.65
BEACH JANE	20,185.07
BEAHM KAREN	16,600.47
BEALLIE JANICE	34,681.51
BEARD PAULA	13,841.04
BEARSS LESLIE	60,888.35
BEATON DEBBIE	77,007.94
BEATTIE JANET	31,030.77
BEATTIE KATHRYN	75,778.90
BEATTY SHERI	41,449.87
BEAUBIEN TERI	26,267.07
BEAUCHESNE ELAINE	58,768.39
BEAUDOIN MELISSA	40,684.79
BEAUDOIN TRINA	3,126.76
BEAURIVAGE BARBARA	60,917.73
BEAURIVAGE GINGER	52,891.35
BECHARD CAROL	24,843.46
BECHARD CINDY	20,399.24
BECK BONNIE	6,558.45
BECK EVA	31,576.19
BECK JEANETTE	58,482.11
BECK LESLIE	18,092.34
BECK LYNANNE	74,991.78
BECK MARLEEN	28,413.47
BECKER GAIL	58,153.42
BECKETT SYLVIA	26,262.48
BEDARD DONNA	30,930.16
BEDEL JANET	32,945.08
BEDORE TRACEY	9,019.28
BEER DONNA	22,587.08
BEGG ELIZABETH	69,263.18
BEGGS LA RIVIERE GAIL	65,360.12
BEGGS RYAN	48,007.24
BEGLAU BOBBIE	34,646.56
BEHL ALICIA	63,314.04
BEHM JANET	31,145.45
BEHNKE WANDA	62,465.77
BEHR GLEN	62,679.40
BEHRNS JEANNIE	21,868.32
BEHRNS JENNIFER	22,978.76
BEINGESSNER FAYE	43,951.86
BEISCHER DANIELLE	2,522.64
BEISEL PATRICIA	46,242.50
BEITEL CATHERINE	64,269.58
BEITEL JUSTIN	13,562.91
BEITEL LAURA	63,532.86
BEITEL LINDA	77,539.74
BEKE DEBRA	6,944.38
BELANGER DEANNA	20,599.21
BELAY ASTIER	27,623.30
BELAY JANET	28,103.19
BELAY SHERRY	60,348.44
BELCOURT ANITA	41,678.57
BELISLE LORELEE	36,542.85
BELL DEBBIE	48,476.74
BELL DIANNE	28,374.50
BELL ELLEN	31,399.28
BELL JERRY	61,815.32
BELL KAREN	36,915.12
BELL KERRI	52,746.01
BELL KIM	29,246.57
BELL REBECCA	61,574.73
BELL STACEY	47,478.46
BELL STEVE	41,203.50
BELL TRAVIS	12,405.30
BELLAMY JUDITH	22,732.45
BELLAVANCE GORD	72,407.55
BELLEFEUILLE JULIE	11,064.51
BELLEGARDE BERNICE	5,753.25
BELLEGARDE JENNIFER	7,930.71
BELLISLE TRACIE	31,386.59
BELOF HELEN	4,950.98
BENAVIDES KAYLA	28,884.76
BENDELIN JANA	8,039.18
BENDER BARBARA	57,885.71
BENDER CAROL	33,565.19
BENDER CONNIE	38,637.36
BENDER MARGARET	34,755.42
BENDIG ARDELLE	32,959.50
BENEDICT CHITRA	19,976.76
BENEDIK CORINNE	68,799.23
BENITEZ ENGELBERT	18,032.65
BENJOE JANICE	46,721.74
BENKO DONNA	55,228.64
BENN DEANA	30,298.51
BENNETT LORI	63,540.35
BENNETT WILMA	36,246.97
BENNING MARGOT	55,076.06
BENOIT DEBORAH	54,711.90
BENOIT LINDA	62,378.49
BENSON AARON	25,172.76
BENSON PETRA	57,122.35
BENTLEY ALLEN	33,860.54
BENTLEY BARBARA	11,543.48
BENTLEY RITA	41,194.92
BENTZ LORI	20,839.64
BENZ VALORIE	41,963.83
BERARD NATHALIE	33,403.94
BEREKET RAHEL	19,140.94
BERETI GEORGE	30,866.23
BERETI LORILEE	55,805.86
BERETI PAT	35,063.85
BEREZIUK CHANTEL	70,395.59
BEREZOWSKI MARK	47,359.08
BEREZOWSKI MARRION	31,141.73
BERG CATHY	54,755.27
BERG SHAUNA	23,828.32
BERGEN STEPHANIE	66,094.81
BERGER GISELE	31,960.15
BERGH ANTON	165,377.72
BERGMULLER IRENE	38,072.26
BERGQUIST LORIE	41,704.62
BERHE TESFAGHER	64,113.78
BERLIN WAYNE	33,747.90
BERNHARDT GERALDINE	45,254.97
BERNSTEIN PATRICIA	25,861.91
BEROS CARLA	20,367.97
BERRIAULT SUSAN	31,176.69
BERRYMAN RHONDA	7,222.71
BERTHOLET IRENE	30,857.65
BERUBE DANIEL	39,484.38
BESTON CHARLENE	28,036.90
BETEMPS VALERIE	46,492.66
BETKER LESLIE	36,847.40
BETTERIDGE DONNA	10,985.45
BETTSCHEN LINDA	27,706.37
BETZ BRENDA	32,923.13
Page Total	12,046,943.43

Total of payments issued by payroll including salary, mileage claims and car allowances

BEUTEL FOX BONNY	43,437.94
BEUTLER BEVERLEY	30,344.00
BEUTLER CHERYL	27,779.22
BEUTLER LINDA	62,661.27
BEUTLER MURIEL	63,867.21
BEVAN TAMMY	22,924.00
BEVERIDGE ANGELINA	14,697.54
BEVIS CAROL	51,791.51
BIASOTTO DARIA	53,395.49
BIBERDORF LISA	71,367.79
BIBLOW LORI	37,791.01
BICHEL JAMES	68,060.14
BIDWELL NICOLE	72,932.05
BIEBER TAMIE	31,001.67
BIECH BRETT	6,601.16
BIECH LAURIE	55,219.08
BIEGLER LEAH	28,856.60
BIEHN KRISTA	6,162.75
BIEN MARILYN	33,011.84
BIEN MARILYN	55,809.64
BIEN SUSAN	27,928.66
BIGALKY CONCHATA	31,356.27
BIGELOW JEANNETTE	49,502.85
BIGKNIFE LISA	24,919.44
BIGSKY MAUREEN	6,494.85
BIGSKY SHERYLE	8,439.03
BILAN DENISE	50,395.74
BILAN MICHELLE	28,262.40
BILINSKI VALERIE	26,175.40
BILKEY BEHRNS PHYLLIS	35,951.29
BILL MARIE	14,376.13
BILLER VALERIE	27,648.33
BILODEAU KAROLINA	18,132.86
BILSBURY CANDACE	18,940.77
BILYK TRACY	43,327.07
BINGHAM DOREEN	21,365.06
BINNER ARLENE	31,100.54
BINNS KATHERINE	7,653.32
BIRCHARD LYNN	53,018.73
BIRD LINDA	72,239.34
BIRD MARLYN	32,717.14
BIRD VERNA	48,813.29
BIRKBECK MURIEL	30,527.80
BIRNS BEVERLEY	70,157.42
BIRNS HEATHER	59,527.47
BISHOP BARBARA	54,713.11
BISHOP DEBBIE	23,201.09
BISHOP DIANA	21,785.41
BISHOP SHARON	64,215.52
BISKUPEK CARRIE	15,752.69
BISSETT SANDRA	62,099.13
BISSKY AMANDA	14,960.38
BITZ GORD	30,062.40
BIZZARRI ARLENE	83,550.27
BJERLAND GLORIANNE	61,390.85
BJORGAN BRAUN MADGE	17,030.46
BLACK JANEL	13,212.21
BLACK JO ANNE	31,313.81
BLACK LISETE	33,851.65
BLACK MARILYN	79,798.49
BLACKETT BRENDA	15,498.87
BLACKHURST BRANDI	35,573.52
BLACKMER BARB	62,720.61
BLACKMORE CHRISTIE	46,084.13
BLACKSTOCK BERNIE	16,447.72
BLACKWELL ETHEL	31,752.42
BLACKWELL MAITLAND	59,509.34
BLADYKO CHRISTINE	22,548.62
BLADYKO SUSAN	30,500.83
BLAHA ZELJKO	26,752.94
BLAIR BRENDA	16,293.26
BLAIR RUTH	66,262.75
BLAIR SHANNON	33,840.29
BLAKLEY CINDY	49,908.33
BLASER LINDENBAC JULIANN	12,710.84
BLAYONE EVELYN	33,437.94
BLAYONE SHERIE	54,821.43
BLAYONE SHIRLEY	29,876.27
BLENKIN CAROL	20,330.09
BLENKIN JOANN	19,144.10
BLENKIN LES LEE	23,429.54
BLENKIN VALERIE	17,890.48
BLENKINSOP DEBRA	30,849.93
BLEZY DINGMAN DEBRA	6,205.75
BLINN MARGARET	64,165.29
BLOCH KEVIN	38,243.52
BLOCK ROSEMARIE	20,191.07
BLOMMAERT PATRICIA	74,240.55
BLOMME ELAINE	58,681.81
BLONDEAU DEBBIE	29,252.54
BLONDEAU EDWIN	34,059.60
BLONDEAU KENDRA	11,349.20
BLONDEAU RENA	53,279.30
BLONDEAU STACEY	24,295.17
BLOOS YVONNE	27,440.94
BLYTH DARLENE	20,778.35
BOA MARILYN	26,970.06
BOAL TESSA	24,781.76
BOBETSIS GUS	47,221.14
BOBETSIS SPERO	46,551.34
BOCKARIE JULIANA	29,612.26
BOCZULAK DIANNE	58,216.16
BODANI JAYALAKSH	281,034.44
BODNAR DELILA	35,963.45
BODNAR MAXINE	3,500.00
BODNARCHUK LINDA	45,486.89
BODNARD STACEY	11,570.68
BODNARYK SHARON	61,942.50
BOEHLEN DARCIE	40,142.58
BOEHLEN REID	55,981.22
BOEHM DARRYL	78,366.46
BOEHM FRANK	43,161.64
BOEHM JOAN	30,240.05
BOEHM MICHELLE	69,214.88
BOEHM RHONDA	34,331.14
BOEHME LESLIE	35,560.33
BOEHME SHARON	31,541.08
BOEHMER MAVIS	25,440.46
BOEHNERT STARLA	10,715.17
BOEKELDER PAMELA	3,736.60
BOEKELDER ROXANNE	44,963.00
BOETH MARGITTA	38,491.91
BOEY JOAN	59,152.72
BOGART DAVID	11,829.61
BOGART SHARON	27,926.38
BOGDAN JANET	57,890.31
BOGDAN KELLY	16,924.25
BOGDAN MARY	30,140.24
BOGDAN RHIANNON	63,307.01
BOGDEN IRENE	38,205.20
BOHACH MARIAN	31,386.71
BOHN JERI	16,453.54
BOISSON CARLA	19,461.85
BOKAMYER GWENDOLYN	29,661.71
BOLDT TAWNDRA	31,279.39
BOLEN CARLA	70,182.00
BOLEN KATHY JO	30,113.65
BOLLINGER ERNESTINE	4,075.18
BOLT CONNIE	29,909.42
BOLTON GLADIE	29,295.56
BONDARCHUK ERIC	70,322.76
BONDEROFF HAZEL	59,336.31
BONK BRENDA	29,793.30
BONK DIANNE	29,256.14
BONK ESTHER	66,623.38
BONNOR CORRIENE	13,328.69
BOOKER ELIZABETH	52,932.24
BOOKER JOHN	83,760.89
BOOKOUT GAYLE	35,035.26
BOOS JEFF	43,022.83
BOOS SHIRLEY	28,297.29
BOOTH LISA	37,566.67
BOOTLE ZIOLKOWSK KELLY	30,883.86
BOOTY KERRY	44,305.16
BORDAS FRED	66,232.90
BORDEN JOYCE	3,104.61
BORDYNIUK MONIQUE	48,143.72
BORGSTROM IRENE	69,862.20
BORRICANO SONIA	12,877.22
BORSA SHAWNA	3,939.21
BORSCHNECK CLEO	20,846.01
BOSCHMAN JUDITH	36,847.71
BOSOVICH DARLENE	37,772.19
BOTKIN LISA	28,730.30
BOTTA GEDEFA	8,447.96
BOTTERILL MARLENE	11,216.22
BOTTERILL NORMA	16,756.16
BOUCHER CELESTE	52,459.19
BOUCHER SCOTT	50,010.72
BOUEY MAVIS	53,940.98
BOULANGER DEBBIE	37,401.75
BOULDING SHEILA	30,163.14
BOULET NATHAN	56,823.97
BOULET NICOLE	29,431.99
BOULET RAY	43,472.82
BOURRET HOLLY	34,821.10
BOURRET LAVONNE	40,251.94
BOUTIN SANDRA	5,293.66
BOUTIN TEENA	28,704.81
BOUVIER LINDA	38,839.55
BOWDITCH ELSIE	37,533.06
BOWEN DONNA	46,989.92
BOWEN FRANCIS	186,417.95
BOWEN TARA	10,857.15
BOWEN TRACEY	16,170.15
BOWERS JANICE	26,543.83
BOWMAN JANE D	72,963.24
BOWMAN JANELLE	61,149.42
BOYARSKI KEALA	30,184.13
BOYCE CINDY	29,738.51
BOYCHUK BRENDA	18,835.16
BOYCHUK RHONDA	29,892.59
BOYD DARLENE	63,355.51
BOYD LORI	31,901.50
BOYD MARION	62,282.67
BOYKO GINA	5,572.99
BOZARTH LORLEEN	26,982.02
BRABANT KENNETH	31,004.09
BRABANT STACEY	20,973.51
BRAD SHEILA	30,757.71
BRADDOCK BRENDA	32,212.98
BRADEN JULIE	33,666.97
BRADLEY CARA	43,355.46
BRADLEY MEGHAN	56,876.21
BRADLEY SHELLY	55,356.68
BRADY JANICE	33,936.74
BRADY RAY	51,015.23
BRAITHWAITE DONNA	60,005.10
BRAITHWAITE RHONDA	21,586.12
BRAITHWAITE TAMARA	31,395.57
BRANDON JACQUELIN	89,975.81
BRANDT AIMEE	14,062.58
BRANDT LINDA	30,176.16
BRANN RITA	27,360.17
BRANTER KEVIN	27,048.55
BRANTON DORIS	30,299.70
BRASH KIM	34,038.23
BRASS SHARON	19,789.28
BRAUMBERGER PAMELA	29,570.87
BRAUN DONA	53,527.56
BRAUN JACQUELIN	5,913.58
BRAUN KATHRYN	62,297.77
BRAWN GAIL	11,934.02
BRAY BENSON	5,152.72
BRAY LEON	24,607.60
BREIT WENDY	4,113.27
BREITKREUZ CHRISTINE	18,527.38
BREITKREUZ CORRINE	2,660.06
BREMNER CAROLYN	75,668.12
BRENT JENNY	27,141.98
BRENTNELL WANDA	79,966.46
BRETI GAIL	23,794.52
BRETI JAMES	8,824.53
BREWER JENNIFER	44,129.99
BREWSTER CARA	50,887.67
BREWSTER CHELSEA	33,400.72
BREZINSKI LORI	27,439.19
BRIAN DANIEL	54,777.07
BRIAND SANDRA	62,320.46
BRIAND TAMARA	6,978.08
BRIDGEMAN GREG	45,070.40
BRIDGER LISA	23,727.84
BRIDGES CAMERON	21,386.23
BRIERE BONNIE	70,866.67
BRIERE CELESTE	68,656.03
BRIGHAM CANDACE	4,489.08
BRIGHAM DEBRA	36,319.19
BRIGHAM MICHELLE	30,482.13
BRIGIDEAR MARIE	46,187.26
Page Total	15,664,332.83

Total of payments issued by payroll including salary, mileage claims and car allowances

BRIN JOLYN	57,963.84	BUCHANAN LINDA	84,941.77	CALAM ELIZABETH	60,503.06
BRISBOIS ELVA	20,029.83	BUCHANAN SHARON	11,210.38	CALDER DOUG	92,369.42
BRISCOE JENNIFER	14,107.25	BUCHINSKI CANDICE	6,432.33	CALDERON RITA	20,486.81
BRISTOL KEN	73,675.69	BUCHINSKI TERRY	21,844.91	CALHOON MAE	38,513.79
BRITTNER BEVERLEY	36,707.53	BUCK CURTIS	36,726.19	CALIMENTE DORIS	68,380.80
BRITTNER NATALIE	35,582.44	BUCKLAND MARIE	28,074.01	CALIMENTE SCOTT	8,756.04
BRITTON DEBRA	38,885.26	BUCKNER STUART JENNIFER	37,071.26	CALLAND BRYAN	82,110.49
BRITTON KAREN	39,229.72	BUCKO TRACY	49,354.64	CALLFAS JOANNE	47,947.94
BROADFOOT BLAIR	67,648.77	BUCKOSKI MARY	61,798.70	CALLUM MARILYN	60,440.92
BROCHU GEORGINA	30,444.21	BUCKTON KEVIN	69,276.83	CALVIN JENNIFER	20,431.09
BROCHU MARK	28,102.61	BUCSIS DEBRA	30,540.93	CAMARA CLORINDA	22,175.68
BROCKMAN ANITA	56,840.74	BUDD HAZEL	36,051.24	CAMBA ANICIA	37,648.23
BROCKMAN SHANNON	46,153.06	BUDD MARCELLA	29,397.75	CAMERON DONNA	4,083.71
BRODIE BRIAN	76,409.66	BUDD PATRICIA	14,451.11	CAMERON FAITH	73,863.30
BRODIE GILLIAN	20,417.40	BUDDECKE JUDITH	68,581.67	CAMERON GEORGIA	36,236.17
BRODZIAK SHELLEY	63,015.87	BUDINSKI HOLLY	60,077.73	CAMERON JULIE	42,817.69
BROLUND ROXANNE	25,602.54	BUECKERT WENDY	29,629.68	CAMERON KATHERINE	54,347.94
BROMM JENNIFER	56,388.53	BUEMIO CAMPBELL CECILIA	106,836.13	CAMERON KATHLEEN	62,377.03
BROOK GAIL	34,367.67	BUENAVISTA FARA	12,116.43	CAMERON RITA	61,983.43
BROOKS ZIEGLGANS TRACY	32,000.42	BUERGEL ROBYN P	48,674.48	CAMERON SUSAN	10,041.34
BROOKS ALEX J	40,023.33	BUGIERA CLAUDETTE	60,486.41	CAMERON TINA	55,444.82
BROOKS BARBARA	33,492.99	BUGOY KEN	71,353.06	CAMINS JOCELYN	61,516.54
BROOKS DENISE	13,937.85	BUGYI SHARI	60,037.37	CAMPAN ANA	20,367.98
BROOKS JENNIFER	3,419.18	BUHLER TRACY	58,300.06	CAMPBELL BRAD	31,813.65
BROOKS JOY	31,469.37	BUI LAN	6,987.22	CAMPBELL BRENDA	46,445.09
BROSSART CORY	81,646.67	BULKA SHIRLEY	32,717.40	CAMPBELL CAROL	34,381.09
BROSSART PAM	8,925.81	BULKA TIFFANY	7,382.29	CAMPBELL CHERYL	25,068.69
BROTZEL SUSAN	62,109.52	BULLIVANT LINDA	60,126.03	CAMPBELL COLLEEN	46,809.14
BROUGHTON MARLENE	62,023.41	BULLOCK LINDA	63,396.04	CAMPBELL DANIEL	44,500.58
BROWN ALISON	6,825.42	BULYCH ADELE	33,919.86	CAMPBELL FAITH	31,182.74
BROWN BEVERLY	62,650.40	BULYCH BEVERLY	30,882.39	CAMPBELL GORDON	49,862.08
BROWN BONNIE	63,693.74	BULYCH PAMELA	34,815.61	CAMPBELL JARED	72,703.97
BROWN BRENDA	35,876.81	BUNDUS CURTIS	10,177.99	CAMPBELL JENNIFER	11,396.03
BROWN CHANTELLE	27,656.85	BUNDUS KAREEN	34,884.86	CAMPBELL JODIE	53,354.93
BROWN CHERYL	11,407.00	BURANT COLETTE	71,617.16	CAMPBELL JOE	34,731.33
BROWN CHERYL	30,790.87	BURANT DENISE	41,601.61	CAMPBELL KAREN	21,686.66
BROWN DEBRA	30,830.93	BURANT RODNEY	3,815.45	CAMPBELL MARGARET	38,768.23
BROWN DIANNE	24,225.83	BURCHI JO ANNE	49,076.29	CAMPBELL MURIEL	27,539.80
BROWN HEATHER	13,117.37	BURGESS WINNIE	27,691.77	CAMPBELL TRACI	64,451.94
BROWN JANICE	55,358.45	BURKE CAILIN	76,229.59	CAMPONI ETHEL	47,473.63
BROWN JEANNINE	99,646.37	BURKHOLDER LOUISE	22,900.88	CANHAM BECKY	26,209.45
BROWN JO	19,114.18	BURKITT SHANNON	68,869.27	CANNON CHERYL	35,728.34
BROWN JOHN	71,486.80	BURNAY GISELE	62,054.48	CANO LAURA	70,768.94
BROWN JULIE	31,743.76	BURNETT JAMES	37,786.91	CAPEWELL KATHRYN	58,667.30
BROWN KATHY	10,140.75	BURNS BEVERLEY	40,291.73	CAPP ROBERT	158,637.24
BROWN LINDA	41,389.07	BURNS CAROL	47,358.54	CARAGATA CINDY	30,097.01
BROWN LISA	31,583.25	BURNS KIMBERLEY	33,908.26	CARANI LOREDANA	41,124.74
BROWN MARGARET	19,606.90	BURNS LORRAINE	32,673.95	CARDWELL KENNETH	16,079.62
BROWN MARLA	40,253.60	BURNS MICHELE	45,311.66	CAREFOOT GINGER	30,724.68
BROWN MARLENE	55,534.40	BURNS NICOLA	42,765.80	CARGILL BRAD	65,909.64
BROWN MICHELLE	12,968.86	BURNS SUSAN	53,561.78	CARIGNAN YOUNG JOANNE	49,991.27
BROWN NANCY	74,234.30	BURNS VIORICA	27,967.43	CARLETON ALEXI	2,608.78
BROWN NEIL	25,770.31	BURROWS KIM	29,738.47	CARLSON ANDREA	23,918.05
BROWN SHAUNA	56,252.09	BURT BRENDA	50,502.69	CARLSON BETHANY	5,529.68
BROWN SHEILA	39,630.97	BURTON BETTY	78,179.32	CARLSON ED	42,592.99
BROWN SHERI	40,688.41	BURTON JAMES	25,317.21	CARLSON LORRI ANN	79,393.27
BROWN SHERRY	17,884.76	BURTON LINDA	73,083.30	CARLSON MARGARET	24,712.18
BROWN TRACY	46,417.81	BUSCH DELANNA	16,665.19	CARLSON SANDRA	58,900.05
BROWN WAYNE	31,798.57	BUSCH JULIE	58,642.37	CARLSON STEPHANIE	46,950.97
BROWN WILLIAM	8,961.82	BUSS FLORENCE	58,309.62	CARLSON TERESA	60,566.48
BROWNING KELLY	31,860.72	BUTLER JOYCE	63,853.79	CARMAN CHRIS	46,835.43
BROWNLEE DIANNE	59,220.26	BUTLER KAREN	64,061.65	CARMAN SHELAN	41,307.42
BRUBACHER MARY	72,137.33	BUTLER MARJORIE	5,058.60	CARMENT LAURA	4,200.00
BRUCE COLLEEN	59,126.49	BUTLER SANDRA	21,058.16	CARMICHAEL GULSHAN	29,636.02
BRUCE GENEVA	84,337.20	BUTZ COLLEEN	32,215.99	CARNEGIE DONOVAN	17,721.69
BRUCE KATHY	8,538.30	BUYZE AMANDA	30,270.73	CARO IMELDA	23,709.16
BRULE DARLA	31,771.14	BUZASH CANDACE	34,782.46	CARO JOSEPHINE	37,579.52
BRULE ROXANNE	14,411.38	BUZASH MELINDA	30,733.43	CARON STEPHANIE	50,817.20
BRUNDAGE DIANE	49,529.80	BUZASH ROBERT	59,408.33	CARON TIFFANY	5,571.09
BRUNEAU LOUISE	62,725.97	BUZILA DORA	61,847.74	CARPENTER DEBBIE	26,350.19
BRUNEL LILLIAN	30,418.81	BUZILA STEPHANIE	26,542.27	CARPENTIER JUDITH	48,286.08
BRUNSKILL VICKI	71,147.22	BYE MYRNA	63,843.16	CARR CAROL	73,247.68
BRYAN CATHERINE	28,909.83	BYRNE DORIS	52,812.37	CARR GARY	45,990.08
BRYAN DOROTHY	31,379.28	BYRNE FRANCES	31,360.07	CARR JAMES	47,287.44
BRYANT LENORE	50,829.65	CABACUNGAN ECIM CLARINA	43,414.64	CARR LEE ANN	47,043.96
BRYCE ELIZABETH	50,215.25	CABIGON ENRICO	306,100.23	CARR LISA	52,573.54
BRYCE SHARRON	51,210.03	CABRADILLA ARLENE	35,745.26	CARR VICKY	28,215.83
BRYDON DANIEL	43,645.09	CABRALES DULCE	32,708.49	CARRIER DARLENE	28,397.11
BRYGOLA ZBIGNIEW	30,007.09	CABURAO CRYSTAL	30,649.33	CARRIERE BARBARA	39,610.63
BRYSON GENEVIEVE	75,182.51	CABYLIS ANGELA	34,678.01	CARRIERE MARILYNE	27,275.08
BRZOZA DONNA	29,162.19	CADRIN LOUISE	52,284.53	CARROLL HELEN	5,745.43
BUCCA BEVERLY	28,618.43	CAIN JAMES	28,183.25	CARSON GEORGE	183,565.52
BUCHANAN BONNIE	29,694.23	CAITHCART RICHARD	57,373.03	CARSON RAMONA	48,586.01

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Total of payments issued by payroll including salary, mileage claims and car allowances

CARSON ROSE	16,714.66	CHRISTENSEN ROBERT E	46,796.90	CONSTABLE MARY	28,866.61
CARSWELL GAYLENE	32,713.97	CHRISTIE VERNA	23,755.62	CONTRERAS GISELA	89,616.57
CARSWELL MURRAY	17,778.13	CHRISTOFFEL ELIZABETH	32,526.38	COOK DARRYL	29,427.17
CARTER CHARLENE	30,206.06	CHRISTOPH VALERIE	89,698.90	COOK DIANE	29,383.97
CARTER MARLENE	24,116.13	CHRISTOPHERSON CATHERINE	48,580.97	COOK LAURIE	42,178.35
CARTERI BITZ FRANCESCA	42,048.18	CHRISTOPHERSON CLIFTON	42,999.88	COOK LISA	24,337.48
CARTON SUSAN	88,694.24	CHRISTOPHERSON KIM	40,816.77	COOK STEPHANIE	84,253.58
CARUBIO RUTH	93,291.53	CHU FLORENCE	90,414.75	COOK VERDEEN	3,273.79
CARVELL JENNIFER	31,607.36	CHUBAK CINDY	2,626.86	COOKE DONNA	4,469.93
CARVELL LEONA	70,468.06	CHURCH PATRICIA	30,082.61	COOKMAN KENDRA	37,275.31
CASEMORE BEVERLEY	39,376.41	CHURCHMAN CAROL	61,498.41	COOMBER CAROL	41,193.62
CASEMORE CHRIS	46,873.27	CHURCHMAN RAYMOND	32,759.71	COOMBS LEANN	26,541.40
CASEMORE JANEL	62,095.32	CHURSINOFF CHARLENE	40,775.93	COONEY DUDDOW	66,078.56
CASH KATHY	33,658.89	CHYPYHA MARY	23,585.02	COONS PAMELA	42,598.51
CASTILLO ANA	28,639.90	CIBART JANICE	64,155.34	COOPER CHRISTINA	52,591.11
CASTILLO EUFRESINA	22,501.26	CIESLAK ADAM	33,980.13	COOPER DANIEL	93,682.36
CASTILLO FELICITAS	23,341.88	CIORTAN SHARON	33,679.16	COOPER JANET	20,565.07
CASWELL LILLIE	26,399.90	CIRIC STEVAN	20,020.98	COOPER JULIE ANN	33,189.04
CASWELL TAMARA	4,669.41	CIUCA JUDITH A	65,119.72	COOPER LUCINDA	21,947.41
CAUFIELD LANA	19,190.49	CLARE ROBERT	74,194.27	COOPER PATRICIA	23,841.93
CAZA ALISON	32,427.67	CLARK DOWNTON CYNTHIA	47,220.86	COOPER RONALD	58,550.47
CAZAKOFF SHARON	69,211.37	CLARK CARLA	31,998.82	COOPER SARAH	14,411.47
CEHOLSKI ELAINE	62,314.91	CLARK CAROLE	69,163.40	COPEMAN KENNETH	29,288.77
CERATO JANICE	62,540.99	CLARK CAROLINE	39,821.11	COPITHORN ROSEANNE	14,944.55
CEREDON DERICK	5,141.87	CLARK DEAN	28,310.94	COPPICUS SYLVIA	9,317.90
CHABOT BAKER JEANNE	41,293.09	CLARK FAYE	12,093.96	CORKERY JUDITH	62,895.94
CHABUN AGNES	28,427.42	CLARK JAMIE	61,935.35	CORMIER JONATHAN	13,939.08
CHAFE JUDY	28,790.08	CLARK JENNY	4,409.48	CORNELIUS PATRICK	28,273.89
CHALMERS ALANNA	34,572.64	CLARK LIZA	33,001.09	CORRIVEAU JOAN	11,536.60
CHALUPIAK SUSAN	26,755.37	CLARK LIZANNE	38,595.23	CORSCADDEN WENDY	41,878.18
CHAMBERLIN KAY	37,432.43	CLARK PATRICIA	6,585.51	CORTES STACEY	69,510.04
CHAMBERS LYNNE	36,279.60	CLARK SERENA	31,817.97	COSSETTE JODI	15,755.52
CHAMNEY HALI	22,140.84	CLARK VELDA	88,714.43	COSTANTE TAMARA	62,944.38
CHAMORRO EVELYN	33,753.02	CLARKE DEBORAH	24,965.13	COTE MARION	59,912.50
CHAN CATHERINE	70,614.00	CLARKE DEBRA	37,911.43	COTE SHANNON	40,675.30
CHAN CLIVE	29,713.84	CLARKE E WILLA	22,198.85	COTE SHELLEY	19,984.39
CHAN LAI CHU	24,931.58	CLARKE ELLEN	68,348.53	COTTIN JEANNETTE	22,016.91
CHAN MICHAEL	81,124.21	CLARKE KRISTA	28,249.30	COUESLAN FAYE	9,986.77
CHAN PAUL	29,460.92	CLARKE NORMAN	96,845.14	COUESLAN LINDSAY	22,046.45
CHANG DAVID	64,125.73	CLARKE TINA	17,065.09	COULE LESLIE	31,751.54
CHAPMAN BRENDA	71,441.67	CLARKE YVONNE	30,346.17	COULSON CARLA	34,352.54
CHAPMAN GLORIA	32,294.58	CLARKSON TRACY	99,287.33	COULTER BILL	64,133.60
CHAPMAN ROBERT	30,238.43	CLASSEN MICHELLE	5,036.43	COULTHARD MAUREEN	74,804.76
CHAPPLE ALAN	78,246.76	CLAY LEWIS DIANE	68,626.05	COUPAL ALICIA	11,380.48
CHARETTE BRENDA	32,380.28	CLAY ADELINE	51,862.85	COUPAL CHERYL	51,592.60
CHARLESON SHARON	80,754.26	CLAY KEITH	6,899.67	COURNOYER ELIZABETH	34,049.41
CHARTIER LANAYA	58,177.22	CLAYPOOL SHANNON	42,929.81	COUTTS ERIN	31,472.44
CHARTRAND RHONDA	43,601.40	CLEGGETT JANET	40,516.08	COVLIN KAREN	7,462.04
CHASKAVICH BEATRICE	33,650.79	CLEGGETT SHANNON	7,467.29	COVLIN NORMA	9,899.72
CHASKAVICH DAVE	31,659.27	CLEIN LAWRENCE	109,211.19	COWAN SHANNON	44,953.26
CHASKAVICH GORDON	32,676.78	CLELLAND HELEN	30,222.60	COX DANIELLE	53,125.33
CHATTERSON KELLY	62,116.77	CLEMENS WENDY	31,000.53	COX DEREK	8,567.17
CHAYKOWSKI LINDA	31,705.65	CLEMENT LOREEN	68,836.76	COX JENNIFER	34,050.35
CHENEY GEORGE	18,913.16	CLEMMENSEN AUDREY	33,994.93	COX TWANA	60,989.83
CHENEY JANET	51,561.17	CLEMMENSEN CAROL	26,519.43	COZINE DENISE	60,292.41
CHERNESKY KAREN	73,322.34	CLEVELAND SHIRLEY	35,606.33	COZMAN SHELLEY	29,106.93
CHERNICK LORI ANN	21,788.18	CLINE CORINNE	29,355.10	CRAIG ANGELINE	56,663.76
CHERNOFF ELAINE	3,050.43	CLOUSE SHELLEY	35,138.23	CRAIG CINDY	25,495.44
CHERNOFF MELINDA	28,144.22	CLOUTIER ANDREA	40,440.98	CRAIG DAWN	59,330.62
CHERWATY DARREN	64,168.92	CLOW WILLIAM	31,079.32	CRAMM MARLENE	38,953.43
CHERWATY GAIL	60,604.44	COATES NANCY	69,192.74	CRAVEN VALORIE	62,564.47
CHESTERS PATRICIA	37,016.22	COATES SANDRA	31,547.77	CRAWFORD JUDY	41,039.00
CHESTNEY SHERRY	49,932.54	COBBLEDICK BEV	50,018.11	CRAWFORD ROBIN	6,102.46
CHEUNG KA CHUN	29,370.36	COBURN RONALD	58,398.55	CRAWFORD SU ANN	7,672.90
CHEVALIER WILLIAM	62,854.71	COCHRANE SHELLEY	35,984.53	CRELLIN DEBBIE	27,658.68
CHEVLI MADHAVI	17,706.51	CODE BARBARA	48,935.51	CRERAR KOSHUBA ROBIN	24,706.83
CHEW FOONG MEI	55,303.07	CODY KIM	30,752.46	CRERAR ELSIE	62,840.40
CHHOKAR GURJEET	12,304.57	COGHILL HOLLIS	28,091.95	CREURER JEANNE	37,533.28
CHICOINE GINETTE	44,284.60	COGHILL LOIS	21,671.52	CRITTENDEN SHIRLEY	66,013.29
CHICOINE LUCIEN	64,176.64	COLBY DONNA	10,776.23	CROISSANT JUNETTE	31,617.57
CHICOINE MARISA	49,361.02	COLCLOUGH ARTHUR	70,636.63	CROMWELL KAREN	26,457.68
CHIPANSHI MARY	35,402.09	COLCLOUGH MAUREEN	12,391.65	CRONE DARLENE	50,379.68
CHIPURDA ROMANA	35,288.36	COLE SEBASTIAN VALERIE	30,538.06	CRONE SHERI	36,245.12
CHISHOLM JOANNE	71,581.49	COLE CRYSTAL	34,478.03	CRONK DONNA	17,705.17
CHLOUBOVA ZDENKA	5,447.40	COLE DAVID	11,172.68	CROOK BEVERLEY	32,749.97
CHOMOS HEATHER	50,154.29	COLE JUDY	76,500.37	CROOK DEBBIE	27,425.96
CHOMYN TERRY	49,787.60	COLEMAN JEAN	50,860.56	CROOK JAEME	12,998.17
CHORNEY BELINDA	28,512.29	COLENUTT CHRISTINE	13,001.84	CROOKS MEREDITH	46,727.73
CHORNEY JESSICA	31,085.87	COLES KATHY	56,576.07	CROOKSHANKS CAROLYN	55,116.46
CHORNEY LINDA	68,662.23	COLIN RONALD L	9,520.83	CROSS BEVERLEY	51,931.86
CHRETIEN EBERLE MICHELLE	19,667.08	COLLINS DIANNA	32,768.95	CROSS BRENDA	37,039.93
CHRETIEN TERRY	35,226.18	COLLINS TRUDY	3,126.66	CROSS MELANIE	55,693.08
CHRISTENSEN DONNA	62,883.50	CONNELLY TREVOR	166,956.34	CROSSLEY LAURIE	16,454.28

Page Total 22,693,180.29

Total of payments issued by payroll including salary, mileage claims and car allowances

CROSSMAN JUDY	22,562.92	DASCHLE LISA	42,796.12	DENHAM TERENCE	45,993.38
CROTEAU SANDRA	58,198.09	DASH TRACI	18,395.12	DENHOLM TAMMY	79,804.62
CROWE SALAZAR NOELA	46,367.37	DAUPHINAIS CORI	55,898.97	DENNIS JEROME	34,560.04
CROWE ALVINA	20,355.89	DAUPHINAIS JEAN GUY	31,526.41	DENNIS SUZANNE	9,621.29
CROWE NANCIANN	41,449.68	DAVALOS PABLO	32,898.21	DENNY BARBARA	70,003.56
CROWLEY KAREN	46,053.57	DAVENPORT MARTIN	20,461.65	DENOUDEN IVY	14,991.63
CROZIER MARGARET	68,751.29	DAVID EVELYN	30,869.17	DENOUDEN KATHLEEN	64,664.38
CROZIER MURRAY	35,716.86	DAVIDOWICH LEONARD	29,132.67	DENOUDEN TARA	23,079.80
CROZIER PAMELA	12,313.53	DAVIDOWICH LORRIE	75,677.68	DENTREMONT ANDRE	64,280.14
CROZIER STELLA	64,896.24	DAVIDOWICH LYNNISE	4,973.97	DENTREMONT WENDY	22,990.75
CRUISE LORETTA	79,198.29	DAVIDSON BARBARA	98,333.81	DEREGOWSKI ANDREA	34,587.92
CRUMP IRENE	47,897.61	DAVIDSON COLLEEN	62,346.11	DERKSEN KATHY	32,795.18
CUDDINGTON CATHY	15,751.57	DAVIDSON PATRICIA	7,424.40	DEROW LOVADIE	31,126.87
CUDDINGTON TERRY	68,379.62	DAVIDSON PATRICIA	32,087.97	DERRICK ROY	194,253.20
CUFFLEY TRACEY	42,889.12	DAVIDSON SANDRA	15,093.23	DESJARDINS ANNETTE	46,980.45
CULBERT GEORGINA	19,195.10	DAVIDSON VIVIAN	58,129.66	DESJARDINS HANK	20,226.84
CULIC ANN	3,856.89	DAVIES GARTH	11,113.57	DESJARLAIS AARON	19,217.31
CULIG ERNESTO	34,669.09	DAVIES KAREN	64,973.39	DESJARLAIS MARIAN	28,630.57
CULIG GLORY	116,360.91	DAVIES NOELLA	29,327.28	DESJARLAIS NICOLE	24,069.91
CULLEN KIM	13,437.40	DAVIES VALERIE	84,652.74	DESNOMIE CYNTHIA	29,834.11
CULLEN PETER	43,473.73	DAVIS AUDREY	27,872.99	DESPLENTER CHARLES	36,354.85
CULLEN STACY	29,820.12	DAVIS CHRISSY	12,486.47	DESROCHERS CASSANDRA	17,514.09
CULLETON JACQUELIN	21,815.89	DAVIS DAWN	94,780.34	DESROCHERS MIRANDA	87,412.11
CULLING CARLA	34,945.94	DAVIS NORA	25,589.90	DESROSIERS BERNARD	57,584.23
CULLINS JOAN	81,221.97	DAVIS PAULINE	22,365.27	DEUTSCH JANICE	31,907.88
CUNDAY NICKI	6,879.20	DAVIS RYAN	24,387.92	DEVARAJ RAMACHAND	240,642.49
CURWIN PAM	27,455.33	DAVYDUKE DARIA	26,432.86	DEVENNEY STELLA	60,334.54
CURLEY CHRISTINE	20,752.32	DAWSON JOANNE	31,876.40	DEVINE DALLAS	67,581.50
CURLEY FREDA	24,378.56	DAWSON LORNA	67,689.61	DEVINE SANDRA	64,465.15
CURRALL BEVERLY	31,347.75	DAWSON REBECCA	46,494.24	DEVOCHT LAURA	31,416.27
CURRIE NOBLE JILL	13,998.16	DAY ARLENE	33,607.79	DEVRAJ CATHLEEN	12,541.37
CURRIE LYNNE	79,117.75	DAY CHRISTINE	33,032.20	DEW CATHARINE	42,771.56
CURRIE MAE	29,153.79	DAY CRYSTAL	3,810.72	DEW HEATHER	24,424.38
CURRIE MARG	61,467.71	DAY KAREN	15,936.54	DEWALD CONNIE	59,004.13
CURRIE MARGARET	34,627.96	DAYMAN CHERYL	13,733.00	DEWITT KATHRYN	34,793.53
CURRY GLENNA	46,090.87	DAYNE JACQUELEN	74,981.34	DEYDEY KIMMBERLY	8,926.38
CURTIS DANIELLE	20,712.05	DAYTON NANCY	30,866.75	DHALIWAL GURPREET	27,343.91
CURTIS DEBORAH	68,212.01	DEAN DALYNN	25,171.04	DHALIWAL MOHINDER	47,570.71
CURTIS PATRICIA	54,772.21	DEAN KAREN	23,774.91	DHAS ANITA	54,348.27
CURTIS ROB	24,436.17	DEAN KATHY	60,438.83	DHILLON KAM	70,783.44
CURTS JACQUELIN	34,024.10	DEARLE BONNIE	52,865.91	DHINEL CHRISTINA	30,492.57
CURWIN LINDA	64,212.79	DEBAETS MARCIE	56,544.29	DHIR GEETA	80,720.53
CVIJETINOVIC MILICA	27,847.80	DEBESAI MICHAEL	41,733.67	DIANA DINAH	35,539.41
CWYNAR CHRIS	59,762.60	DEBRUYNE VALERIE	22,896.92	DIANA ROSE	28,789.57
CWYNAR GREG	18,568.43	DECANO FELINA	64,172.24	DICKIE CRYSTAL	42,631.32
CYR CHERYL	33,586.82	DECHAINEPHILLIPS DANIELLE	5,729.55	DICKIE KIM	37,065.99
CZARNATA KIMBERLY	6,616.23	DECK FRED	10,362.50	DICKIE SHEILA	48,582.75
CZERWONKA BETTY ANN	10,502.38	DECK JO ANN	24,735.51	DICKIE STEPHEN	83,335.23
CZMUCHALEK ALYSIA	49,944.81	DECK KAY	36,978.38	DICKIE SUSAN	29,150.08
DAAZA ROSEMARY	55,806.58	DECK SUZANNE	89,706.90	DICKS BRENDA	34,837.04
DABORN JACQUELIN	60,915.06	DECKER MARILYN	31,845.22	DICKSON DIANE	64,019.93
DACEY DUDEY CHRISTINE	34,608.98	DECORBY BONNY	38,184.63	DICKSON KAREN	42,884.20
DACEY WILLIAM	29,061.47	DECORBY GLORIA	3,577.34	DIDKOWSKI YVONNE	29,952.06
DAGNEW EPHREM	29,504.72	DEDEKKER LEANNE	27,222.50	DIELSCHNEIDER LORI	90,784.15
DAHL BREANNE	32,895.96	DEDELLEY DARIN	15,798.83	DIELSCHNIEDER LYNNE	65,198.74
DAHL DIANA	46,531.21	DEDMAN SANDRA	57,341.58	DIENER TANIA	175,147.77
DAHL LEANNE	4,116.83	DEETS BARBARA	55,414.53	DIETRICH LEURER MARIE	3,846.44
DAHL LINDA	30,704.62	DEFEO MILENA	18,925.23	DIETRICH AMBER	33,855.39
DAHL TYLER	29,220.82	DEGELMAN LINDA	19,212.38	DIGNEY ROXANNE	8,461.51
DAHROUG KAREN	30,397.65	DEGELMAN MARILYN	61,083.70	DIMA ANDA	46,302.07
DAKINIEWICH LORI	36,381.03	DEGENSTEIN LINDA	35,646.18	DIMALANTA MARIA	28,087.91
DAKU OWENS DIANNE	71,463.03	DEGOOIJER JOY	48,919.87	DIMLER MARCIA	55,792.41
DAKU HEATHER	33,694.06	DEHAVEN HAZEL	28,418.74	DIMOND JOANNE	28,394.66
DAKU JAN	37,847.05	DEIS PATRICIA	41,123.00	DIMOND JORY	36,829.93
DAKU MARGARET	24,802.30	DEIS PATTI	40,695.37	DIMOND SHAUNA	37,790.54
DALES RHONDA	24,155.93	DEJESUS ROSELLER	24,543.01	DIONNE MARIE	14,868.88
DALMEIDA LYNN	28,309.81	DEJONG JANE	31,820.20	DIPAOLA ANGELA	29,104.92
DALRYMPLE LUCILLE	34,103.82	DEJONG STEPHEN	21,124.82	DITTMER SHERRI	6,758.24
DALTON MATTHEW	26,347.90	DELA CRUZ JR DEOGRACIA	30,281.97	DIVINCENTIS MARIA	10,658.63
DALY JASON	40,330.99	DELA CRUZ ELIZABETH	28,354.28	DIXON BONNIE	30,349.40
DANCEY CAROLYN	39,170.44	DELA CRUZ RENATO	32,367.11	DIXON DAWN	15,586.85
DANCSOK MARIE	55,742.85	DELA CRUZ THERESA	47,183.92	DIXON LANA	43,931.30
DANIELSON DEBORAH	74,813.57	DELA CRUZ ZENAIDA	17,586.13	DIXON LAURA	30,793.97
DANIELSON GAYLENE	30,558.97	DELAFOREST IRENE	37,851.97	DIXON LAURIE	3,262.59
DANYLCZUK MIKE	44,512.76	DELAINEY LINDA	62,415.54	DIXON LOIS	68,999.00
DANYLCZUK SHERRI	25,292.88	DELANGHE MARY	2,911.31	DIXON MARILYN	26,592.92
DANYLIW BRIAN	62,662.84	DELATORRE NAOMI	14,530.16	DIZY JACQUELIN	35,895.48
DARADICH BYRON	25,740.26	DELONG CARRIE	33,315.22	DMUCHOWSKI LEANNE	4,667.79
DARADICH LISA	4,645.52	DELORME COLLEEN	5,719.85	DMYTERKO SYLVIA	47,295.97
DARADICH TRACEY	28,090.20	DELSNIDER ALLISON	49,324.71	DMYTERKO ZENIA	52,097.39
DARJES JOAN	31,626.88	DEMERIA ANNE	62,786.06	DOAN DOROTHY	62,218.09
DARJES PAULETTE	65,478.28	DEMERSE VICKI	55,725.47	DOAN PAMELA	36,872.55
DARTIGE MONA	47,523.66	DEMOSKOFF DARLENE	62,638.45	DOANE RITA	14,544.94

Page Total 25,646,848.27

Total of payments issued by payroll including salary, mileage claims and car allowances

DOBRA SANDRA	56,093.87	DUDA SUSAN	13,698.42	EBERTS TANYA	32,480.66
DOBROWOLSKI SYLVIA	5,848.66	DUFF DIONNE	4,940.11	ECHTNER LORETTA	8,803.49
DOBSON JOHN	34,615.78	DUFFY PATRICK	74,418.06	ECKERT LAURIE	60,885.58
DOBSON MARLENE	55,544.21	DUFOUR DEBRA	46,548.39	ECKLUND MARY ANNE	21,862.06
DOCKRAY LEANNE	34,892.68	DUFOUR DEBRA	57,949.10	EDDY HOLLY	29,256.12
DODMAN SHARON	28,420.61	DUFOUR HAYLEE	5,002.52	EDGE CAROL	30,122.51
DODS MELVIN	27,367.86	DUGAN ILO	38,683.27	EDGE LINDA	67,173.13
DOERING FRANCES	66,151.93	DUJARDIN CHERI	35,184.56	EDISON CATHARINE	20,521.21
DOERKSEN KORI	25,886.07	DUKE ANITA	28,471.34	EDMANDS CAROL	66,958.58
DOERKSEN NORMA	19,367.50	DUKE CHERYL	58,534.64	EDMANDS JEFF	74,924.88
DOHMS TIMOTHY	32,881.49	DUKE LORI	19,956.70	EDMANDS LAURA	41,247.24
DOKA ALICE	70,034.82	DUMAUAL CRESENCIA	24,977.91	EDMONDSON NOREEN	31,783.47
DOLHA LLOYD	67,379.47	DUMAUAL JUNE	29,673.22	EDWARDS GERALDINE	29,960.92
DOLLIMONT SARA	27,392.00	DUMELIE PATRICK	178,011.29	EDWARDS JOANNE	73,078.18
DOLTER BARBARA	17,439.85	DUMITRESCU CRISTINA	26,891.31	EDWARDS NANCY	54,994.98
DOLUNTAP RAUL	22,578.31	DUMONCEAUX DE LEE	26,475.91	EGER DAVE	28,842.00
DOMINIQUE LINDA	31,010.96	DUMONT EDGAR	44,091.23	EGLAND JOY	8,783.59
DOMM ELIZABETH	12,315.35	DUMONT ERICA	61,480.71	EGLER THERESA	33,902.58
DOMRES THERESA	25,696.93	DUMONT LAURA	39,480.41	EHMAN ROSE	35,528.07
DOMRES WENDY	10,758.99	DUMONT LOREEN	58,995.21	EHRLICH VICTORIA	64,289.02
DONAHUE HOLLY	49,325.79	DUMONTEL CHANTELLE	30,864.96	EHRMANTRAUT DONALD	56,666.90
DONALD HEATHER	68,968.29	DUNCAN ANGELA	29,177.54	EICHHORST HELGA	46,708.46
DONALD RONDA	4,433.93	DUNCAN BONNIE	29,968.56	EIDE CARRIE	5,418.63
DONALDSON TANYA	33,692.80	DUNCAN SHANNON	43,916.27	EIKERMAN LOUISE	11,140.20
DONAUER SHARLENE	55,494.16	DUNCAN SHELLEY	11,957.32	EINARSON JANIS	6,775.18
DONISON JENNIFER	59,100.26	DUNCAN WENDY	59,039.75	EINARSON ROXANE	33,050.94
DONISON KATHRINE	17,581.02	DUNCANSON JUDITH	59,350.75	EISENKIRCH BRENT	11,394.56
DONNELLY BELINDA	30,784.45	DUNDAS SANDRA	32,931.64	EISENZIMMER KATHRYN	52,746.66
DONNELLY GLEN	24,313.92	DUNFIELD VERA	65,416.89	EISTETTER DEBBIE	28,607.78
DONNELLY MELLISSA	52,026.24	DUNFORD LYNETTE	59,043.17	EKBERG ROBERTA	72,415.75
DONOVAN LISA	45,163.33	DUNK SANDY	27,749.32	ELASH CHARMAINE	46,847.35
DOOLING DOUGLAS	53,623.19	DUNN SHELLY	27,515.05	ELDER CARLA	59,992.17
DORCAS GAIL	58,793.38	DUNN SHERYL	26,739.42	ELDER MARIAN	60,029.87
DORE KRISTA	5,557.54	DUNPHY CORRY	51,044.89	ELEY MAUREEN	55,094.01
DOREY MICHELLE	3,843.72	DUNVILLE DEANNA	47,445.00	ELIAS ELSIE	6,498.73
DORGAN HEATHER	64,703.47	DUNVILLE WANDA	20,314.50	ELL EVA	6,356.95
DORMA FJOLA	37,031.46	DUPERREAULT PAUL	33,418.34	ELL GAYLENE	28,663.03
DORNSTAUDER CANDACE	53,951.33	DUPONT DONNA	31,225.54	ELL GRETTALYN	77,472.75
DORNSTAUDER CHRIS	4,193.20	DUPONT HEIDI	52,215.97	ELL SANDRA	62,943.12
DORNSTAUDER KENNETH	69,764.76	DUPPERON SCOTT	32,003.88	ELLINGSON JUDY	29,890.41
DORNSTAUDER VICTORIA	31,562.20	DURACK LEANNE	28,545.10	ELLIOTT BRENDA	27,140.92
DORSCH MEGHAN	5,302.40	DURAN ELIZABETH	24,921.18	ELLIOTT HEATHER	63,779.86
DOSDALL CINDY	32,515.38	DUREAU CRYSTAL	23,252.24	ELLIOTT LINDA	11,480.92
DOSENBERGER BRIAN	33,659.44	DUREAU MYRNA	36,531.27	ELLIOTT MARIE	53,269.46
DOSENBERGER ELAINE	66,393.65	DUSTERBECK TAMMY	56,260.59	ELLIOTT VIRGINIA	89,031.53
DOUCETTE DOREEN	38,778.15	DUSYK BRADLEY	43,059.67	ELLIS CARLA	61,693.27
DOUGLAS ADRIENNE	29,086.68	DUSYK ELLA	10,344.04	ELLIS SHARON	55,332.64
DOUGLAS HAZEL	63,140.41	DUTCHAK KRISTIN	83,587.17	ELLIS TRACEY	63,346.67
DOUGLAS NOREEN	41,947.17	DUTCHYSHEN JANET	54,698.82	ELLIS YVONNE	32,379.55
DOUHANIUK MONICA	6,738.86	DUTTENHOFFER SHEILA	33,425.69	ELLS THELMA	30,497.60
DOVELL KIMBERLY	29,749.89	DVERNICHUK RANEL	43,958.94	EMAHA YEMANE	29,556.75
DOVELL PEGGY	82,564.40	DVORAK NADIYA	4,060.71	EMEKA OKERE ELIZABETH	34,189.69
DOWN BARBARA	65,961.70	DYBVIG BRENDA	34,349.26	EMERY ALISON	53,987.23
DOWNEY SCOTT	57,889.84	DYBVIG COLLEEN	69,564.17	EMKE ELAINE	25,940.28
DOWNS HELEN	30,526.01	DYCK DARLA	67,911.85	EMOKPARE DIDI	12,027.78
DOYLE KAREN	65,969.21	DYCK DENA	40,773.65	EMPERINGHAM VONNIE	30,162.71
DRACKETT NANCY	66,207.90	DYCK DONNA	39,163.63	ENGEL KEITH	47,580.97
DRAKE PEGGY	62,324.30	DYCK KIMBERLY	6,338.06	ENGEL LINDA	49,044.53
DRAPER CAROL	42,977.97	DYCK MORLEY	42,597.45	ENGEL PATRICIA	61,859.61
DRAPER KELLI	37,186.43	DYKE LOUISE	29,607.68	ENGELE CARLA	35,599.74
DREBNICKI NESTOR	38,178.67	DYKER LYNN	58,683.36	ENGELE KATHLEEN	81,054.22
DREHER ANNEMARIE	54,588.05	DYNNA JAN	38,907.87	ENGELE RUTH	30,285.05
DRESCHER SHARON	2,963.59	DYNNA JOAN	59,426.10	ENGEN KATHY	93,498.76
DRESSLER LYNNE	17,226.72	DYNNA LISA	57,427.54	ENGLISH DARCY	65,088.38
DREVENY MARLENE	12,033.29	DZIODUCK IRIS	32,866.38	ENGLISH TOBY KAY	31,707.45
DRINNAN MARGUERIT	10,219.16	DZUBA MANDI	5,305.72	ENGLOT BECKY	19,139.81
DRUMMELSMITH JEAN	6,258.00	EADY BOBBI JO	19,835.91	ENGLOT HAZEL	28,047.03
DRUMMOND DANIEL	12,600.98	EALEY DIANNE	30,563.08	ENGLOT LINDA	37,703.73
DUARTE SHARON	32,810.16	EARL SHEILA	28,411.81	ENGLOT LORETTA	36,323.53
DUBE MARY	47,588.86	EARNSHAW KAREN	66,330.03	ENGLUND JUDY	31,034.42
DUBEY YVETTE	31,545.61	EARNSHAW THERESA	55,463.97	ENGLUND SANDRA	24,126.01
DUBIN MICHELLE	61,165.19	EASHAPPIE DALE	28,980.83	ENICK DONNA	56,398.30
DUBOIS BRENDA	57,820.78	EAST LORI	61,186.06	ENMARK SHERRY	49,780.49
DUBOIS CAROL	33,831.36	EASTON BONNIE	55,963.79	ENNIS GERALD	5,528.00
DUBORD KAREN	32,139.57	EASTON SUSAN	12,749.31	ENNS SHERRY	30,328.39
DUBORD KRISTA	35,270.33	EASTUKE LOUISA	33,940.83	ENRIGHT ARLENE	74,631.42
DUBORD LARRY	32,313.20	EBERLE DENNIS	5,892.49	ENRIQUEZ ANNA LIZA	9,373.11
DUCHAK CATHERINE	60,609.36	EBERLE ELEANOR	42,628.78	ENS CARMELLE	29,612.09
DUCHARME MCAULEY ALMA	25,722.39	EBERLE JUDITH	9,794.58	ENS CINDY	39,549.86
DUCHCHERER TERRANCE	46,635.73	EBERLE MARILYN	32,439.02	ENS ROD	16,060.68
DUCK BRENDA	32,633.84	EBERLE SUSAN	21,051.15	ENTNER DARREN	71,417.97
DUCZEK ROBERT	18,777.07	EBERLE WANDA	14,320.59	ERDELYAN MARLA	5,956.67
DUDA DENNIS	7,319.82	EBERTS LORI	73,102.61	ERFURT CAROLYN	58,683.30

Page Total 29,188,354.19

Total of payments issued by payroll including salary, mileage claims and car allowances

ERICK BRENDA	31,680.11
ERICK DARIS	31,536.74
ERICKSON BETTY ANN	34,871.57
ERICKSON CATHERINE	40,708.16
ERICKSON HEATHER	48,816.03
ERICKSON JENNIFER	40,574.85
ERICKSON JUDITH	46,125.95
ERICKSON MICHAEL	14,357.54
ERICKSON RYAN	9,594.80
ERICKSON VIVIAN	30,442.35
ERMAN CONNIE	52,704.00
ERMEL BERNADETT	29,091.50
ERMEL BONNIE	27,941.73
ERMEL KIRSTEN	27,974.68
ERMEL LINDA	13,545.12
ERNST JACQUELIN	46,706.58
EROS HAZEL	46,702.01
ERWIN DRE	29,298.14
ESCANLAR ANABELLEE	60,396.60
ESCANLAR VINCENT	3,056.00
ESGUERRA FELICIDAD	36,160.03
ESPENELL GAYE	70,135.32
E&TEY DON	27,450.08
ESTIFANOS NARDOS	15,401.36
EURAOBA CECILIA	81,964.08
EUTENEIER GAIL	25,058.52
EUTENEIER GERALD	28,938.56
EUTENEIER SANDRA	69,240.54
EVA WILDA	31,752.42
EVANS DONNA	61,529.56
EVANS DONNA	139,202.80
EVANS DOROTHY	35,539.25
EVANS LEAH	55,926.85
EVANS ROBERTA	4,340.81
EVANS VALERIE	37,709.30
EVES SANDRA	67,727.65
EWART BRIAN	45,118.18
EWART CHARLENE	11,247.81
EWASIENKO MARGARET	31,409.37
EXNER CHARLENE	32,173.40
EXNER JOANN	52,008.08
EXNER KEN	34,755.92
FABISH DEANNE	14,615.09
FAFARD LIANE	31,986.00
FAFARD PHYLLIS	28,153.07
FAFARD THERESE	30,374.04
FAFARD WENDY	22,849.29
FAHLMAN BARBARA	43,399.84
FAHLMAN DANA	10,995.17
FAHLMAN DAVE	28,431.17
FAHLMAN JOANN	37,357.40
FAHLMAN JOCELYN	28,343.43
FALK THEERIE	3,279.90
FALK TRISH	52,381.23
FAMULAK JACKIE	43,014.44
FARGO KATHY	31,515.17
FARGO KIMBERLEY	28,704.56
FARKAS LYNNMARIE	41,976.20
FARLEY MARGARET	62,570.06
FARMER CAROL	50,096.58
FARMER KAREN	11,051.66
FARNELL SHEILA	54,854.99
FARNEY JANET	17,383.40
FARR LORIE	64,816.54
FARRELL BARBARA	28,100.02
FARRELL GRACE	56,047.14
FARRELL JANIE	3,660.19
FARRER KERRI	9,652.84
FARROW DARLENE	18,806.69
FARROW DELEE	28,125.30
FARROW VICKI	59,659.29
FAUCHER LYANNE	58,457.33
FAUCHON MICHELLE	56,251.72
FAUL HENDRIK	104,349.98
FAURE LILLIAN	22,108.95
FAUTH HELEN	53,517.74
FAWCETT KENNETT JACQUI	33,370.77
FAWCETT ELAINE	28,193.14
FAWCETT HELEN	13,585.80
FAY CARA	32,063.54
FAYANT MILLS KATHERINE	9,025.06
FAYANT BETTYANNE	18,505.45
FAYE IAN	50,274.44
FAYE JUDY	31,197.38
FAYE SHELLY	3,447.55
FAZAKAS SANDRA	27,425.40
FEARNSIDE ROBERT	36,789.14
FECHO GORDON	6,838.52
FECHO KAREN	38,943.70
FEDDEMA JEAN	31,356.55
FEDEC JACQULINE	53,289.23
FEDERKO BRENDA	13,863.85
FEDERKO DAVID	63,386.13
FEDERKO MARION	29,013.19
FEDERSPIEL KAREN	62,967.01
FEDIRKO JOHN	86,361.03
FEDIRKO LORI	46,462.14
FEE KIMBERLEY	31,502.66
FEHLER BEVERLY	30,316.68
FEHR ELAINE	56,797.35
FEIL ERIN	25,081.02
FEIL SHAUNA	47,689.61
FEILDEL DANA LU	24,048.43
FELL RICHARD	125,045.69
FELLNER CAROL	29,629.28
FELTIN SUSAN	59,595.74
FENIAK CAROL	19,582.76
FENIUK MILDRED	41,435.67
FENNELL SUSAN	31,544.21
FENRICK PATTI	17,559.45
FENSKE CARLISLE	42,266.17
FENSKE CATHERINE	45,212.78
FENSOM IRENE	22,001.03
FENSOM PATRICIA	12,030.20
FENWICK SHERILYN	6,121.44
FERGUSON CAROL	34,849.32
FERGUSON DOREEN	29,120.05
FERGUSON JANET	40,331.17
FERGUSON JOAN	37,517.55
FERGUSON KATHY	216,693.72
FERGUSON KIM	34,997.74
FERNANDEZ JANIS	51,030.17
FEROZDIN ZEENAT	8,598.93
FERRIS DOUG	47,017.25
FERRIS JANICE	21,885.22
FESCIUC KIMBERLEY	55,470.85
FESER JANICE	25,305.98
FESSER LOUELLA	33,274.24
FESZCZYN DEBORAH	16,996.45
FETCH BOBBY	33,734.37
FIACCO MARGARET	28,988.97
FICHTER KIM	42,241.68
FICHTER LORALEE	30,483.26
FICZEL LISA	27,453.88
FIDLER BOZENA	32,482.80
FIDLER MARIUSZ	28,783.07
FIELD BONITA	23,196.40
FIELD CATHY	39,780.43
FIELD SUSAN	57,317.70
FIELDEN JUDITH	45,641.95
FIELDGATE MICHAEL	30,404.39
FIGGITT KELLY	34,999.00
FILIPCHUK MONICA	46,741.06
FILIPIC BRANO	26,845.03
FILIPPI SHELLY	83,032.54
FILSON BRETT	7,837.72
FINCH ANN	31,642.21
FINDLAY BRENDA	36,472.73
FINDLAY ERWIN	35,905.76
FINDLAY RONALEE	41,222.73
FINGAS GLORIA	39,069.63
FINK BONNIE	17,616.82
FINK ELEANOR	37,743.74
FINK SONYA	32,712.80
FINK WENDY	61,400.82
FINLEY LYNN	30,181.15
FIORANTE CONNIE	54,040.51
FISCH MARLENE	31,845.93
FISCHER CHANDRA	56,638.49
FISCHER CLAIRE	57,661.13
FISCHER WILLIAM	12,219.91
FISH KELLY	58,738.85
FISHBOOK DAYNA	41,657.95
FISHER PHILLIPS HEIDI	69,450.36
FISHER ALISON	30,772.73
FISHER EILEEN	71,872.76
FISHER HEATHER	25,264.12
FISHER ISABELLE	12,751.53
FISHER LEA	33,554.34
FISHER MELANIE	12,139.41
FISHER MONIQUE	76,635.27
FISHER TAMMY	11,132.71
FISK MICHELLE	21,702.20
FITZGERALD CURTIS	51,121.92
FITZGERALD JEREMIAH	70,077.73
FITZSIMMONS DONALD W	46,697.65
FIZZARD SHELDON	67,263.04
FLADAGER LISA	16,984.29
FLAMAN DEBORAH	50,301.81
FLAMAN FAYE	23,377.59
FLAMAN JEANNE	46,219.09
FLAMAN NANCY	81,394.46
FLAMAN NATHALENE	32,844.86
FLAMAN PAT	31,752.44
FLAMAN ROSEMARY	31,266.61
FLAMAN SHARON	56,643.32
FLEECE JASON	50,403.08
FLEGEL JOANNE	56,224.51
FLEMING DEBORAH	38,141.10
FLEMING DONNA	56,002.06
FLENGERIS HELEN	55,994.24
FLETCHER BRADFORD	4,316.74
FLETCHER RHONDA	47,992.86
FLETCHER SANDRA	17,895.16
FLETT DARIEN	13,122.19
FLETT HEATHER	60,711.47
FLEURY ADAM	20,344.67
FLEURY JACQUIE	32,720.56
FLOOD RAMONA	60,168.07
FLOREK LEANNA	22,507.79
FLOREK SHIRLEY	31,844.23
FLUDE JEANNE	49,501.68
FLUNDER TRINA	26,463.07
FLUTER AMANDA	30,184.96
FLUTER GEORGINA	31,199.17
FLUTER GLENDA	63,894.86
FLUTER LENORE	62,323.37
FOCHT JUDITH	26,550.12
FOGOLIN KARYN	52,833.85
FOHR CHRIS	58,244.43
FOLDEN HEISE JANICE	17,791.52
FOLDEN TINA	12,260.02
FOLEY DARLYN	35,900.21
FOLEY KEN	34,771.89
FOLGERING MARIETTA	18,640.34
FOLGERING TINA	48,772.65
FOLK MARIA	45,319.83
FOLK MARLENE	25,338.83
FOLK RONALD	51,659.23
FOLK TRINA	4,981.57
FOLTZ CAROLE	34,892.65
FONAGY CANDACE	14,306.34
FONGER CAROL	57,108.66
FONTANIE LEANNE	40,906.76
FORBES HEATHER	41,660.97
FORBES KYLA	7,057.30
FORD GRACE	53,553.38
FORD LAURA	43,521.29
FORMO JACKIE	5,100.47
FORMO MARLENE	30,792.00
FORNWALD ECHO	41,903.63
FORNWALD ELIZABETH	32,891.03
FORREST MARGARET	31,245.70
FORREST MELISSA	34,111.05
FORRESTER LAURINE	52,456.92
FORSBERG PEGGY	58,569.30
FORSETH KERRY	18,288.38
FORSHNER RUBY	59,505.60
FORSYTHE DAVID	2,934.17
FORSYTHE FERN	6,765.05
FORTIN ARMAND SR	33,407.39
FORTIN SHARON	31,001.72
FOSSUM AMY	18,460.63
FOSTER LORI	58,820.09
FOSTER MONICA	48,368.67
FOTI MICHAEL	31,035.11
FOUHSE BRIAN	52,010.47
FOUND JODI	26,332.77
FOWLER LINDA	61,259.41
Page Total	32,356,342.33

Total of payments issued by payroll including salary, mileage claims and car allowances

FOWLIE EVELYN	29,880.58
FOWLOW DEBBIE	23,105.00
FOX COLLEEN	38,931.77
FOX DEANNA	12,681.38
FOX DIONNE	21,853.26
FRADETTE LAURIE	32,539.85
FRAIPONT WENDY	56,606.92
FRANCAIS COLLEEN	28,488.12
FRANCAIS LINDA	29,890.40
FRANCIS BARBARA	62,458.13
FRANCIS DEV	62,878.48
FRANCIS LYNDA	72,643.59
FRANDSEN ERIN	19,395.30
FRANK DONNA	10,282.46
FRANK DORIT	29,890.44
FRANKE SHERYL	29,375.88
FRANKIEWITZ JUDY	29,872.29
FRANKIEWITZ WENDY	28,712.14
FRANKLIN ROXANNE	49,334.48
FRANKLIN SHIRLEY	60,286.50
FRANKS DEBRA	31,335.19
FRANKS DIANNE	40,831.50
FRASER DEBORAH	44,163.88
FRASER HOLLY	67,360.19
FRASER JUDITH	94,517.71
FRASER MARLA	32,044.94
FRASZ CHERYL	56,902.19
FRAYNAK JOANNE	56,860.85
FREDERICK LINDA	25,708.00
FREEMAN BETTY	6,955.10
FREEMAN BONNIE	49,769.55
FREEMAN JOANNE	71,783.50
FREEMAN KAROL	58,723.06
FREEMAN YVETTE	25,707.07
FREI BRIAN	4,207.93
FREI TASHA	3,406.43
FREIHEIT KAREN	38,239.72
FREISEN KATHY	29,421.69
FREOSCHL MELANIE	25,063.03
FREY CAROL	34,594.79
FREY TARA	11,465.05
FRIDAY HARRIS	20,244.79
FRIDAY LOIS	26,416.73
FRIER DEBBIE	50,748.01
FRIER RAYLENE	17,770.96
FRIESEN CHLOIE	22,598.66
FRIESEN EDNA	16,432.86
FRIESEN ELEANOR	38,028.11
FRIESEN GREGORY	37,550.96
FRIESEN WENDY	56,464.37
FRISCHHOLZ TANIS	52,893.78
FRISKIE ROBIN	42,550.57
FRISKO JACQUELYN	31,565.41
FRISKO RENEE	30,030.43
FRITZ BEVERLY	3,988.66
FRITZ LOLA	51,479.44
FRITZKE LEAH	26,167.95
FRITZKE SHIRLEY	19,511.34
FROATS JANICE	25,499.24
FROH TWYLA	14,780.90
FROHLICK GALE	19,974.61
FROHLICK JILL	56,426.88
FROM SANDRA	71,481.60
FROMBACH KATHLEEN	10,772.78
FROMBACH SHELLEY	17,134.23
FROMM LINDA	59,656.39
FRY BRENDA	73,240.58
FRY DIANNE	67,077.01
FRY MARGARET	55,846.53
FRY NICOLE	20,947.28
FUCHS ALLYSON	17,179.09
FUCHS SHARLA	16,310.96
FUHR NANCY	14,739.08
FUHRO HEATHER	46,644.49
FULLERTON SHELLY	40,119.76
FULTON GAYLE	6,038.81
FUNKE ANNAMARIE	50,957.28
FYFFE KAREN	31,019.31
FYFFE KATHLEEN	39,376.74
GABEL GRANT	70,295.81
GABEL LESLIE	58,368.36
GABORA BALYNDA	52,895.05
GABOURY ADELE	40,616.65
GABRIEL AMAR	29,644.84
GABRIEL DONALD	11,443.96
GABRIELLE MICHELLE	32,410.83
GACKLE PATRICIA	13,346.60
GADICA SANDRA	66,814.97
GAETZ JUDY	29,885.74
GAFENCU DENISE	33,338.48
GAGNE RHONDA	63,645.22
GAHITE CARMELITA	9,997.41
GAHITI JOVITA	30,808.81
GAILLARD PATRICIA	58,971.99
GAILLARD VALORIE	40,074.77
GAIR VALERIE	29,997.97
GALARNEAU SHARON	82,145.73
GALBRAITH BEVERLEY	21,522.28
GALERA FELIPE	29,224.41
GALERA MARILOU	28,008.72
GALGER COLLEEN	41,713.11
GALLAGHER HEATHER	20,052.58
GALLAGHER ROXANNE	49,464.27
GALLAGHER SHAUNA	11,200.80
GALLAGHER TRACY	12,753.06
GALLAIS NICOLE	59,360.18
GALLINGER RHONDA	32,755.65
GALLO DIANE	45,472.00
GALLOWAY SHELDON	36,164.31
GAMBLE CORINNE	27,620.37
GAMBLE RICHELLE	18,270.85
GANE BETH	24,741.81
GANSHIRT DAWN	16,972.71
GARBUTT WAYNE	28,345.15
GARCHINSKI LORI	64,283.32
GARCHINSKI MELANIE	28,809.84
GARCIA MARILOU	7,017.99
GARDIKIOTIS TRACY	54,780.59
GARDINER EARL	37,986.32
GARDNER LINDA	51,884.33
GARNER DONALDA	49,200.60
GARNSEY NICOLE	27,389.97
GARRATT DARLEEN	14,594.88
GARRATT NANCY	48,983.95
GARRATT SHARON	76,146.98
GARRETT SANDRA	10,604.61
GARRETT SHEILA	29,037.47
GARTEL MICHELE	16,435.68
GARTHSON ANDREA	57,389.03
GARTNER ANNE	49,317.84
GARTNER RHONDA	16,758.54
GARUIK BRENDA	21,018.81
GARVEN TERRI	54,508.86
GARVEY LEANNE	16,639.84
GASPER JENNIFER	56,954.46
GASPER PATTI	31,108.65
GATE MELISSA	54,081.11
GATENBY RONALD	28,308.48
GATRELL LYNDA	42,244.66
GATTINGER CLARE	56,252.70
GATTINGER DAVID	33,509.15
GAUDON SUSAN	29,949.65
GAUDRY JON	8,642.42
GAUTHIER DEBBIE	62,611.60
GAVERONSKI THANE	21,071.03
GAWLEY BARBARA	50,419.87
GAWRYLUK MARY	27,297.94
GAY KATHLEEN	31,125.56
GEBERAMLAK MIZAN	29,373.23
GEBHARD LISA	5,486.42
GEBHARD VICTORIA	44,695.71
GEBHART DEANA	36,710.51
GEBREYESUS KIBREWORK	17,066.52
GEE KIN	36,928.94
GEHLEN VALERIE	14,032.50
GEIB LEROY	28,009.78
GEIGER CLIFF	19,255.74
GEIGER CORA	27,423.75
GEISSLER LORRAINE	48,398.59
GELINAS FAYE	53,602.89
GELOWITZ DENISE	37,475.04
GELOWITZ DONNA	13,905.67
GELOWITZ MARGARET	39,024.64
GELOWITZ SHELDON	23,027.09
GENAILLE VIVIEN	32,332.78
GENI LESIA	21,168.80
GENTLES SHIRLEY	83,484.55
GEORGE KATHLEEN	38,889.59
GEORGE KATHY	26,257.69
GEORGE LINDA	46,391.99
GERBEZA JADRANKA	29,196.22
GEREIN BRENDA	36,541.47
GEREIN KAREN	29,307.07
GEREIN RUTH	50,689.96
GEREIN SUSAN	29,161.13
GERHARDT BRADRICK	34,127.55
GERHARDT BRENDA	39,984.81
GERHARDT DALE	33,675.11
GERHARDT LORNA	30,441.37
GERHARDT THERESA	61,605.82
GERLACH NANCY	31,674.02
GERMAINE SANDRA	64,677.02
GERMAINE SHANNON	29,096.19
GERRARD SHIRLEY	76,195.90
GERSTER YVONNE	29,504.74
GERVAIS ANGELA	7,506.38
GERWING DARLENE	61,975.14
GESSELL MARY	24,981.66
GESSELL MICKEY	4,946.03
GESSNER DUSTEN	59,447.83
GETTLE HEATHER	27,391.13
GETTLE PEGGY	57,765.52
GETZ ALICE	64,977.81
GETZ BRADLEY	27,741.86
GHANIABADI DIANNA	15,420.47
GHEBREZGIABIHER ROMAN	3,609.67
GHEBRMEDHIN ELSA	6,195.39
GHOTRA KULWANT	11,242.88
GIAMBATTISTA CHRIS	30,457.08
GIANNINI MARCO	23,250.44
GIANNINI RITA	23,241.58
GIANOLI PATRICIA	7,061.76
GIBBENS ANNE	4,512.80
GIBBONS JENNY	9,024.29
GIBSON CATHY	27,033.35
GIBSON DAVID	55,106.84
GIBSON DREW	53,066.93
GIBSON JANICE	56,380.94
GIBSON JEFF	85,463.56
GIBSON LORELEI	46,640.72
GIBSON NORLEEN	33,175.73
GIBSON SANDRA	55,907.81
GIDGE EILEEN	22,434.64
GIEG BRIAN	61,365.94
GIENI PELI LORI	28,875.29
GIENI SHIRLEY	61,612.69
GIESBRECHT BETTY	37,280.10
GIESBRECHT DOUGLAS	28,475.49
GIESINGER KATHERINE	50,277.54
GIESINGER MARY	29,609.18
GILBERT DAVID	32,549.41
GILBERT INGRID	67,273.97
GILBERT JENNIFER	48,997.21
GILBERT KIM DAWN	18,960.23
GILBERTSON ELEANOR	63,420.12
GILCHUK BRENDA	9,195.29
GILES PENNY	55,661.11
GILEWICZ CYNTHIA	21,161.11
GILEWICZ DENNIS	60,825.87
GILEWICZ EDWARD	26,770.44
GILEWICZ EILEEN	60,434.40
GILEWICZ STACEY	14,182.65
GILL HAROLD	30,896.34
GILL MARIANNE	58,448.07
GILL SHIRLEY	27,845.59
GILLESPIE CARLA	41,312.72
GILLESPIE HEATHER	43,938.81
GILMOUR CHERYL	30,385.50
GILROY KARIN	56,551.05
GINNIS PATRICIA	30,644.96
GIOKAS SHIRLEY	59,100.83
GIRARD SUSAN	56,535.26
GIROUX GENA	30,068.60
GIROUX RAYMOND	38,596.85
GIVEN DAVID	28,913.11
GLABUS SHELLEY	35,546.14
GLARVIN DONNA	30,497.60
GLASSER CAROL	64,857.05
GLASSER LORNA	47,004.89

Page Total 35,038,202.02

Total of payments issued by payroll including salary, mileage claims and car allowances

GLASSER MONICA	38,639.19
GLAZIER DIANNE	9,282.65
GLAZIER JOAN	31,850.98
GLENDENNING LORRAINE	77,223.41
GLETSU CAROL	11,947.02
GLETTLER MARLENE	52,105.74
GLINES GAIL	73,096.44
GLOBA MARYANN	61,336.61
GLOVER BECKY	24,674.38
GLOVER TARA	30,834.39
GMEREK RENITA	59,773.88
GOALEN BRUCE	61,455.56
GODFREY KAREN	10,765.78
GODLIEN CAROL	28,677.86
GOEBEL BRENDA	30,848.10
GOEBEL DIANE	26,949.99
GOEBEL DOLLY	32,072.45
GOEBEL MARILYN	26,765.21
GOEBEL SUSAN	15,122.36
GOERTZEN FLORENCE	35,576.44
GOETTLER DARLA	26,700.71
GOETZ ANTHONY	42,718.66
GOGAL SHANNON	46,734.37
GOKAVI CHRISTINA	59,726.85
GOLD HEATHER	61,386.79
GOLDADE VICKI	7,202.28
GOLDIE SANDRA	60,062.03
GOLDSTONE LOUISE	28,708.07
GOLDSTONE SHANNON	65,841.93
GOLEM GEORGE	65,846.70
GOLEMBA SHIRLEY	37,808.66
GOLUBOVIC DRAGAN	49,799.72
GONDZIOLA CORINNE	33,323.73
GONZALES LUISA	30,427.64
GOOD SUSAN	57,389.07
GOODBRAND IVY	63,425.91
GOODTRACK JACQUELIN	44,550.27
GOODWIN KIMBERLEY	27,549.00
GORDON CHERYL	27,049.17
GORDON DENISE	15,472.23
GORDON GAYLE	12,173.45
GORIN VALERIE	61,275.81
GORMAN KYLE	10,154.36
GORMAN TYLER	5,634.00
GORMICAN ROSE	28,085.72
GORNIAK FRED	5,729.47
GORRILL FAYE	47,299.90
GORSKI BONNIE	20,808.35
GOSLING DENISE	27,530.36
GOSS AIMEE	7,734.76
GOSSELIN BRENDA	16,905.53
GOSSELIN JOYCE	40,696.17
GOTCHIA GUYLAINE	90,351.09
GOTOC MENARDO	3,509.41
GOTTFRIED JENNA	30,570.63
GOTTFRIED JOANNE	30,118.90
GOTTINGER DOROTHY	40,914.68
GOTTSELIG DARRYL	7,536.36
GOTTSELIG DARRYL	26,313.81
GOTTSELIG TERRY	27,511.79
GOUD BONNIE	34,214.86
GOUDREAU ROBERT	61,670.34
GOUDY MYLES	44,275.86
GOULD CAROLIN	31,401.73
GOURLAY ERIN	29,354.63
GOURLAY HEATHER	3,763.90
GRABARCZYK MAUREEN	24,997.04
GRACE DEAN	13,857.47
GRAD ALVINA	6,148.56
GRAD LAUREL	4,374.35
GRADY TARA	47,529.03
GRAEFER SALLY	47,252.20
GRAESSLI AMANDA	28,214.08
GRAESSLI DEA	73,061.22
GRAF JANET	36,786.52
GRAFF YVONNE	77,615.13
GRAHAM BUSSE SHERRIE	29,478.59
GRAHAM BEVERLEY	26,628.47
GRAHAM JEAN	32,626.07
GRAHAM LINDA	37,350.70
GRAHAME SOPHIE	49,610.61
GRAINGER LOW LAURA	27,661.45
GRAINGER CHRISTINA	28,893.89
GRAINGER DOREEN	29,961.34
GRAINGER VALERIE	47,787.41
GRAMMATICO DINO	273,690.84
GRANDISH SUSAN	68,462.03
GRANDY LIZ	27,454.35
GRANDY MARY ANN	32,038.81
GRANELLO YVONNE	41,576.16
GRANGER KAREN	24,399.56
GRANGER MORAG	70,268.84
GRANT MARNIE	22,273.74
GRANT NANCY	25,697.79
GRANT SHERI	6,323.43
GRANT TRENT	38,194.94
GRASBY MURRAY	52,970.04
GRASDAL PATRICIA	41,255.73
GRAVELLE LISA	25,581.23
GRAY ALICE	30,670.43
GRAY CAROLYN	71,834.36
GRAY DONNA	33,601.50
GRAY GEORGINA	29,231.31
GRAY MICHAEL	5,654.90
GREAVES ANNEMARIE	62,169.67
GREAVES JOLENE	63,495.79
GREAVES PATRICIA	60,222.45
GREBINSKI DEBBIE	31,206.49
GREBINSKY CINDY LOU	65,462.78
GREEN DIANNE	59,846.41
GREEN ELAINE	33,533.25
GREEN SHELLY	32,504.86
GREENBERG GAIL	35,536.56
GREENE VERLA	58,337.90
GREENHOW HARRIET	56,010.29
GREENHOW MICHAEL	30,843.24
GREENMAN VALERIE	31,222.44
GREENSIDES DIANE	24,440.81
GREENWOOD KENT	35,526.49
GREENWOOD MARY LOU	51,517.13
GREENWOOD PAT	60,046.40
GREER SHARON	31,752.41
GREFF WANDA	35,165.49
GREGOIRE BARBARA	62,363.04
GRESS PENNY	32,936.38
GRIFFIN DENISE	47,939.49
GRIFFIN SHARLENE	16,982.29
GRIFFITH LOUISE	77,087.00
GRIFFITHS TARA	58,669.91
GRIGG KARLEE	60,104.04
GRILLS GLORIA	61,731.06
GRIMEAU CRYSTAL	46,141.31
GRIMM HELEN	67,050.56
GROBOWSKY KERRI	53,001.06
GRODECKI GERALDINE	28,318.99
GROFF LINDA	29,955.93
GROFF MILDRED	28,432.57
GROHS TRINA	19,853.28
GRONHOVD WANDA	61,445.51
GROPP PATRICIA	26,077.22
GROSS LINDA	72,763.10
GROSSE BERNADETT	18,038.88
GRUND TRACY	45,080.04
GRYBA CARMON	36,226.93
GRYMALOSKI DARLENE	5,858.40
GRYSCHUK PAUL	38,871.42
GUDMUNDSON VALERIE	42,178.40
GUENTHER CARRIE	36,760.98
GUENTHER SHARON	47,261.35
GUENTHER ZONIA	21,706.53
GUENZEL SUZANNE	26,378.87
GUERRA FERNANDO	57,945.50
GUERRERO ONEIL MARIELENA	27,566.37
GUERRERO DAVID	180,559.76
GUEST MARGARET	61,852.44
GUEST TAMARA	24,676.12
GUIDOS SHIRLEY	28,841.81
GUILLEMIN JO ANNE	54,765.97
GULLE VERONICA	47,754.92
GUMMESON MARYELLEN	73,575.05
GUNDRUM DEBBIE	31,638.59
GUNN GERALD	58,688.44
GUNNLAUGSON SANDRA	36,163.44
GURALUK SHEILA	66,670.92
GURNEY ELIZABETH	20,181.87
GURSKEY CONNIE	63,616.26
GURSKI PENNY	51,554.86
GUSTAFSON JAN	43,647.64
GUSTAFSON WANDA	42,788.36
GUSTAVSON THOMAS	6,077.15
GUTHRIE DEAN	64,374.39
GUTHRIE TANIA	45,176.75
GUTWIN KIM	74,342.06
GUY MELINDA	49,589.81
GUY SHERI	39,964.79
GWILLIAM JANICE	31,832.35
GWILLIAM ROSELLA	64,643.80
GWILLIAM STACEY	7,020.56
GYORFI CINDY	46,530.87
GYORFI MARIEANNE	35,649.08
HAASE VAL	19,245.26
HABERMAN MURRAY	29,340.91
HABICHT KYLA	49,300.13
HACHKEWICH LINDA	31,241.45
HACHKEWICH MARGARET	34,064.49
HACK DOROTHY	21,298.02
HACK KATHERINE	39,714.02
HACK TRACY	49,207.01
HACKEWICH BRENDA	18,064.77
HACKEWICH TRACY	31,363.95
HACKMAN EVELYN	21,744.09
HACKYWICZ MARLENE	17,270.46
HADWEN MARILYN	56,176.95
HAENNEL LINDA	50,220.64
HAFNER LYNNE	20,541.95
HAGAN TRACY	24,553.86
HAGEN NAOMI	55,696.19
HAGERMAN HOLLY	19,020.66
HAGERTY TAMARA	46,513.21
HAGGARTY KAREN	31,241.82
HAGGLUND MARLENE	23,782.72
HAGLEY LYNN	27,663.65
HAGMAN OBST LANA	41,270.57
HAHN ELAINE	16,309.91
HAHNEFELD MARTINA	30,792.08
HAID HEATHER	26,978.71
HAID LORI	9,664.63
HAID SHELLEY	31,320.12
HAILE SAMIEL	20,658.31
HAINES WINNIFRED	56,036.23
HAINS DEANA	52,522.05
HALBGEWACHS LINDA	29,044.08
HALBGEWACHS MAXINE	59,390.71
HALE BARBARA	62,821.43
HALE CARLA	13,889.68
HALEEM FATIMA ZA	35,527.90
HALFORD JACQUELIN	33,684.49
HALIWYZ KATHLEEN	36,598.99
HALL COLLETTE	74,990.30
HALL LAUREL	29,034.87
HALL LEANNE	41,669.19
HALL LINDSEY	6,349.50
HALL MARIE	8,218.39
HALL MARLENE	48,483.29
HALL SHIRLEY	55,379.42
HALL TREVOR	71,257.79
HALLADAY AMANDA	45,968.73
HALLDORSON HALLIE	57,574.64
HALLEMANN BRENDA	18,848.43
HALUK KIM	27,150.51
HALWACHS NOELLE	10,829.90
HAM SHARON	18,677.15
HAMBLIN ELONA	55,739.57
HAMELIN PAULA	39,339.11
HAMELUCK CHERI	9,011.14
HAMELUCK PAUL	9,963.14
HAMER JODY	66,437.99
HAMILL ERIN	8,200.28
HAMILL JANIE	49,719.26
HAMILTON AMEENA	19,284.45
HAMILTON DEBBIE	31,416.56
HAMILTON MARY	72,962.79
HAMILTON SELENNA	28,899.49
HAMILTON STACEY	22,590.37
HAMILTON SUSAN	40,262.92
HAMILTON VERA	41,413.24
HAMM ROXANNE	43,055.53
HAMMOND JANET	64,046.17
HANDOC SEABROOK WENIFREDA	35,077.11
Page Total	38,966,381.20

Total of payments issued by payroll including salary, mileage claims and car allowances

HANLEY BETTY	31,184.87
HANLEY MATT	33,663.62
HANNA SARAH	18,497.25
HANNA SHARI	57,766.88
HANNAH RHONDA	62,183.97
HANNAH SUZANNE	55,804.42
HANOFSKI BRIAN	17,275.08
HANSEN REVA	31,651.71
HANSINGER SONIA	39,922.02
HANSON BRENDA	83,481.92
HANSON LOUISE	27,412.01
HANSON NANCY	38,809.67
HANSON RACHELLE	29,132.82
HANWELL CARRIE	23,898.60
HARDER BRENDA	54,873.81
HARDER KATHY	28,484.72
HARDER RUTH	39,780.99
HARDING DEANNA	29,454.03
HARDING PATRICIA	23,318.42
HARDY BRUCE	30,834.88
HARDY MARION	33,920.14
HARDY ROSEANNE	28,019.59
HARGRAVE LORI	43,066.72
HARKNESS CARA	52,021.75
HARLEY RAYLENE	15,290.06
HARLOS DIANE	28,251.72
HARMER JACK	48,286.29
HARMSWORTH DOW JOAN	27,365.54
HAROLDSON JOYANN	28,971.18
HARREMAN KRISTINE	2,979.65
HARRIES LOIS	33,366.20
HARRIS JANICE	8,427.24
HARRIS KIMBERLY	32,354.76
HARRIS YVONNE	66,365.64
HARRISON BONNIE	31,760.27
HARRISON CHRISTINE	10,123.91
HARRISON IAN	53,975.64
HARRISON KIMBERLEY	55,246.89
HARRISON LORRIE	48,360.69
HARRISON STACEY	31,524.60
HARRISON TERRY	43,318.35
HARSCH JENNIFER	6,225.16
HART MITCHELL REGAN	13,697.15
HART AMANDA	48,478.75
HART HEIDI	49,423.45
HART HOLLY	34,969.76
HART LUCILLE	26,770.80
HART SHIRLEY	31,629.82
HART TRACY	5,056.16
HARTLEY KAREN	48,871.62
HARTLEY LAURIE AN	11,422.54
HARTLEY TERESA	48,609.11
HARTMAN MARIA	13,948.04
HARTNESS COLLIN	85,771.44
HARTNEY JOHN	69,880.33
HARTWELL RANDI	60,691.09
HARTY CAROLYN	59,004.75
HARTY WAYNE	37,370.97
HARVEY ELLA	61,384.80
HARVEY MANDY	17,934.08
HARVEY PATRICIA	65,192.00
HASHEM SHANNON	39,042.53
HASKEWICH VIVIAN	12,249.00
HASTIE CHARLENE	5,343.03
HASTIE JACQUIE	21,674.93
HASTINGS NADINE	6,338.73
HASTINGS PATRICIA	74,044.86
HATALEY LANA	43,399.94
HAUCK ARLENE	19,102.33
HAUCK VERNA	29,835.05
HAUGAN NICOLE	24,047.57
HAUGEN KATHY	47,985.68
HAUGLUM JODI	63,793.85
HAUKAAS BARRY	61,894.84
HAUS EARLEEN	3,304.53
HAUS GAYLENE	9,615.60
HAUS KEITH	5,516.11
HAUS THERESIA	12,384.32
HAUSER CATHY	29,631.85
HAUSER CORINA	14,997.96
HAUSER HELEN	22,984.92
HAUSER JEFF	54,462.58
HAUSER KARA	31,455.98
HAUSER RANDAL	20,298.13
HAUSER SHANE	13,237.63
HAVELANGE MYRNA	16,385.42
HAWCO NICOLE	53,008.90
HAWES CYNTHIA	51,791.81
HAWKEN DOROTHY	20,647.73
HAWKEN LORRAINE	6,834.54
HAWKES CANDY	32,661.29
HAWKES LORETTA	60,474.24
HAWKINS CYNTHIA	59,333.16
HAWKINS NANCY	25,002.46
HAWKINS PAMELA	42,465.79
HAY FRASER DAN	24,640.24
HAYDALO ELWOOD	63,259.61
HAYES MARGARET	77,198.66
HAYHURST ANDREA	4,861.49
HAYNES JENNIE	34,673.71
HAYNES JUNE	35,391.70
HAYTER WENDY	30,601.62
HAYWAHE L JEANNE	19,089.70
HAYWARD SHELLEY	27,292.00
HAZEN MICHELLE	51,978.77
HAZZARD KAREN	9,690.99
HEAD CANDICE	24,038.03
HEAD DOROTHY	49,318.68
HEAD DWAYNE	31,607.83
HEAD HELEN	33,219.29
HEADLEY OLIVE	4,168.43
HEAL ANNE	62,664.33
HEALEY JEAN PAUL	32,207.07
HEANEY CELESTE	64,140.84
HEATHCOTE DEBRA	46,237.45
HEATHCOTE JON	46,970.25
HEAVIN GLENDA	44,431.76
HEBERT ANN	34,514.65
HEBIG BRENDA	38,490.94
HEBIG SANDRA	33,365.68
HECK SCOTT	28,951.65
HECK TAMMY	28,152.08
HEDLEY TERA	31,066.57
HEDLUND DAVE	96,128.32
HEEBNER DAVID	70,957.26
HEENAN DONALD	50,224.91
HEERSPINK BRETT	54,583.07
HEFFERNAN DOLORES	4,827.55
HEGEDUS BEVERLEY	59,238.36
HEGGESTAD CAILEE	3,636.85
HEGGESTAD RANDALIE	33,579.14
HEGGLIN KAREN	33,482.48
HEGION MARGARET	59,711.75
HEGYI GERALDINE	29,888.97
HEHN ARLENE	28,864.86
HEHN ELEANOR	27,593.36
HEIBEIN ROSE MARY	29,283.05
HEIBERG ARNELLA	32,696.63
HEIBERG MELODY	52,351.45
HEICHERT LOIS	34,153.70
HEICHERT MICHELLE	15,967.53
HEIDT BEVERLEY	28,349.41
HEIDT JESSICA	45,615.95
HEIMBECKER NADINE	31,632.75
HEIMLICK LEANNE	47,931.95
HEIN ANDREA	10,127.06
HEIN CAROL	67,071.72
HEIN DEBBIE	42,694.50
HEIN JOYCE	33,592.86
HEIN MARY ANN	4,029.63
HEINEMAN BEVERLEY	27,851.76
HEINRICHS MENNO	64,689.92
HEINRICHS PAMELA	67,455.84
HEINRICHS RON	11,761.72
HEISLER DEBRA	32,830.73
HEISLER DELTA	18,737.91
HEISLER DOLORES	24,494.93
HEISLER DOREEN	55,972.15
HELBERG DIANE	49,286.33
HELFRICK CONNIE	39,193.29
HELFRICK PETER	32,148.80
HELFRICK RHODA	34,291.73
HELGASON LOUISA	18,131.76
HELLER TRACIE	18,746.57
HELLER WENDY	43,701.35
HELMSING SUZANNE	4,493.31
HEMBROFF BARBARA	42,056.91
HEMPHILL ERNA	22,685.88
HENDERSON PAT	34,889.28
HENDERSON PENNY	61,196.66
HENDERSON ROBBIE	10,151.79
HENDRICKSON BRENDA	70,875.13
HENDRY ROTH DEBRA	36,340.01
HENGSTLER WILLIAM	3,688.79
HENLEY JEAN	32,366.30
HENNEBERG PATRICIA	2,521.97
HENNINK MAURICE	154,413.14
HENRY BOBBI JO	14,154.85
HENRY DORIS	55,207.58
HENRY JENIFER	19,838.23
HENRY LANA	11,021.07
HENRY SCOTT	16,036.73
HENTY MARGARET	27,093.05
HEPBURN ELSIE	26,188.36
HEPTING CAROL	42,366.90
HEPTING WENDY	36,200.30
HEPWORTH SHELLEY	52,093.51
HERASYMUIK ELAINE	18,694.44
HERAUF CINDY	31,766.77
HERAUF MANDY	12,240.06
HERAUF REESHA	44,233.22
HERBERT TAMARA	53,617.54
HERBERT TAMMY	20,142.95
HERBISON SHERRY	63,015.99
HERBSTER COLINDA	7,768.05
HERCHAK MIKE	36,364.06
HERCHUK NORRIS LORIE	51,902.05
HERDA CHRISTINE	28,096.96
HERGOTT CECILIA	44,046.89
HERMAN JACQUELIN	47,442.83
HERMANSON SANDRA	29,940.77
HERMANUS KIM	17,143.37
HERN DIANE	44,909.51
HERNANDO JESSICA	67,397.91
HERNDIER BRENDA	29,003.23
HERNDIER JANE	30,216.82
HEROM WENDY	32,638.16
HEROUX JENELLE	72,386.12
HEROUX MARTIN	164,868.77
HERR GREG	49,566.71
HERRERIA GLORIA	30,884.67
HERZBERG SYLVIA	9,071.48
HERZOG SHARLA	9,821.12
HESS DAWN	12,545.46
HESSE LEAH	28,641.90
HESZHEIMER DENISE	21,536.96
HETHERINGTON CHERYL	18,187.67
HEUCHERT LOIS	39,028.96
HEWITT CREEK GABRIELLE	37,086.06
HEWITT ERIN	56,123.57
HEWITT LISA	37,923.13
HEWSON JEANETTE	4,931.74
HEWSON KAREN	10,164.11
HEWSON RICHARD	9,505.33
HEXTALL DENISE	6,500.16
HEXTALL GAIL	46,019.37
HEXTALL JOYCE	24,707.53
HEXTALL KIM	19,305.58
HEXTALL LORAINE	10,345.06
HEYWOOD DANAE	49,802.94
HICKE JANICE	58,788.86
HICKE JENNIFER	26,639.27
HICKE JOEY	17,020.61
HICKEY JACQUELIN	51,221.31
HICKIE LAURIE	47,450.65
HICKS ROY	41,778.15
HICKS SHANNON	2,850.70
HICKS SHARON	18,167.99
HIEBERT BRENDA	56,272.63
HIEBERT MEAGAN	64,915.87
HIEBERT ORREY	55,998.58
HIEBERT SHARON	67,033.44
HIGNETT DEANNA	27,257.19
HIIBNER LINDA	54,407.28
HILDEBRAND TERESA	57,290.16
HILDEBRANDT CARMEN	46,381.90
HILDERMAN JUDY	35,446.24
HILDRED COLIN	47,913.94
HILL BRENDA	9,292.12
Page Total	41,109,842.25

Total of payments issued by payroll including salary, mileage claims and car allowances

HILL DONNA	37,890.22
HILL GLADYS	37,537.56
HILL JOANNE	82,623.66
HILL KEITH	50,478.00
HILL LILLIAN	9,836.24
HILL MICHEAL	60,098.32
HILL ROBIN	58,789.41
HILL SANDRA	64,819.20
HILL TRINA	50,296.69
HILLIER JUSTIN	54,847.98
HILLIER MATTHEW	54,183.99
HILLMAN DEBRA	34,964.36
HILLMER LARRY	35,754.66
HILLSDON LOUISE	31,741.02
HILLSTEAD TAMMY	9,193.88
HILLYARD LEONARD	57,153.60
HILTON SUSIE	36,174.07
HILTS DEBRA	34,316.35
HIMIDAN SHARIFA	253,299.57
HINCKS CANDACE	27,961.47
HINGSTON ELLA	4,464.31
HINTZ VELMA	14,520.67
HIPFNER ANGELA	25,757.32
HIPFNER CAROL	54,924.09
HIPFNER MARION	28,420.44
HIPKISS RUTH	23,181.74
HISCUTT RHONDA	10,795.44
HITCHCOCK EDWARD	56,815.22
HITCHCOCK TRUDY	69,755.11
HLADUN DEANNA	63,527.35
HNIDEK WILSON LYDIA	58,329.20
HO SAM	28,528.32
HOATH LESLIE	29,820.98
HOBBINS DANELLE	11,507.40
HOBBINS DIANNE	38,250.32
HOBBINS MELANIE	25,978.16
HOBERG RUBY	28,293.68
HOCHBAN VELERIE	26,423.37
HOCKLEY ELAINE	58,914.99
HODEL DONNA	21,779.06
HODGKINSON CINDY	19,337.39
HODGSON BARBARA	62,085.77
HODGSON DARLENE	3,278.27
HODGSON NANCIE	31,560.34
HODSON DELLINA	55,847.42
HODSON PAUL	63,665.10
HOEFLICHER JEAN	58,358.95
HOEFT LUBA	35,777.98
Hoeft Marie	5,796.54
HOEFT MARIE	54,024.72
HOEHN JILL	8,238.99
HOFER SANDRA	49,765.70
HOFF JUDY	58,061.05
HOFF NAOMI	30,264.01
HOFFART JAN	56,921.31
HOFFART PATRICIA	32,623.85
HOFFERT MICHELE	3,608.42
HOFFMAN DIANNE	15,107.40
HOFFMAN MARY	32,034.39
HOFFMAN PENNY	40,575.11
HOFFMAN SHELLEY	32,728.20
HOFFMANN GRACE	35,653.55
HOFFMEYER ANETTE	60,154.18
HOFFORT AMY	5,555.25
HOFLAND TAMMY	43,241.94
HOFLEY BONNIE	35,609.04
HOGAN ANN	26,957.93
HOGAN GABRIEL	4,512.13
HOGARTH MARILYN	33,178.14
HOGBERG ROGER	40,403.06
HOGG SARAH	61,816.28
HOGG SHAWNA	36,060.78
HOGGARTH CARLA	17,613.95
HOGUE YVONNE	33,251.91
HOHNE MARY	41,346.02
HOLDEN AMY	2,576.70
HOLDEN EMALENE	28,312.02
HOLDEN KATHRYN	63,699.40
HOLFELD SANDRA	38,600.15
HOLLAND KARILEE	9,412.30
HOLLIDAY MICHELE	11,010.72
HOLLIDAY SHARON	53,754.24
HOLLINGER COLLEEN	41,663.97
HOLLINGER PHYLLIS	39,046.08
HOLLINGER RACHEL	12,564.85
HOLLINGER WANDA	47,404.26
HOLLIS KAY	4,200.00
HOLLIS RUTH	21,580.40
HOLLOWAY AFTON	19,226.99
HOLLOWAY BLANCHE	20,590.21
HOLLOWAY CHERYL	25,023.67
HOLLOWAY WENDY	14,146.87
HOLMES HEATHER	38,886.63
HOLMES LISA	26,792.97
HOLMES MARCIA	25,118.96
HOLMSTROM CAROL	42,626.11
HOLOWATUK MORI ANNE	3,595.94
HOLSTEINE WANDA	31,457.99
HOLT CHERYL	58,119.49
HOLT NOREEN	24,509.04
HOLT SHAWNA	28,113.50
HOLT TERRESA	40,662.68
HOLT TRINA	37,852.76
HOLTON DONNA	173,096.27
HOLTSKOG MELANIE	28,795.81
HOLTSLANDER READE	30,277.30
HOLZAPFEL DONNA	16,383.27
HOLZAPFEL LORI	27,068.53
HOLZAPFEL LORNE	7,848.17
HOMENKO MANDY	35,778.29
HOMES BRENDA	56,830.51
HOMES WENDY	63,699.94
HOMINUKE SHARI	50,480.54
HONEYSETT BONNIE	27,620.96
HOOKER CARA	53,240.31
HOOKER PAULA	21,680.49
HOOPER VIVIAN	46,883.76
HOPE KATHY	9,738.24
HOPFAUF LORI	63,173.47
HOPFAUF MARLENE	41,984.96
HOPKIN BRAD	3,108.38
HOPKIN ERIN	62,102.53
HOPKINS ANNA	56,351.62
HOPKINS ELAINE	32,157.56
HOPKINS JOSH	4,299.69
HOPSON HEATHER	40,879.24
HORBACH WILLIAM	120,657.34
HORDICHUK BRIAN	36,161.22
HOREJDA NATALIE	55,977.83
HORLEY SHARRON	32,522.75
HORNE IRIS	51,334.06
HORNE NATALIE	5,888.51
HORNOI DENISE	35,443.60
HORNUNG GERARD	28,420.43
HORNUNG LANA	41,511.75
HORNUNG LISA	59,410.62
HORNUNG ROBERT	23,870.51
HORSE LUCILLE	29,718.02
HORSMAN BARBARA	8,182.10
HORSMAN PAULETTE	90,441.03
HORTON CHRISTINE	64,133.53
HORVATH GERALDINE	10,409.61
HORVATH JOYCE	49,865.70
HORVATH JULIE	11,605.55
HORVATH LOIS	67,945.46
HORVEY LISA	56,929.83
HOSALUK SUZANNE	60,131.96
HOTOMANI WENDY	20,274.70
HOUGH JAN	45,339.31
HOULT DONNA	61,488.65
HOVIND COLLEEN	38,136.37
HOVIND IRENE	31,721.85
HOWAT HENRIETTE	57,179.33
HOWATT JANICE	28,570.58
HOWDEN JANICE	59,253.85
HOWDEN MINNIE	13,601.49
HOWE BILLY JO	7,806.01
HOWE DARLENE	2,547.42
HOWE DIANA	23,242.57
HOWE IRENE	28,690.30
HOWE WAYNE	28,605.78
HOWELL LORNA	58,379.38
HOWELL SUSAN	86,522.53
HOWIE DOUGLAS	69,440.33
HOYUM JO ANNE	32,601.85
HOYUM LINDA	49,682.00
HOZEMPA DARLENE	41,934.14
HOZEMPA IRMA	3,128.83
HRYNOWETSKY DENICE	74,385.31
HRYNOWETSKY SHELDON	72,676.77
HRYNUIK CRYSTAL	49,212.40
HUBBARD CAROL	25,507.63
HUBBARD GLENDA	37,980.69
HUBBARD JOY	30,088.07
HUBER CHARLENE	47,926.42
HUBER GINA	24,474.73
HUBER KERRY	21,971.39
HUBER LAUREL	46,634.50
HUBER LEE ADELE	19,650.21
HUBER LORI	17,110.69
HUBER LORRAINE	29,604.01
HUBER SHARON	60,265.75
HUBER VICKIE	20,577.21
HUBIC DEANNA	32,193.82
HUBIC TRACY	3,288.16
HUBICH FRAN	51,603.26
HUBICH KATHY	39,948.65
HUBICK CHERYL	27,187.62
HUBICK DAVID	6,676.85
HUBICK DEBRA	26,688.87
HUCULAK JANINE	4,317.56
HUDEC SCHWEIGER PEGGY	36,119.41
HUDELL MELINDA	54,104.80
HUDELL SYLVIA	27,550.71
HUDSON DENA	46,021.57
HUDSON SHAUNA	8,201.90
HUDYM AUDREY	25,702.27
HUDYM DARRIN	29,939.11
HUDYM DENISE	16,836.47
HUEBNER CURTIS	4,070.88
HUEBNER SHERYL	37,153.45
HUEL JEAN	73,359.09
HUEL JEANNETTE	49,188.08
HUEL LYNDA	42,694.75
HUESER MARY ANN	56,188.33
HUGEL CAROLINE	33,557.11
HUGEL EUGENE	72,853.09
HUGHES CYNTHIA	30,898.48
HUGHES DOROTHY	36,360.90
HUGHES MAUREEN	49,053.91
HUGHES PATRICIA	52,920.00
HUGHES ROBIN	240,624.96
HUGIE BEATA	39,755.78
HUI BOSCO	58,830.64
HUISAMEN CHARLES	36,013.60
HUISAMEN LUIS	18,559.94
HUMAYUN PALWASHAH	16,885.66
HUME DIANA	27,607.74
HUMPHREYS MAUREEN	18,839.12
HUNG ELSIE	73,740.26
HUNGLE CHRISTINE	43,825.44
HUNKO VALERIE	74,472.61
HUNT COLLEEN	16,476.13
HUNT DEBBIE	30,920.92
HUNT KIM	49,345.79
HUNT STACY	58,994.98
HUNTER DELLA	67,559.40
HUNTER MARJORIE	59,059.27
HUNTER NANCY	63,076.11
HUNTER SUSAN	77,720.23
HUNTLEY CORIE	5,903.14
HUNTLEY DONNA	66,020.22
HUNTLEY KATHY	4,518.50
HUSAK ELSIE	29,622.10
HUSAK MARGARET	47,264.10
HUSBAND ANNE	30,518.07
HUSIC SENADA	25,715.36
HUSTAK JON	25,457.77
HUSTAK MERLE	19,820.92
HUSUM CHERYL	44,484.88
HUTCHINGS BESSE JANICE	84,588.59
HUTCHINSON FAY	19,203.82
HUTCHINSON LYNN	31,067.76
HUTCHINSON MARIAN	101,275.83
HUTCHINSON SHIRLEY	50,432.15
HUTCHINSON TAMMY	34,639.27
HUTT AMY	45,396.67
HUYNINK KERRY	14,793.93
HUYS DEBORAH	66,412.90
Page Total	45,065,494.80

Total of payments issued by payroll including salary, mileage claims and car allowances

HYDAMACKA CORRINE	8,176.84
HYDAMAN JANIS	48,854.70
HYER JEANNE	43,239.46
HYER SHAWN	3,243.84
HYSUICK LOUISE	7,487.01
IANNETTA VICTORIA	51,756.10
IBON ANGELITA	19,842.96
IGNEROWICZ VICKI	26,933.28
IKERT CAROL	41,124.02
IKERT DEBRA	32,673.70
ING BARBARA L	30,681.84
INGHAM PETRESCUE CAROL	39,375.50
INGHAM DARREN	64,785.95
INGHAM DIANNE	63,057.05
INGHAM JOANNE	19,450.73
INGLEBY JOANNA	47,475.71
INGLIS MICHELLE	41,196.49
INGRAM LYNNE	71,357.41
INGROUVILLE BONNY	60,306.48
INNES HEATHER	65,831.34
INNES PATRICIA	29,890.45
IRELAND DEBRA	34,662.33
IRELAND EVELYN	64,027.52
IRELAND HERTHA	28,573.66
IRETON EVELYN	32,898.03
IRVINE ERIN	9,806.69
IRWIN PATRICIA	29,822.48
IRWIN RHONDA	28,435.43
ISAAC MARLENE	6,278.66
ISAAC MICHELLE	52,475.14
ISAAK JOAN	52,463.81
ISMOND CARLA	63,373.61
ISRAEL ALVIN	20,555.17
ISRAEL LESTER	29,630.04
ISSEL BRENDA	60,743.30
ISSEL CURTIS	69,407.70
ISTACE CECILIA	25,648.59
ISTACE PAMELA	27,190.77
ISTED CHERYL	44,316.92
ISTED CHRISTOPH	8,503.01
IVANITZ GRANT	24,216.05
IVANOCHKO ELIZABETH	80,310.25
IVERSON JUSTINE	33,402.46
IVERSON LISA	9,254.65
IVERSON PAUL	57,992.70
IVES ROGER	47,510.73
IVES TAMMY	9,611.92
IVEY HEATHER	36,312.44
IZUMI CAROLINE	63,127.72
JACK SHELLEY	7,964.30
JACKIW SUSAN	68,923.22
JACKSON CRYSTAL	28,780.48
JACKSON DIANNA	20,264.42
JACKSON DONNA	59,626.68
JACKSON JANE	25,139.12
JACKSON JEFFERY	55,967.54
JACKSON JOY	68,324.41
JACKSON KAREN	29,451.86
JACKSON KITTY	9,557.72
JACKSON LINDA	61,313.83
JACKSON MARLENE	65,641.98
JACKSON RICKI	53,319.32
JACKSON SANDRA	28,000.13
JACKSON SANDRA	31,250.33
JACOB BERNADETT	40,284.26
JACOB JOANNE	16,375.18
JACOBS DAWN	31,671.27
JACOBS THEA	63,782.24
JACOBSON PAT	49,536.75
JACOBSON SHELLEY	54,369.00
JACOBSON STEPHEN	55,444.64
JACQUES SARAH	5,735.71
JAENEN JUDY	5,522.40
JAHNER SHARLEEN	70,709.79
JAIN RAAGINI	3,056.00
JALBERT BRENDA	20,636.84
JALBERT MARCIE	23,927.93
JALDON MARIA	37,336.08
JALUFKA IRIS	29,675.16
JALUFKA KARL	30,945.58
JALUFKA MONIKA	29,247.08
JAMES HELEN	9,559.91
JAMES SEAN	10,434.37
JAMES WENDI	24,666.66
JAMIESON BRENDA	31,697.52
JAMROZIAK JERZYK	49,140.21
JANDHYALA PADMINI	14,382.34
JANISKEVICH LORI LYNN	25,871.16
JANISKEVICH M JUDY	29,886.04
JANSEN SHIRLEY	27,259.29
JANZEN ELDON	33,766.31
JANZEN MARLA	13,896.60
JANZEN SHERRY	6,081.13
JAQUES KAREN	31,147.36
JARAMILLO MCKENZ RAELYNN	27,240.66
JARDINE GLEN	49,315.17
JARDINE JEANNETTE	81,504.01
JARIKRE ALERO	31,016.23
JARRETT AMY	25,875.87
JARRETT KIMBERLY	31,617.34
JASPER GRACE	6,046.30
JASTER BRIAN	47,517.16
JASTER NICOLE	45,893.62
JAWORSKI BRENDA	43,178.03
JEALOUS CONNIE	30,039.38
JEANNOT EILEEN	29,162.86
JEANNOT SHARON	48,770.46
JEANNOT YVETTE	28,317.95
JEEVES JAMES	13,451.46
JELINSKI PAMELA	32,360.08
JENSEN CHRIS	44,434.14
JENSEN KAREN	52,188.24
JEROME ALLISON	31,619.09
JEROME CAMILLE	7,579.92
JESKE BEVERLY	61,606.41
JESKE WINONA	63,776.10
JESSE MICHELL	53,196.89
JESSOP CINDY	33,806.69
JESSOP RONDA	28,340.10
JEWETT CURLEY EMILIE	29,342.76
JEWITT CARLA	20,870.40
JINDO FALASTEIN SIHAM	24,924.05
JOBSE COURTNEY	52,711.32
JOHANNSON JULIA	19,955.89
JOHANNSON KEVIN	44,755.73
JOHANNSON SHELLEY	37,786.01
JOHN PHILLIP CELIA	59,187.19
JOHNER BRENDA	20,923.01
JOHNER NICOLE	8,017.38
JOHNS KIRBY	79,346.89
JOHNSON FONG TERRY	26,547.90
JOHNSON ARLENE	53,383.25
JOHNSON BEVERLY	30,846.50
JOHNSON BRENDA	59,776.80
JOHNSON CONSTANCE	32,682.69
JOHNSON CYNTHIA	12,122.77
JOHNSON DARLENE	4,250.48
JOHNSON DAWN	48,118.52
JOHNSON DEBRA	37,140.89
JOHNSON DIANE	37,974.12
JOHNSON GLADYS	36,507.11
JOHNSON JANIS	75,699.36
JOHNSON JEANNETTE	59,019.57
JOHNSON JUNE	16,609.93
JOHNSON JUNE	31,627.45
JOHNSON LAURIE	61,267.51
JOHNSON LINDA	27,672.17
JOHNSON LORRAINE	33,036.53
JOHNSON MARGARET	31,026.43
JOHNSON MARJ	28,939.86
JOHNSON NICOLE	3,818.67
JOHNSON NORMA C	28,937.66
JOHNSON PAMELA	54,050.41
JOHNSON PATTI	63,568.21
JOHNSON PENELOPE	59,574.27
JOHNSON RUTH	57,929.57
JOHNSON SARA	3,681.39
JOHNSON SHERRIN	17,245.55
JOHNSON SHERRY	64,010.28
JOHNSON TERRI	35,245.06
JOHNSON VAUGHN	84,145.64
JOHNSON WAYNE	38,273.49
JOHNSTON HEATHER	55,692.71
JOHNSTON JANICE	21,562.31
JOHNSTON JASON	27,559.06
JOHNSTON JOLENE	10,194.26
JOHNSTON LORRAINE	69,933.95
JOHNSTON QUENTON	12,414.45
JOHNSTON SHIRLY	26,026.12
JOHNSTON SUSAN	38,220.42
JOHNSTONE LISA	36,007.60
JOICE ROBERT	37,168.37
JOLLY SHANNON	41,876.69
JONES AUDREY	33,217.40
JONES BRENDA	19,155.64
JONES CHRISTINA	22,274.44
JONES DARLENE	46,757.40
JONES EDWARD	313,402.06
JONES GAVIN	32,536.07
JONES JUDITH	37,845.89
JONES KAREN	59,416.96
JONES KYMBERLEE	4,245.12
JONES LORNA	20,501.75
JONES LORRAINE	31,600.11
JONES PATRICIA	17,075.89
JONES ROSE	15,367.55
JONES SANDRA	55,041.32
JONES SYLVIA	87,615.68
JONES TANYS	38,822.39
JORDAN CYNTHIA	23,502.62
JORDAN DARLENE	25,553.75
JORDAN JOYCE	28,417.26
JORDAN PAT	23,105.99
JORDAN SHARREN	60,651.68
JORDENS JAIME	45,965.33
JORDENS SHEILA	55,397.02
JORDHEIM GERALD	60,017.80
JORGENSEN CAROLYN	31,007.24
JORGENSEN LISA	18,764.38
JORS ROBERTA	61,586.78
JOSEPH ROY	51,085.58
JOUBERT DENISE	7,071.48
JOWETT NANCY	12,566.26
JOYAL MARVELL	24,122.44
JUCHACZ ED	17,118.94
JUMAGA EVELYN	13,067.57
JUNEAU BERNIE	37,222.74
JUNEAU DIANE	27,907.83
JURY JESSICA	6,013.85
JUST JENNIFER	13,597.35
JUSTIN ANJA	20,727.78
KABAY SUSAN	38,137.53
KACH DEBORAH	59,364.49
KACHALUBA TAMARA	60,226.60
KACZMAR HAZEL	7,925.08
KACZMAR KAREN	23,207.78
KADLER GLORIA	30,741.63
KALAPESI ZARIN	291,888.34
KALIM IRENE	32,156.93
KALINA WANDA	27,712.71
KALLICHUK GEORGINA	26,620.98
KAMBEITZ GAILENE	55,118.60
KAMBEITZ SHELLEY	49,464.83
KAMINSKI SANDY	27,796.26
KAMMER SHAWNA	11,745.97
KANCHANA MANICKAM	112,993.13
KANCIRUK PAMELA	55,769.77
KANE KYRA	56,185.96
KAPELL WILLIAM	37,638.53
KAPOOR RENU	59,066.37
KAPP ALLISON	51,099.72
KAPPEL LINDA	3,538.88
KARAPITA RYAN	31,090.34
KARAPITA WILLIAM	49,023.69
KARDASH DONNA	29,703.83
KARDYNAL BEN	49,935.12
KARDYNAL MARJORIE	28,428.19
KARKULOWSKI MARYANN	42,632.11
KARKUT CHANTEL	25,681.43
KARNES FLO	57,154.07
KAROL IRENE	35,942.87
KARPA GLORIA	40,897.74
KARPAN ELSIE	36,257.87
KARR THERESA	71,644.27
KARST SHARLENE	6,969.32
KARY LYSSA	3,694.01
KASHMERE DIANNE	57,741.31
KASICK DOROTHY	31,123.51
KASPER SHERRI	32,873.61
Page Total	48,213,322.14

Total of payments issued by payroll including salary, mileage claims and car allowances

KATCHUCK CONNIE	43,786.83
KATCHUCK JENNIFER	51,419.39
KATCHUK DENNIS	50,058.50
KATO DONNA	8,484.02
KATTLER ANDREA	10,992.62
KATTLER KATHY	26,194.04
KATZBERG BLAINE	62,653.01
KAUFMANN GWENDOLYN	19,131.19
KAUK DIANNE	38,048.19
KAY KATHLEEN	27,811.34
KAY SEONAID	59,991.52
KAYE MARY ANNE	45,911.82
KAYTOR JEANETTE	34,868.09
KAYTOR JILL	67,627.98
KAYTOR RAE	38,456.49
KAYTOR SUSAN	29,411.57
KEALY KINDA	21,765.33
KEARNS MARILYN	63,764.68
KEATING LYNN	45,570.47
KECKI ZORKA	19,281.71
KEEN CAROL	26,694.77
KEEN LISA	29,655.34
KEENAN ARP CATHY	59,049.84
KEEP SANDRA	43,767.63
KEERAK COOK MICHELLE	17,026.46
KEEWATIN ALEX	7,451.22
KEEWATIN CAMELA	14,551.03
KEEWATIN MAUREEN	17,124.28
KEFLEMARIAM TEREZA	29,606.30
KEHRIG NICOLE	40,511.20
KEICHINGER LYNETTE	48,612.64
KEISIG MELANIE	27,658.04
KEITH ELLEN	60,057.88
KEITH HEATHER	4,412.28
KELEMAN DARLENE	48,339.83
KELEMAN JACQUELIN	29,095.63
KELEMAN PATTI	28,528.70
KELL JOHN	27,507.64
KELL TRACY	38,824.62
KELLER BELINDA	22,567.76
KELLER ELAINE	18,175.84
KELLER FRAN	28,439.51
KELLER JACQUELIN	24,062.54
KELLER JOE	48,895.22
KELLER LEIGH	50,907.90
KELLER PATRICIA	54,572.72
KELLEY MARY	54,165.53
KELLINGTON BEVERLY	56,514.94
KELLINGTON GRENDA	62,473.44
KELLN CHERYL	49,375.56
KELLN TRISHA	5,272.48
KELLY BETTE	50,504.14
KELLY LAURIE	4,640.13
KELLY LINDA	41,751.97
KEMP MARLENE	31,010.86
KEMP MICHELLE	43,291.38
KEMPTON BRIAN	26,229.82
KENDALL LORNA	5,668.30
KENDRICK SUSAN	59,824.11
KENNEDY DONNA	4,815.11
KENNEDY LEIGH	44,744.56
KENNEDY MARGARET	18,314.07
KENNEDY PHYLLIS	19,010.84
KENNEDY RACHEL	49,563.51
KENNEDY SANDRA	26,643.59
KENNEDY TRENA	51,628.13
KENT APRIL	35,959.85
KENTZ EMILY	15,856.62
KENWORTHY AMY	8,757.15
KENYI FRANCIS	30,298.78
KEPLE GAYLE	16,296.00
KERCHER CAROLYN	5,732.81
KERLEY SHARON	30,762.87
KERR JAMIE	36,804.38
KERR NANCY	22,741.59
KERSLAKE CANDACE	28,907.36
KERWER KUHN ELLEN	31,128.16
KESSLER ANGELA	9,924.15
KESSLER GWEN	19,314.13
KESSLER I LYNETTE	2,569.87
KETTERING RHONDA	3,356.30
KEULEN LYNN	53,790.51
KEW CAROL	27,876.58
KEW ROSE MARI	48,248.79
KEYOWSKI TERRANCE	48,795.94
KEYOWSKI THERESA	62,864.35
KEZAMA DEDRIE	28,136.68
KEZAMA TRINA	10,438.09
KHALIFA AMER	294,239.28
KHAN BIBI	97,383.68
KHAWAJA NOUMAAN	10,395.84
KHZYM MIRANDA	8,809.53
KIDDER MICHELLE	7,643.37
KIEFER LEONILA	24,953.20
KIEL HYUN	62,707.00
KIEN CONSTANCE	18,149.57
KIJKOWSKI RAE LYNN	39,318.27
KILBACH SHELLEY	31,977.52
KILBACK AMY	13,235.56
KILBACK BRENDA	32,995.41
KILBACK KRISTIN	8,675.56
KILCHER NORMA	66,123.78
KIMBALL NICOLE	9,943.72
KIMMERLY ELIZABETH	49,230.03
KINART BEVERLEY	29,471.16
KINASH SHELLEY	15,844.07
KING BRENDA	57,707.09
KING CHARLOTTE	18,552.86
KING ELISE	45,440.48
KING GARRY	94,065.19
KING MARLENE	62,320.66
KING MICHELLE	33,734.42
KING SHARON	29,682.63
KINGSTON KELLY	35,813.68
KINGSTON LINDA	8,355.39
KINGSTON MICHELLE	22,509.36
KINNEBERG LORIE	35,497.64
KINNEY WENDY	89,360.97
KINVIG JOANNE	27,491.87
KINVIG VALERIE	37,095.74
KIRBY ANGUS	285,020.31
KIRBY JOANNE	53,857.95
KIRBY KAREN	22,608.59
KIRBY LOIS	62,558.43
KIRICHENKO SHERRI	54,354.42
KIRKMAN TRACEY	37,248.42
KIRKPATRICK RAELEEN	10,416.16
KIRKPATRICK WENDY	39,131.74
KIRSCH ELIZABETH	24,648.93
KIRSCH JOYCE	58,967.06
KISH ROXANNE	10,319.44
KISIL PAULINE	21,167.12
KISSACK PAM	35,850.58
KITCHEN BRENT	70,084.20
KITCHEN NOREEN	30,331.55
KITZ NATASHA	29,422.94
KITZUL JEROLD	30,276.26
KITZUL LAURIE	8,968.44
KITZUL TWYLA	41,748.77
KIVELL THERESA	41,751.67
KIWALUK LILY	19,206.79
KJELDSLI MARJORIE	23,406.31
KLAASSEN MARY	60,650.06
KLASSEN AMY	8,823.37
KLASSEN CAROL	138,457.06
KLASSEN JOLEEN	55,773.65
KLASSEN NADINE	55,663.12
KLASSEN PEGGY	35,832.12
KLATT CANDACE	39,008.65
KLATT KATHERINE	8,714.98
KLATT ROBERTA	29,416.25
KLATT SHAYLEEN	52,731.77
KLAUDEMAN MARILYN	32,866.24
KLEBECK DEANA	70,405.80
KLEIN ADAM	35,456.55
KLEIN CARL	57,375.48
KLEIN CAROLLYNN	58,459.74
KLEIN JOELLA	19,633.23
KLEIN JOHN	66,039.56
KLEIN JULIE	27,728.74
KLEIN LANA	64,887.35
KLEIN LORI LYNN	55,164.44
KLEIN MAUREEN	6,270.73
KLEIN PAMELA	6,340.97
KLEIN SANDRA	29,773.60
KLEIN SHEILA	31,701.44
KLEIN TOM	79,835.04
KLEISINGER DERRICK	29,812.71
KLEMPNER DIANNE	41,521.27
KLETCHKO JOANNE	58,921.47
KLEVGAARD LINDA	57,953.15
KLIEWER CAROL	12,684.55
KLIMCZAK CHRISTINA	75,409.65
KLIMEK GAIL	69,654.69
KLIPPENSTEIN ART	33,971.90
KLIPPENSTINE DENISE	31,597.81
KLISOWSKY ALLAN	44,553.60
KLOTZ KATHY	37,598.99
KLOTZ STEVEN	67,307.54
KLUK DAWN	25,814.09
KLUK DEBRA	60,024.94
KLUK DENNIS	59,054.91
KLUS VIKKI	4,811.67
KLYNE BARBARA	3,333.82
KLYNE BRENDA	27,846.17
KLYNE CHRISTINE	22,039.90
KLYNE NADEAN	24,033.41
KNAPMAN JAMIE	59,051.08
KNAPP CASSIDY	20,220.29
KNAPP DEBBIE	22,020.21
KNAPP GLEN	39,230.22
KNAPP RANDALL	92,818.27
KNAUS RANDI	20,214.22
KNEBUSH TRINA	23,962.64
KNIBBS CAROL	29,105.44
KNIBBS RICHARD	38,522.63
KNIGHT JEANETTE	14,958.97
KNOLL JENNIFER	33,669.43
KNOLL THERESA	33,000.39
KNOSS STACEY	53,295.00
KNOUREK KIMBERLY	27,214.40
KNUDSEN LISA	6,132.66
KOCH DANNY	40,372.70
KOCH GARY	27,002.77
KOCH LAURETTE	30,524.51
KOCH PAULA	43,198.17
KOFFLER HUBBS LORALYN	79,942.69
KOHL DAN	85,367.12
KOHLSMITH MICHELLE	28,835.68
KOHM KAREN	54,285.51
KOKOSKI JODIE	52,643.35
KOLACH DANIELLE	28,685.41
KOLB LAVONNE	61,708.46
KOLKE MARILYN	46,941.11
KOLLS LORNA	52,238.76
KOLLYBABA TINA	19,006.54
KOLODNISKI DONNA	39,156.07
KOLTUN MARGARET	64,490.15
KOLYBABA EMILY	44,403.11
KONANZ PATRICIA	30,195.16
KONDZIELEWSKI MARY	15,018.49
KONIECZNY BOZENA	38,176.42
KONKEL LAURA	17,696.98
KONOWAL BARBARA	3,787.54
KOOCHICUM ELIZABETH	3,318.71
KOOLEN LUCY	32,333.68
KOOT COLLEEN	31,325.05
KOPCIUCH WENDY	22,296.70
KOPECK CARMEN	5,826.67
KOPECK DEBBIE	31,805.59
KOPP EVA	31,287.28
KOPTIE DEBBIE	12,732.58
KORCHINSKI JAIME	71,140.07
KORCZAK MARLIN	14,298.55
KORNEY TAMIE	29,151.47
KORONKIEWICZ CAROL	39,234.79
KORPUS SONIA	36,838.24
KORSBERG KARINA	26,746.31
KORZENOWSKY KIM	26,693.87
KOSAR DELORIS	62,979.85
KOSAR TAMMY	49,417.85
KOSHMAN DALYNNE	3,983.00
KOSHMAN DARRELL	29,526.76
KOSKINEN PATRICIA	29,522.69
KOSSATZ MARION	31,071.24
KOSSATZ ROSALIE	34,419.17
KOSTIUK CHERYL	68,272.43
KOSTIUK LAURIE	47,898.67
KOSZMAN NANCY	26,952.87
Page Total	51,597,568.65

Total of payments issued by payroll including salary, mileage claims and car allowances

KOT NANCY	51,039.70	KUNTZ AMIE	7,418.30	LANG SUSANNE	24,406.10
KOT PAMELA	60,073.49	KUNTZ BARBARA	13,870.96	LANGE ALDEN	221,054.02
KOTOWICH RICHARD	66,055.62	KUNTZ BETTY	50,101.19	LANGE SIMON	61,652.83
KOTRLA ALLISON	59,026.53	KUNTZ BRENT	10,515.74	LANGELIER JULIE	33,673.25
KOTYLAK DIANE	27,695.96	KUNTZ DONALD	76,656.48	LANGENBERGER MICHAEL	9,254.38
KOTYLAK JEAN	22,182.51	KUNTZ JODY	6,312.86	LANGEVIN MONICA	61,055.63
KOTYLAK RHONDA	44,265.69	KUNTZ LISA	34,213.72	LANGFORD BARB	26,100.16
KOTYLAK SHAWNA	28,399.48	KUNTZ LYNN	47,956.80	LANGFORD JUDY	45,364.03
KOUTSOULIS GEORGE	67,144.63	KUNTZ RONNA LEI	30,404.24	LANGFORD KAREN	69,186.03
KOVACEVIC NENAD	30,258.53	KUNY DEBRA	31,564.66	LANGLEY IDA	28,219.38
KOWALINSKI IRIS	28,704.09	KUNZ KOREENA	33,514.71	LANGLOIS BRANDY	22,828.83
KOWALSKI CHARLES	199,702.54	KUPIEC GWENDOLYN	28,926.27	LANGLOIS DONNA	32,232.27
KOWALYK KRISTINE	11,252.59	KURBIS JEAN	65,309.08	LANGSTAFF JOAN	74,374.86
KOWBEL DIANNE	34,207.21	KURENOFF JOANNE	68,110.06	LANIGAN KARA	54,297.66
KOWBEL SHANNON	3,891.12	KURK FRANCINE	28,502.15	LANINGA TINA	41,020.59
KOZA SCOTT	47,560.06	KURTZ LINDA	49,588.07	LANZ LAWNY	72,135.50
KOZACK KATHERINE	61,606.13	KURTZ SCOTT	26,503.00	LAPCHUK DOUGLAS	22,678.97
KOZAK BARBE	31,635.57	KURUCZ RHONDA	38,732.21	LAPCHUK LYNNE	6,950.75
KOZAK BILL	49,042.88	KURULIAK JOANNE	43,936.52	LAPLAN DORA	35,774.11
KOZAK LORI	60,156.17	KUSCH BONNIE	2,735.69	LAPOINTE DARCEE	29,008.88
KOZAK SUSAN	40,742.86	KUSKI MICHELLE	6,146.58	LARDEN ROSS	63,904.20
KOZAK TAMMY	53,195.30	KUTCHER CHRIS	23,809.74	LARMOUR BRENT	57,473.62
KOZAKEWICH CAROL	60,358.46	KUYEK DALE	42,198.39	LAROCQUE NOREEN	26,944.90
KOZAKEWYCZ DIANE	73,545.38	KUYEK TERRANCE	53,839.49	LARONGE JOAN	32,918.77
KOZAN KAREN	10,708.08	KUZMA BETTYANN	40,027.08	LARRIVEE DIANE	117,661.81
KOZAN SANDRA	3,176.78	KUZMICZ JENNIFER	15,251.59	LARSEN DERRICK	86,484.55
KOZUSKO JARRETT	23,662.25	KUZYK KAREN	31,374.56	LARSEN JOAN	9,413.73
KRAEMER DIANA	64,482.24	KUZYK KRYSTYNA	25,544.42	LARSEN JUDY	36,820.07
KRAEMER SARAH	13,219.68	KWAN DAVIN	52,829.77	LARSEN PAMALA	69,901.74
KRAETZIG MARIA	74,072.89	KWIATKOWSKI IRENE	27,774.71	LARSON ARINDA	64,094.45
KRAFT SHERRY	75,603.49	KYDD JANIS	19,102.20	LARSON DARCY	64,433.58
KRAHENBIL CAROL	30,298.19	KYDD JASON	10,571.19	LARSON JOAN	65,435.14
KRAHENBIL ELIZABETH	55,031.41	KYLE CATHERINE	58,170.47	LARSON LAUREEN	69,769.38
KRAHENBIL KATHERINE	30,515.55	KYRYLCHUK SHARON	63,075.71	LARSON SHEILA	63,402.87
KRAHN KATHY	60,397.11	LA HAYE CHANTEL	50,006.86	LASEK SHEILA	2,909.44
KRAHN SHARON	60,829.62	LABATT JOHN	118,643.72	LASKEY CATHERINE	27,996.40
KRALL RORY	15,710.15	LABATTE MARILYN	7,666.84	LASKEY IDA LYNN	29,940.77
KRALL ROSALINE	29,463.71	LABBIE CATHY	28,756.56	LASKEY JANE	28,830.14
KRAMER JOANNE	49,373.28	LABELLE ESTHER	59,273.31	LASKO CHRISTINE	7,250.40
KRAMER NANCY	68,543.59	LABELLE PAT	30,140.14	LASWISSE CRYSTAL	20,196.52
KRAMMER SHARON	5,544.55	LABENSKY CHERYL	49,907.24	LATIMER WANDA	53,458.36
KRAUS DONNA	29,822.56	LABOSSIERE ANITA	55,079.99	LATO KIMBERLY	62,921.67
KRAUSE RUTH	28,329.92	LABRECHE MAXINE	2,842.96	LATOSKI JASON	28,360.72
KRAUSHAAR TERRILYNN	38,656.47	LACHAMBRE ROXANNE	28,984.04	LATOSKI KATHERINE	67,127.70
KRAUSHAR DELLA	58,321.30	LACHOWITZER RAYMOND	16,427.53	LATOSKI PATRICIA	54,139.26
KRAUSHAR LARRY	62,751.20	LACLAIRE JACQUELIN	22,093.20	LATRACE SUSAN	39,248.58
KREIS DEBBIE	59,893.87	LACOSTE TERRYL	19,207.15	LAUAGAN ETHEL	9,414.96
KREKE DORIS	62,824.90	LACROIX LORI	64,095.31	LAUAGAN FLORDELIZ	27,306.42
KREKLEWICH GAYLE	29,036.69	LACROIX ROSANNE	26,936.40	LAUAGAN JESSI	35,068.26
KREKLEWICH KATHY	30,670.40	LACZY MARIE	36,227.10	LAUAGAN MARIA	25,697.70
KRENZ TRUDY	39,441.43	LAFONTAINE GRACE	17,141.51	LAUAGAN MILAGROS	36,397.14
KRESS DORENA	65,730.39	LAFONTAINE TENILLE	33,404.89	LAUBE MICHELLE	18,959.70
KRESS LOUISE	22,861.96	LAFRAMBOISE SILAN JOY	19,071.17	LAUMAN HARTMIER BARBARA	57,733.24
KREUTZER BARBARA	22,105.34	LAGRIMAS RODOLFO	25,000.02	LAURSEN BRIAN	154,703.27
KREUTZER GENNINE	40,766.94	LAING DAVID	36,567.58	LAVALLEE IVOR	31,275.21
KRIEGER LAUREEN	58,153.69	LAINTON VERDALEE	7,379.36	LAVALLEE VELMA	22,513.19
KRIEKLE MAUREEN	15,370.23	LAKHDARI MOHAMMED	43,418.78	LAVALLEY WENDY	36,658.90
KRISTOFF ANNA	61,364.84	LAKIC MIRJANA	21,748.90	LAVANWAY AMBER	54,069.27
KRISTOFF REID	23,053.55	LALL MALINDA	55,575.82	LAVERDIERE ALICE	28,145.61
KROEKER GEORGINA	14,639.87	LALONDE DONALD	28,130.10	LAVERDIERE BARBARA	29,732.28
KROGSGAARD LORRAINE	13,890.02	LAM SANG	35,035.74	LAVERDIERE CHERYL	29,854.79
KROGSGAARD SUSANNE	55,458.93	LAMARCHE SHAWN	42,520.00	LAVOIE PAMELA	38,613.23
KROHN SHEILA	57,979.55	LAMB LISA	21,504.01	LAVOY HEATHER	31,752.47
KRUGER SABRINA	17,712.36	LAMBERT JENNIFER	17,901.12	LAWLOR KAREN	37,760.37
KRUMENACKER MONAMARIA	61,203.05	LAMBSDOWN DOROTHY	35,776.11	LAWRENCE CAROL	44,037.67
KRUSHELNICKI THERESA	18,484.99	LAMERS TROY	76,417.57	LAWRENCE MONICA	73,392.90
KRUSHELNICKY DIANA	24,528.73	LAMONT LORETTA	19,811.14	LAWRENCE ROBIN	50,535.60
KRYSAK KATHLEEN	60,434.52	LAMONTAGNE CYNTHIA	5,093.00	LAWRENCE VELMA	27,425.98
KRYSKI DARLEENE	41,399.87	LAMONTAGNE RAY	34,130.70	LAWRYK KAREN	13,876.11
KUBIAK ANGELA	53,296.88	LAMONTAGNE SHIRLEY	4,374.44	LAWSON AMANDA	25,689.65
KUBIAK JANINA	29,026.11	LAMPARD ELSIE	25,846.82	LAWSON JOHN	66,302.81
KUBIAK PETER	36,930.94	LANCOUR LADEAN	31,867.46	LAWSON JOYCE	28,475.69
KUBIAN RITA	18,919.29	LANDRY TIMOTHY	82,854.49	LAXDAL GRANT	4,181.57
KUCIUK SHANNAN	52,092.72	LANE MELONIE	18,329.43	LAYMAN LEANNE	25,074.52
KUCULYM JEANNETTE	58,103.97	LANG ALICE	22,825.52	LAYTON BARB	38,802.10
KUDEREWKO WENDY	58,795.27	LANG BRUCE	73,794.45	LAYTON LORRIE	48,017.15
KUHN AMANDA	42,866.96	LANG DANITA	54,298.73	LAZAR FAYE	15,353.87
KUHN JOANNE	29,023.38	LANG DIANNA	20,725.67	LAZURCA DIANA	32,609.48
KULA ALICIA	63,661.04	LANG EDITH	62,192.80	LAZURKO SUSAN	73,926.39
KUMMER SUSAN	57,039.48	LANG KELLY	21,410.07	LE NANCY	30,792.00
KUNJI DOLLY	49,420.03	LANG KIM	29,605.62	LEACH CINDY	4,286.42
KUNNICK MELVIN	47,308.22	LANG MICHAEL	54,989.31	LEADER JODI	42,053.54
KUNTZ AGATHA	51,647.01	LANG RAE LYNN	34,211.16	LEBEDIN SISSEL	53,548.78

Page Total 55,390,563.73

Total of payments issued by payroll including salary, mileage claims and car allowances

LEBEL CRYSTAL	15,969.44
LEBLANC DORIAN	29,448.67
LEBLANC PATRICIA	64,558.46
LEBOLDUS SYLVIA	61,743.61
LEBRUNO PATRICIA	21,294.51
LEBRUNO ROGER	51,208.89
LECHINSKY DEBBIE	32,967.36
LECLAIR DANETTE	5,694.99
LEDDING TRACY	18,190.38
LEE KWEN INGRID	60,916.56
LEE ANGELINE	107,679.81
LEE EVELYN	21,078.61
LEE MAUREEN	56,757.25
LEE PATRICIA	57,912.24
LEECH KATHY	29,841.89
LEECH LANNA	66,456.99
LEEDHAM DONNA	32,381.21
LEEDS ABBY	38,264.11
LEEPART SHELLEY	28,091.96
LEES BETH	31,977.37
LEFEBVRE RONALD	22,994.85
LEFLAR JEFF	24,476.67
LEGANCHUK ANNA	31,112.30
LEGATO PAMELA	28,182.27
LEGAULT WILSON DIONNE	25,330.62
LEGAULT CHERYL	27,669.40
LEGAULT DANA	60,543.23
LEGAULT LYDIA	63,350.11
LEGGETT JANINE	37,664.92
LEGRAND SANDRA	35,591.31
LEGRE KRAGBE	8,591.94
LEHR CRAIG	50,014.11
LEHR ELLEN	48,248.66
LEIBEL BRENDA	28,334.68
LEIBEL CAROL ANN	24,590.52
LEIBEL COLLEEN	31,710.04
LEIBEL FLORENCE	21,152.72
LEIBEL GREG	61,276.93
LEIBEL LOUISE	33,164.71
LEIBEL ROSE	22,723.56
LEIBEL SHELLEY	15,712.67
LEIER BARBARA	45,580.60
LEIER CHERYL	11,734.50
LEIER OWEN	66,081.51
LEIER ROSE	49,618.76
LEIER TOULAKONE	69,590.56
LEIGH ADA MARY	58,504.95
LEIGHTON ALAYNE	55,007.68
LEIPPI BRUCE L	40,610.90
LEIPPI DAWN	45,443.68
LEIPPI SANDRA	19,777.54
LEISCHNER DONNA	22,548.03
LEISLE SHARLEEN	30,415.85
LEISLE SHARON	33,762.97
LEITCH LINDA	53,429.05
LEITNER LAVERNE	31,708.86
LEITNER MARCIA	37,017.49
LEJOUR ESTELLE	17,176.83
LEKO CARMEN	42,174.12
LEKO MELODYE	41,054.99
LEMIOER PATRICIA	26,227.52
LEMOINE ALISON	26,254.16
LEMOINE BERNICE	27,317.95
LEMOINE JULIE	56,848.36
LEMON DIANE	73,451.72
LEMON JANET	31,957.13
LEN DENNIS	69,113.83
LENICZEK TERESA	27,453.64
LENIUK TERRI	62,803.76
LENNOX PATRICIA	12,153.13
LENZ CHRISTINE	51,999.53
LENZ SHARON	3,211.26
LENZEN TARYN	54,459.05
LEON TINA	44,614.01
LEONARD ELLIE	59,979.73
LEONARD KRISTY	51,361.80
LEONTOWICH LINDSEY	8,361.35
LEONTOWICZ SHARON	35,795.64
LEPTICK KENDRA	45,293.22
LERAT MAUREEN	40,232.56
LERMINIAUX JEAN	30,382.10
LEROUX ERIC	38,434.03
LERUYET CHARMAYNE	63,204.06
LERUYET KALYNDA	9,048.48
LESHCHYSHYN CRYSTAL	45,394.43
LESKO BRENDA	36,167.16
LESKO SANDRA	46,426.27
LESLIE KIM	7,877.00
LESTAGE TANYA	30,951.81
LESWICK ANGELINE	31,154.13
LETAIN RAE LYNN	63,202.31
LETANG ARLIS	66,953.82
LETSCHE NANCY	36,558.60
LEUGNER LORALYN	55,992.71
LEUNG FLORENCE	28,282.72
LEURER DEANNE	42,467.04
LEVASSEUR EYKE	55,684.38
LEVASSEUR KRISTEN	4,626.55
LEVERICK GORDON	57,427.47
LEVERINGTON JESSICA	52,430.07
LEVESQUE CINDY	32,858.47
LEVESQUE DIANNE	27,547.14
LEVY BELINDA	57,942.37
LEW ADA	27,379.77
LEWICKI LAURA	9,949.89
LEWIS ALISSA	19,677.18
LEWIS BARBARA	29,545.05
LEWIS BERNICE	62,135.30
LEWIS CAROL	44,344.40
LEWIS DANIEL	52,966.69
LEWIS KATHERINE	42,418.33
LEWIS PAULETTE	30,661.16
LEWRY PATRICIA	23,114.28
LI BEATHER	64,969.88
LI QIUYAN	302,687.41
LI YALI	28,472.50
LIEBRECHT JOYCE	33,828.79
LIEN BINH	36,666.60
LIEPOLD GLORIA	29,662.78
LINDBERG BRENDA	18,174.00
LINDEMANN DEBI	26,689.38
LINDENBACH SHERRY	31,481.45
LINDGREN CHANTELLE	24,299.80
LINDSAY BARBARA	12,602.70
LINDSAY MYONG	24,957.81
LINDSAY RAE	63,531.86
LINDSAY SHIRLEY	31,765.36
LINFORD DOREEN	15,773.59
LINFORD LINDA	27,020.52
LINGELBACH JANE	31,938.67
LINKLATER BONNIE	40,301.44
LINKLATER MEEGAN	25,721.06
LINNEN LOUISE	35,542.43
LINNEN SHANNON	17,251.36
LINNER KIM	6,599.29
LINTICK BETTY	22,896.51
LINTOTT TINA	5,334.13
LINTOTT TINA	13,013.23
LIONETTI DONNA	64,327.11
LIPON MARLENE	50,362.44
LIPP KAREN	32,289.75
LIPPAI JENNIFER	5,150.19
LISK LYNDA	21,322.44
LISKI LARRY	13,681.64
List Beverley	16,004.30
LITZENBERGER LAURA	46,565.83
LITZENBERGER MARILYN	27,105.11
LITZENBERGER RHONDA	23,126.09
LIVINGSTONE DUSTIN	17,540.36
LIVINGSTONE RAMONA	29,480.21
LIZEE DEBRA	14,099.63
LIZEE RONA	66,553.67
LJUBOJA ZAGORKA	25,404.63
LLARENA MELANIE	113,477.24
LLOYD JOAN	21,515.64
LLOYD KATHLEEN	48,410.86
LOCHBAUM ROBERTA	63,692.46
LOCKERIDGE KEITH	46,474.08
LOCKERT ELIZABETH	51,526.39
LOCKERT LORI	62,888.34
LOCKMAN WENDY	44,354.49
LOCKWOOD MARGARET	36,208.53
LOEF MARILYN	3,670.33
LOFFLER JANICE	48,723.90
LOFRANCO MERLINDA	26,601.09
LOFTHOUSE DOROTHY	38,469.22
LOGAN EDNA	6,681.43
LOK SANDRA	8,622.88
LOLACHER LANG NOREEN	29,896.48
LOLACHER GLENN	4,200.00
LOLACHER SUSAN	59,553.22
LONETHUNDER VIVIAN	37,076.66
LONGEAU MERANNE	57,184.68
LONGMAN WENDY	44,849.51
LONGMORE LINDA	41,450.09
LONGPRE ODILE	64,956.03
LOOKER LAURA	28,781.44
LOOS FRANCIS	62,338.73
LOOSEMORE GINA	12,279.47
LORD PURDY LINDA	14,963.53
LORENCE RYAN ARLA	62,210.73
LORENCE VELMA	33,765.91
LORENCZ BEVERLEY	41,252.27
LORENCZ LINDA	42,067.49
LORENZ ANITA	25,735.45
LORENZ TARA	10,672.37
LOUBERT NICOLLE	21,681.13
LOUCKS CHERYL	50,439.19
LOUCKS JOLYN	2,905.55
LOUGH MAUREEN	67,147.94
LOUIS DEBBIE	40,287.79
LOURIE MACKENZIE CATHY	56,105.20
LOUTTIT CHARLENE	30,886.01
LOUTZENHISER LYNN	3,114.20
LOVAS BRENDA	28,012.29
LOVE MONICA	12,605.74
LOVERICK BOBBI	32,237.59
LOW DEBBIE	27,744.58
LOW KEN	71,380.73
LOW MARGOT	56,615.01
LOW ROBERT	7,997.16
LOWE ANGELA	31,207.18
LOWE CAROLINE	16,086.15
LOWE DAVID	21,660.12
LOWE MARVA	56,926.14
LOWE SHARON	41,131.80
LOWENBERG ARLENE	27,832.05
LOWENBERGER SHELLY	37,468.61
LOWES TERRILYNN	27,030.63
LOWEY BARBARA	25,687.71
LOWEY JANA	56,831.45
LOWEY JUDITH	46,906.09
LOWEY MAXINE	9,780.26
LOWEY SHAWN	23,985.04
LOYER ANGELA	11,465.95
LOYOLA LILYANS	31,168.64
LU XIAOQING	57,047.56
LUBACHOWSKI GWENDA	39,606.56
LUBAS WANDA	28,719.01
LUCAS FAYE	40,896.22
LUCAS NORMAN	32,836.40
LUCERO DRANREB	7,610.87
LUCIAK KEN	83,035.69
LUCIUK CYNTHIA	39,167.78
LUCIUK LEANN	50,183.46
LUCYK MARY ANN	24,683.13
LUDTKE JUDY	32,685.63
LUDWAR CINDY	25,228.04
LUDWIKOWSKI RICK	22,079.08
LUFF PAT	54,976.32
LUKEY PATRICK	58,045.08
LULIK DEBORAH	35,030.88
LUMB KIM	37,444.47
LUNAM CHERIE	20,158.11
LUND MICHELLE	24,420.87
LUND STARLA	53,495.73
LUNDE ANGELINA	30,943.31
LUNDE KENDA	41,923.70
LUNDEEN COLEEN	64,341.48
LUNDY DEBBIE	72,181.98
LUNDY PAT	55,676.92
LUNN TARA	43,935.33
LUPICHUK DIANE	31,760.31
LUSK VALERIE	103,941.36
LUTES LLOYD	31,168.72
LUTHER JEANETTE	44,569.73
LUTZ SHARON	28,727.04
LUU KHOAN	29,587.86
LUU TO ANH	18,548.58
Page Total	58,287,275.29

Total of payments issued by payroll including salary, mileage claims and car allowances

LUU VINH HAN	28,524.12	MAIER ANITA	26,339.35	MARR DIANA	33,480.11
LUZNY VANESSA	5,410.08	MAIER CHRIS	31,235.87	MARRON DANIEL	29,624.14
LYNCH BRANT	49,774.76	MAIER DANIEL	30,149.50	MARSH MAUREEN	72,609.64
LYNN SANDRA	49,267.61	MAIER DEBBIE	27,380.61	MARSHALL CINDY	21,277.13
LYS CATHERINE	47,543.29	MAIER DEBORAH	15,811.36	MARSHALL DEAN	74,096.86
LYSTER KISH	5,055.11	MAIER JANET	58,713.69	MARSHALL DIANNE	28,541.03
LYTH SANDRA	22,765.67	MAIER JOYCE	20,638.27	MARSHALL DORIS	63,116.32
MAAS ALLISON	69,295.81	MAIER KAREN	29,171.18	MARSHALL JOAN L	54,893.65
MABEE SHELLEY	21,480.20	MAIER MARY	34,714.31	MARSHALL LUCILLE	31,626.88
MABEE SONJA	34,991.37	MAIERHOFFER SHELLY	30,042.91	MARSHALL SUSAN	26,362.59
MACAULEY KATHERINE	40,135.77	MAITLAND ANGELA	23,227.36	MARTENS MORGAN	50,695.93
MACAUSLAND BERG DIANNE	60,409.77	MAITLAND J ANNE	28,073.03	MARTENS SANDRA	80,151.06
MACBEAN GROSS SHERRI	32,238.23	MAJOR SHAWNA	30,484.49	MARTIN BRENDA	51,998.36
MACCALA BONNIE	48,250.84	MAKAR FAWZIA	29,536.33	MARTIN DONALEE	57,377.08
MACDONALD ALISON	55,562.10	MAKELKI CATHERINE	61,495.03	MARTIN DONNA	78,063.85
MACDONALD CANDACE	18,837.97	MAKIE CATHERINE	39,955.65	MARTIN HEATHER	47,756.92
MACDONALD JASON	26,722.30	MAKOWSKY TAMI	30,149.48	MARTIN HOLLY	35,992.12
MACDONALD JILL	37,637.19	MAKSYMEW SHARON	57,357.97	MARTIN LILLIAN	48,525.64
MACDONALD JUDY	30,739.71	MAKSYMOWICH DOROTHY	5,807.18	MARTIN NEOMA	19,088.08
MACDONALD KELLI	29,880.15	MAKUCH ARLENE	28,700.57	MARTIN ROXANNE	35,090.06
MACDONALD SANDRA	28,082.43	MALACH DONNA	27,270.65	MARTIN SHEILA	39,532.75
MACDONALD VIOLA	39,276.89	MALACH SHIRLEY	58,764.32	MARTIN SHIRLEY	60,208.76
MACDOUGALL BLAIR	37,178.02	MALANG EDWIN	62,421.45	MARTIN TRICIA	51,526.70
MACFARLANE JUNE	28,904.84	MALANG MARISSA	26,055.09	MARTINEZ OSCAR	50,063.21
MACGREGOR KEN	5,570.20	MALEGUS KEN	59,225.84	MARWAHA GURINDER	14,481.54
MACGREGOR LYNN	32,949.26	MALETIC SIMEUNA	11,633.98	MARYNICK MARLIN	57,669.33
MACHIN CYNTHIA	16,742.86	MALI BAHERA	244,242.49	MARZ CAROL	78,599.44
MACHIN MYRNA	34,254.27	MALINOWSKI ELEANOR	55,427.80	MASON LARREEN	6,029.17
MACHNIAK CAROLINE	24,877.33	MALLORY JOANNE	14,514.92	MASON LINDA	82,394.83
MACHNIAK LEE ANN	28,494.69	MALLORY JUDY	21,255.96	MASSETT KATHRYN	31,131.27
MACINTOSH IAN	32,360.08	MALO RUTH	30,787.53	MASSIER CARMEN	25,515.04
MACK ELLEN	42,489.28	MALONE DEBORAH	42,579.59	MASSINE DARLENE	63,029.58
MACK MARIAN	17,952.90	MALOUGHNEY HERBE PATRICIA	58,413.49	MASSINE JANELLE	6,696.12
MACK RYAN	14,003.89	MAMCHUR GRANT	85,185.78	MASSON CHARLYNNE	21,754.57
MACK VIOLET	16,535.02	MAMER DORIS	57,094.59	MASSON TAYLOR	35,728.76
MACKAY JESSICA	42,235.22	MAMUNGAY NACIONA IMELDA	28,591.95	MASTERS GUEST RENEE	48,255.92
MACKAY JUDY	18,771.71	MANALAYSAY NIMFA	5,548.07	MASTERS SANDRA	45,323.17
MACKENZIE BONNIE	60,279.14	MANALO LULU	38,553.40	MATCHETT MURIEL	26,750.54
MACKENZIE DEBORAH	15,541.84	MANASTYRSKI CARLA	5,113.74	MATERI MARGERY	20,013.69
MACKENZIE KAREN	47,368.20	MANCHESTER SAMANTHA	55,842.96	MATHEIS EVELYN	35,391.63
MACKENZIE SHELLEY	2,630.32	MANCUSO DEBRA	79,107.66	MATHEIS JACOB	47,335.23
MACKEY DENISE	52,818.63	MANDERSCHEID MELISSA	5,853.32	MATHER ADELE	58,451.69
MACKIE YVONNE	10,940.43	MANDZIAK NEIL	28,968.04	MATHER ALANA	30,194.83
MACKINNON ARTHUR	30,592.12	MANG JOAN	28,793.15	MATHER NATALIA	3,098.06
MACKINNON PAMELA	30,132.67	MANITOPYES ARLENE	6,736.69	MATHIE LINDA	60,063.61
MACKNAK BRENDA	34,151.66	MANN CANDACE	34,234.69	MATHIES WENDY	9,829.10
MACLACHLAN LINDA	29,235.81	MANN DOUG	46,263.75	MATHIESON BRENDA	56,749.44
MACLEAN HANSEN CHRISTA	3,651.43	MANN JOAN	38,662.36	MATICHUK GLENDA	27,448.62
MACLEAN DEBBIE	8,579.76	MANN JOAN	70,075.45	MATITY CONSTANCE	26,970.48
MACLEAN KAREY	59,478.91	MANN KAREN	13,105.69	MATLOCK RAYLENE	4,528.23
MACLELLAN MELISSA	27,895.47	MANN MARY	12,479.66	MATRAVOLGYI CHERYL	32,262.26
MACLENNAN DEBORAH	9,387.63	MANN SUBA	164,635.27	MATSALLA DONNA	24,015.51
MACLENNAN LORNE	59,533.05	MANSUY CARA	28,806.05	MATT DANA	4,447.58
MACMILLAN TYSON JAMIE	14,276.83	MANTEI KIMBERLY	44,895.97	MATT LOUISE	65,414.68
MACMILLAN LEANNE	47,812.07	MANTESSO CHERYL	33,272.77	MATT SONJA	85,959.04
MACMILLAN ROBERT	40,524.69	MANTYKA WHITFORD ELAINE	72,037.38	MATTHEW ANGELA	8,869.23
MACMURCHY CAROL	32,161.47	MANZ CATHY	31,450.13	MATTHEWS FAYE	39,654.45
MACNAMARA JEAN	61,659.33	MANZ ELSE	3,036.00	MATTIES DEBBIE	55,549.44
MACNEILL DANA	64,070.51	MANZ JOANNE	59,904.91	MATWIY JACQUELIN	57,789.39
MACPHEE LINDA	58,807.82	MANZ TAMMY	23,175.31	MATZ LAURA	58,221.34
MACPHERSON M JANICE	37,303.64	MAPES STACEY	28,256.09	MATZ URSULA	38,006.97
MACPHERSON ROXANNE	33,884.94	MARCE MICHELLE	19,940.53	MAUPIN KAREN	43,071.11
MACPHERSON TARIE	32,133.05	MARCENKO PATRICIA	11,468.02	MAUR HARMEET	20,383.24
MACRAE HEATHER	33,362.99	MARCHANT KARLA	28,822.39	MAURER CINDY	24,847.14
MACROBBIE MARION	48,509.54	MARCIA BRYAN	37,166.08	MAURER NANCY	43,709.78
MACROBERT HELEN	37,536.92	MARCIAL FLORDELIZ	4,792.92	MAURO JOAQUIN	28,946.33
MACTAGGART DARLENE	36,436.11	MARCIL ALLISON	31,279.03	MAVI JASBIR	31,774.51
MACTAVISH JAMES	59,301.64	MARCINKIW TRINA	28,002.09	MAW LESTER	57,802.57
MADARASH CAROL	26,617.89	MARCKOSKI CARLA	50,106.18	MAY JEAN	3,500.00
MADARASH TARA	8,498.93	MARDELL TRACY	4,767.28	MAYER ALICE	18,132.62
MADELEY EDWARD	37,292.21	MARIANO GERONIMA	30,828.39	MAYER ALLAN	36,596.19
MADER DARLENE	73,120.42	MARIANO REYNALDO	20,724.88	MAYER CHRISTOPH	64,625.21
MADER JANET	20,143.18	MARIN DONNA	14,610.66	MAYER DEBORAH	22,265.44
MADRILEJOS ESTEFANIA	52,175.62	MARISSEN DEBBY	57,123.61	MAYER LAURIE	27,591.21
MAGNAYE ZA	41,872.70	MARKEL DARRYL	27,119.93	MAYER MEGAN	44,082.78
MAGNUS PAULA	27,919.43	MARKEWICH NEAL	37,629.12	MAYER PAULA	61,813.95
MAGNUSON MAUREEN	60,016.07	MARKOWSKI LILIANE	31,281.09	MAYER WILHELM	28,091.61
MAGNUSSON LORNA	27,958.00	MARKUSSON DIANNE	15,627.98	MAYES STAN	41,473.45
MAGOTIAUX D ARCY	85,183.12	MARKWART CAROL	46,207.74	MAYNES JULIE	48,458.02
MAH VUONG PEARL	2,782.18	MARKWART CORINNE	53,195.55	MAYNES RUTH	20,695.15
MAH JEFFREY	16,810.71	MARKWART LORI	37,757.23	MAYOR DENISE	57,460.49
MAHONEY CARRASCO PATRICIA	19,726.05	MARKWART SANDRA	22,135.36	MAZINKE NADINE	35,321.10
MAHOVSKY LARRY D	40,449.99	MARNER MARCELLA	27,010.52	MAZUR JANELLE	55,592.58

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Total of payments issued by payroll including salary, mileage claims and car allowances

MAZUR JANET	66,816.65	MCDOWELL TRINA	19,556.78	MCMILLAN DOMINIQUE	28,239.04
MAZUR MARK	80,904.44	MCELREE DOREEN	59,913.12	MCMILLAN EVANGELIN	32,611.90
MCADAM LARRY	28,420.42	MCELROY RICHELLE	33,370.43	MCMILLAN STEWART	22,288.49
MCALEESE ROBERTA	35,724.22	MCELROY SHAUNA	34,786.30	MCMILLAN TYLER	13,160.25
MCALLISTER KATHLEEN	43,597.78	MCEWEN AIMEE	39,757.55	MCMORRIS CYNTHIA	36,706.11
MCALPINE VIRGINIA	42,679.73	MCEWEN AUDREY	3,620.48	MCMORRIS DONNA	31,631.37
MCARTHUR GLORIA	27,050.35	MCEWEN SHELLY	34,170.39	MCMULLAN DONNA	29,612.98
MCAULEY KAREN	41,200.68	MCFADDEN BRIGIDETT	19,847.40	MCMULLEN CATHY	63,224.20
MCAULEY VALERIE	55,713.61	MCFARLAND GARRY	31,824.90	MCMULLEN PATRICIA	27,579.29
MCAVENA AMY	12,730.90	MCFARLAND SHARON	28,308.54	MCMURDO CHERYL	18,437.24
MCBRIDE MEGAN	53,604.73	MCGEOUGH ANGELA	28,929.10	MCMURDO TRACY	32,225.67
MCBRIDE PATRICIA	26,461.73	MCGEOUGH JARED	9,931.58	MCNABB CALVIN	19,624.29
MCBRIDE RITA	33,691.10	MCGEOUGH LORIE	66,873.53	MCNABB HELEN	30,739.20
MCCABE DEBRA	62,551.32	MCGIFFORD DELORES	67,274.98	MCNAIR DIEDRE	58,701.79
MCCABE GWENDOLYN	27,771.22	MCGILL CECILIA	28,192.92	MCNAMARA ANNE	25,465.65
MCCAIG DEBBI	56,399.92	MCGILL ELA	20,609.79	MCNAUGHT CONNIE	15,682.90
MCCALL DEANNA	26,706.43	MCGILL NANCY	72,951.54	MCNAUGHTON AMANDA	21,086.84
MCCALL DIANNE	29,347.77	MCGILLIVRAY HOLM SHELLEY	17,003.26	MCNAUGHTON DONNA	56,698.62
MCCALL EDNA	26,202.20	MCGILLIVRAY KAREN	52,075.39	MCNAUGHTON MARY	18,151.74
MCCALL ELIZABETH	61,773.37	MCGILLIVRAY NATALIE	29,430.76	MCNEIL DAWN	105,131.63
MCCALL ELLY	29,517.98	MCGONIGAL BRENDA	5,311.66	MCNEILLY JEANETTE	6,676.39
MCCALL RUTH	30,851.66	MCGONIGAL ELEANOR	56,326.00	MCPEEK RANDY	51,410.38
MCCALLION SHEENA	19,312.50	MCGONIGAL KIM	30,539.06	MCPHEE BERYL	18,784.84
MCCALLUM COLLEEN	31,958.60	MCGONIGAL VALERIE	6,301.81	MCPHEE LINDA	60,632.26
MCCALLUM CRYSTAL	27,300.73	MCGRATH ELIZABETH	64,518.96	MCPHEE TERESA	31,280.47
MCCALLUM KAREN	61,802.51	MCGRATTEN NOREEN	34,879.72	MCPHERSON BERNADETT	65,747.78
MCCANN GERMAINE	28,571.59	MCGREGOR NIKKI	58,103.05	MCPHERSON DEBBIE	71,178.10
MCCANN LINDA	28,544.69	MCGUIGAN MARION	61,859.61	MCPHERSON PAMELA	16,580.94
MCCANN LINDA	69,921.35	MCHARDY DARLENE	52,301.69	MCRAE EDWARD	18,074.16
MCCANN MICHAEL	64,440.12	MCINNES DONNA	30,126.29	MCROBBIE BRENDA	22,009.09
MCCANN NANCY	49,840.37	MCINNIS JOAN	53,693.31	MCRORIE ROBERTA	22,870.84
MCCANN SHARON	65,777.64	MCINNIS TERESA	33,871.82	MCTAGGART MARY	24,052.62
MCCASKELL AUTUMN	13,009.26	MCINTAGGART GLEN	47,441.13	MCTAVISH BETTY	42,341.12
MCCASLIN CAROLYN	58,285.74	MCINTOSH BEVERLY	55,878.53	MCWILLIAMS CHERYL	22,685.41
MCCASLIN EVELYN	52,774.10	MCINTOSH LINDA	37,569.34	MCWILLIAMS JANET	23,415.27
MCCAW DIANNE	50,929.79	MCINTOSH MONIQUE	36,478.78	MEAD NICOLETTE	29,736.88
MCCAW MARILYN	29,396.98	MCINTOSH SARAH	4,697.97	MEADOWS ROOHI	4,105.29
MCCAW MITSY	52,547.10	MCINTOSH TRACY	31,543.32	MEDWID DARRYL	15,851.18
MCCLAY TEGAN	12,671.89	MCINTYRE DEBRA	28,282.67	MEHARI SIMON	25,724.12
MCCLEMENT LAUREL	30,911.80	MCKAGUE MICHELLE	22,401.49	MEIDER MONICA	46,401.69
MCCLEMENT SAM	55,334.33	MCKAY LAWRENCE CAROL	36,356.65	MEIER JILL	5,466.24
MCCOMBIE IAN	45,024.15	MCKAY DARCY	63,552.75	MEIER RUTH	33,518.90
MCCONNACHIE LILLIAN	44,384.21	MCKECHNIE MARLENE	59,186.58	MEISNER SHELAGH	36,105.42
MCCONNELL ALISON L	63,533.03	MCKECHNIE SHARON	14,420.61	MELENCHUK MARY ANNE	57,312.64
MCCONNELL CARLA	17,884.81	MCKEE LOUISE	31,306.59	MELLOM PATRICIA	33,139.36
MCCONNELL CHARLENE	29,094.97	MCKELLAR HECTOR	55,076.01	MELNECHENKO JODY	53,659.30
MCCONNELL DENISE	63,332.15	MCKENZIE CRYSTAL	18,303.86	MELNYK CARRIE	24,872.69
MCCONNELL SUSAN	35,582.74	MCKENZIE ROBIN	52,574.39	MELVIN JAMIE	34,860.16
MCCORD LINDA	32,472.40	MCKENZIE SHARRON	33,901.51	MELVIN NANCY	33,764.35
MCCORMICK BRENDA	30,947.87	MCKENZIE TRACY	36,305.59	MENSCH TRICIA	56,511.99
MCCORMICK KARI	9,164.40	MCKENZIE VIRGINIA	31,740.42	MENZIES KELLI	47,006.10
MCCORRISTON SHERI	46,389.83	MCKIM DARCY	57,077.31	MERCADO EDISON	29,584.40
MCCREA RAYMOND	41,670.40	MCKINLEY LYNDA	13,517.87	MERCER JOANNE	23,032.65
MCCREADY WIRTH AVRIL	38,113.45	MCKINNON CAROLYN	32,865.52	MERCIER MARIA	54,688.46
MCCRORIE IAN	36,981.71	MCKINNON DONNA	32,934.87	MERGEN KATHLEEN	50,396.40
MCCRYSTAL DOREEN	39,770.63	MCKINNON FAYE	54,442.47	MERIFIELD ELAINE	14,713.02
MCCRYSTAL TRACY	27,905.92	MCKNIGHT BRENDA	17,209.51	MERIFIELD GEOFFREY	22,002.01
MCCRYSTAL WENDY	30,994.76	MCKNIGHT TRACIE	7,064.98	MERK CLAUDETTE	24,160.03
MCCUDDEN MARCIA	24,839.37	MCLAREN WENDY	31,141.48	MERK JEAN	18,199.05
MCCULLOUGH DAWN	26,015.55	MCLAREN WENDY	54,793.25	MERK KIMBERLY	23,217.13
MCCUNE CARMAN	31,822.30	MCLAUCHLAN JAMES	9,880.70	MERK LISA	16,770.36
MCCURRY TERRYANN	60,721.55	MCLAUGHLIN CONNIE	64,952.68	MERK MICHELLE	50,031.20
MCDADE SUSAN	5,624.70	MCLAUGHLIN HELEN	22,902.08	MERRIAM DEBBIE	46,999.21
MCDERMAID KAREN	85,407.11	MCLAUGHLIN LINDA	46,206.74	MERRITT VALERIE	37,166.17
MCDERMIT NALINI	27,109.97	MCLAUGHLIN PATRICIA	27,794.07	MERTINS ELEANOR	34,989.91
MCDERMIT TAMARA	48,316.36	MCLEAN BONNIE	41,273.77	MESSER ENGEL KAREN	58,820.13
MCDONALD ELIZABETH	54,898.53	MCLEAN CATHY	29,258.92	MESSNER RICHARD	43,646.82
MCDONALD JAYNE	62,542.65	MCLEAN CHARLOTTE	49,964.94	MESZAROS KRISTEN	4,546.35
MCDONALD JORDAN	33,281.05	MCLEAN DIXON	51,886.24	MESZAROS LEITH	40,692.18
MCDONALD MARCELLA	49,472.45	MCLEAN DON	5,781.36	METZ IRENE	34,025.61
MCDONALD NELDA	26,280.96	MCLEAN HEATHER	23,430.44	METZ LISA	21,200.12
MCDONALD PATRICIA	56,500.35	MCLEAN JEAN	32,094.17	METZ TANNIS	14,299.79
MCDONALD PAULETTE	56,700.54	MCLEAN SHARON	37,578.28	MEYER ABRAHAM	261,051.61
MCDONALD RHONDA	66,791.53	MCLEAN SUSAN	55,542.93	MEYER BARB	26,177.35
MCDONALD SANDRA	37,142.47	MCLEAN THERESA	66,793.21	MEYER HANNAH	28,303.24
MCDONALD SANDY	12,558.36	MCLELLAN LAURA	27,069.22	MEYERS BEV	34,679.00
MCDONALD SCOTT	31,732.22	MCLEOD CHRISTINE	35,252.26	MEYERS SHARON	50,680.98
MCDONALD SHIRLEY	33,604.84	MCLEOD LILLIAN	21,320.54	MEYERS TANYA	10,962.81
MCDONALD SUSAN	30,570.51	MCLEOD MELANIE	75,433.83	MICHALYCIA JEAN	25,345.54
MCDOUGALL AKIKO	25,125.38	MCLEOD ROD	6,084.21	MICHAYLUK GORDON	54,026.97
MCDOUGALL DIANE	66,107.47	MCMAIN COLLEEN	5,088.39	MICHEL CLAIR	23,146.38
MCDOUGALL ELIZABETH	62,889.25	MCMECHAN ANITA	30,205.33	MICHON GERALD	11,185.03
MCDOUGALL KIM	35,593.45	MCMECHAN JANET	44,937.46	MICKLEBOROUGH NANCY	21,639.37

Page Total 64,531,291.07

Total of payments issued by payroll including salary, mileage claims and car allowances

MICLEA LIVIA	28,023.25	MOLNAR COLLEEN	76,443.89	MUHR VIVIAN	28,611.52
MIDDLETON LANNA	24,414.54	MOLNAR LISA	52,721.72	MUIR ERIN	55,677.29
MIELKE JANELL	36,286.04	MOLSON BEV	64,410.75	MULILO PETRONELL	77,521.51
MIGNON CAROL	32,829.33	MOLTZ LAURA	35,165.29	MULLER KAREN	59,151.75
MIHALICZ HELEN	35,875.35	MONASTYRSKI LINDSAY	7,415.88	MULLIN JILL	14,331.90
MIKE HOPE	2,851.15	MONDOR GEORGETTE	17,016.33	MUNDY HARRY	44,602.00
MILDENBERGER JANET	29,702.82	MONEY MELODEE	26,789.14	MUNDY MARILYN	28,930.12
MILE CLAY	57,527.61	MONIN BEVERLEY	29,542.21	MUNN CHRIS	60,321.57
MILEUSNIC SLOBODAN	10,577.32	MONIN CHRISTINE	31,017.31	MUNNS TIFFANY	43,166.87
MILLAMA ALMA	31,235.45	MONSON LINDSAY	18,575.39	MUNOZ ELENA	31,720.85
MILLAMA EVANGELIN	28,424.77	MONTANINI LORNA	73,862.31	MUNOZ SUSAN	3,591.15
MILLAMA JASON	30,787.47	MONTAQUE MELISSA	40,051.22	MUNROE CAROL	40,672.22
MILLAMA JESSE	29,380.01	MONTEITH BERNADETT	38,185.38	MUNROE KARI	3,851.37
MILLAMA ZENAIDA	115,368.92	MONTEMURRO RYAN	35,364.18	MUNSON RUSSELL	59,420.62
MILLAR GABRIELE	5,905.49	MONTENEGRO IRIS	12,630.17	MURDOCK MARJORIE	13,206.54
MILLAR LEE	10,935.38	MONTENEGRO SHELLEY	64,602.74	MURESEANU PATRICIA	37,823.56
MILLAT TEKESTE	17,022.45	MONTEYNE BARRY	63,015.53	MURNEY KARLENE	98,140.94
MILLER BETH	29,064.73	MONTEYNE DAVID	25,674.87	MURPHY CHERYL	27,137.20
MILLER BEVERLY	63,269.88	MONTEYNE DIANNE	62,198.37	MURPHY JULIE	15,136.73
MILLER CAROL	63,517.44	MONTEYNE TYLER	22,868.50	MURPHY SCOTT	36,932.40
MILLER CHARLOTTE	66,369.19	MOONEY DIANNE	43,700.39	MURRAY CASSANDRA	19,999.31
MILLER DIANE	57,121.47	MOONEY JENNIFER	8,317.52	MURRAY DARLENE	11,997.47
MILLER GLORIA	34,560.32	MOONEY RHONDA	32,414.93	MURRAY GWEN	29,707.97
MILLER HEATHER	61,419.51	MOORE FRANCES	4,981.46	MURRAY LYNN	32,822.36
MILLER JODY	24,270.78	MOORE JOSEPHINE	65,992.83	MURRAY MARK	81,128.14
MILLER JOSHUA	23,245.55	MOORE JUDITH	11,926.67	MURRAY ROBERT	52,334.40
MILLER KAREN	30,739.26	MOORE JUDITH	33,040.45	MURRAY SHARON	25,404.32
MILLER LOIS	46,802.33	MOORE KARA	35,328.06	MURRAY TRACEY	30,265.57
MILLER LOIS	55,787.19	MOORE MELISSA	58,740.62	MURSAL ONORIA	22,065.40
MILLER MARGARET	22,809.76	MOORE ROBERT	67,183.37	MUSCOBY BRENDA	19,637.38
MILLER MARGARET	58,174.86	MOORE SHEILA	80,033.94	MUSCOBY DONALD	40,994.23
MILLER NICOLE	29,501.87	MORARI BRENDA	74,781.22	MUSSETT STEVE	41,138.10
MILLER OWEN	7,286.77	MORELLI JEFFREY	57,611.66	MUTAFYA MARY	70,234.08
MILLER PENNY	24,794.34	MORESIDE SUSAN ANN	68,184.05	MUZ CRYSTAL	37,511.44
MILLER SHIRLEY	46,381.65	MORGAN DONNA	53,560.00	MWALE MWANGALA	68,968.92
MILLIGAN ERLA	29,812.71	MORGAN DONNA	61,964.59	MYDONICK KEN	38,170.83
MILLS BARBARA	27,098.53	MORGAN GLENN	43,295.36	MYERS CAROL	9,633.18
MILLS GAIL	37,192.20	MORGAN LINDSAY	12,112.34	MYERS DONNA	29,703.72
MILLS RICHARD	28,797.43	MORGAN RANDY	47,721.22	MYHRE CHARLENE	68,935.12
MILNE DONNA	39,499.06	MORGAN STUART	49,547.53	MYLES WANDA	26,557.48
MINER LOUISE	60,993.30	MORGAN SUSAN	29,284.08	MYRAH MICHELE	18,272.98
MINTENKO JOY	70,235.56	MORGAN YVONNE	9,912.25	MYREHAUG DANIELLE	5,173.56
MINTO PATRICIA	29,908.37	MORHART STACEY	50,438.09	MYREN RETA	18,209.96
MIRVA DENISE	64,216.56	MORHART TYLER	4,806.19	MYREN TRACY	21,531.24
MISFELDT SHARON	22,210.56	MORIN CAROLINE	25,750.55	MYTOPHER BENOIT LORI ANN	27,539.34
MISKIMAN MYRNA	25,134.52	MORIN GARY	16,789.32	NABE BEV	32,113.12
MISKIMAN TODD	6,431.79	MORIN JUDY	59,645.18	NABIS BRENDA	32,408.06
MISSAL LEEANN	26,520.33	MORIN TREVOR	21,068.35	NADIGER CATHY	67,616.60
MISSAL ORINDA	22,966.07	MORISSETTE RYAN	69,950.14	NADIGER RACHELLE	5,194.47
MISSKEY EUNICE D	52,116.30	MORPHY MERLE	29,481.89	NADON CHRISTINE	38,346.70
MITCHELL ANGIE	40,947.05	MORRELL DEBRA	58,684.98	NAGEL JACKI	32,368.05
MITCHELL CAROLE	6,733.70	MORRELL MARLENE	26,204.84	NAGEL TAMI	23,194.69
MITCHELL DANITA	25,373.64	MORRIS CAROLYN	31,022.14	NAGORSKI MURRAY	25,322.89
MITCHELL JEAN	51,101.61	MORRIS CINDY	34,403.75	NAGORSKI TANYA	9,915.91
MITCHELL JOHN	26,415.69	MORRIS DENISE	18,086.74	NAGRAMPA LOURDES	45,975.25
MITCHELL LILA	28,037.48	MORRIS LINDA	48,059.64	NAGY CAROL	19,913.40
MITCHELL LORNA	33,927.58	MORRIS LYNN	29,666.97	NAGY DWAYNE	31,776.41
MITCHELL PATRICIA	41,124.02	MORRISON ANNA LISA	3,892.20	NAGY FRANCIS	45,118.47
MITCHELL TAMMY	16,173.36	MORRISON CHRISTINA	9,326.61	NAGY JULIE	25,350.72
MITCHELL THERESA	27,335.06	MORRISON CYNTHIA	21,342.86	NAGY SUZAN	35,728.67
MOATE SHAWNENE	15,178.31	MORRISON HEATHER	59,744.83	NAGY TESS	10,364.83
MOCK ROSE	34,846.95	MORRISON LISA	57,798.37	NAGY VALDA	48,752.19
MOEN SHAYE	24,493.41	MORRISON MONIQUE	16,486.28	NAHACHEWSKY DESIREE	66,364.89
MOERIKE GLORIA	44,053.21	MORRISON SANDRA	58,617.80	NAHBIXIE ELISHA	16,942.00
MOERIKE JANIS	18,888.69	MORROW GRACE	17,407.41	NAKONECHNY GLORIA	24,194.97
MOFFAT TRACY	37,606.76	MORROW RITA	32,869.65	NAKONESHNY CINDY	18,503.10
MOFFATT DIANNE	26,772.48	MORROW WENDY	33,502.46	NAKRAYKO GERRI	25,240.76
MOFFATT KELLY	23,977.20	MORTON CLARA	31,052.29	NALDRETT MARILYN	27,300.85
MOFFATT LARRY	40,029.36	MORYSKI ADRIANA	30,433.35	NALWAMBA RHODA	59,683.47
MOFFATT LAURA	19,028.51	MORYSKI HAROLD	34,163.20	NAMETH SHARON	48,687.50
MOGENTALE MAUREEN	31,608.40	MOSAZGHI AMAN	4,304.19	NARANG GEETA	4,035.36
MOHAMED MUNA	28,769.81	MOSEWICH CINDY	67,056.75	NARDIN MIRANDA	4,069.85
MOHL REGAN	48,981.33	MOSKAL DAVID	45,569.60	NARDIN SHANNON	57,971.54
MOHR ANN	59,600.46	MOSKAL PENNY	40,542.12	NARGANG SCHENHER LANA	14,532.23
MOHR DESIREE	18,185.09	MOSSAZGHI ALMAZ	29,111.08	NASEWICH SUSANNE	62,257.16
MOHR ELEANOR	18,890.86	MOSSMAN LAURA	21,996.98	NASH PAULETTE	28,878.61
MOHR JANET	43,324.69	MOSTAT KEVIN	24,433.87	NASSER ROSEANN	58,741.70
MOHR JOAN	55,817.39	MOTA IHOR	28,654.23	NATYSHAK CATHIE	17,024.09
MOHR TAMAINE	42,955.24	MOUNTSTEPHEN LEAH	22,895.36	NATYSHAK MERLE	64,812.36
MOKRY JAMIE	45,926.06	MOWAT CHRISTINE	49,581.97	NATYSHAK SYLVIA	33,087.37
MOLESKY LOUISE	67,766.76	MOYER GORDON	54,058.99	NAVE SEAN	49,448.61
MOLLISON DEBORAH	63,897.51	MOYER KATARZYNA	60,903.88	NEDILENKA ANN	19,810.13
MOLLOY PATRICK	19,554.01	MROSKE LISA	55,358.29	NEETZ LAURA	28,420.44

Page Total 67,144,896.85

Total of payments issued by payroll including salary, mileage claims and car allowances

NEILD BETH	7,277.19	NOLL JOANNE	3,430.61	OLLINGER KAREN	48,595.13
NEILL CAROL	12,271.67	NORBECK DORIS	14,568.09	OLSHANOSKI LE ANN	30,209.27
NEIS CYNDI	23,579.42	NORBECK LEEANN	31,106.58	OLSON CURTIS	38,367.70
NEISON VALERIE	72,471.34	NORBECK ROSEMARIE	19,084.04	OLSON EILEEN	2,676.29
NELL RITA	68,189.35	NORDICK SHARALEE	3,245.56	OLSON JANET	24,333.10
NELSON AMY	25,411.62	NORDWICK CHAN KIM	76,569.20	OLSON KIMBERLEY	32,941.45
NELSON BEVERLY	72,656.26	NORICK BARBARA	59,638.45	OLSON LOIS	52,295.70
NELSON BRANDY	15,663.01	NORLANDER JILLIAN	62,032.97	OLSON MICHAEL	24,333.58
NELSON DANIELLE	65,983.07	NORMAN ALBERT	23,189.78	OLSON PAMELA	58,778.05
NELSON DIANE	65,639.17	NORMAN BEV	41,131.79	OLSON TANDA	21,969.91
NELSON DIANNE	33,502.06	NORMAN CHRISTOPH	63,979.85	OLSON TANNIS	50,960.11
NELSON DWIGHT	268,646.99	NORMAN PATTI	59,015.21	OLSON TROY	56,344.45
NELSON HEATHER	48,794.94	NORMANDIN LOLA	13,517.11	OLSON WENDY	63,732.85
NELSON JEAN	62,491.54	NORRIE GWENDA	15,180.91	OLTEAN MONICA	33,084.79
NELSON JOANNE	32,572.00	NORTON DEBORAH	62,580.18	OMBAC ERLINDA	70,829.29
NELSON JOANNE	39,907.61	NORTON DION	52,969.97	OMOTH BARBARA	63,081.70
NELSON KEVIN	29,342.41	NOURSE SANDRA	32,776.35	ONAGI MAXINE	64,336.08
NELSON LAURRIE	2,856.27	NOVAK GALGAN HARRIETT	81,021.82	ONGSU JOVITA	90,470.28
NELSON MARGARET	19,051.31	NOVAK DODI	30,937.40	ONRAIT JOANNE	5,889.29
NELSON NADEANE	48,804.57	NOVAK ELAINE	45,164.31	OPULENCIA EDNA	4,847.40
NELSON RHONDA	51,811.73	NOVAK KAREN	58,101.79	OQUINN SHERYL	56,803.13
NEMETH KELLY	15,576.95	NOVAK RHONDA	40,347.61	ORASAN LOREDANA	37,014.86
NERENBERG HAMM MARIE	19,961.14	NOVECOSKY LAWRENCE	36,088.89	ORBAN LORELEI	33,196.07
NERENBERG MARILYN	69,876.75	NOVIK LORI	30,762.13	ORBAN TINA	13,709.80
NERNBERG SHERYL	62,933.57	NOWOSELSKI AMANDA	59,818.98	ORELL COLLEEN	37,482.78
NEUFELD BARBARA	29,801.98	NOYES ALEXANDRA	59,771.49	ORELLANA EDWIN	33,539.86
NEUFELD MARGARET	27,628.76	NOYES HEATHER	19,203.19	ORELLANA RONAL	27,967.57
NEUFELDT JANET	34,109.54	NUGENT CAROL	48,068.97	ORLOWSKI LOUINE	14,177.46
NEULS BARBARA	19,781.30	NUGENT KAREN	42,334.74	ORR MARILYN	32,363.09
NEULS FRANCES	63,692.41	NURSE BYRON	60,893.92	ORR REGGIE	10,597.91
NEUMANN BARBARA	51,865.40	NURSE SHAWNA	51,594.14	ORTHNER BONNIE	32,458.69
NEUMANN CAREY	30,691.72	NUTTALL JANICE	69,581.10	ORTHNER GAIL	69,309.73
NEUMANN HARRY	61,030.78	NYSTROM DARCY	2,641.00	ORTHNER GLORIA	21,204.71
NEVILLE DESIRAE	57,681.70	NYSTUEN CRYSTAL	10,161.04	ORTHNER STEPHANIE	18,076.19
NEVILLE SUSAN	118,464.89	OAK LISA	62,664.56	ORTHNER VIRGINIA	14,753.95
NEWMAN KATHLEEN	32,432.20	OBAL ANGELA	14,269.60	ORTMAN CHRISTIE	7,624.53
NEWMAN KIRSTEN	12,039.67	OBERIK DALLAS	10,814.28	ORTMAN NICOLE	17,936.51
NEWMAN LEANNE	8,958.68	OBERKIRSCH VERA	26,331.27	ORTMAN ROSANNE	23,821.66
NEWSON LISA	18,406.85	OBERNDORFER GILLIAN	85,108.49	ORTMAN SHARON	40,528.16
NEWTON MAE	52,625.07	OBERNDORFER JACLYN	19,464.59	ORTMAN SHAUNA	44,245.81
NEWTON MAXINE	11,829.79	OBLANDER DONNA	26,643.36	ORTMAN SUZANNE	26,536.28
NEWTON PENNY	22,480.83	OBLANDER LINDA	2,765.90	ORZYLOWSKI MIROSLAW	36,005.12
NGILANGIL MERCEDES	34,996.38	OBRIGEWITSCH BILLIE JO	23,990.31	OSBORNE TARA	48,727.37
NGOKA GRACE	52,336.00	OBRIGEWITSCH CHARLENE	34,703.60	OSEI PHILOMENA	45,179.54
NGUYEN CUONG DUC	35,229.79	OBRIGEWITSCH CINDY	34,921.13	OSHANYK SHERRI	63,674.56
NGUYEN DOANH	37,512.30	OBRIGEWITSCH MARTHA	20,232.06	OSICKI GWEN	31,293.05
NGUYEN KHANG	60,610.53	OBST MARJORIE	59,693.27	OSICKI LEONARD	61,069.72
NGUYEN THUY	53,816.17	OCARROLL FELICITY	31,140.16	OSIOWY HUNTER PATRICIA	36,842.38
NGUYEN TRAN	7,802.49	OCARROLL HENRY	29,723.52	OSIOWY MELINDA	63,073.49
NICHOL LANGLAIS BARBARA	53,991.58	OCHITWA SANDRA	56,319.30	OSTAFIE JUDITH	43,272.86
NICHOL CHRISTINE	26,697.79	OCHOA PATRICIA	57,608.38	OSTAFIE NEIL	51,638.10
NICHOL LOUISE	63,210.20	OCONNOR DAWN	64,602.40	OSTAPOVICH SHERRY	10,175.29
NICHOL TAMMY	32,931.17	OCONNOR FIONA	51,181.28	OSTAPOWICH SHANE	5,835.44
NICHOLLS MICHAEL	14,238.84	OCONNOR GRACE	38,685.01	OSTAPOWICH SHANNON	34,323.32
NICHOLS DARLENE	21,291.75	OCONNOR KARA	3,193.50	OSTAPOWICH SONIA	51,281.01
NICHOLS PAULETTE	31,569.91	OCONNOR LINDA	32,360.00	OSTERTAG SHANNON	55,268.13
NICHOLSON ROBIN	14,407.48	OCTUBRE PENAFRANC	58,236.76	OSTROWKA BRYAN	26,944.72
NICHOLSON ROXY	34,478.30	ODOW BARBARA	31,540.73	OSWALD DIANA	44,322.81
NICOLICHUK DEBBIE	13,959.39	OGIBOWSKI ANNA	28,634.53	OTT BRIGID	39,975.83
NICOLSON KIM	16,941.13	OGIBOWSKI THERESA	59,461.75	OTTE ODETTE	57,731.57
NICOLSON SHEILA	48,417.61	OGILVIE LORE	72,507.30	OTTEN LAURELE	11,951.07
NICURITY RHENDA	28,849.59	OGLE KATHY	27,189.04	OTTENBREIT BORN GLENNA	28,273.92
NIEBERGALL TAMARA	30,209.97	OGRAM CHRIS	13,419.09	OTTENBREIT APRIL	13,864.44
NIEDERMAYER DIANNE	23,601.34	OGRAM LINDA	25,843.26	OTTENBREIT DOREEN	30,504.73
NIELSEN DOUG	55,153.36	OGRODNICK NANCY	64,442.72	OTTENBREIT GAYLENE	37,341.06
NIELSEN TERRY LYN	66,901.64	OKEADU JUSTINA	40,860.34	OTTENBREIT JO ANN	28,870.93
NIEMAN GWEN	33,082.36	OKRAINETZ GLENDA	13,664.29	OTTENBREIT KRISTIN	19,642.23
NIEMAN PAUL	35,806.15	OKROJ JENNY	23,725.64	OTTENBREIT LESLIE	51,891.79
NIEMCOW ELOISE	26,710.36	OKULEK JOHN	30,557.35	OTTENBREIT TAMMY	51,753.29
NIETO LORI	60,300.71	OLAH IRENE	28,342.06	OTTOSON CHERYL	65,142.88
NIMCHUK GLORIA	17,601.10	OLATE MARTA	37,475.74	OUNSWORTH YVONNE	51,264.93
NIMCHUK KEN	3,720.44	OLBRICH ROBERT	44,825.66	OVEREND DAWN	65,245.30
NING LIANNE	61,839.71	OLDHAM ROBERT	29,773.89	OVEREND PATRICIA	34,072.51
NISHNIK KATHY	10,910.10	OLEDZKI JOAN	14,426.98	OWEN JAMES	43,178.76
NIXON HOWARD	40,574.05	OLESEN NATASHA	51,268.46	OWEN SHERILEA	50,097.33
NIXON SANDI	4,299.57	OLESKIW SASHA	4,445.65	OXELGREN ADINE	5,691.94
NIXON SHARON	27,536.27	OLINIK JANICE	27,539.45	OZEM BONNIE	10,755.15
NOBLE CHRISTA	49,945.25	OLIVER CARSON STACEY	33,898.77	OZGA BELLAMY LINDA	70,965.88
NOBLE COLLEEN	38,146.03	OLIVER TRACEY	34,376.73	OZGA DONALD J	65,316.80
NOELS LORI	65,979.68	OLIVER WILMA	10,567.62	OZIPKO SHIRLEY	31,538.01
NOGA KAREN	23,893.98	OLIVO ROXANA	24,309.15	PACHAL LAURELLE	65,633.07
NOKUSIS CLARISSA	12,408.88	OLLENBERG ROBIN	22,227.19	PACKMAN ARON	18,203.04
NOLAN CRYSTAL	28,889.22	OLLINGER GLADYS	34,295.02	PADDINGTON MARY	34,908.04

Page Total 70,522,674.50

Total of payments issued by payroll including salary, mileage claims and car allowances

PADFIELD HAZEL	37,347.38
PADOR BEVERLY	26,245.45
PADWAL JASPAL	46,187.94
PADWAL RAVINDER	28,020.36
PADY AUDREY	28,850.35
PAETSCH DALE	46,080.81
PAEZ CATHERINE	56,618.02
PAGE KAREN	52,514.16
PAHKALA LISA	23,667.64
PAICE DONNA	20,880.93
PAICE TRUDY	46,624.09
Paisley Brooks	6,390.44
PALAHICKY ROBERT	33,934.52
PALANDRI SANDRA	50,278.52
PALANICA JOHN	48,914.11
PALASCHUK SEIP LANA	19,187.07
PALASCHUK RHONDA	22,928.02
PALASCHUK TINA	18,340.93
PALAZZO LEE ANN	41,244.41
PALAZZO TONY	38,209.13
PALMER BETTY	36,817.63
PALMER DENA	30,723.40
PALMER DIANNE	6,011.41
PALMER KAREN	30,094.53
PALMER TERENA	36,091.88
PALUCK ELAN	71,873.18
PALUCK SHARON	31,807.09
PAMINTUAN AMANDA	18,314.19
PANAGABKO BLAIR	29,895.26
PANAGABKO THERESA	23,657.61
PANCHUK CLAYTON	59,387.71
PANCHUK DARLENE	55,180.20
PANCHUK DOUGLAS	75,015.40
PANKO JOEY	10,489.21
PANKO LARRY	4,662.64
PANKO MARLENE	27,780.66
PANTEL CANDICE	9,477.96
PANTEL DARLEAN	31,844.70
PAPP PATRICIA	23,226.20
PAPPAS SAM	63,073.77
PAQUIN BERNARD	4,277.52
PARAISO ERNIE	26,146.98
PARAISO LOURDES	30,723.41
PARBERY DONNA	37,709.91
PARE JUDY	55,933.26
PARENT DARLA	58,810.09
PARENT DEBORAH	35,818.52
PARISH SUSAN	28,379.02
PARISLOFF AGNES	29,324.86
PARISLOFF KIM	16,980.36
PARISLOFF SALLY ANN	33,901.56
PARK ANNE	34,288.57
PARK KATHERINE	43,558.26
PARK LESLIE	8,154.63
PARKER ROSS CHRISTINE	62,077.83
PARKER ALICE	44,698.73
PARKER DONNA	6,335.96
PARKER JEAN	64,318.64
PARKER LYNNE	13,972.90
PARKER ROBERT	13,603.29
PARKER TINA	27,508.17
PARKINSON MARILYN	11,390.67
PARKS SUSAN	28,613.99
PARLEE RACHEL	48,967.92
PARLEY JAMES	38,271.89
PARLEY LORIE	35,418.37
PARRELL BILLY	42,403.51
PARSONS AARON	37,982.47
PARSONS GWENDOLYN	33,555.52
PARSONS LUCIA	62,428.72
PARTAIK SUSAN	66,543.64
PARTRIDGE ERIN	44,879.74
PARVEZ NAEEM	165,062.20
PASCUA MILAGROS	40,182.54
PASEZNAK MARION	128,285.90
PASEZNAK SHANNON	94,501.34
PASION RICARDA	41,726.41
PASIUK NOREEN	21,551.21
PASKA ROSALIE	66,750.79
PASKARUK BEVERLY	36,669.55
PASLAWSKI JUDITH	54,841.69
PASLOSKE RAMONA	36,071.88
PASNAK CAROLINE	29,029.78
PASSMORE DAVINA	5,444.34
PASTL THERESA	41,038.56
PASTOR SHANA	16,960.20
PASTUCH GRACE KRISTA	2,757.01
PATEL KANTA	28,420.40
PATEL SUMITRA	29,138.64
PATEL TEJAL	76,475.59
PATERSON DINEEN	57,890.29
PATON BRENDA	30,149.05
PATRICK ANTHONY	4,818.01
PATRICK JAN	26,837.97
PATRICK ROSALIE	53,991.04
PATRON MILDRED	61,972.44
PATTERSON BEV	14,381.04
PATTERSON CORINNE	28,055.93
PATTERSON DARCY	37,556.61
PATTERSON DAVID	41,929.59
PATTERSON ED	4,251.39
PATTERSON GISELE	21,045.15
PATZER DAVE	35,716.24
PAUL DARIN	34,938.35
PAUL LISA	3,682.78
PAUL MICHAEL	38,544.47
PAUL PATRICK	9,825.57
PAUL SHIRLEY	31,827.78
PAUL STEVE	46,686.84
PAULHUS BLAKE	45,798.66
PAULHUS GWEN	63,388.28
PAULO PATRICK	29,421.67
PAUS VICTORIA	39,460.70
PAWELKO JOHANNA	31,727.52
PAWLIW TRACY	31,319.93
PAYNE RAE ANNE	27,800.86
PAYNE RAYMOND	39,011.56
PEACH ANGIE	43,847.57
PEAGAM LINDA	47,088.00
PEARCE COLETTE	15,338.04
PEARCE RICK	54,804.92
PEART CATHY	58,869.22
PEDDLE BOBBILYNN	9,763.42
PEDDLE THERESA	29,679.83
PEDERSEN ANDREW	77,996.08
PEDERSEN LISA	39,281.14
PEDERSON LORNA	71,699.08
PEDERSON SHELLY	13,000.01
PEDERSON SUSAN	28,723.58
PEEBLES JASON	33,155.04
PEEL GRACE	41,587.41
PELAT DONNA	50,425.89
PELKEY MARILYN	27,940.65
PELLETIER BECKER COLETTE	4,422.83
PELLETIER ELAINE	28,308.52
PELLETIER JOSEPH	5,055.93
PELLETIER KIM	48,497.29
PELLTIER BARBARA	21,360.88
PELTIER BRENDA	59,879.51
PENGELLY JENNIFER	46,461.60
PENNER JANICE	29,470.81
PENNER JUSTIN	5,129.77
PENNER MARY	28,367.73
PENTILCHUK BRENDA	10,189.87
PEPPER CAROLYN	23,102.16
PEPPER EDWIN	30,792.00
PERALTA ELGUETA PEDRO	42,376.69
PERALTA LANA	32,696.95
PERCHIE GLEN	105,330.95
PERCY BONNIE	9,207.19
PERKINS CHERYL	52,381.62
PERKINS ELAINE	34,750.81
PERKINS JEANIE	55,678.75
PERKINS LAUREL	31,626.94
PERKINS SUSAN	61,255.24
PERPELUK MARION	44,313.83
PERRA EDNA	27,260.65
PERRAS LORRIE	32,731.56
PERRAS TRACY	34,704.97
PERRAULT RONALD	36,566.65
PERRAULT SHANTEL	35,418.75
PERRIN JONATHAN	55,040.68
PERRIN LAURA	77,652.28
PERROT YVETTE	31,796.74
PERRY HEIDI	18,229.47
PERSON TERRY	24,745.20
PERSSON BARBARA	55,345.93
PERSSON JAMIE	22,641.96
PERSSON WENDA	25,670.78
PERUSINOVIC BRANKA	24,438.63
PESLAR STEPHEN	13,999.87
PETER FERN	31,842.67
PETER JERRY	4,857.27
PETER LORETTA	31,763.29
PETER TAMMY	17,035.40
PETERS ELFREDA	39,420.02
PETERS PHYLLIS	58,472.23
PETERS WADE	66,083.44
PETERSEN MYRNA	17,906.97
PETERSON WARD MONICA	36,766.84
PETERSON KATHY	24,122.21
PETERSON MARGARET	31,010.17
PETERSON NICOLE	27,413.48
PETERSON VERITY	63,701.45
PETERSON WENDY	23,802.24
PETFORD TREVOR	17,593.69
PETI CHARLES	234,469.52
PETRACEK SCHOENR CORALEE	58,036.54
PETRACEK RHONDA	27,084.50
PETRACEK ROXANNE	40,816.80
PETRIE BARBARA	29,515.56
PETRIE DOREEN	31,267.10
PETROFF SUSAN	56,305.08
PETROUCHTCHAK MARIA	8,763.69
PETRYCHYN HEIKE	30,842.92
PETRYCHYN MARGARET	62,590.51
PETRYNA VIVIAN	58,467.63
PETRYSHEN CLAUDIA	67,452.31
PETTIGREW JANICE	6,688.67
PETTIT TERRI	53,795.53
PEYSON BIENSCH LOIS	18,722.54
PFEIFER JUDY	45,469.51
PFINGSTL LOUISE	29,527.59
PFINGSTL MURIEL	9,083.06
PHANEUF DARREN	34,110.51
PHENIX WENDY	47,642.53
PHILLIPO HUGEL PAULA	68,314.65
PHILLIPS ANDREA	27,594.58
PHILLIPS BARBARA	29,349.17
PHILLIPS CRAIG	28,425.67
PHILLIPS JOANNE	76,597.75
PHILLIPS KAREN	30,620.40
PHILLIPS LEAH	73,424.19
PHILLIPS LEE	33,014.24
PHILLIPS SCOTT	46,088.56
PHILLIPS SHALAINE	44,151.63
PHILLIPS TRACY	55,236.94
PHILLIPS VERNA	21,038.26
PHILSON LINDA	24,243.42
PHIPPS BARBARA	15,664.41
PHIPPS JOHN	32,228.22
PHO CAROLYN	29,720.04
PHO JOLEEN	47,517.18
PIASTA LINDA	42,618.83
PICHE KIMBERLY	20,757.35
PICKARD THELMA	28,406.64
PICOT LINDA	41,131.78
PICTON LORETTA	14,709.14
PIDHORNEY CORRINNE	63,656.45
PIDHORODETSKY Melanie	4,953.63
PIELAK KATHIE	3,087.83
PIERCE CHRISTINA	38,124.83
PIERCE NELDA	30,495.31
PIERRARD DANIEL	37,084.59
PIKE FAY	37,140.82
PIKE GREG	49,233.23
PIKE HEATHER	12,042.91
PILGRIM LEVINA	30,809.62
PILLAY KUMARAVEL	32,785.75
PILLAY KUMARAVEL	113,445.56
PILLER TRACY	54,202.75
PILLIPOW CATHERINE	49,192.55
PILUK NANCY	12,829.37
PILUKE NORMA	3,060.17
PILUSCHAK BRENDA	38,277.18
PINAY ANNE	28,811.30
PINCHES JOAN	28,224.44
PIPHER GRAHAM	6,415.26
PIRSAK JOAN	51,995.36
Page Total	73,449,375.99

Total of payments issued by payroll including salary, mileage claims and car allowances

PITULEY HARRIETTE	72,341.44	PRESILOSKI JARED	18,293.57	RAE KARLA	38,880.62
PITURA TOMMI	7,196.93	PRESNIAK KATHERINE	30,347.40	RAE LYNN	65,204.89
PIZUNSKI SHELAINE	33,534.28	PRESTON CHRISTINA	29,532.61	RAE MICHELLE	42,274.23
PLANTE DIANA	27,896.72	PRETTYSHIELD GLADYS	31,571.78	RAEDEKE MARIA	38,196.06
PLANTE KEN	28,100.44	PRETTYSHIELD SHYLA	25,830.44	RAILTON D LYNNE	20,704.62
PLAVIAK GLORIA	10,514.97	PRETZLAW CARMELLE	31,013.95	RAILTON SHELLEY	15,187.93
PLAYTER PAMELA	75,274.49	PRETZLAW DOREEN	9,902.93	RAINBOW PATRICIA	64,782.21
PLESSL LORI	20,026.88	PREVOST DEBBIE	60,242.14	RAINBOW SCOTT	7,243.93
PLOSKER CONNIE	35,194.10	PRICE WENDY LOU	27,688.33	RAINE JOY	27,399.62
PLOSZ NEAL	32,734.98	PRIDDELL MARY BETH	22,131.44	RAIWET JANET	7,901.56
PLOSZ PENNY	57,119.32	PRIMAVERA JANICE	58,604.12	RAKOCHY DELORES	28,919.30
PLOSZ RHONDA	29,052.89	PRINCE ROSEMARIE	30,328.43	RALSTON LINDA	28,319.09
POECHMAN TRACEY	3,613.57	PRINCE WENDY	27,241.24	RAM HANSA	17,320.59
POGANY RHONDA	30,871.52	PRINGLE CINDY	48,935.03	RAM SURESH	71,166.77
POHL SHERRIE	26,270.33	PRITCHARD BEVERLEY	42,001.19	RAMAGE CHERYL	41,131.67
POIRIER DANIEL	3,950.90	PRITCHARD DEE	26,253.52	RAMOS LALAINE	31,786.39
POITRAS COLLEEN	7,342.82	PRITCHARD RUTH	71,093.50	RAMSAY CORRIE	50,242.72
POITRAS CRYSTAL	25,113.23	PRIZEMAN ANGELA	48,245.96	RAMSAY DOUG	51,221.45
POITRAS HAZEL	31,838.40	PROCH LOUISE	28,582.90	RAMSAY TODD	55,991.59
POITRAS SHELLY	23,286.45	PROCYK NANCY	35,991.04	RAMSAY TRACY	7,584.14
POLEY JUDITH	47,103.98	PROCYK YULEEANN	58,211.56	RAMSDELL CATHIE	58,166.90
POLL SANDRA	36,623.63	PROCYSHEN ROBIN	14,092.98	RANALLI CHERYL	31,752.41
POLLARD SANDRA	51,254.54	PROKOPETZ DEBBIE	31,755.95	RANALLI GREG	44,826.65
POLLOCK ADELE	30,025.03	PRONYCH EDITH	55,582.72	RANDALL CATHY	32,109.91
POLLOCK BONNIE	69,508.68	PRONYCH GARY	60,480.33	RANDALL DIANE	68,073.74
POLLOCK CAROLYNN	30,877.38	PROPP SANDRA	30,077.35	RANDALL DONNA	52,965.22
POLLOCK CHRIS	29,226.48	PROUDLOVE ANN	61,936.79	RANSON SHIRLEY	25,691.33
POLLOCK DARLENE	98,669.22	PROULX SHARON	58,397.99	RANTE FLORDELIZ	9,778.47
POLLOCK GLENDA	30,353.50	PROVOST BEVERLEY	36,856.77	RANTE LESLEY	22,715.32
POLLOCK NORMAJEAN	31,437.16	PRYPUTNISKI JANET	22,180.43	RAPCHALK JASON	55,233.85
POLSOM REINA	26,817.91	PRYPUTNISKI JASON	17,830.13	RAPCHALK KIMBERLY	37,621.82
POLVI NICHOLE	31,615.22	PRYSLAK AUDREY	9,026.32	RASK VERYL	52,782.11
POMEROY SHIRLEY	10,724.48	PUCHALA GINA	32,360.07	RASMUSSEN BONNIE	6,648.70
POMFREY JENNIFER	52,573.78	PUFF BEVERLY	56,809.62	RASUL SYED	55,901.08
POMPU ALICE	44,081.60	PUGACHEV ALEXANDR	45,738.85	RATHGEBER ERRIN	55,223.30
POMPU WILLIAM	23,052.76	PUGH MYRNA	55,347.18	RATHGEBER LANE	251,789.00
PON TIN YOUT	96,425.67	PUNGA LESLIE	39,668.31	RATHWELL DANA	38,685.32
PONCELET HEATHER	26,537.34	PUNWASIE LAURA	34,658.68	RATHY BRENT	89,077.85
PONCSAK DEBBIE	53,791.95	PURCHASE JENNETTE	18,008.95	RATKOVIC GAYLEEN	23,809.81
PONTO LOIS	29,580.84	PURDEY EVA	28,665.39	RATKOVIC MARLENE	41,557.11
POOLE SHERRY	15,043.38	PURDUE ERIN	66,792.54	RAUCKMAN CHRISTINA	49,737.73
POOLE SUSAN	66,925.48	PURDUE MARLENE	25,135.00	RAUK ALAN	62,259.28
POPE CINDY	27,555.38	PURDUE REBECCA	9,597.48	RAWLYK DENISE	13,111.68
POPE STEVE	33,795.69	PUSZKAR EVELYN	31,903.74	REA LEILA	10,081.88
POPESCU JANET	53,741.86	PUSZKAR SHAUNALEE	46,707.19	REABURN ROSS	73,485.24
POPICK PAULA	59,208.59	PUTZ CLAIRE	32,266.67	READ JODY	29,944.75
POPIL TARA LEE	46,639.47	PYLATIUK JASON	56,676.27	REDDEKOP DAVID	54,302.40
POPOFF LAURA	62,137.31	PYLATIUK NICOLE	59,967.78	REDDEKOP VONDA	47,629.20
POPOFF LYNNDELL	17,274.23	PYNE ELIZABETH	51,641.02	REDSTONE LINDA	5,156.17
PORTER BARBARA	80,526.89	QUADRELLI DEBBIE	48,566.88	REDWOOD DONNA	15,006.18
PORTER DELORES	27,241.53	QUANGTAKOUNE BOUNLAP	33,181.01	REECE CAROLE	15,762.53
PORTER MARION	58,023.90	QUEZADA SONIA	11,837.57	REECE WANDA	8,828.97
PORTRAS DONNA	80,168.54	QUINLAN COLLEEN	68,490.31	REED DANIELLE	22,961.45
POTETZ MOORE LEEANN	56,692.00	QUINTERO CLAIRE	34,943.37	REED DAVID	53,598.34
POTH MARY LYNN	28,723.30	QUINTERO PEDRO	32,840.07	REED DINYS	3,358.89
POTH PATRICIA	29,744.55	QUINTON RHODENA	20,768.15	REED JODY	62,073.74
POTTER DEBI	31,381.62	QUINTYN WANDA	12,255.28	REED LORRIE	28,396.65
POTTER DOUGLAS	42,824.62	QUIRING BRYER	21,604.64	REESOR MARILYN	38,963.19
POTTER GLADYS	58,016.90	QUIRK VICTORIA	6,812.30	REGEHR RONALD	39,635.02
POTTER LINDSAY	18,268.76	QUIST CINDY	28,231.09	REGONAS JUNALINDA	25,404.51
POTTER RON	66,355.65	QUMSYEH MARLINE	24,412.62	REGUSH TARA	64,893.31
POTTER VERA	62,822.32	QUON REIMAN JULIETTE	18,989.56	REICHEL JUDY	50,190.61
POTTS JEANNE	14,675.42	QUON SYLVIA	12,331.49	REICHERT VALERIE	35,967.07
POULIN SUSAN	75,643.29	QUONG ANGELA	23,684.27	REID LEIMGARDT LORNA	40,121.25
POVEY CHARLENE	55,123.66	RABUT LAURIE	25,910.57	REID AMY	32,926.35
POWELL JOHANNA	23,135.45	RACETTE BRENDA	28,865.63	REID DEBBIE	37,169.72
POWELL KAREN	28,991.40	RACETTE EFFIE	28,236.17	REID DONALD	244,026.70
POWELL KENT	28,261.07	RACETTE JOYCE	58,960.17	REID ERIN	5,162.36
POWELL LAURA	39,239.66	RACETTE KRISTA	32,940.07	REID JOANNE	44,924.54
POWELL MAUREEN	42,760.72	RACETTE STACEY	30,874.10	REID MARILYN	63,117.59
POWELSON SUSAN	67,434.61	RACETTE YVONNE	55,498.94	REIMER BETTY	59,025.91
POWER CONNIE	66,619.21	RACZYNSKI STACEY	28,262.59	REIMER BRENDA	7,886.39
POWER KENDA	27,370.10	RADDYSH STEVE	29,157.16	REIMER KARI	61,596.67
POWERS BONNIE	9,433.92	RADFORD RANDALL	298,002.17	REIMER PATRICIA	47,629.19
POWERS MARILYN	51,783.85	RADFORD TRUDY	85,309.17	REIN AUDREY	3,259.65
PRASKI NANCY	7,821.77	RADIGK SHARON	4,325.40	REIN SHARON	30,964.17
PRATT JOYCE	33,516.18	RADKE LYNDA	21,396.99	REINE KAREN	30,737.15
PREFONTAINE PATRICIA	16,499.36	RADONS JAYMIE	35,651.83	REINHEIMER KAREN	3,294.74
PREGIZER MELANIE	19,497.32	RADONS SHAUN	13,666.67	REISINGER JOHN	30,290.29
PREIKCHAT ELTON	49,082.89	RADONS SHELLY	45,792.95	REITER BRAD	11,324.29
PREKASKI COLLEEN	30,972.31	RADUTU GEORGE	112,861.48	RELLAND SHONA	19,209.00
PRENTICE DEBORA	29,846.26	RADWELL JOAN	33,354.34	REMIN LORRAINE	20,094.37
PRENTICE LEANN	29,437.34	RAE JUSTIN	61,017.01	REMOUE MARCY	63,669.78

Page Total 77,235,465.06

Total of payments issued by payroll including salary, mileage claims and car allowances

REMPEL COLLEEN	30,110.92	RITCHIE BONNIE	32,748.78	ROSSITER LUCILLE	3,552.60
REMPEL ELIZABETH	31,527.27	RITMILLER MARYANN	69,259.14	ROSTAD LINDA	28,120.43
REMPEL JACQUELIN	31,069.57	RITSCO RHONDA	30,158.99	ROSTIE DARCY	55,410.32
RENKAS CARA	19,930.13	RITSON ANN	55,428.07	ROSZELL COLLEEN	29,099.40
RENKAS HELEN	70,522.10	RITTER JUDY	31,581.51	ROSZELL JANICE	28,050.83
RENNEBOHM CORY	23,260.95	RITTER PAMELA	31,686.02	ROSZELL PATRICK	48,416.42
RENNER FAYE	37,544.30	RITTER RANDY	39,659.91	ROTARIU LYNN	47,231.63
RENNIE CORA LEE	46,447.78	RITTINGER DEBORA	30,072.97	ROTH CHEYANNE	35,424.46
RENNIE MILDA	60,558.39	RITTWAGE CATHERINE	66,518.73	ROTHECKER NICOLETTE	18,154.25
RENWICK CHRISTINE	34,891.72	RITTWAGE ROBERT	22,997.27	ROTHEISLER STEPHANIE	40,131.20
RENWICK PATRICIA	58,380.17	ROBARTS KATHRYN	39,161.29	ROTHWELL MARY	29,571.76
RENWICK RUSSELL	49,005.62	ROBB DAN	28,260.32	ROTTER BERNADINE	19,669.73
REOCH LORRAINE	25,833.42	ROBBINS PHYLLIS	31,121.44	ROULSTON DAVID	87,491.71
REPATH ANNA	38,160.23	ROBCZUK BOZENA	28,788.42	ROULSTON SHELLEY	26,204.81
REPOTENTE JOSEPH	78,708.01	ROBERTS BRENT	35,781.07	ROUSAY PETER	52,357.54
REPSKI JULIE	16,146.22	ROBERTS LISA	29,851.47	ROUSSEL ALICE	22,838.30
RESCHKE ERIC	37,834.23	ROBERTS SANDRA	19,520.23	ROUSSEL ROXANNE	33,991.81
RESLER JANE	61,935.56	ROBERTS SHERRY	30,357.21	ROUTLEDGE JOY	63,515.53
RETTGER KELLY	59,165.54	ROBERTS SUSAN	68,958.16	ROUTLEY HOLLY	7,007.41
REVENKO SCOTT	60,277.11	ROBERTSON CORALEE	36,070.60	ROWE HARRIETTE	32,173.94
REVOY SHELDON	59,417.75	ROBERTSON GRANT	29,699.25	ROWE LOIS	19,687.24
REYES CHRISTINE	31,899.80	ROBERTSON MARIAN	63,812.93	ROWEIN REBECCA	56,376.32
REYES ELIAS	23,496.58	ROBERTSON MARLENE	57,307.96	ROWLAND EDITH	31,809.74
REYNARD BETH	39,608.99	ROBERTSON NICOLE	9,203.26	ROY JORDANA	22,935.34
REYNOLDS BRYON	18,980.00	ROBERTSON TERRY	29,288.98	ROY LINDA	40,022.22
REYNOLDS DOROTHY	4,241.58	ROBILLARD EARL	41,313.76	ROY VALERIE	78,634.06
REYNOLDS LORRAINE	58,250.91	ROBINS LYNNETTE	32,795.74	ROZON CARLEEN	24,957.99
REYNOLDSON GERRY	19,785.27	ROBINSON ANGELA	39,120.89	ROZON LESLIE	35,436.20
REYNOLDSON RUTH	17,146.96	ROBINSON BERYL	49,787.47	RUBRECHT DARLENE	39,616.15
RHEAD KIMBERLEY	14,365.85	ROBINSON BRENDA	40,211.64	RUDDELL JANET	28,094.26
RHINELANDER CHRIS	28,342.35	ROBINSON GILBERT	29,630.00	Rudolph Sobra	31,981.22
RHODES ROD	49,838.56	ROBINSON LISA	27,699.30	RUDOVICA JELENA	19,094.85
RICCETTO ANABELLA	59,812.92	ROBINSON LORRIE	36,476.51	RUDOVICS ANDREJS	5,088.76
RICCI FRANK	35,337.56	ROBINSON LYNDA	11,234.20	RUECKER AUDREY	2,897.55
RICCI MARJORIE	32,129.29	ROBINSON TOM	82,262.05	RUECKER CRYSTAL	22,943.33
RICCI PETER	61,684.97	ROBISON BRENT	54,134.84	RUECKER HOLLY	47,381.52
RICCI STANLEY	52,858.43	ROBLIN MARION	12,385.08	RUECKER MARGARET	47,951.93
RICE VAUGHN	4,424.44	ROBSON GWEN	51,599.85	RUEDIG AMBER	17,105.60
RICH CHARLOTTE	29,354.91	ROBSON JANICE	64,091.48	RUEL DOREEN	28,420.44
RICH KIM	73,894.87	ROBSTAD EMILY	58,429.37	RUEL LISA	12,266.38
RICHARDS SHANNA	42,779.28	ROBSTAD RAE	15,016.60	RUETZ TRACY	54,550.72
RICHARDSON BEVERLY	28,385.00	ROCHE HELENA	21,893.34	RUGLAND DARLA	7,478.45
RICHARDSON BONNIE	7,042.77	RODGER DEBBIE	64,510.37	RULAND GEORGE	30,742.93
RICHARDSON BRENDA	25,471.34	RODGER KATHLEEN	11,945.24	RUMAK MAUREEN	39,400.25
RICHARDSON COREEN	59,072.89	RODGERS PAMELA	58,051.38	RUNG MARJORY	8,408.01
RICHARDSON DONNA	18,171.46	RODMAN LORNA	31,169.41	RUNGE AURELA	31,549.98
RICHARDSON FAY	3,850.00	ROGALSKI RHONDA	27,580.71	RUNGE DIANNA	42,152.40
RICHARDSON JAYNE	47,281.53	ROGERS CATHY	5,192.93	RUNGE GAIL	37,971.63
RICHARDSON LARA	33,533.48	ROGERS HEATHER	55,914.37	RUNGE RHONDA	28,312.30
RICHARDSON MARLA	42,293.68	ROGERS RENEE	49,546.53	RUSAW DAVID	42,219.04
RICHARDSON NANCY	49,710.79	ROGERSON HEATHER	51,008.37	RUSAW LYNDA	39,659.99
RICHAUD ALLISON	2,847.07	ROGINA SANDY	62,158.14	RUSHTON BEVERLY	71,821.58
RICHAUD PAMELA	78,082.89	ROGOSCHEWSKY PATRICIA	4,879.96	RUSK KIMBERLY	57,804.86
RICHE SHARON	19,780.63	ROHATYN DOROTHY	57,726.60	RUSK TENA	10,082.98
RICHTER DEBORAH	54,733.56	ROHS PAMELA	42,013.91	RUSKIN ROBBIE	41,384.44
RICHTER DONNA	24,255.16	ROLAND LAURA	30,916.44	RUSSELL MACLEAN JOEL	31,650.91
RICHTER FLORENCE	55,774.87	ROLAND LISA	57,326.69	RUSSELL BETTY	36,525.11
RICHTER GINGER	65,166.33	ROLDAN JUAN	28,431.68	RUSSELL DANETTE	44,966.77
RICHTER GLENN	54,592.88	ROMAN TITO	36,928.38	RUSSELL DONNA	32,929.60
RICHTER LOU	4,417.84	ROMASHENKO CINDY	32,136.73	RUSSELL HEATHER	43,676.56
RICHTER SHERRY	27,284.24	ROMASHENKO SANDY	47,075.44	RUSSELL NANCY	13,166.55
RIDDELL DEBBIE	17,335.22	ROMPHF DIANNE	25,400.50	RUSSELL PAMELA	32,146.78
RIDGWAY LINDY	15,626.74	RONNING CATHY	25,641.95	RUSSELL THERESA	63,128.79
RIDGWAY TERA LYNN	18,502.99	RORBECK BARRY	86,114.47	RUTKO LYNNETTE	13,202.40
RIEDER BONNIE	34,942.15	RORBECK DARLENE	75,513.06	RUTTEN TRUDY	31,676.04
RIEDER COLLEEN	11,043.24	ROSBROOK GLORIA	33,281.20	RYAN DIANNE	63,183.12
RIEDER EVELYN	32,712.92	ROSE BARBARA	31,827.63	RYAN GLORIA	54,638.93
RIEGER TINA	20,577.91	ROSE LEE ANN	16,462.18	RYAN MICHAEL	61,004.65
RIEMER JOAN	63,382.93	ROSE STUART	22,761.84	RYAN WARREN	48,821.68
RINAS SHELLY	37,790.26	ROSIAK JUDY	32,219.54	RYBCHUK KEN	19,647.52
RING KATHY	15,576.79	ROSKE SHEILA	42,853.64	RYDZIK KATHRYN	37,610.27
RING LARRY	23,720.10	ROSLOOT JENNIFER	13,241.79	RYDZIK LOUISE	83,742.66
RINK ANGIE	17,858.07	ROSOM CHERYL	60,226.66	RYDZIK LYNNE	42,796.55
RINK MARLENE	18,087.82	ROSOM MELISSA L	30,849.93	RYDZIK RACHELLE	28,932.83
RINTOUL EILEEN	31,922.10	ROSS BETTY	28,661.96	RYDZIK RICHARD	25,521.84
RIOU DEBBIE	3,650.98	ROSS JACALYN	25,624.85	RYGH FIELD SHIRLEY	23,892.63
RIPPERT JOYCE	60,852.69	ROSS JANET	43,039.62	RYGH DARLENE	27,929.73
RIPPLINGER BERNADETT	28,669.96	ROSS LOIS	27,014.69	RYMES RICHARD	30,720.87
RIPPLINGER COLLEEN	23,374.48	ROSS ROBERT	46,685.10	SABASCH SANTANA	2,845.39
RIPPLINGER CORINNE	6,873.02	ROSS ROSEMARIE	30,587.07	SABAT KELLY	50,750.04
RIPPLINGER TANYA	23,698.13	ROSS SANDRA	28,475.75	SADER BRENDA	30,701.45
RISPLER KATHLEEN	65,047.96	ROSS TERRY	225,592.31	SADLOWSKI JENNIFER	24,310.11
RISSLING DOLORES	28,154.20	ROSSEKER GAIL	72,149.39	SAFNUK MARGARET	54,440.08

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Total of payments issued by payroll including salary, mileage claims and car allowances

SAFNUK TANIA	27,784.45	SCHERLE MELANIE	27,942.50	SCHRAMM MARY	35,910.76
SAGAN MARK	19,915.20	SCHERLE PENNY	9,139.19	SCHREINER CLEMENT	38,929.69
SAHL PATRICIA	59,312.04	SCHERLE ROXANNE	14,726.28	SCHREINER CYNTHIA	20,597.02
SAHLU ETHIOPIA	30,067.62	SCHERLE SHERRY	26,495.99	SCHREINER DARRYL	49,818.68
SAINT SHERRY	47,448.50	SCHERLE TRACY	30,058.16	SCHROEDER DEBBIE	59,686.75
SAKUNDIAK JUDY	12,210.86	SCHERMANN ELAINE	34,103.11	SCHUBA ELIZABETH	64,662.40
SAKUNDIAK MELODY	27,218.42	SCHESKE JILL	49,194.34	SCHUBA ROBERT C	70,041.58
SALAMON CHRISTINE	22,239.25	SCHEUER BRENDA	9,502.30	SCHULER SHARON	55,814.34
SALESKI CATHERINE	10,564.79	SCHEUER GAIL	69,202.66	SCHULHAUSER MICHAEL	54,979.27
SALI CLARENCE	57,367.13	SCHIAZZA GUIDO	66,561.28	SCHULTZ BEVERLEY	30,237.09
SALI GERALDINE	30,789.23	SCHICK DEBBI	36,845.89	SCHULTZ KRISTA	35,517.04
SALI JANET	51,691.78	SCHICK ELIZABETH	85,367.13	SCHULTZ RHONDA	28,768.82
SALISBURY DIANE	24,634.22	SCHICK MARLENE	31,629.21	SCHULZ GREG	67,080.34
SALTER CONNIE	41,889.12	SCHICK RANDY	4,022.87	SCHUMANN CARMENA	61,167.73
SALTER RENEE	40,545.62	SCHIER RAE	43,926.75	SCHURKO KAREN	30,849.96
SALVA RAMON	22,048.66	SCHILL DOREEN	22,497.58	SCHUSSLER CAROL	58,219.29
SAMAYOA MARIA	28,793.04	SCHILL LUCILLE	39,750.51	SCHUSSLER LISA	27,982.01
SAMCHYK STEPHEN	42,907.63	SCHILL MARIETTE	21,067.63	SCHUSSLER OTTO	15,312.48
SAMOLESKY DIANE	60,996.55	SCHILL ROBIN	31,081.57	SCHUSTER BRENDA	79,054.55
SAMONTE NOLITA	36,756.70	SCHILLER BETTY	45,286.75	SCHUSTER VI	29,252.32
SANDALACK LINDA	11,528.79	SCHILLER CARMEN	24,275.97	SCHUTZ MONICA	56,841.32
SANDEN JOEL	36,667.80	SCHILTZ CAROL	40,609.66	SCHWABE GLORIA	27,038.46
SANDER RYAN	3,438.00	SCH[illegible]Z MURRAY	49,391.79	SCHWABE KEITH	16,837.01
SANDERCOCK KIM	30,036.41	SCHINBORN JIM	39,816.09	SCHWALM DWAYNE	62,886.51
SANDERCOCK MARILYN	9,868.10	SCHINBORN PAT	17,039.36	SCHWANDT LANNA	29,625.19
SANDERCOCK SANDRA	29,632.90	SCHINDEL SHAUNNA	20,452.01	SCHWARTZ DALE	67,833.07
SANDERS CAROL ANN	42,928.75	SCHINDEL SHERICE	48,784.99	SCHWARTZ JANICE	47,339.28
SANDERS DONNA	55,968.85	SCHLAMP GWENDOLYN	46,957.60	SCHWARTZ NOA	12,271.56
SANDERS ESTHER	77,336.58	SCHLECHTER DIANE	31,784.08	SCHWARTZ TRACEY	31,172.79
SANDERS JUDY L	57,901.30	SCHLECHTER GAIL	24,698.80	SCHWEIGER SANDY	58,219.85
SANDERSON MARCY	34,067.81	SCHMALENBERG PEGGY	12,404.44	SCHWENTKE KATHLEEN	54,428.73
SANDHOFF JUDITH	28,144.57	SCHMELING LENORE	49,976.07	SCHWICKRATH GLORIA	27,425.99
SANDHOFF LORRAINE	29,635.70	SCHMIDT BONITA	25,196.07	SCHWINDT ELLAMAE	32,266.27
SANDIC BARBARA	27,449.34	SCHMIDT BRENDA	14,772.34	SCHWINDT THERESE	29,133.08
SANDIN SHERRI	27,399.65	SCHMIDT CHRISTINE	7,589.87	SCOTT MARCIA	85,608.09
SANDOR DONNA	67,473.13	SCHMIDT CRAIG	57,906.42	SCOTT MARGARET	13,921.10
SANDSTRA SHAWNNA	32,391.45	SCHMIDT DEBORAH	42,480.53	SCOTT MARGARET	61,558.18
SANFTLEBEN LAURA	48,135.74	SCHMIDT GAYLA	19,243.28	SCOTT MAXINE	63,703.53
SANGUIN SHARON	11,727.14	SCHMIDT GLENDA	39,552.86	SCOTT MICHELLE	7,676.81
SANHEIM JOHANNA	31,682.18	SCHMIDT JENNIFER	16,279.76	SCOTT SUSAN	31,246.40
SANTOS EDNA	46,792.32	SCHMIDT JODY	15,297.46	SCOTT VERNA	409,520.25
SANTOS IMELDA	29,974.71	SCHMIDT JOSEPHINE	35,581.26	SCOTT VIVIANE	7,974.03
SANTOS MELCHOR	29,521.54	SCHMIDT JUDY	38,112.81	SCRAPER KELLY	50,111.58
SAPARA MAUREEN	32,461.53	SCHMIDT KAREN	22,048.27	SCRIVENS MARLENE	61,859.21
SARANCHUK TAMMY	21,902.89	SCHMIDT KATERINE	31,520.17	SCULLI CARLA	50,991.95
SARE BETTY	30,962.44	SCHMIDT LAURIE	38,582.58	SEALY MAXINE	31,583.24
SARGEANT RADOMSK LORI	4,557.30	SCHMIDT LESLEY	5,599.52	SEBASTIAN BETTY	38,205.54
SARGENT DELORIS	28,505.17	SCHMIDT MARY	58,443.88	SEBASTIAN LYDIA	60,257.70
SARMA DEBASISH	52,322.24	SCHMIDT MARY	61,672.29	SEBASTIAN VERONICA	15,947.56
SARTY CATHY	38,850.73	SCHMIDT NADINE	27,370.08	SECCO ROXANNE	31,903.06
SARVARI ALEX	11,675.75	SCHMIDT RACHELLE	44,370.03	SECUUR JANINE	40,399.97
SARVARI SANDRA	30,273.66	SCHMIDT RENEE	23,504.30	SECUUR LINDA	36,137.41
SAUER GLENN M	40,199.62	SCHMIDT SHAWNA	45,830.64	SEDLAK MARIOLYN	36,464.81
SAUER JOAN	30,280.22	SCHMIDT SHERRY	30,405.49	SEDLOVITCH ROSE	42,100.78
SAUER KAREN	39,112.68	SCHMIDT TAMI	27,547.94	SEDRO ZEITUNA	27,032.48
SAWA FLORENCE	30,866.20	SCHMIDT TRACI JO	34,824.65	SEESEQUASIS CONRAD	33,095.52
SAWANT ANURADHA	55,111.13	SCHMIDTHEISLER LINDA	49,370.95	SEFFELAAR NAGY JESSICA	5,932.72
SAWATSKY CHRIS	46,151.56	SCHMITZ DOREEN	24,227.28	SEFTON JOHN	31,862.37
SAWCHUK DUSTEN	67,757.71	SCHMITZ SUSAN	27,672.18	SEGOUIN CAROL	9,704.64
SAWCHYN SHEILA	28,721.13	SCHNEIDER ANDREA	13,088.24	SEHN AARON	27,124.77
SAWYER MONICA	14,641.45	SCHNEIDER CAROLYN	44,724.19	SEHN MARCIA	39,938.11
SAWYER VALERIE	47,470.08	SCHNEIDER DOREEN	53,851.91	SEHN RANDY	68,965.02
SAX NOREEN	49,909.27	SCHNEIDER SUSAN	36,493.63	SEIB BRENDA	25,926.54
SAYER MARLENE	28,971.96	SCHNEIDER WENDY	27,272.98	SEIB CHAD	48,696.50
SAZINSKI LARRY	4,320.96	SCHNEIKART KENTON	31,981.89	SEIB HEATHER	56,027.37
SCHACHTEL CAROLINE	23,739.47	SCHNEIKART LINDA	7,100.30	SEIBEL JACKIE	37,123.37
SCHAEFER LORELIE	10,834.45	SCHNELL CHOBOTER NANETTE	18,838.34	SEIDA BARBARA	17,249.27
SCHAFFER DONNA	32,609.09	SCHNELL LISA	12,607.58	SEIDA TIMOTHY	28,083.90
SCHAFFER JARROD	10,734.85	SCHOEMAN AUDRA	14,708.91	SEIFERLING JOETTA	65,032.54
SCHAFFER WYNONA	15,825.81	SCHOEMAN STEFAN	166,530.45	SEIPP CAROLINE	3,699.11
SCHAFFER YVONNE	24,902.67	SCHOENAU JARROD	27,979.31	SEITZ DESIREE	19,386.44
SCHALK YVONNE	45,656.29	SCHOENFELDT NANCY	43,183.69	SEIVEWRIGHT ROSALIE	37,587.64
SCHATZ KATHLEEN	35,209.21	SCHOENHOFEN BRENDA	65,528.73	SELINGER ARLENE	24,689.25
SCHATZ LOIS	61,651.82	SCHOENROTH JOHNATHAN	38,353.40	SELINGER CHRISTINE	10,475.29
SCHEIBEL JIM	29,302.39	SCHOENROTH SUSAN	51,177.67	SELINGER DARCIE	37,390.09
SCHEIBEL MICHELLE	46,971.94	SCHOENTHAL HEATHER	50,683.83	SELINGER DONNA	60,579.78
SCHEIDE SHERI LYN	19,369.71	SCHOENTHALER MARLENE	28,268.64	SELINGER ELAINE	56,080.38
SCHEIDT COBY	64,935.76	SCHOENTHALER SHELLEY	41,787.65	SELINGER HEATHER	20,749.10
SCHELL ELOISE	92,153.00	SCHONHOFFER MAURICE	49,189.41	SELINGER JANELLE	38,654.32
SCHELLENBERG DEBORAH	34,972.43	SCHOPF DONNA	59,886.06	SELINGER LORNA	44,306.97
SCHELLHORN COLIN	45,826.79	SCHOPF JACKIE	35,064.15	SELINGER MICHELLE	48,876.17
SCHELLHORN PATRICIA	49,435.37	SCHRAM KAROL	2,547.55	SELINGER NORMAN	50,183.46
SCHERBEY TERRY	60,676.36	SCHRAMM JEAN	4,124.41	SELINGER STEPHEN	65,137.46

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Total of payments issued by payroll including salary, mileage claims and car allowances

SELINGER TERRENCE	32,252.30	SHREEVES LORA	42,474.96	SLIVA DONNA	35,089.75
SELLERS NANCY	69,534.31	SHUFLITA KURTZ SHEILA	74,269.96	SLOBODA CELESTE	61,293.86
SELLINGER CHERYL	42,253.19	SHUPE DIANNE	58,758.92	SLOBODIAN DENNIS	50,141.88
SELLINGER DOUGLAS	91,528.57	SHYMKIW JOANNE	34,042.75	SLOPEK ALEXANDRA	75,753.52
SELZER SHARON	58,423.49	SICH COLLEEN	68,800.97	SLOPINSKI DWAYNE	34,529.25
SEMCHUK BARBARA	28,407.81	SIDHU MOHINDER	62,390.67	SLOTSVE LINDA	62,234.47
SEMCHUK KIRSTEN	2,955.20	SIDLER JOANNE	3,477.25	SLUCHENSKI CHARLOTTE	40,397.03
SEMCHUK WILLIAM	102,306.97	SIEBEN LIANNE	50,707.93	SLUSER JOY	60,001.44
SEMESOCK JEANETTE	13,664.73	SIEBEN LORELEI	27,138.19	SLYWKA JACKI	8,576.58
SENFT DIANE	31,538.75	SIEBERT HOWARD	39,552.83	SMAJEVIC SLAVICA	5,165.32
SENFT GLORIA	4,319.81	SIEBERT SHELLEY	27,989.83	SMEETS DONNA	61,860.76
SENFT JODI	28,266.60	SIFERT JEANNINE	4,177.88	SMEIKLE LENIEVE	57,859.47
SENFT MARLENE	30,483.45	SIGFUSSON BETTY	10,595.49	SMELT BRENDA	40,775.66
SENFT RICHARD	45,849.78	SILLER BRIAN	28,245.98	SMERCHINSKI BETTY	60,676.04
SENFT SHERILYN	25,195.79	SILLER MARSHA	35,491.35	SMIDT ARLENE	29,228.43
SENGA CARRIE	31,937.19	SILLINGER ANNA	20,303.08	SMITH COLLINS MARLENE	53,582.13
SENGA CHAD	52,477.84	SILLJER ELIZABETH	29,694.90	SMITH MCMAIN LINDA	5,742.57
SENGER SHANNON	32,956.76	SILLJER LESLIE	38,273.27	SMITH ANDREA	13,985.45
SENHOUSE NATHALIE	74,018.95	SILVERSON ELSA	48,499.83	SMITH ANGELA	20,626.22
SENO ROMMEL	304,474.41	SILZER DENISE	19,673.28	SMITH ANITA	23,433.48
SENS JOAN	32,426.73	SILZER JOANNE	68,571.54	SMITH BARBARA	30,431.26
SENS LINDA	30,894.52	SIM CAREY	65,600.53	SMITH BARBARA	66,448.53
SENS LORRIE	28,508.14	SIMANK CHERYL	8,912.65	SMITH BRAD	38,356.20
SENTES BONITA	30,853.46	SIMARD LINDA	25,601.60	SMITH BRENDA	6,046.07
SENTES SARA	9,566.31	SIMICORESCU CONSTANTI	29,699.41	SMITH CATHERINE	27,972.40
SENTZ HOLLY	36,279.06	SIMMONS MARGARET	17,829.95	SMITH CHERYL	30,556.54
SEON MCCALLUM CHARLENE	57,800.33	SIMONSON ADELE	17,218.51	SMITH CINDY	29,223.74
SEREDIAK ERNIE	68,042.56	SIMONSON RACHEL	44,455.63	SMITH CONNIE	31,967.30
SERGER JULE	42,487.50	SIMPSON JAN	53,245.41	SMITH DEBBIE	89,694.32
SERGER JULIE	12,975.34	SIMPSON MARY	41,106.99	SMITH DEBORAH	31,378.25
SERRANO ADRIANA	43,514.76	SIMPSON THERESE	62,942.39	SMITH DOREEN	48,120.97
SERRANO CECILIA	20,100.77	SIMS RYAN	11,745.74	SMITH E FAYE	37,875.56
SERRANO PILAR	8,798.43	SINCLAIR BETTYANNE	61,419.71	SMITH ELAINE	28,198.83
SESULA MARVA	15,410.00	SINCLAIR BRENT	20,558.33	SMITH GLORIA	39,991.40
SEVERSON DAVID	53,387.63	SINCLAIR FERN	28,344.42	SMITH HEATHER	28,397.71
SEVERSON KASSANDRA	11,775.25	SINCLAIR HEATHER	16,156.29	SMITH JACLYN	22,968.35
SEYAN TARANJYOT	46,280.66	SINCLAIR JOANNE	60,214.69	SMITH JANE	28,248.86
SHAKESPEARE MARILYN	4,200.00	SINGER DIANNE	10,293.92	SMITH JANELLE	17,316.87
SHAKESPEARE STEVE	51,051.72	SINGER GENNIFER	56,365.38	SMITH KATHLEEN	11,569.59
SHALANSKY DALLAS	66,050.68	SINGER KATERI	65,196.80	SMITH LARRAINE	5,663.02
SHALOVELO LAURA	28,622.29	SINGH JASWINDER	30,267.51	SMITH LINDA	20,891.37
SHARMA INDU	26,477.54	SINGH JOSEPH	11,065.22	SMITH MARILYN	43,910.39
SHARP JODI	24,324.95	SINGH KULRAJMOH	6,311.76	SMITH SCOTT	66,229.12
SHARPE CINDY	55,313.59	SINGH MELANIE	10,780.40	SMITH SHEILA	202,840.82
SHARPE JENNIFER	10,377.63	SINGH RAJKUMARI	40,173.33	SMITH SHEILA A	36,318.17
SHARPE JOSEPHINE	29,871.95	SINGH TARAMATTY	65,551.41	SMITH SHERICE	92,083.02
SHASKO DIANE	49,490.41	SIROIS DALE	5,874.54	SMITH SUSAN	30,102.54
SHATFORD KIM	64,949.76	SIRUP BLAIR	57,580.69	SMITH VALERIE	34,685.45
SHAUF CHRYSTAL	23,243.20	SISCO CARLA	29,176.53	SMUK LINDA	45,208.13
SHAW PAIGE	4,787.38	SISCO LAURA	28,308.73	SMULAN CAROLE	50,217.13
SHAW SHARON	23,100.45	SISCO NANCY	11,560.70	SMULLIN THERESA	32,779.09
SHAW TERRENCE	37,875.87	SISON BONIFACIO	5,934.62	SMYTH LISA	42,630.10
SHAY DEBBIE	63,475.18	SISON CORA	40,365.59	SMYTHE LEON	30,831.78
SHEA RIC	33,004.04	SISOUPHONE THONE	29,131.52	SNEDKER CYNDY	39,163.44
SHEARD LINDA	33,181.37	SITLER PEGGY	31,351.49	SNELL ALLAN	30,956.47
SHEARER ROWELL HEATHER	33,261.85	SIVARATNAM KUMUDHINI	134,357.17	SNELL MICHAEL	8,051.94
SHEARER JEANETTE	24,746.90	SIVER CATHY	35,163.56	SNELL MONI	67,948.21
SHEARER RANA	31,752.43	SIWIK ANGIE	40,211.25	SNIDER ELIZABETH	5,270.67
SHELL MARY	45,557.84	SIWY TINA	52,216.62	SNIDER KARRIE	46,435.92
SHELSTAD CYNTHIA	3,700.20	SKAF SHEILA	29,398.22	SNOOK CHARLENE	40,087.78
SHENHER KAREN	5,929.74	SKAMANIS VAL	25,428.23	SNOW JANICE	4,404.14
SHENNER ROBYN	23,836.03	SKIBA LOIS	26,541.65	SNOWDY HEATHER	54,342.99
SHEPHERD AUDREY	41,398.84	SKINNER JUDY	21,692.42	SNOWDY LARRY	52,159.89
SHEPHERD SUSAN	25,393.79	SKINNER MINDY	19,507.79	SNYDER RAE LYN	15,312.22
SHERCLIFFE REGAN	13,458.06	SKINNER SHANNON	30,899.35	SO SUSAN	5,693.05
SHEVALIER MARCEL	38,615.99	SKITTERAL KAREN	26,458.45	SOANES WENDY	20,782.49
SHEVCHUK DEBRA	66,790.08	SKOMOROWSKI LINDA	41,642.19	SOCKETT INGRID	56,521.00
SHEWCHUK DARYL	64,520.99	SKWARK GAIL	60,409.02	SOFTLEY LAURA	52,150.50
SHEWCHUK DENISE	24,267.50	SKWARK HOLLY	72,099.09	SOGZ CARA	29,331.51
SHIELDS CATHY	57,508.25	SKWARK SHEA	8,280.39	SOKALOFSKY RANDY	22,491.45
SHIER MARLENE	81,067.63	SLASTUKIN ROBERT	72,718.90	SOKE ANDREE	25,518.29
SHILL CHERYL	29,675.05	SLATER BETTYANN	63,995.16	SOLAR EVELYN	27,983.99
SHIMSHA ELIZABETH	28,406.43	SLATER EDITH	35,247.34	SOLBERG CHERYL	14,964.77
SHIPLACK BARBARA	31,762.19	SLATER JAMES	84,425.83	SOLIDARIOS GLENN	54,509.24
SHIPLACK BRENDA	29,589.42	SLATER JAMIE	2,865.16	SOLIE JUDY	29,559.94
SHIPLACK MARLA	27,885.51	SLATER JANELLE	9,440.10	SOLIS ROBERTO	4,867.28
SHIPLEY LORNA	26,084.76	SLATER NATALIE	24,070.96	SOLODUK LOUELLA	90,267.38
SHOEMAKER LAURA	47,796.14	SLATER NICOLE	59,993.66	SOLOMON MINIA	29,060.82
SHOEMAKER LESLEY	10,946.67	SLENO CARRIE	37,552.96	SOLOMON ROSALEE	25,691.73
SHOPL**ID DEBBIE	32,663.44	SLIMMON ARLENE	36,397.19	SOLYPA CYNDY	59,690.54
SHORT DWIGHT	5,263.47	SLINN CAROL	61,015.74	SOMMACAL BRYON	2,611.17
SHORT PAT	55,648.52	SLINN JACKIE	57,867.24	SOMMERS DOLORES	25,989.86
SHORTEN BETTY	11,325.52	SLINN JEFFREY	22,864.26	SONNTAG MAUREEN	55,760.53

Total of payments issued by payroll including salary, mileage claims and car allowances

SOPARLO LAURA	82,466.09	STEFFENSEN KENNETH	48,969.20	STRAUB CAROL	19,294.46
SOPCZAK VINCE	52,312.58	STEFNER DELANE	22,810.37	STRAUCH SHEILA	33,599.66
SORENSEN CAROLINE	36,318.16	STEIN BRENDA	28,435.78	STRAYER TRENA	32,206.23
SORENSEN ELIZABETH	61,018.11	STEINBERG ELDEAN	40,309.77	STRAZA BARBARA	36,773.03
SORENSEN KERRI	7,169.35	STEINHUBL LORNA	32,097.85	STRAZA BRENDA	31,074.37
SORENSEN LINDA	14,138.33	STEINKE JUDITH	22,126.99	STREET RAEGEN	16,776.03
SORENSEN THOMAS	69,460.70	STEINKE SHALILA	37,202.26	STREIFEL LARRY	44,904.00
SORIA NONITA	43,327.08	STEINKE SHELDON	6,329.04	STREISEL LORI	38,862.49
SORSDAHL G EDWARD	98,125.34	STELTER HEATHER	40,709.99	STREMEL BRUCE	44,987.63
SORSDAHL NICOLE	2,698.65	STELTER MONA	28,532.42	STREMICK ELAINE	24,481.88
SOTKOWY KAYLA	26,114.54	STENGLER MARIE	61,034.99	STREMICK ELAINE	47,221.30
SOUCHOTTE KAREN	23,642.02	STENSON WAYNE	40,195.63	STRICKER LORI	56,910.06
SOUCHOTTE RAWLEEN	23,776.85	STEPANIUK DIANE	42,241.95	STRIHA JANELLE	37,217.30
SOUSA LYDIA	52,303.71	STEPHEN JOLEEN	13,909.47	STRINGER ANNE	32,607.85
SOUTAR TANIA	37,385.88	STEPHENS DAVE	67,124.26	STRINGER CONNIE	16,839.00
SOUTH SHERRY	41,825.14	STEPHENS KIM	29,982.70	STRINGER GINA	31,048.67
SOUTHWIND IONA	27,320.22	STEPHENS TANYA	24,972.87	STRINGER ROBERT	28,911.40
SPANGENBERG DIANE	51,538.68	STEPHENS WANDA	56,950.81	STRINGER SUZANNE	79,915.55
SPANIER DIANNE	24,282.56	STEPHENSON DIANE	105,160.97	STRINGFELLOW CAROLINE	33,295.11
SPANIER LINDA	13,818.52	STEPHENSON DONNA	31,873.87	STROEDER MICHELLE	30,167.27
SPARKS KAREN	25,643.11	STEPHENSON GARRY	7,437.96	STROHAN SHIRLEY	54,350.22
SPELAY ELIZABETH	41,771.86	STEPHENSON ROBERT	62,985.74	STROICH JUNE	40,207.94
SPENCER BEVERLY	67,007.28	STEPPLER BEV	39,353.82	STRONG CHRISTINE	25,651.26
SPENCER CATHLEEN	16,524.10	STERLING DARLENE	44,030.61	STRONG DOREEN	30,622.16
SPENCER DEBRA	52,342.58	STETTNER LAURA	48,611.48	STRONG SHARON	28,310.89
SPENCER DEVETA	4,095.16	STETTNER LORI	2,783.86	STRUDWICK AMY	39,439.47
SPENCER ERIN	16,669.48	STETTNER NOLA	28,769.89	STRUDWICK SHANNON	40,238.82
SPENCER JEAN	32,456.08	STETTNER ROBIN	44,864.52	STUART SHERISE	28,147.50
SPENCER JOYCE	5,362.50	STETTNER STACEY	26,223.44	STUBBE KIMBERLEY	18,475.59
SPENCER KATHERINE	34,582.78	STEVENS JAMES	29,155.49	STUBEL DARLA	20,467.83
SPENCER LISA	5,653.31	STEVENS WILLIAM	41,402.48	STUBER ARLENE	56,523.52
SPENCER MICHELLE	2,851.47	STEVENSON CONNIE	3,031.97	STUECK COLLEEN	60,476.59
SPENCER SHELLEY	44,369.74	STEVENSON DIANE	55,800.15	STUIKE HEATHER	28,998.60
SPERLIE DONNA	30,448.40	STEVENSON EUNICE	29,199.29	STULBERG SHELLEY	52,225.66
SPICER EVA	79,065.81	STEVENSON VIDA	27,122.49	STUMPH DEBORAH	27,920.82
SPILAK CATHI	68,302.05	STEWARDSON EDITH	27,882.11	STURM BEVERLY	27,787.09
SPITZKE VERDELL	35,801.96	STEWART BERYL	30,246.08	STUSHNOFF JAMIE	6,258.48
SPRAGUE CORINE	29,832.02	STEWART CARLA	32,853.00	STUTTARD KIM	47,238.64
SPRENTZ TIM	32,394.81	STEWART CARRIE	31,979.06	STYLES CHRISTA	48,676.74
SPURR MELODIE	12,148.27	STEWART CATHERINE	10,677.35	SUAREZ ROSEL	35,830.74
SPURRELL KIMBERLY	55,099.79	STEWART CHERYL	49,298.21	SUDDABY CRYSTAL	5,136.71
SPUZAK CAROLINE	62,451.20	STEWART DONNA	28,085.30	SUDERMAN WENDY	69,093.47
SRIDHAR GURUSWAMY	73,750.54	STEWART LEONA	51,034.92	SUGDEN PAULINE	29,826.94
SROCHENSKI DARCEY	63,535.97	STEWART LINDA	57,298.02	SUGRIM SABITRI	76,521.10
SROCHENSKI SUSAN	29,067.93	STEWART LISA	63,117.60	SULLIVAN CHRISTINE	14,237.53
SROCHENSKI TERRY	40,620.76	STEWART LISA R	36,469.03	SULLIVAN JEANETTE	3,457.18
SROCHENSKI TRACEEN	5,189.09	STEWART LOIS	39,688.77	SULLIVAN LINDA	39,918.83
ST AMAND KAREN	14,916.72	STEWART PAT	73,759.01	SULLIVAN LORI	20,874.16
ST MARS RAY	10,954.28	STEWART SANDRA	29,967.29	SULLIVAN MAERIBETH	48,565.00
ST ONGE LYNN	67,893.69	STEWART SHANNON	28,420.41	SULLIVAN ORLAY	39,139.15
STA MARIA ZOSMENIA	12,537.70	STEYN MARIUS	10,271.70	SULLIVAN SHAUN	27,965.55
STABBLER ROBIN	8,219.28	STIMPSON VALERIE	73,050.79	SULLIVAN SUSANNE	27,616.80
STACHIW HEIDI	57,301.27	STINNEN MAUREEN	38,510.86	SULLIVAN TRACY	20,852.79
STACK KATHY	36,311.22	STINSON BRENDA	58,019.80	SULYMKA MARK	75,122.52
STADNYK DARLENE	29,604.36	STINSON SHANA	26,505.89	SULZ ELIZABETH	55,128.83
STADNYK DONNA	46,896.35	STIRLING ALENA	3,208.80	SULZ LINDA	97,731.54
STADNYK RENA	68,286.18	STIRR FRED	77,406.17	SUNDAR ISHAAN	75,622.11
STADNYK ROBERT	65,066.04	STIRR JANICE	61,494.34	SUNDE CHERYLE	33,984.45
STADNYK SHELLEY	47,446.26	STOBBS DEBBIE	31,789.85	SUNDIN LESLIE	62,254.90
STADNYK TYLER	38,217.48	STOBBS LINDA	31,626.95	SUNSHINE BERNICE	16,713.04
STAFFORD MARJORIE	23,589.76	STOCKDALE BARBARA	24,565.21	SURI RYAN	3,438.00
STAINBROOK RHONDA	70,346.39	STOCKS RUTH	48,590.19	SURKAN DARLENE	26,214.83
STAIR KENNETH	28,671.81	STOLARCHUK THERESA	7,576.76	SURKAN JOHN	62,549.75
STAMM CHARLOTTE	23,710.68	STOLL DONNA	34,160.81	SURKAN LES	30,552.43
STAMM SHELLEY	54,542.85	STOLZ CELINE	48,710.47	SURKAN SHELLEY	6,786.23
STANG LAUREL	41,225.74	STONE ROBERT G	11,552.57	SURKAN TANYA	4,897.96
STANG PATRICK	40,037.28	STONEHAM JENNIFER	14,633.82	SUTHERLAND CATHY	21,880.12
STANGEL KAREN	3,984.77	STOOSHNOV NINA	15,929.60	SUTHERLAND WILLIAM J	46,881.50
STANN ROTH ELANNA	59,827.56	STOPPLER DARLA	30,548.15	SVENSON MARIAN	52,811.55
STAPLES SANDRA	47,542.77	STOPPLER HELEN	53,935.52	SVENSON SHIRLEY	56,403.06
STAPLETON TAMMY	24,745.60	STOPPLER LOUISE	9,176.42	SVENSRUD LEONA	37,263.37
STARR BRENDA	31,225.72	STOPPLER TRUDY	28,322.24	SWAB ELDEN	59,229.23
STARUIALA MYRNA	28,965.60	STOREY KATHERINE	56,377.23	SWALLOW DENISE	14,580.04
STARUIALA TERESA	35,523.87	STOROZUK LYNDA	47,189.04	SWALM TAMI	20,697.83
STASIAK CATHERINE	60,267.63	STOVER DIANE	2,944.15	SWA[illegible]ON JOANNE	58,366.30
STASIUK CAROLYN	44,467.73	STRACHAN CHRISTOPH	31,184.39	SWANSON LISA	15,611.22
STATZ CHRIS	29,365.17	STRADECKI MARILYN	31,514.21	SWANTON KIT	23,285.85
STAUBER NOREEN	51,415.57	STRADESKI JODY	28,722.18	SWEATMAN ELIZABETH	55,156.97
STAVNESS DIANE	24,318.21	STRAILE KARIN	30,994.73	SWEENEY LESLEY	56,940.24
STEADMAN ANDREW	9,050.83	STRAND LESLIE	80,615.02	SWEET TIM	48,254.17
STEADMAN SUSAN	31,778.75	STRANDLUND ELAINE	32,555.66	SWEETING MARY LOU	16,985.92
STEFANICK ELAINE	10,976.33	STRATTON ANDREA	15,007.34	SWETLESHNOFF LANI LEE	6,727.41
STEFFAN ROD	34,334.19	STRATTON BARBARA	32,745.79	SWETLOW JANIS	16,066.90

Page Total 89,601,096.62

Total of payments issued by payroll including salary, mileage claims and car allowances

SWIFT LAURIE	45,179.56	TESFAMICAEL NEBIAT	29,587.15	TONN DWIGHT	86,404.37
SWIRP JOAN	16,080.93	TESFAY GENET	29,317.43	TOPP FAITH	9,785.19
SWITZER BARRY	5,613.44	TESKEY KATHLEEN	4,689.99	TORBIN IVANNA	25,408.36
SWITZER JEANETTE	62,460.05	THAIN LINDA	78,454.52	TORGUNRUD ALDONA	39,537.96
SWITZER KEVIN	31,807.76	THAUBERGER LINDA	57,798.00	TORGUNRUD DARYL	11,617.56
SWYSTUN DOROTHY	35,937.57	THAUBERGER LORNA	63,597.81	TORNBERG KRISTY	36,944.84
SWYSTUN JOANNE	2,791.86	THAUBERGER MYRNA	41,662.94	TORO HOPKINS DEBBIE	78,001.77
SWYSTUN LUNETTE	40,035.65	THAUBERGER VERONICA	54,823.61	TORO CATHIE	28,338.82
SYHLONYK EILEEN	29,027.32	THERA SANDRA	56,103.14	TOTH MARILYN	29,464.05
SYROTA CARRIE	4,562.65	THERIAULT LYLE	47,745.06	TOTH SHIRLEY	34,004.07
SZABO LINDA	30,804.93	THERIAULT SHANNON	60,887.22	TOTO CANDI	27,823.99
SZAFRON MARITA	33,371.63	THERRIEN CHARLOTTE	57,915.32	TOUPIN COLETTE	19,497.57
SZAFRON SUSAN	31,522.74	THERRIEN KRISTEN	57,900.78	TOURNEY KIWALUK ANDREA	48,523.45
SZAKACS RONALD	83,783.82	THIBAULT LORELI	8,378.86	TOURNEY LISA	21,817.35
SZELES BARRY	46,349.54	THIBODEAU NANCY	29,464.01	TOUROND LORNA	58,257.88
SZELES SHIRLEY	9,971.52	THICK VICTORIA	42,219.48	TOWNSEND LORRAINE	70,038.27
SZEPONSKI HEATHER	15,993.94	THIELE MARJORIE	66,995.45	TOWNSEND TERRI	52,185.17
SZMUTKO DIANE	63,809.08	THIRY JASON	11,466.37	TOWNSLEY BRENDA	18,228.80
SZMUTKO ELSIE	58,964.65	THOMA ELSIE	2,620.37	TRACEY SHERRI	56,593.09
SZOSTAK BARBARA	22,724.83	THOMAS CULLEN LYNWEN	56,082.61	TRAIL LINDA	48,310.03
TAFESSE FEKADE	26,384.01	THOMAS BONNIE	27,141.82	TRAMER STEVEN	24,687.37
TAGAVILLA JEANINE	17,987.49	THOMAS ELIZABETH	240,641.26	TRAN PHE	24,615.49
TAIT VICTORIA	3,140.37	THOMAS JENNIFER	14,164.63	TRANQUILINO MARITES	25,727.19
TALBOT CHARLENE	28,777.99	THOMAS LYNNE	58,390.08	TRANQUILINO SAM	15,239.25
TALLENTIRE MELINA	3,103.74	THOMPSON BEVERLY	60,918.00	TRAPP SHEILA	7,405.87
TALLON HOLLY	8,807.10	THOMPSON CAROLYN	42,419.64	TRATCH LAVEENA	40,689.53
TALLON JEFF	28,109.20	THOMPSON LANA	40,145.39	TRAVIS STANLEY	27,198.97
TALLON MICHAEL	49,039.67	THOMPSON PAULA	31,224.03	TREBLE LINDA	32,239.47
TAMAKI SHELLEY	25,983.63	THOMPSON SHERRYANN	22,936.78	TRELEAVEN DENISE	67,466.73
TAMAN BEVERLY	24,419.38	THOMPSON SHIRLEY	32,961.96	TRELENBERG ROSS	40,029.33
TAMLIN GARY	65,045.52	THOMPSON TARA	34,366.61	TREMBLAY LYDIA	8,148.93
TAN ANTONIETA	28,746.74	THOMPSON VICKI	38,658.75	TREMBLAY SUSAN	10,434.33
TANCREDE LIONEL	15,871.30	THOMSON CHARLENE	31,967.57	TRENTON CHRISTINE	65,057.30
TANGJERD ANGELA	60,196.61	THOMSON DEBORAH	43,140.51	TRESO DEBRA	9,201.50
TANGJERD BRAD	29,246.11	THOMSON DONNA	46,482.22	TRESS PATSY	32,874.07
TANNAHILL JAN	63,554.06	THOMSON JILL	68,746.63	TREVORS WENDY	14,282.21
TANNER MARNIE	51,185.71	THOMSON JOANNE	14,856.84	TRICK PATRICIA	39,520.86
TANZELL ANGELA	16,053.05	THOMSON MYRTLE	22,534.86	TRICOTEUX LYNN	18,257.48
TANZELL DARREN	60,331.27	THORHAUG CINDI	17,225.72	TRIFFO SANDRA	4,453.42
TAPPIN DONALD	12,921.90	THORNTON GEORGIA	70,764.85	TRIPPS CINDY	60,882.55
TARDIF SANDRA	50,587.51	THORP LEAH	14,699.00	TRISKA PAM	14,708.09
TARR JONATHAN	45,265.14	THURLOW RONALD G	43,358.79	TROMBLEY KREUTZE DANIELLE	15,740.48
TARR JUNE	68,825.61	THURMEIER JUDITH	66,969.75	TROY HEBERT BARBARA	42,670.00
TARR LISA	26,452.01	TIBULE NORA	26,359.89	TRUDELLE LORIE	9,923.50
TATLOW CHERYL	16,964.95	TIEDE BRUNO	67,312.44	TRUDELLE PAULETTE	47,458.81
TAYCO AILYN	41,130.41	TIEFENBACH PAULA	3,603.20	TRUITT EILEEN	30,849.94
TAYCO VILSILYN	57,303.16	TILLSON RACHEL	60,729.09	TRUMAN SHARON	69,214.79
TAYE DESTA MESFIN	29,144.06	TIMLECK TIM	28,845.39	TRUMPOUR CHARLOTTE	36,606.53
TAYLOR CARLA	20,569.72	TINANI NARESH	46,183.74	TRYTTEN MELODY	43,322.14
TAYLOR CHANTAL	30,990.55	TINANI NIRMALA	24,539.89	TUBELLO GRAZIELLA	53,520.57
TAYLOR COLLEEN	36,282.79	TINCHER DARLENE	64,695.23	TUCHSCHERER LAURA LEE	71,433.25
TAYLOR ETHEL	20,831.11	TIPPE CATHY	66,605.79	TUCKER CHERYL	28,410.49
TAYLOR GRACE	45,171.50	TIREBUCK LOIS	61,602.31	TUFF EILEEN	60,586.38
TAYLOR HELEN	28,727.49	TIRK CANDACE	48,867.33	TUHARSKY RUBY	68,317.63
TAYLOR JANET	39,927.71	TIRK RONALD	59,312.05	TUMAC ALISON	61,336.57
TAYLOR JENNIFER	56,720.77	TISDALE DAPHNE	70,501.78	TUNISON KERRI LYN	16,907.36
TAYLOR JULIA	13,694.27	TISHER JACQUELIN	15,670.36	TUNSTALL ANDREA	43,077.05
TAYLOR LEANNE	2,883.60	TITUS AGNES	71,521.39	TUNSTEAD BRENDA	30,532.02
TAYLOR LYN	10,279.41	TKACH MICHELE	61,364.21	TURNBULL DIANNE	62,931.76
TAYLOR MARIE	28,195.30	TKATCH MELLE CHRISINDA	56,926.84	TURNER BOB	14,197.63
TAYLOR MARTHA	45,665.89	TKATCH JODI	26,895.17	TURNER DALE	59,496.47
TAYLOR RON	112,539.12	TOCKER COLLEEN	27,598.71	TURNER GINA	13,619.28
TAYLOR SHELLEY	38,038.26	TODD ANNE	72,387.92	TURNER JOAN	60,406.75
TAYLOR TAMARA	62,000.04	TODD DOREEN	28,808.21	TUTTOSI ELAINE	26,393.83
TAYLOR TAMI	45,687.73	TODD KAREN	21,445.67	TWARDOWSKI THERESE	29,097.79
TAYLOR TAMMY	26,440.38	TODD LOIS	11,441.86	TWIGG BEVERLY	9,962.42
TAYPOTAT BERNICE	30,793.82	TODD LORI	26,157.80	TYERMAN DEBBIE	71,346.97
TEALE TRACEY	25,946.53	TODD MELISSA	11,184.57	TYMCHYSHYN ROBERT	50,768.35
TEBB NOELEEN	37,810.86	TODD SARAH	7,817.16	TYRER DIANE	64,962.99
TEBBUTT FLORENCE	24,945.63	TOEWS AUDREY	49,831.69	TYRER TRICIA	52,514.88
TECLEMARIAM OGBAY	28,606.78	TOEWS DARLENE	36,432.64	TYSON ERNIE	38,213.08
TEES SHELLY	22,357.52	TOKER DIANE	30,441.03	TZIGHE AMETE	28,626.81
TEETAERT JANAYA	56,709.06	TOLLMAN CINDY	37,718.91	UHREN LINDA	68,170.58
TEHARA BALJIT	14,240.44	TOMCZAK COLLEEN	34,199.89	UHREN LOUELLA	49,284.25
TEICHROEB KAREN	32,517.12	TOMIK FRANK	45,841.68	UHRICH DONNA	59,890.76
TEJSZERSKI JUDITH M	52,257.61	TOMIK JORDAN	27,289.21	UHRYN KORIN	44,716.67
TEKLEAB JERUSALEM	25,198.63	TOMKA PAMELA	59,486.06	ULERYK AGNES	32,813.09
TEMPLE JONES JAN	28,179.53	TOMLINSON MARGARET	27,893.51	ULMER AMANDA	30,023.43
TEMRICK THERESE	52,813.92	TOMS CRYSTAL	38,003.55	ULMER SARAH	4,688.53
TERROBIAS KARL	18,633.21	TOMYK WENDY	62,583.36	ULMER SHIRLEY	31,340.32
TERRY BRENDA	10,045.19	TOMYN LANA	3,604.62	ULMER SHIRLEY	31,985.83
TERRY LORI	19,662.80	TONEY MARIE	27,412.14	ULRIKSEN TANYA	32,181.40
TESFAI GHIDEI	29,612.47	TONITA WENDY	31,783.80	UNDERHILL WANDA	40,450.26

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Total of payments issued by payroll including salary, mileage claims and car allowances

UNDERWOOD WILLOW	41,202.41	VICZKO KRISTA	20,231.21	WALZ KAREN	29,953.21
UNDSETH KATHY	63,193.09	VILAGOS DEANNA	2,895.68	WANNER KRISTINA	19,666.28
UNICK SHIRLEY	27,308.54	VILLAFUERTE MARIA	26,874.47	WANNER SANDRA	7,590.18
UNRUH CHARLENE	25,796.76	VINCENT MICHAEL	11,679.69	WAPPEL MELESSA	43,616.74
UNSER DEBBIE	28,729.53	VINDEVOGHEL LANA	31,040.96	WARBECK HOLLY	27,877.58
UNSWORTH HEATHER	29,882.72	VIPOND BRONWEN	29,542.94	WARBURTON JENNIFER	9,235.20
UPEX HELEN	57,886.53	VIPOND PEGGY	35,640.44	WARBURTON KATHRYN	78,151.18
UPSHALL DONNA L	62,477.18	VIRMANI JOGINDER	59,856.58	WARD BRENDA	25,141.62
URSCHEL JENNIFER	26,386.81	VIRTUE ALISON	46,438.29	WARD CORRINE	5,431.86
URSINI ADA	29,958.92	VLACIC MATIJA	7,408.73	WARD DORIAN	32,925.30
URSINI GIUSEPPE	29,474.68	VODON THERESE	50,948.83	WARD ERIN	37,083.40
URSU DONA	55,585.94	VOGEL CAROL	33,448.46	WARD JAIME	30,178.18
USICK ANNETTE	59,106.40	VOGEL SANDRA	37,092.58	WARD LYNN	59,428.33
USICK LEN	3,549.95	VOGEL VENESSA	23,298.43	WARD P LUCEY	33,139.71
UYTTERHAEGEN DARYL	28,164.14	VOGT MICHELE	68,037.95	WARD SARA	2,898.39
VACIRCA AMY	24,690.35	VOLK DARCY	12,693.92	WARDE GAIL	52,186.65
VAILLANCOURT DALLAS	24,022.62	VOLK JAMES	15,502.92	WAREING BARBARA	34,371.96
VALIMAKI ANNA	55,972.72	VOLLMAN ARLYCE	48,243.74	WARING YVONNE	8,765.70
VALL TERESA	65,085.73	VOLLMAN TRACY	22,868.14	WARK JUDY	50,070.06
VALLEY BRAD	27,898.51	VON RIESEN KATHLEEN	26,460.49	WARKENTIN JOYCE	42,311.80
VALLEY GERTRUDE	30,792.00	VORREITER LINDA	34,817.40	WARNER GENAILLE SUSAN	30,071.43
VALLEY SCOTT	25,011.02	VORREITER LISA	27,992.67	WARNER JOHANSON SHEILA	7,572.51
VALMEO IMELDA	40,483.20	VORSTER SAREL	4,056.00	WARNER SANDRA	35,763.87
VANALSTINE JOLENE	15,499.64	VOSS ARLETTA	72,015.99	WARNES ROBERT	46,077.91
VANBENDEGEM PAUL	57,742.99	VOSS DONNA	8,417.63	WARNEZ CORINNE	32,638.85
VANBESELAERE DONNA	25,121.40	VOSS KIM	50,113.15	WARREN JUDY	39,252.92
VANBESELAERE KRISTA	29,068.34	VOSS LINDA	25,959.36	WARWICK KELLY	19,973.47
VANBUEKENHOUT GUY	71,819.94	VRSKA MARIANA	16,084.82	WASILEWICZ RON	20,423.65
VANCAESEELE KIM	34,253.39	WACKER LINDA	78,167.86	WASILOW CARMEN	19,156.95
VANCE LISA	14,019.53	WADSWORTH MARY	66,100.15	WASS PATRICIA	24,735.89
VANCHU DENYSE	31,717.02	WAFFLE SHERI LYN	6,884.75	WASTY FASAHAT	269,182.51
VANDALE JOSEPH	39,682.12	WAGAR ANGIE	6,169.10	WASYLENKO CATHERINE	24,969.53
VANDAMME DEBRA	40,345.39	WAGAR CAROL	44,447.31	WASYLENKO TIM	38,211.65
VANDEKAMP ANDREA	31,265.68	WAGNER BARBARA	6,156.53	WASYLIW JESSICA	14,674.58
VANDERKUUR BRENDA	59,829.76	WAGNER CHRISTINE	46,513.90	WASYLYSHYN DAVE	62,185.73
VANDERVEER ESTHER	6,475.60	WAGNER DIONNE	18,907.89	WATERER ELIZABETH	86,016.58
VANDERVELDEN KAREN	14,420.03	WAGNER JUDY	58,357.29	WATERFIELD AUDREY	21,756.64
VANDERVELDEN LOIS	63,647.92	WAGNER LACY	8,081.74	Watkin Mathew	31,193.67
VANDERVELDEN MARIA	29,654.61	WAGNER MYRNA	61,351.45	WATKINS MICHELLE	60,886.37
VANDESYPE JENNIFER	18,874.64	WAGNER ROSEMARY	48,060.58	WATSEMWA NESITA	32,937.96
VANDEVORST PAMELA	59,536.02	WAGNER WANDA	27,409.15	WATSON PENNY	46,521.32
VANDEVORST RAYMOND	102,961.09	WAHL DIANNE	27,698.63	WATSON TAMORA	26,748.37
VANHAM COLLEEN	32,013.07	WAHL LORENA	33,567.51	WAUGH BARBARA	32,164.47
VANHOVE MELINDA	12,232.89	WAHN BARBARA	27,384.43	WAUGH JENNIFER	33,685.64
VANPARYS BEV	52,951.28	WALCER MELISSA	32,405.06	WAUGH JIM	53,509.73
VANSICKLE LINDA	56,764.60	WALCHUK KAYE	32,790.08	WAWRO SUSAN	54,751.11
VANSTEELANDT LOLITA	30,856.18	WALD IRENE	58,776.10	WAYNERT JOYCE	33,175.73
VANSTONE LINDA	2,535.94	WALDBAUER LYNN ANNE	37,501.9[illegible]	WEATHERHEAD JILL	10,412.12
VANTOL ROOKJE	45,552.64	WALDENBERGER RAELYNN	48,047.62	WEBB YOUNG GERALDINE	59,859.38
VANVLIET PAULETTE	51,720.94	WALDNER JUNE	21,726.28	WEBB MARILYN	23,272.93
VANWYK DONNA	31,752.64	WALDO LINDA	33,774.14	WEBER GOWANS SUSAN	42,022.15
VANY HILDEBRANDT MARIE	29,740.41	WALKER PICKERING ALISHA	35,326.69	WEBER APRIL	28,885.84
VANZYDERVELD TOM	49,786.59	WALKER DANIELA	8,164.82	WEBER BRENDA	10,682.40
VARGA CONNIE	19,982.42	WALKER DIANNE	37,783.86	WEBER JENNIFER	22,873.19
VARGA DEVIN	37,137.22	WALKER DONNA	52,092.32	WEBER KIMBERLEY	22,621.03
VARGA MELISSA	45,342.65	WALKER FREDA	61,874.05	WEBER MAUREEN	29,523.19
VARGA NATHAN	21,465.36	WALKER HILDA	8,550.08	WEBER MICHEL	7,238.39
VARGAS ALMA	38,994.73	WALKER HOLLY	26,213.21	WEBER SHANNON	4,728.33
VARGO TROY	11,334.07	WALKER JENNIFER	9,233.15	WEBSTER BERNICE	61,149.13
VARIN D BRIAN	48,637.21	WALKER KATHARINA	30,678.59	WEBSTER HELEN	32,648.34
VARJASSY EMILY	27,909.89	WALKER KIMBERLY	51,870.30	WEFLEN KERRIE	39,894.92
VARJASSY FAIRLEEN	31,854.37	WALKER LUCINDA	38,166.53	WEGMANN TRICIA	12,889.20
VASS JOAN	30,879.34	WALKER MARVA	38,568.14	WEICHEL TRINA	32,475.98
VASS SANDRA	77,573.05	WALKER PATRICIA	25,171.79	WEIMER CINDY	23,862.02
VATAMANUK NORMAN	2,800.00	WALKER SHARON	46,419.15	WEIMER JANICE	28,262.97
VAUDRIN LISA	21,935.37	WALKINGTON DONNA	31,775.50	WEINBENDER CLAUDETTE	57,922.99
VEGUNTA KRISHNA	59,238.32	WALL CARA	7,189.87	WEINBERGER ANNETTE	50,207.44
VEIDENHEIMER RETA	28,045.92	WALL DEANNE	38,986.12	WEIR DAWN	34,249.06
VELECKY CYNTHIA	30,020.58	WALL LORENNE	51,222.22	WEIR LINDA	8,882.73
VELESTUK DEBBIE	60,110.70	WALLACE KATHLEEN	32,460.45	WEIR LOUISE	76,437.03
VELIKAS HEIKE	28,018.81	WALLENBERG CHRISTINE	68,536.67	WEIR TREVOR	42,966.90
VELYCHKO VICKY	28,400.14	WALLMAN SHARON	69,633.69	WEISBECK STACEY	6,054.28
VELYCHKO VIOLET	22,241.02	WALRAVEN MARGARET	31,021.75	WEISBROD ANGELA	5,758.64
VENABLES NATASHA	24,863.63	WALTER SMITH LILY	33,749.90	WEISBROD MYRNA	28,011.81
VENTER JACOBUS	61,658.81	WALTER DOUGLAS	43,524.99	WEISBRODT GARY	56,912.89
VENTOCILLA ARNULFO	28,521.30	WALTER JACQUELIN	30,735.43	WEISBRODT SHIRLEY	51,988.33
VENTOCILLA MARINA	52,931.25	WALTER JOANN	28,213.87	WEISENBERGER SHERRY	29,772.56
VERMEULEN HOPE	19,483.37	WALTER SHARILYN	4,974.86	WEISGARBER MAUREEN	71,800.13
VERMEULEN TODD	52,588.75	WALTERS DORIS	29,542.51	WEISGERBER COREY	26,617.91
VERVILLE FRANCOISE	83,585.93	WALTERS TRISHA	32,451.41	WEISGERBER KAREN	69,571.44
VICKERS JOAN	55,131.47	WALTERS VALERIA	46,615.27	WEISGERBER KARLEE	2,827.73
VICKERS KIM	53,637.18	WALTON BETTY	28,854.55	WEISS MARJORIE	46,455.20
VICKERS NORMAN	36,638.86	WALTZ IVAN	2,902.75	WEISSHAAR GLENYS	59,962.90

Page Total 95,627,334.40

Total of payments issued by payroll including salary, mileage claims and car allowances

WEITZEL SHIRLEY	14,052.65	WILCOX HEATHER	35,520.85	WISE KLEIN DAPHNE	42,546.72
WEKERLE CARLA	32,031.44	WILDE DEBBIE	38,408.00	WISNIEWSKI DEBORAH	16,899.26
WEKERLE ROBERT	58,933.79	WILDE EDNA	52,976.89	WISZNIAK DEBRA	59,648.60
WELCHER MARILYN	20,795.61	WILDE MARGARET	15,192.41	WITKOWSKI AARIN	20,644.63
WELDEHAWARIAT ABRAHAM	29,015.11	WILDE RITA	62,613.15	WITT RAYLENE	47,777.08
WELDER CLAUDETTE	17,762.74	WILDEMAN ELDON	32,510.05	WITTAL KEITH	12,470.84
WELDER COLETTE	34,402.80	WILHELM TRICIA	10,163.78	WITZEL GARNHUM HEATHER	20,544.87
WELDER DARRYL	29,314.93	WILKE GERALD	33,655.90	WIWCHARUK BARBARA	3,904.67
WELDER ERIN	55,829.91	WILKE PATRICIA	20,359.21	WIZNIAK MARGARET	32,595.96
WELDER GARY	39,370.31	WILKER ANGELA	24,125.99	WOIDYLA JUDY	30,563.13
WELKE JEFF	45,882.50	WILKER KAREN	26,957.11	WOIKEN CRAIG	8,616.83
WELLMAN TANYA	19,054.89	WILKIE ELIZABETH	40,493.89	WOIKEN GWEN	50,136.95
WELSH AUDRA	32,117.02	WILKIE LINDA	58,602.34	WOIT JACKIE	31,445.63
WENDEL BRENDA	27,454.71	WILKIE SANDRA	43,540.44	WOLBAUM ELAINE	32,702.24
WENMAN JODIE	16,648.90	WILKINSON CINDY	31,994.21	WOLBAUM ROB	29,170.20
WENNBERG CHARLEEN	31,694.52	WILKINSON LINDSEY	9,755.87	WOLBAUM STEPHEN	5,222.35
WENTZ MAUREEN	56,691.18	WILKINSON LORNA	60,203.99	WOLBAUM TRISHA	7,629.65
WENTZELL CINDY	50,701.83	WILL MERCEDES	31,624.76	WOLD HELEN	40,076.30
WENZEL KATHLEEN	59,296.88	WILLERTH KATHRYN	68,803.65	WOLDU HADAS	29,983.30
WENZEL TRINA	18,939.60	WILLETT DENAE	7,518.59	WOLF DEBORAH	25,043.93
WERAPITIYA RITA	34,559.59	WILLIAMS FOUCHE	28,863.10	WOLF LEE	61,986.63
Wereley Ian	11,444.60	WILLIAMS GERTRUDE	55,160.63	WOLF PAMELA	29,603.48
WERESCHUK AGNES	18,715.40	WILLIAMS IRIS	18,477.82	WOLFE DEBBIE	28,402.69
WERNER DAVID	6,931.59	WILLIAMS JASON	68,951.17	WOLFE DEBORAH	22,766.65
WERNER JOAN	18,615.94	WILLIAMS JENNIFER	38,744.33	WOLFE KATHERIN	34,852.36
WERNER OLIVE	22,595.84	WILLIAMS JOAN	22,430.51	WOLFE LEONA	30,573.64
WESA KRISTYN	55,438.22	WILLIAMS JOHN	50,250.58	WOLFE LISA	28,811.52
WESAQUATE CRAIG	19,649.09	WILLIAMS JUDY	19,322.30	WOLFE LUCILLE	31,848.40
WESDYK ANGELA	4,926.77	WILLIAMS LEEANNE	27,016.37	WOLFE MARLENE	4,240.97
WESDYK ELSIE	46,609.86	WILLIAMS LINDA	54,846.79	WOLFE MURRAY	90,594.19
WESSELS MARIE	22,257.00	WILLIAMS MARIAN	21,148.11	WOLFE ROBERT	66,360.77
WESSLEY PAT	32,105.41	WILLIAMS PATTY	23,271.61	WOLFE SHIRLEY	45,447.13
WEST JOHNSON DAVID	63,040.81	WILLIAMS SHARON	32,482.84	WOLFE STEPHANIE	7,875.37
WEST ANDREW	49,385.51	WILLIAMS SUZANNE	25,752.67	WOLFF JOANN	13,339.33
WEST DONNA	33,219.53	WILLIAMS TAMARA	30,414.61	WOLFF SUSAN	23,244.89
WEST FRED	36,832.56	WILLIAMS WENDY	59,900.22	WOLFOND DEBORAH	28,762.29
WEST IRENE	27,924.48	WILLIAMSON JACQUELIN	15,132.23	WOLLBAUM BARBARA	58,444.94
WEST JAMES	30,703.16	WILLIAMSON JACQUELIN	39,786.36	WOLLBAUM DAVID	66,573.75
WEST JANET	46,736.49	WILLIAMSON MARY	28,429.51	WOLLBAUM GAYLE	28,458.66
WEST TASHA	67,635.98	WILLIAMSON MAUREEN	5,609.36	WOLLBAUM GLORIA	28,581.82
WESTCOTT DIANNE	52,396.58	WILLIAMSON WAYNE	42,208.57	WOLLBAUM RENEE	41,598.15
WESTERMAN BRYANT	7,824.85	WILLIMENT CORY	60,018.28	WOLLMANN BRUNO	81,293.57
WESTGARD CARRIE	14,020.06	WILLOUGHBY MARILYN	25,355.47	WOMACK BRENDA	22,187.54
WESTON LYNN	22,524.46	WILLOX DARLENE	28,765.11	WONG FERN	29,845.15
WHARTON TAMMY	62,425.56	WILMOT JANE	55,264.13	WONG JACK	28,447.53
WHEALE MARV	12,875.70	WILMS ELS	60,723.26	WONG JOYCE	27,641.57
WHEELER MARY	30,605.90	WILSON BEVERLY	59,472.62	WONG KATTY	41,646.75
WHELPTON SUSAN	7,659.79	WILSON CAROLYN	5,031.45	WOOD AUDREY	52,248.47
WHETSTONE SHEREE	32,294.04	WILSON CHERYL	28,361.41	WOOD BEVERLEY	39,350.41
WHITAKER ELIZABETH	63,537.52	WILSON CHRISTINE	28,954.59	WOOD DARLA	34,779.20
WHITBY LISA	12,593.39	WILSON DAVID	103,811.17	WOOD DEBRA	29,350.15
WHITE ANDREA	14,793.00	WILSON DONALD	76,427.08	WOOD JANET	28,136.17
WHITE BARBARA	59,577.05	WILSON DONNA	79,488.79	WOOD KATHY	31,118.36
WHITE CAROL	28,563.08	WILSON DOUGLAS	71,461.85	WOOD TONI	25,148.63
WHITE DONNA	28,122.03	WILSON JOYCE	62,956.07	WOOD TYLER	26,407.86
WHITE GLADYS	57,580.53	WILSON KAREN	51,870.31	WOODROFFE BROWN NGAIRE	11,734.70
WHITE IRIS	21,524.47	WILSON KATHLEEN	28,878.25	WOODS BRAD	53,110.00
WHITE MARILYN	17,321.90	WILSON KEISHA	12,270.11	WOODS CARYN	56,771.30
WHITE PATRICIA	65,725.25	WILSON KERINA	38,935.26	WOODS EILEEN	52,341.02
WHITE THEODORE	36,245.12	WILSON LAURA	27,533.77	WOODS JUDY	21,772.98
WHITEMAN PETER	60,075.77	WILSON LINDA	27,231.04	WOODS MARC	15,495.87
WHITING CELINE	63,560.27	WILSON MARY	59,754.28	WOODWORTH FUCHS LISA	43,433.58
WHITING PATRICIA	64,118.50	WILSON SCOTT	38,736.43	WOOLHETHER ALLAN	40,722.56
WHITLEY ELIZABETH	74,574.23	WILSON TAMMY	22,262.53	WOOLHETHER WILLIAM	40,807.62
WHITLOCK PAULINE	51,490.44	WILTON MURIEL	46,494.11	Woolsey Robert	20,736.11
WHITROW RODNEY	68,435.65	WILTON SUZANNE	13,896.87	WORKMAN CARA	34,919.89
WHITTEN KATHLEEN	27,237.47	WINCHESTER LISA	26,984.77	WORONIAK PAULETTE	29,765.16
WHITTINGHAM PAULETTE	33,899.50	WINDIGO CICI	23,482.40	WORONOSKI TANYA	27,861.23
WHYTE NATHALIE	19,416.91	WINDSOR DOROTHY	32,495.26	WORTH CAROL	3,775.40
WICKENHEISER TAMMY	15,313.80	WINDSOR GWEN	43,698.61	WORTH SANDRA	27,138.07
WIDDUP MYRA	31,532.80	WINDSOR KENT	40,865.34	WORTH TWILA	23,361.15
WIEBE ERIN	31,294.13	WINKEL TANYA	72,418.02	WOURMS ALLAN	43,682.59
WIEBE MARGARET	71,787.84	WINNICKI BRENDA	50,862.73	WOURMS CARRIE	31,503.79
WIEBE NAOMI	32,282.64	WINSNES HILDEGARD	14,937.84	WOURMS SOMER	27,205.07
WIEBE SHARON	55,708.07	WINSOR TARA	49,124.37	WOZNESENSKY LARRY	31,852.24
WIELER MELANIE	12,105.31	WINTER BETTY LOU	30,974.79	WOZNIAK KAREN	24,700.80
WIEME ALFRED	43,156.08	WINTER BEVERLEY	66,560.32	WOZNIAK LAURIE	62,191.89
WIEST ROBERTA	67,904.99	WINTON JANET	63,850.08	WOZNIAK SHIRLEY	6,015.02
WIEST TRACI	39,899.32	WIRL JOANN	31,753.02	WRIGHT BETTY	35,040.52
WIGGINS GAYE	35,793.60	WIRTH DONNA	58,945.02	WRIGHT DONNA	76,560.32
WIGGLESWORTH FAF RHONDA	62,334.66	WIRTH GERALDINE	35,986.42	WRIGHT ELAINE	43,143.55
WIHLIDAL CARA	34,597.94	WIRTH LORI	28,687.61	WRIGHT GARTH	111,567.05
WIHLIDAL LEANN	27,660.02	WIRTZ BRENDA	51,151.92	WRIGHT RACHEL	13,558.73
				Page Total	98,811,850.13

Total of payments issued by payroll including salary, mileage claims and car allowances

WRIGHT VERA	64,073.88
WROBEL LORNA	5,259.05
WRUBLESKI MELANIE	34,962.58
WSZOLEK PAULA	59,087.20
WURM COREEN	4,851.89
WUSHKE ANDRIA	14,566.76
WUTKE BARBARA	23,640.82
WYATT GORDON	21,605.10
WYATT KAREN	18,910.26
WYATT LAURIE	19,987.55
WYATT MAURENA	26,110.04
WYONZEK KYLE	8,974.68
WYTON TARA	7,750.01
YAEHNE SUSAN	28,143.01
YAKE BONNIE	32,508.56
YAKEMCHUK AKSA	37,939.74
YAKEMCHUK ALLAN	22,273.72
YANG TRACEY	57,043.89
YANTZ LYDONNA	28,340.78
YASINSKI EILEEN	28,505.54
YATES SHEILA	63,307.45
YAWORSKI HEATHER	31,265.49
YEADON MAVIS	12,747.76
YEE BARRY	37,955.43
YEE BETTY	57,560.89
YEE JAMESZENE	46,079.93
YEE JESSIE	28,411.84
YEE KATHLEEN	53,803.81
YEE MICHELLE	49,550.67
YEE RAYMOND	75,712.35
YEO NICOLE	4,825.55
YEO SHARON	28,570.34
YEUNG CECILIA	43,218.49
YEUNG TERESA	32,834.25
YLIOJA ANITA	25,935.81
YLIOJA LEAH	6,561.00
YLIOJA PATTI	57,020.07
YONER CAROLINE	16,159.49
YONER VINCENT	34,216.38
YOUCK CATHY	28,900.10
YOUCK DEANNA	61,019.49
YOUNG BARBARA	18,107.04
YOUNG BERNARD	24,447.24
YOUNG BONNIE	50,595.09
YOUNG CATHY	15,890.48
YOUNG DALE	70,179.07
YOUNG JUDY	21,584.68
YOUNG MARILYN	60,523.90
YOUNG MOIRA	51,721.82
YOUNG NEIL	59,190.98
YOUNG NERISSA	59,346.36
YOUNG ROSEMARIE	24,914.54
YOUNG TAMI	31,476.56
YOUNGHUSBAND CHRISTINE	36,037.64
YOURECHUK VERNA	25,674.01
YOWNEY KIMBERLY	34,422.61
YU ELAINE	41,914.87
YUEN RAYMOND	28,034.63
YUNG PAULINE	28,815.17
ZABA DANIELLE	20,210.98
ZABA DEBBIE	24,038.90
ZABA DONNA	49,994.58
ZABIAKA SHARON	27,035.10
ZABORSKY ALEXANDRA	22,669.80
ZACHER GARY	82,479.71
ZAHORSKI DAWNE	39,187.07
ZAISER JUANITA	57,748.53
ZAJAC JOELLE	37,333.70
ZALUSKI ELSIE	28,019.97
ZAPOROSKY SHELLEY	6,566.11
ZAPOTOTSKY SANDRA	23,489.03
ZARAZUN JUDY	14,577.46
ZARUSKY WANDA	58,788.27
ZATYLNY CHERYL	28,278.78
ZAWYRUCKA JUDITH	31,944.27
ZAZULA HELEN	41,311.61
ZAZULAK IRENE	51,180.13
ZDUNICH BRENDA	60,202.81
ZDUNICH JILL	41,039.25
ZECH KEN	45,955.64
ZEHR EVELYN	41,372.58
ZELADA LILYANS	8,211.76
ZELADA MARTA	20,743.04
ZELADA MONICA	17,023.56
ZELINSKI JOYCE	59,575.28
ZELINSKI TERENCE	29,988.83
ZERAY GENET	28,816.66
ZERFF JEANETTE	4,088.95
ZERFF TERRY	45,982.08
ZERR LORETTA	26,514.29
ZERR MOLLYANN	38,973.04
ZESS CARA	4,532.17
ZIEFFLIE BEVERLEE	82,844.33
ZIEGLER THERESA	67,782.85
ZIELINSKI TAMMY	26,901.44
ZIFFLE SHANNON	59,043.75
ZILM MARIANNE	20,057.16
ZILM MYRNA	61,051.19
ZIMBALUK VALI	27,947.78
ZIMMER KRUG GAYLENE	33,089.89
ZIMMER AMANDA	29,841.54
ZIMMER DOUG	96,389.96
ZIMMER LENORE	96,412.03
ZIMMER MARTINE	57,829.96
ZIMMER SHARON	58,126.14
ZIMMERMAN JAIMIE	29,454.34
ZINGER ERWIN	61,720.66
ZINKHAN LINDA	63,747.56
ZINN TAMMY	57,460.20
ZITTA ROSALIA	58,761.83
ZOLKAVICH MARLENE	12,770.63
ZOLKAVICH PAULETTE	29,737.37
ZORDEL LINDA	24,449.24
ZORN BARBARA	31,779.70
ZORN CINDY	4,499.70
ZORN GAIL	58,508.19
ZORN JENNIFER	10,594.52
ZORN JUDY	30,069.29
ZOTZMAN SONJA	29,804.78
ZRYMIAK CANDACE	11,167.51
ZRYMIAK SHAWNA	5,970.27
ZUCK CHRISTOPH	3,661.23
ZUCK LILLIAN	23,868.62
ZUMMACK DARLENE	59,389.64
ZURBURG LISA	33,152.20
ZUROWSKI MILLIE	9,239.61
ZWOLINSKI CONNIE	27,929.90
PAYMENTS LESS THAN $2500	507,659.59

Page Total	97,473,456.69
Grand Total	279,975,168.22